



**REGULAR MEETING OF THE
WESTERN OREGON UNIVERSITY BOARD OF TRUSTEES
APRIL 26, 2017
COLUMBIA ROOM, WERNER UNIVERSITY CENTER
1:00-6:00 PM
MEETING NO. 18**

BOARD MINUTES

I (a). CALL-TO-MEETING/ROLL CALL (EXECUTIVE SESSION)

Chair Baumgartner called the meeting to order at 1:05 PM and asked Board Secretary Ryan Hagemann to take roll and make the necessary announcements to convene an executive session. Hagemann stated that the Board was in executive session pursuant to ORS 192.660(2)(f) and (2)(i). He also noted that no final action would be taken pursuant to ORS 192.660(6). There were no members of the authorized media at the session. In addition to members of the WOU Board, Hagemann was authorized to attend the session, as well. The purpose of the session was to complete the performance-related evaluation of President Rex Fuller.

The following trustees were present:

Arredondo (arrived at 2:00 PM)
Baumgartner
Habermann-Guthrie
Hurtado
Komp
Koontz
Kulongoski
Martin
Mladenovic
Paraskevas
Shetterly
Taylor (arrived at 1:20 PM)
Fuller (non-voting)

The following trustees were absent:

Ingle

Over the course of the executive session, Baumgartner facilitated a Board conversation over the president's self-assessment and his summary memorandum. Both documents are confidential faculty records.

Baumgartner adjourned the executive session at 2:04 PM in order to move into public session.

I (b). CALL-TO-MEETING/ROLL CALL (PUBLIC SESSION)

Chair Baumgartner called the meeting to order at 2:13 PM and asked Board Secretary Ryan Hagemann to take roll. Hagemann asked the audience to disable cell phones, informed the audience how to sign up for public comment, and reminded the Board that the meeting was live-streamed.

The following trustees were present:

Arredondo
Baumgartner
Habermann-Guthrie
Hurtado
Komp
Koontz
Kulongoski
Martin
Mladenovic
Paraskevas
Shetterly
Taylor
Fuller (non-voting)

The following trustees were absent:

Ingle

II. CHAIR'S WELCOME

Baumgartner stressed the important internal and external matters facing WOU, including the legislative session, budget headwinds, and the important tuition decision later on the Board agenda.

III. CONSENT AGENDA

Chair Baumgartner asked for a motion to approve the consent agenda. The consent agenda consisted of minutes for the January 25, 2017 board meeting. Trustee Shetterly moved approval of the consent agenda and Trustee Paraskevas seconded the motion. The following trustees voted in favor of the motion:

Arredondo
Baumgartner
Habermann-Guthrie
Hurtado
Komp

Koontz
Kulongoski
Martin
Mladenovic
Paraskevas
Shetterly
Taylor

Fuller is non-voting.

No trustees were opposed.

There were no abstentions.

The motion passed.

IV. PUBLIC COMMENT

Two individuals signed up to address the Board in public comment. Felicia Dickinson addressed the Board on affordability and tuition increases. Kimber Townsend discussed partnerships, the budget landscape, and the consequences of the failure of Measure 97. Townsend urged the Board to stand with SEIU and employee groups in shared commitment and determination.

V. SHARED GOVERNANCE REPORTS

(1) Faculty Senate

Chair Baumgartner recognized Dr. Adele Schpiege, Faculty Senate President, for a report. Dr. Schpiege started her report with new academic programs working through the Faculty Senate process, including Sustainability, Art and Design, and a Dual Language specialization in Teacher Education. Schpiege continued to describe faculty participation in many new campus initiatives, including the University Budget Committee and the General Education Task Force. Schpiege invited the Board to the Academic Excellence Showcase on June 1. Trustee Mladenovic asked whether or not there were any programs were discontinued and Baumgartner asked if there was a process to eliminate or retire programs. Trustee Habermann-Guthrie asked whether or not students were involved in the General Education Task Force. Trustee Komp asked Schpiege whether or not the General Education Task Force would consider out-of-the-box concepts.

(2) Staff Senate

Chair Baumgartner recognized Xinjie Lou, Staff Senate Vice President, for a report. Lou reported on the New Employee Lunch and the upcoming elections in May for Staff Senate senators. Lou described survey processes in order to determine interest in merging Staff Senate and the Administrative Support Council.

(3) ASWOU

Chair Baumgartner recognized Cynthia Olveras, ASWOU President, for a report. Olveras shared that ASWOU elections are underway. Olveras shared that multicultural and equity positions were working on a diversity series. She also described accessibility programs. Olveras offered the work of students to persuade the Monmouth City Council to designate Monmouth as an inclusivity city. She shared Food Pantry initiatives.

VI. PRESIDENT'S REPORT

Chair Baumgartner asked President Rex Fuller to share a report with the Board. Fuller reported that the WOU mission statement was presented and approved by the Higher Education Coordinating Commission and Baumgartner added that the HECC commented positively of WOU's planning process. Fuller continued by acknowledging the creation of the new University Budget Committee. The president discussed the budget terrain with the Board. Fuller turned to describe WOU's enrollment picture, sharing an 80 FTE reduction from Spring 2016 to Spring 2017, and offered an affirmative strategy to reach out to students who stepped out. Fuller reflected on competition from OSU-Cascades and the Oregon Promise. The president shared good news from the Dreamers' scholarship program. Fuller shared information about the 2017 commencement speaker Matt Utterback, the national Superintendent of the Year and Class of 1989. President Fuller highlighted the WOU grants received over \$100,000 as required by the Board Statement on the Delegation of Authority.

Baumgartner asked President Fuller about racial incidents in Monmouth and efforts to ensure the safety of WOU students impacted. Baumgartner turned to President Fuller's written report, first discussing the Governor's recent letter regarding tuition increases. Fuller described various levers available to weather budget circumstances, noting that one-time reserves might buy planning time and that WOU, like other universities, are labor-intensive enterprises. Trustee Komp asked about the Governor's proclamation about a statewide hiring freeze. Trustee Mladenovic asked about the Spring to Spring enrollment dynamic. Trustee Kulongoski queried about the cost of benefits and how to confront budget realities.

VII. APRIL DISCUSSION ITEM: UNIVERSITY SHOWCASE

(1) Intercollegiate Athletics at WOU: NCAA Division II and the Student-Athlete

Baumgartner introduced the first element of the Board's thematic discussion—in April, University Showcase. Baumgartner called on Barbra Dearing, Executive Director of Intercollegiate Athletics, for a presentation on WOU intercollegiate athletics. Before turning to the presentation, Dearing asked the Board to consider the Board Resolution, honoring the WOU Indoor Track & Field Team. After the resolution and medal ceremony, Dearing returned to the presentation on WOU intercollegiate athletics.

(2) Board Resolution (Men's Distance Medley Relay National Champions)

Track & Field Head Coach Michael Johnson introduced the WOU's Indoor Track & Field to the Board and each student introduced themselves to the Board. Baumgartner asked Hagemann to read the Board Resolution for the record. After the resolution was read,

Baumgartner called for motion to adopt the resolution and Shetterly moved and Trustee Koontz seconded the motion. The following trustees voted in favor of the motion:

Arredondo
Baumgartner
Habermann-Guthrie
Hurtado
Komp
Koontz
Kulongoski
Martin
Mladenovic
Paraskevas
Shetterly
Taylor

Fuller is non-voting.

No trustees were opposed.

There were no abstentions.

The motion passed.

After the resolution, Dearing shared information about WOU Intercollegiate Athletics and NCAA Division II competition with the Board. She noted the emphasis on the three elements of academic achievement, athletic excellence, and development of citizen leaders. Dearing offered the connection between Division II programs, such as WOU's, and the community. She emphasized the importance of the "life in the balance" philosophy". Dearing reviewed the success of WOU's student-athletes. She discussed the partial scholarship model prevalent in NCAA Division II programs.

Dearing continued to describe the dimensions of the program, including competition in the Great Northwest Athletic Conference, federal graduation rates, academic achievement, community services, and growth areas for athletics. Dearing ended her prepared remarks by sharing her personal thoughts on her career and retirement. Taylor asked about the move from NAIA to NCAA Division II. Taylor inquired about the resource options to give student-athletes a better chance at success. Fuller described the necessity of a comprehensive campaign. Dearing added with a description of the three areas of base funding for athletics.

Baumgartner shuffled the Board agenda to ensure Trustee Shetterly's participation. Shetterly needed to leave the meeting early, so Baumgartner turned to his committee chair report.

VIII. ACADEMIC AND STUDENT AFFAIRS COMMITTEE (ASAC) CHAIR REPORT

Shetterly reviewed the April 14, 2017 ASAC meeting. He noted that the committee received reports from the accrediting commission, learning outcomes and assessments,

and a proposal on general education curriculum reform. Shetterly observed that ASAC had an action item—a new minor in Youth Crime Studies—later on the agenda.

After Shetterly's committee report, Baumgartner moved the Executive, Governance, and Trusteeship Committee (EGTC) agenda.

IX. EGTC

(1) Committee Chair

Baumgartner reviewed the EGTC materials and noted that a new presidential evaluation board statement and presidential reappointment resolution were later on the agenda. Baumgartner described efforts to manage board vacancies, including consultation with the Oregon Community Foundation (OCF). OCF was scheduled to visit campus on June 6 to discuss Latino outreach efforts. Baumgartner outlined the process by which the EGTC considered the draft Board Statement on the Performance Evaluation of the President, including survey of Association of Governing Boards materials and policies from the other public universities. Trustee Habermann-Guthrie asked about the dashboards and Baumgartner mentioned that the president's goals would be reviewed at a subsequent Board meeting.

(2) Committee Recommendations for Board Discussion/Action

(a) Board Statement on the Performance Evaluation of the President

Baumgartner called for motion to approve the Board Statement on the Performance Evaluation of the President as recommended by EGTC and included in the docket materials. Trustee Cecilia Koontz moved approved, and Trustee Jaime Arredondo seconded the motion. The following trustees voted in favor of the motion:

Arredondo
Baumgartner
Habermann-Guthrie
Hurtado
Komp
Koontz
Kulongoski
Martin
Mladenovic
Paraskevas
Shetterly
Taylor

Fuller is non-voting.

No trustees were opposed.

There were no abstentions.

The motion passed.

(b) Presidential Reappointment Resolution

Baumgartner turned to the materials outlining the reappointment of the university president. He described the interviews with individual trustees, shared governance representatives, internal and external stakeholders, and two meetings with President Fuller. Baumgartner noted that the EGTC met in executive session to evaluate the president, which included review of confidential faculty records. He reviewed several highlights of the review and interviews, including Fuller's strong support across the campus community, including the strategic plan process, honesty and candor, and campus-wide budget process. The EGTC recommended a framework delegating authority to the Board Chair to negotiate a successor agreement for the president's reappointment. Shetterly thanked Baumgartner for his dedication and hard work with the comprehensive evaluation and reappointment process and voiced his personal support for the president. Baumgartner called for a motion to reappoint the president and delegate the chair authority to negotiate a successor agreement consistent with the board docket and EGTC recommendation. Trustee Jenny Mladenovic moved the presidential reappointment resolution as included in the docket materials and Paraskevas seconded the motion. The following trustees voted in favor of the motion:

Arredondo
Baumgartner
Habermann-Guthrie
Hurtado
Komp
Koontz
Kulongoski
Martin
Mladenovic
Paraskevas
Shetterly
Taylor

Fuller is non-voting.

No trustees were opposed.

There were no abstentions.

The motion passed.

Baumgartner, to ensure maximum participation, turned to the 2017-2018 Tuition and Fee Book next.

X. 2017-2018 TUITION AND FEE BOOK

Baumgartner recognized Vice President for Finance and Administration Eric Yahnke to review the tuition process. Yahnke described the student-driven tuition committee, the

informality of the meetings in order to facilitate participation, a review of the HECC's Student Success and Completion model, and the impact of outcomes-based funding. Yahnke specifically noted the impact of the three-year rolling average featured in the HECC's funding formula. He noted that WOU was projecting a 5% decline in FTE as a budget assumption. Yahnke also reviewed the history of the Western Promise. Baumgartner asked if the Promise would increase in a period of uncertainty and change. Shetterly asked for clarification of the proposed tuition rate tables. Yahnke directed the Board to the committee recommendation in the docket materials, outlining a table of proposed tuition rates—with increases for resident undergraduate tuition ranging from five to ten percent—based on the level of state appropriation. Baumgartner asked about the reserve and cost-cutting measures. He asked the president to comment on the various levers at his disposal to assist with the budget. Fuller described the reserves and how they are one-time. Eric stressed the importance of enrollment and the difference between flat enrollment and a 5% decline. Shetterly noted the potential impact of general education curriculum reform and that the institution cannot continue to do the same thing over and over again and expect different results. Fuller described the committee recommendation as a "sliding scale", with a one percentage point reduction in the tuition increase for every \$20M above the Governor's Recommended Budget the legislature appropriates to the Public University Support Fund. Baumgartner observed that WOU needed find additional levers apart from state funding and expressed concern about relying on state funding to mitigate tuition increases. He also asked about the student involvement and Yahnke described the student tuition committee meetings, joint cabinet meetings, and public forums. The Board discussed whether or not there was a sufficient record to respond to the Governor's letter, in which she outlined her expectations for universities that proposed tuition increases over five percent. Kulongoski asked about the impact of a ten percent tuition increase. Habermann-Guthrie asked about comparison to the other public universities. Amid the discussion, Shetterly moved the committee recommendation on the 2017-2018 Tuition & Fee Book as included in the written docket materials. Trustee Betty Komp seconded the motion. Mladenovic stated, for the record, she does not like to see tuition increases. Komp conveyed the necessity to tackle the challenge. Habermann-Guthrie mentioned that the institution needs to look closely at where its money goes. Trustee Arredondo observed that the tuition increase was a short-term fix to buy time to solve a long-term problem. The following trustees voted in favor of the motion:

Arredondo
Baumgartner
Habermann-Guthrie
Hurtado
Komp
Koontz
Martin
Mladenovic
Paraskevas
Shetterly
Taylor

Kulongoski voted no.

Fuller is non-voting.

There were no abstentions.

The motion passed.

XI. EGTC

After the vote on the 2017-2018 Tuition and Fee Book, Baumgartner returned to the EGTC materials and a report from the Vice President & General Counsel.

(1) Vice President & General Counsel

Hagemann offered brief comments about the legislative session. He noted that the universities were focused on the budget, that TRU Lobby Day was May 16, WOU's new Director of Institutional Research & Effectiveness—Dr. Abdus Shahid—would start May 30.

XII. FAC

Baumgartner turned to the Finance & Administration Committee materials and asked Chair Taylor and Vice President Yahnke for reports.

(1) Committee Chair

Taylor outlined the previous FAC meeting briefly, including the tuition and fee discussion and vote, the investment report, and the Q3 management report that was later on the Board's agenda.

(2) Vice President for Finance & Administration

Yahnke noted WOU received a Gold Star Certificate for Excellence in Accounting and Recording from the State's Chief Financial Office. He shared that the fieldwork for the external audit would start in May. Yahnke stated that the new Student Health & Counseling Center was on schedule and work to renovate the Natural Sciences Building was underway. Trustee Komp asked about lead abatement and Yahnke described WOU's efforts to test drinking foundations and water safety.

(3) Committee Recommendations for Board Discussion/Action

(a) FY2017 Q3 Management Report

Yahnke deferred to Trustee Ivan Hurtado to make brief comments on Q3 Management Report. There were no major issues in the third quarter. Yahnke observed that vacancies were filling up at the university. Baumgartner asked for a motion to accept the Q3 Management Report as recommended by FAC and included in the docket materials. Mladenovic moved acceptance and Komp seconded the motion. The following trustees voted in favor of the motion:

Arredondo
Baumgartner
Habermann-Guthrie
Hurtado
Komp
Koontz
Kulongoski
Martin
Mladenovic
Paraskevas
Taylor

Fuller is non-voting.

No trustees were opposed.

There were no abstentions.

The motion passed.

XIII. APRIL DISCUSSION ITEM: UNIVERSITY SHOWCASE

Before turning to the presentations on the CASA and HECC-STEM grants, Fuller noted the appendix to his report on grants that exceed \$100,000. Under the Board Statement on the Delegation of Authority, the President must report these grants quarterly to the Board.

(1) The Research Institute (TRI)

(a) Report on CASA (USDOJ/VAWA)

Vice President for Student Affairs Dr. Gary Dukes introduced Pat Ketchum and Aislinn Addington to present on WOU's CASA grant from the US Department of Justice. Ketchum and Addington showed the Board's a brief video of WOU's CASA efforts. Ketchum observed that universities typically do not get more than two cycles of funding and WOU is on its third cycle of funding. She noted that the grant is focused on the prevention of sexual violence on college campuses. She offered fundamental statistics on campus sexual violence. Ketchum also reviewed the phenomenon of reporting sexual violence and how WOU like to see more reporting. She shared that the initial grant allowed WOU to form Abby's House and the CARE team. She stated that WOU would like to expand to a 24-hour on-call campus advocacy program. Ketchum described campus resources, including trained sexual assault nurse practitioners and certified confidential advocates. Ketchum turned to Addington to share information about Abby's House.

Addington shared that Abby's House's mission is to provide the WOU community with educational programming, information, and referral services designed to promote equity and non-violence. She noted that referral services are for students, staff and faculty

and may be confidential. She also reviewed fundamental statistics about referral services and visits to Abby's House. Addington discussed the programming aspect of Abby's House, including the seven programs throughout the year with over 1,000 community members engaged. She described collaborative programming efforts with the veterans' center and athletics. Koontz asked about a sustainability plan for Abby's House.

(b) Report on HECC-STEM Grant

After the CASA presentation, Baumgartner recognized Vice President for Academic Affairs & Provost Dr. Steve Scheck to introduce the HECC-STEM Grant. Associate Provost Dr. Sue Monahan introduced Dr. Patty Flatt. Flatt observed that the objective of the HECC-STEM Scholar Center for Excellence is to recruit and retain students, particularly under-represented students, to math and science fields. Flatt shared statistics to demonstrate the profound under-representation of minority and female students in the math and science fields. She described efforts to increase the visibility of the program. Flatt turned the presentation over to Kathryn Duvall to describe strategies. She noted that the work is focused on younger students that may or may not have exposure to science. Duvall described efforts with the Willamette Promise, preview days and SOAR events. Duvall introduced Obed Morales Lopez to describe his experience with the STEM Scholars. Lopez shared that he was a chemistry major and offered that he became a STEM mentor to help other students exploring whether or to study science. Duvall continued, outlining the 10-day Bridge Program. She noted that WOU applied to the National Science Foundation in January to extend the grant. Habermann-Guthrie asked about the size of future cohorts. Kulongoski asked how many students come from community colleges. Kulongoski and Flatt described the relative difficulty in attracting transfer students interested in studying science if they had not been exposed to science previously. Mladenovic inquired about retention of students based on academic concerns.

XIV. ASAC

(1) Vice President for Student Affairs

Baumgartner recognized Vice President for Student Affairs Dr. Gary Dukes for brief report. He noted spring events, including Leadership Recognition, TRIO night, the POW-WOW. He shared the administration of the sexual assault climate survey with the Board.

(2) Provost & Vice President for Academic Affairs

Baumgartner recognized Provost Scheck for a brief report. He noted that the new Liberal Arts & Sciences Dean—Dr. Kathleen Cassidy—would arrive in the summer, there were fourteen successful tenure-track searches, and three failed searches. Scheck recognized Sue Monahan for her work regarding the progress of the year one accreditation report. Baumgartner turned to the new proposed minor in Youth Crime Studies. Before turning to the minor proposal, Scheck described the WOU landscape regarding general education curriculum and transfer credits. Scheck turned to the minor proposal, noting the difference between youth crime studies and criminal justice.

Baumgartner asked about the cost of a new program and Scheck shared that it had robust enrollment and would be devised from existing curriculum. Kulongoski expressed satisfaction on the juvenile justice emphasis. Baumgartner called for motion to approve the proposed minor in Youth Crime Studies as described in the written docket materials. Kulongoski moved approval, and Arredondo seconded the motion. The following trustees moved in favor of the motion:

Arredondo
Baumgartner
Habermann-Guthrie
Koontz
Kulongoski
Martin
Mladenovic
Paraskevas

Fuller is non-voting.

No trustees were opposed.

There is no abstentions

The motion passed.

XV. FINAL ANNOUNCEMENTS

Baumgartner reminded the Board of the theme of the July board meeting.

XVI. ADJOURNMENT

Baumgartner adjourned the meeting at 6:25 pm with a quorum (Arredondo, Baumgartner, Fuller, Habermann-Guthrie, Koontz, Kulongoski, Martin, Mladenovic, Paraskevas).



Ryan J. Hagemann
Secretary to the Board