



**PUBLIC MEETING OF THE WOU BOARD'S
EXECUTIVE, GOVERNANCE AND TRUSTEESHIP COMMITTEE (EGTC)**

Meeting No. 28

May 26, 2022 | 11:00 AM-12:00 PM

Public Meeting: [Zoom](#)

For audio access: 1-253-215-8782 | Meeting ID: 820 8732 7726 | Passcode: 586961

AGENDA

- I. CALL-TO-MEETING AND ROLL CALL**
- II. CHAIR'S WELCOME AND ANNOUNCEMENTS**
- III. DISCUSSION ITEMS**
 - 1) Board Vacancies**
 - 2) Board/President Onboarding**
 - 3) Board Evaluation/Assessment**
 - 4) Ad Hoc Board Committee (e.g., onboarding)**
- IV. ACTION ITEMS**
 - 1) [Board Chair Election](#)**
 - 2) [Interim President Employment Agreement Amendment](#)**
- V. ADJOURNMENT**

EGTC, Board Chair Election

Article III, Section 5 of the Board's Bylaws governs the election of Board officers. Currently, the Western Oregon University Board of Trustees has a Board Chair and Board Vice Chair, elected in alternate years for two-year terms. There is no automatic succession or term limits for Board officers.

Last year, the Board elected Doug Morse as its Vice Chair. In anticipation for the election of a Board Chair this year, VPGC and Secretary Ryan Hagemann consulted with trustees individually to determine if any trustees were interested in serving as chair or nominating a trustee to serve as Chair. Chair Komp expressed her interest to stand for re-election as Board Chair.

EGTC RECOMMENDATION

The Board's Executive, Governance and Trusteeship Committee (EGTC) recommends the nomination of Betty Komp to serve as its Chair, for a two-year term, effective July 1, 2022 through June 30, 2024.

Interim President Employment Agreement Amendment

At its June 9, 2021 meeting, the Board of Trustees appointed Dr. Jay Kenton as Western Oregon University's interim president as the Board launched the search for a regular successor. At relevant part, Dr. Kenton's employment agreement states:

This Agreement commences on July 1, 2021 and ends, unless terminated as provided elsewhere in this Agreement or upon the successful appointment of a regular successor (the "Term"). Notwithstanding the foregoing, the Parties may agree to extend the term of this Agreement, but only in a writing authorized by the Board and executed by the Parties...For all services rendered by the Interim President hereunder, the Board will pay the Interim President a monthly base salary of \$20,667 based on an annual base salary for \$248,004 at 1.0 FTE..."

The Board anticipates the appointment of Dr. Jesse Peters to serve as the university president and that his presidential employment commences on August 1, 2022. To plan for the transition between Dr. Kenton and Dr. Peters, Dr. Kenton requested an amendment to his employment agreement to move his service to 0.9 FTE during the month of June 2022 and to 0.1 FTE during the month of July 2022.

STAFF RECOMMENDATION

The Executive, Governance and Trusteeship Committee (EGTC) recommends that the Board authorize an amendment to the employment agreement with Interim President Jay Kenton in order to change his FTE in June 2022 to 0.9 FTE and in July 2022 to 0.1 FTE. The EGTC further recommends that the Board delegate to the Board Chair or her designee the authority to draft and execute an amendment to Dr. Kenton's employment agreement consistent with this motion.