



**MEETING OF THE WOU BOARD OF  
TRUSTEES MEETING NO. 54 –  
NOVEMBER 15-16, 2022**

**NOVEMBER**

**15, 2022**

**3:00-5:00PM**

**WERNER UNIVERSITY CENTER | COLUMBIA ROOM**

**MEETING MINUTES**

**I. CALL-TO-MEETING / ROLL CALL**

Chair Betty Komp called the meeting to order at 3:04 PM and asked Secretary Ryan Hagemann to take the roll. The following trustees were present:

Susan Castillo  
Lupe Diaz  
Gayle Evans  
Angela Fasana  
David Foster  
Betty Komp  
Cec Koontz  
Cristian Mendez-Garcia  
Leah Mitchell  
Doug Morse  
Kari Nelsestuen  
Jesse Peters  
Michael Reis

The following trustees were absent:

Jerry Ambris  
Danielle Campbell

**II. CHAIR'S WELCOME**

Chair Komp welcomed the Board and audience to the meeting. Komp described the differences in the board agenda and structure, including the transition to two-day board meetings to enhance transparency, communication, and meaningful deliberation. Komp noted that the Board had five new trustees and asked each of them to offer a brief introduction. Trustees Diaz, Fasana, Mendez-Garcia, Nelsestuen, and Reis offered brief comments and introductions. After the



introductions, Komp asked the remaining trustees, including Trustees Foster, Fasana, Evans, Castillo, Morse, Koontz, and Mitchell to share information about themselves as well. Chair Komp introduced herself to the Board.

### **III. PRESIDENT'S WELCOME**

Chair Komp asked President Jesse Peters if he had any comments or announcements. Peters welcomed the Board to campus and observed how many trustees earned their degree from WOU or have close ties to the institution. Peters offered that the university had a budget open forum earlier in the week. He also shared that he was able to go up in the crane as the sequoia team put holiday lights on the tree. Komp recognized Nathan Sauer, LouAnn Vickers, and Ryan Hagemann as staff that help make board meetings work.

### **IV. TRUSTEE COMMENTS**

Chair Komp turned to the trustees and inquired as to whether trustees had comments or announcements.

### **V. BOARD CONVERSATION: Committee Work Plans**

Chair Komp described the committee work plan project. She noted that the Board asked the president to work on five priorities over the course of the following academic year: campus climate, campus morale, enrollment, strategic plan, and the comprehensive campaign. Trustee Koontz offered information about the longstanding enrollment issue on campus. Komp described that all of the pieces of the five priorities tie together to advance the institution. Komp noted that she asked each of the Board committees to focus attention on how each committee might advance the five priorities. Komp asked DEIAC Chair Castillo to start.

Castillo noted that the multi-phase and multi-year equity audit would allow DEIAC to contribute to the campus climate and campus morale priorities. Castillo observed that the Board could act and move based on the information and conclusion of the equity audit. She noted that transparency and regular reports would make the effort inclusive. Castillo asked whether or not Diversity, Equity, and Inclusion Executive Director Dominique Vargas had any comments to add. Vargas described the first step of the equity audit, including the focus groups across campus and with Board members. Vargas stressed the importance of regular updates. Trustee Morse added that diversity, equity, inclusion and accessibility are concepts that everyone should own; it is not just the DEIAC, but it is information that should be shared and discussed with everyone. Peters noted that the DEI office moved into his presidential suite. Vargas shared information about the coordination of the HSI advisory work. She stressed the significance on ongoing work and to ensure support systems are created and sustained for students.

Castillo offered that identifying strategic partners could play a role in lifting DEIA up.



Trustee Evans reflected on the number of ways that the university intersects with DEIA and structural inequities that might emerge. She mused whether or not structuring financial aid and scholarships in a different way could occur in order to tackle barriers to underserved and underrepresented students. Trustee Koontz added the significant difference between a Hispanic Service Institution and a Hispanic Success Institution. Komp asked Vargas to share information about DEIA training exercise at the board's planning retreat. Vargas described elements of the social identity training conducted at the September 1-2, 2022 board retreat. Komp added that EGTC might help monitor and assist with measuring the progress of HSI or any other initiative, even if DEIAC was at the heart of the equity audit.

Komp recognized FAC Chair Evans to describe FAC's work on the Board's priorities. Evans described that WOU was beyond a budgetary inflection point and stressed the importance of interventions and conducting business in a different way. Evans reflected on how the FAC could create opportunities to support leadership to transform the university to long-term sustainability. Evans shared information about the FAC training module focused on the business model that might be used for new trustee onboarding and orientation in the future. Evans noted the importance of focus on charters, policies, and procedures. She stressed the importance of stakeholder involvement in developing presentations and processes for the committee. Evans added that FAC discussed a data needs initiative to determine the data, metrics and analytics. She summarized how FAC and the Finance & Administration units play a critical role in all five Board priorities. Evans touched on campus internships and public safety, as parts of Finance & Administration, that could impact campus morale. She noted the importance of clear, honest communication about the university's structural deficit. Evans offered the interplay between the structural deficit and the comprehensive campaign's role in raising money for scholarships. Komp asked the Board for reactions and comments to the FAC presentation. Castillo observed the breadth of topics on which FAC works.

Komp asked ASAC Chair Mitchell to offer information on the ASAC workplan. She noted that—among the five priorities—ASAC focused much of its attention on enrollment and retention efforts. Mitchell stated that it was important to focus on the Board's role; noting that the Board is not focused on operations. She stated that there were some elements on enrollment and retention efforts that caught ASAC's attention, including the three-year EAB contract. Mitchell stressed the importance of degree programs and enrollment challenges. Mitchell also emphasized a strategic focus on what is working in the retention sphere. Mitchell asked Provost Rob Winningham and Vice President for Student Affairs Tina Fuchs to join the conversation to share concepts.

Winningham noted that ASAC could assist with all five priorities, but decided to focus its attention enrollment and retention. Winningham highlighted many high-impact retention efforts, including state grants to get students to return to finish their degrees. He described multiple efforts in Student Success and Advising, including a pilot lead advisor program. Fuchs added information about EAB and the creation of better pathways to apply for admission to the institution. Fuchs noted that the EAB



engagement was relatively new, but efforts would ramp up significantly in January. Fuchs shared how COVID impacted high school visits and enrollment. She summarized the positive trajectory of many elements of the admission process and the importance of in-person, personal contact, as well as the positive impact of WOU's Strong Start program Destination Western.

Mitchell thanked Winningham and Fuchs for the information and stressed the importance of the Board setting the strategic direction and expecting the staff to execute on the vision and course-correcting when something is not working. Peters added WOU and other universities are in a competitive space and new degree programs, family interactions, and other steps would differentiate WOU. Koontz asked about vacancies on Admission and Financial Aid. Fuchs offered that more resources would certainly help, but, Admission and Financial Aid is mostly staffed. Koontz inquired about the timeliness of financial aid offers. Fuchs shared recent work to go through financial aid timelines in order to get actual financial aid offers out by the beginning of March. Koontz turned to questions about retention and Destination Western. Winningham clarified the scope of EAB services, including the newer contract for adult learner and graduate education populations. Reis asked what the yield for last year's EAB applications was, and specifically, if there was a variance between EAB yield and yield on standard admission applications.

Komp turned to the EGTC workplan. Komp described the previous EGTC meeting and the discussion of an annual risk assessment. Komp shared that Portland State University's internal audit office has been retained to offer services to WOU. Komp encouraged trustees to look at the PSU's risk assessment materials in the November 1, 2022 EGTC docket materials. Komp stressed that EGTC will have a follow-up meeting. Morse contributed that EGTC needs to dive in more regarding an ongoing strategy in Salem and the legislative session. Koontz shared that Monmouth's state representative and state senator were re-elected.

## **VI. RECESS**

Chair Komp moved the meeting into recess at 4:49 PM.

**NOVEMBER**

**16, 2022**

**10:00AM-**

**3:00PM**

**WERNER UNIVERSITY CENTER | COLUMBIA ROOM**

## **I. CALL-TO-MEETING / ROLL CALL**

Chair Betty Komp called the meeting to order at 10:00 AM and asked Secretary Ryan Hagemann to take the roll. The following trustees were present:



Jerry Ambris  
Susan Castillo  
Lupe Diaz  
Gayle Evans  
Angela Fasana  
David Foster  
Betty Komp  
Cec Koontz (arrived at 10:52 AM)  
Cristian Mendez-Garcia  
Leah Mitchell  
Doug Morse  
Kari Nelsestuen  
Jesse Peters  
Michael Reis

The following trustees were absent:

Danielle Campbell

## II. CHAIR'S WELCOME

Chair Komp welcomed the Board and audience to the Board meeting. Komp noted that the Board had five new trustees and asked each of them to offer a brief introduction. Each new trustee at the meeting—Reis, Nelsestuen, Mendez-Garcia, Fasana, and Diaz—offered some introductory comments. Komp recognized President Jesse Peters to welcome the Board and audience to the Board meeting.

## III. CONSENT AGENDA ([Appendix A](#))

### 1) Meeting Minutes:

- a. [June 8, 2022](#)
  - b. [August 24, 2022](#)
  - c. [September 1-2, 2022](#)
- a. [FY23 Management Report](#) (As of September 30, 2022)
  - b. [Undergraduate Certificate: Information Technology](#)

Chair Komp called for a motion to approve the consent agenda as included in the written docket materials. Morse moved approval and Castillo seconded the motion. After discussion the following trustees voted in favor of the motion:



Jerry Ambris  
Susan Castillo  
Lupe Diaz  
Gayle Evans  
Angela Fasana (abstain for the portion of the consent agenda regarding meeting minutes)  
Michael Foster  
Betty Komp  
Cristian Mendez-Garcia  
Leah Mitchell  
Doug Morse  
Kari Nelsestuen  
Michael Reis (abstain for the portion of the consent agenda regarding meeting minutes)

Jesse Peters is non-voting.

No trustees opposed the motion. Trustees Fasana and Reis abstained from the portion of the motion regarding meeting minutes.

The motion passed.

Before turning to public comment, Chair Komp asked Trustee Morse for any comments on the recruitment of new trustees.

#### **IV. FIRST PUBLIC COMMENT**

Chair Komp asked Hagemann if there was anyone signed up for public comment. Hagemann informed Chair Komp that there were no individuals signed up for public comment.

#### **V. STAKEHOLDER UPDATES**

##### **1) SHARED GOVERNANCE**

###### **a. ASWOU | Hunter Hall**

Chair Komp recognized ASWOU Vice President Hunter Hall for a brief AWSOU report. Hall covered the following topics with the Board: Hall's interest in becoming a teacher and his motivation to run as Vice President with ASWOU President Kodee Harwood; comparison between ASWOU's scope from last year to this year; full compliment of all ASWOU branches, including cabinet, ASWOU Senate, Judicial, and IFC; training for new students; homecoming programming and ASWOU events; establishment of clear lines of communication between ASWOU representatives and



corresponding employees on campus; chartering process of, and training for, student clubs and organizations; ASWOU food drive for the Food Pantry; work with ASWOU President Harwood and the City of Monmouth; and ASWOU's role in the holiday tree lighting and working with WOU student organization to sponsor a tree to decorate.

Trustee Ambris shared his appreciation for Hall's presentation. Trustee Mitchell asked Hall how many student clubs and organizations were on campus. Trustee Castillo encouraged Hall in his goals to be a school superintendent. Hall thanked the Board on their community and warmth in their service to Western Oregon University. Chair Komp asked Hall if he was interested in meeting with legislators.

b. [Faculty Senate](#) | Dr. Steve Scheck

Chair Komp recognized Faculty Senate President Dr. Steve Scheck for a brief Faculty Senate report. Scheck addressed the following topics with the Board: recognition of his written report in the docket materials; appreciation for the hard-working, exceptional members of the Faculty Senate and faculty at-large; faculty's role in ensuring WOU reaches sustainability; and Scheck's interest in assisting President Peters in his first year serving WOU. Trustee Nelsestuen asked Scheck to offer brief comments on how the Faculty Senate is structured. President Peters added that he and Provost Winningham attend all Faculty Senate meetings. Trustee Mitchell inquired what Scheck thought Faculty Senate's biggest challenge would be this year and Scheck offered discovering what "sustainable" will mean on campus into the future. Trustee Castillo shared her appreciation for Scheck's comments and approaches.

c. [Staff Senate](#) | Jenna Otto

Chair Komp recognized Staff Senate President Jenna Otto for a brief Staff Senate report. Otto outlined the following topics with the Board: recognition of Staff Senate's written report in the docket; policy review process included in the docket materials; and interest in steps of the actual policy process. Chair Komp offered some comments in response to Otto's concerns regarding the policy development process. Chair Komp asked Otto to explain the Staff Senate's process to identify concerns. Trustee Reis posed to Otto whether or not the revisions were shared with Faculty Senate and Staff Senate. Trustee Evans stressed that she appreciated the information and that we need more engagement in this manner. Trustee Evans asked President Peters how we tackle this matter in a timely and meaningful way. President Peters offered several comments, including that he had heard about the policy development issues at the outset of his presidency and his desire to expand the cabinet. Chair Komp noted that she took the opportunity to have this conversation during Otto's presentation prior to the consideration of the matter later on the docket.

## 2) UNION



a. SEIU | Jackson Stalley

Chair Komp asked SEIU President Jackson Stalley to share a brief report with the Board. Stalley covered the following topics: thanked the Board for their service and all WOU employees, particularly those unable to attend the Board deliberations; what it might take for WOU to be successful again; description of the clear path to success; appreciation for inclusion at the Board dinner for productive and real conversations; previous interactions with Chair Komp during her time in the Legislature; importance to examine WOU's roots on the path to a thriving institution; urging the WOU community to share how vital the campus is and the unique contribution the university provides to Oregon; and essential importance of legislative lobbying and making sure that everyone on campus is an ambassador. Trustee Evans asked if there would be a TRU Day during this legislative session.

b. WOUFT | Dr. Melanie Landon-Hays

Chair Komp recognized WOUFT President Dr. Melanie Landon-Hays to share a brief report with the Board. Landon-Hays addressed the following topics: governance workgroup; union's work on educating community members on the collective bargaining agreement and the upcoming code of conduct; bargaining; salary and service union subcommittees; approaches to ensure that faculty, separate from salaries, are valued; paying attention to the Restructure Task Force; budget presentations at the joint labor-management committee; union's work in ensuring decision-makers know the value and importance of regional universities; and significance of union's role in connecting to key legislators to tell the regional university story. Morse asked about the union's legislative work and how organized the university is regarding a coherent legislative strategy. President Peters shared that an overarching strategy is starting to coalesce with partners and the other regional institutions in the state. Trustee Foster expressed appreciation for WOUFT's comments, particularly the reframing of the structural budgetary issues. Trustee Koontz lauded the effort to consider alternative options. Trustee Castillo shared her appreciation for the efforts and work to establish legislative relationships. Dr. Landon-Hays stressed the significance of decision-makers seeing universities and unions working together. Trustee Reis thanked WOUFT for the comments and, even if there are different strategies, working from the same values is critical. Trustee Ambris echoed previous comments and appreciated the communication between the unions and the president.

3) [WOU FOUNDATION REPORT](#) | Cara Groshong, Mike Morgan

Chair Komp asked WOU Foundation Board Chair Mike Morgan and Interim Executive Director of the WOU Foundation Cara Groshong to share a brief WOU Foundation report with the Board. Groshong offered comments on the following topics: search for the new VP for Advancement and WOU Foundation Executive Director; staff vacancies; increases in Foundation giving; information included in the





written report in the docket; growth in the WOU Foundation's endowment; projections in available scholarship dollars, exceeding \$1M; new board members and vacancies on the WOU Foundation Board; outline of several events over the course of the year to introduce President Peters; information on WOU's annual giving program; and on Wolves Club for intercollegiate athletics. Trustee Ambris expressed appreciation for the WOU Foundation's work. Trustee Foster asked about the biggest challenges and Groshong shared staffing levels. Trustee Mendez-Garcia inquired about any comprehensive campaign updates. Groshong stressed that this effort was WOU's first comprehensive campaign. Groshong shared that the WOU Foundation had completed their engagement with its external fundraising consultant. Trustee Koontz posed that the WOU Board might be able to help identify candidates for WOU Foundation Board vacancies. WOU Foundation Board Chair Mike Morgan offered that he is active with WOU because of the comments Jackson Stalley made earlier in the Board meeting: the roots of what campus is and can be.

#### **4) LEGISLATIVE REPORT | Carson Campbell, Ryan Hagemann**

Chair Komp asked Carson Campbell to join the Board at the table. Campbell shared that his general university duties include legal advice, labor relations, support for human resources, risk management, public records, and legislative assistance. Trustee Koontz noted that former Representative Andrea Salinas will now represent the sixth congressional district and the university should try to connect with her. Chair Komp noted the importance of legislative committee membership and establishing relationships with members of key committees. Hagemann offered a brief summary of the November elections, the pending release of the Governor's Recommended Budget, and budget advocacy during the 2023 legislative session.

#### **V. [PRESIDENT'S REPORT](#) | President Jesse Peters (Senior Leadership Council Reports in [Appendix B](#))**

Chair Komp moved President Peters' report to after the showcase presentation. Dr. Peters addressed the following topics with the Board: acknowledgement of his written report in the docket materials; appreciation for previous reports, including Jackson Stalley's powerful roots metaphor; setting the stage for collaborations and elevating WOU and other regional comprehensive institutions in the state; campus-wide campus forum on the budget; and updates on searches for key vacancies. Chair Komp asked Dr. Peters if there were any surprises since his arrival and he shared how various campus units have worked hard with such a thin staff. Chair Komp inquired how long the current strategic plan has existed. Chair Komp asked about the soccer program and Executive Director of Intercollegiate Athletics Randi Lydum joined the table to share information. Trustee Morse shared his insights about the importance of generating creativity amid crisis and the inspiration of the student performances and presence at the Board meeting. Trustee Ambris noted the moment of crisis and the need for a new strategic plan. Trustee Foster highlighted the importance of positive moments, but, recognized that paying



attention to challenges is also necessary. Dr. Peters reflected and shared thoughts about the lack of a social media footprint, resource allocation, and the emergence from COVID and revitalize the student experience.

## **VI. BREAK**

Chair Komp called for a 15-minute break.

## **VII. LUNCH / SHOWCASE PRESENTATION: Performing Arts | Dr. David Janowiak**

Chair Komp recognized Creative Arts Division Chair Dr. David Janowiak to introduce the Board's showcase on performing arts. Dr. Janowiak introduced Dr. James Reddan, WOU's Music Department Chair. Reddan welcomed the WOU Chamber Choir for a performance of "Stars" by Kyle Peterson. Before each individual panelist shared information about the different components of the university's performing arts programs, Janowiak provided the Board with an overview of the presentation, including WOU's academic offerings in the creative arts and the residential arts programs on campus. Janowiak highlighted the role of incidental fees to fund creative arts, the creation of new degree programs to attract students, aggressive grant writing to benefit the Division of Creative Arts, the relationship of creative arts to student engagement and campus life, and the importance of WOU's creative arts offerings to the greater Monmouth-Independence community.

### **1) MUSIC | Dr. James Reddan**

- a. Band
- b. Choir

Janowiak recognized Reddan to share additional perspective about music at WOU. Reddan described the work over the past five years to revamp the music curriculum, the growth in music majors, the emergence of a K-12 music program and collaboration with other academic departments on campus, work on a music therapy program, exploration of bringing a marching band back to campus, success of WOU's composition students, and the cross-departmental work to bring awareness of the Laramie Project and Matthew Shepherd to campus later in the spring.

### **2) DANCE | Tim Cowart**

Before sharing information about dance offerings at Western, Tim Cowart introduced a student to perform a dance piece for the Board that she choreographed herself. Cowart offered brief information about dance at WOU, including the department's focus on enrollment, the value of Rainbow Dance—a residential, professional dance company tied to WOU—to provide invaluable performance experiences to students, the university's well-rounded, practical, and theoretical dance curriculum, and active



collaboration with higher schools, particularly those with a creative arts emphasis.

### 3) THEATRE ARTS | Michael Phillips

After Cowart's comments on dance, Dr Michael Phillips shared information about the theatre arts at Western Oregon University. Phillips emphasized theatre as a true liberal art, noted the economic and cultural impact of the theatre arts, the impact of COVID on theatre regionally and nationally, the growth of theatre arts over the past twenty years, the positive retention rates of theatre arts students, and upcoming performances, including those in Spanish.

### 4) SMITH FINE ARTS SERIES | Andi Moring

Andy Moring, the Smith Fine Arts Series Manager, continued the Board's creative arts showcase. Moring offered a brief history of the 45-year Smith Fine Arts Series, including the role of former faculty member Dr. Edgar Smith and acknowledged Betsy Messer, the Smith Fine Arts Series Board Chair, to share some observations with the Board. Messer stated her association with the Smith Fine Arts Series extended back to 2003, noted that the Board approved a new mission statement, stressed educational outreach to local students, outlined to work to return to pre-pandemic levels of engagement, and reviewed the 2022-2023 Smith Fine Arts Series season with the Board.

Komp thanked the panelists for the showcase and highlighted the contribution of creative arts on the university community.

## VIII. ACADEMIC & STUDENT AFFAIRS COMMITTEE (ASAC)

### 1) Committee Chair Report | Trustee Leah Mitchell

Chair Komp asked ASAC Chair Leah Mitchell for a brief committee report. Mitchell updated the Board on the following ASAC business: admission and enrollment, including the metric of increased applications; efficiencies in financial aid; Beacon of Excellence award focused on retention and reduction of credits to degree; credit for prior learning; NWWCU feedback, including additional work on financial stability and fiscal planning; Abby's House collaboration; work in the Multicultural Student Services & Programs; robot delivery in Campus Dining; December 2 holiday tree lighting.

### 2) Committee Recommendations for Board Discussion/Action

#### a. [New Degree Approval: Master of Science in Human Wellness & Performance](#)

Trustee Mitchell invited Provost and Vice President for Academic Affairs Dr. Rob



Winningham and Health & Exercise Science Division Chair Dr. Gay Timken to introduce the Master of Science in Human Wellness & Performance degree program. Provost Winningham introduced Dr. Timken to start the presentation. Dr. Timken shared information about the nature of the proposed degree program as an integrative 4+1 master's program so undergraduate students could take accelerated courses that could lead to the master's degree. Trustee Reis asked about the financials of the proposed program and the impact of shifting courses. Trustee Reis continued his line of questions regarding capacity of faculty and the credit hours required of the proposed program. Provost Winningham added that part of the matter can be addressed by schedule management and when electives are offered. Chair Komp inquired about the impact on non-traditional students. Provost Winningham stressed the significance of creating degree plans so prospective students know the obligation before they start in the program. Trustee Reis highlighted the experience of Health & Exercise Science faculty in the on-line environment. Trustee Castillo inquired about the opportunities to partner with OHSU and other medical associations, particularly regarding practicums. Provost Winningham described the importance of partnerships and mentioned his desire to work with Salem Health. After presentation and discussion, Chair Komp called for a motion to approve the degree program as presented and included in the written docket materials. Mitchell moved approval and Nelsestuen seconded the motion. Trustee Evans inquired as to whether or not there is a coordinated plan to bring proposed academic degree programs to the Board. Provost Winningham described the faculty's central role in developing degree programs and the impact of an external review requirement for proposed graduate programs. Trustee Evans asked about a finance step in the academic program process. The following trustees voted in favor of the motion:

Jerry Ambris  
Susan Castillo  
Lupe Diaz  
Gayle Evans  
Angela Fasana  
David Foster  
Betty Komp  
Cec Koontz  
Cristian Mendez-Garcia  
Leah Mitchell  
Doug Morse  
Kari Nelsestuen  
Michael Reis

Jesse Peters is non-voting.

No trustees opposed the motion. No trustees abstained from the motion.

The motion passed.



## **IX. DIVERSITY, EQUITY, INCLUSION & ACCESSIBILITY COMMITTEE (DEIAC)**

### 1) Committee Chair Report | Trustee Susan Castillo

Chair Komp asked DEIAC Chair Susan Castillo for a brief committee report. Castillo updated the Board on the following ASAC business: report from the Executive Director of Diversity, Equity and Inclusion Dominique Vargas; equity audit, including the timeline for deliverables; impact of the equity audit throughout the campus; and identification of strategic partners to assist with DEIA work.

### 2) Committee Recommendations for Board Discussion/Action

There were no DEIAC action or discussion items on the Board's docket.

## **X. EXECUTIVE, GOVERNANCE & TRUSTEESHIP COMMITTEE (EGTC)**

### 1) Committee Chair Report | Chair Betty Komp

Chair Komp offered a brief EGTC report and covered the following topics: the annual risk assessment and internal audit presentation from the PSU Internal Auditor

### 2) Committee Recommendations for Board Discussion/Action

#### a. [Revision of Board Statement on the Delegation of Authority](#)

Chair Komp asked Hagemann to present the revision of the Board Statement on the Delegation of Authority. After presentation and discussion, Komp called for a motion to approve the revision to the Board Statement as presented and included in the docket materials subject to the changed language as presented to the Board by Staff Senate earlier in the meeting. Trustee Reis shared his dismay regarding previous explanations about Policy Council dormancy and asked that shared governance leaders return to the February or April 2023 board meeting with an update on how the new process unfolds. Koontz moved approval and Morse seconded the motion. Komp acknowledged the motion and asked if there was additional discussion. Trustee Reis moved from the policy development process and asked about how the trustees would know about transactions that might be brought to the Board. He asked whether there was a mechanism to get proposed transactions to the trustees so they might exercise judgment to bring a transaction to the full Board. Hagemann described how proposed revisions to Section 1.6 of the Board Statement were approached. After additional discussion, with the motion to approve the proposed revisions to the Board Statement on the Delegation of Authority, Trustee Reis moved to separate the question so the Board could vote on the policy council revisions separate from the Section 1.6 transaction revisions and



Trustee Evans seconded the motion. The Board approved the motion to separate the questions.

With Trustee Koontz's motion on the floor, subject to the motion to separate the question, Chair Komp called for the vote to approve the proposed revision to the policy council section of the Board Statement. The Board approved the revisions to the policy council and policy development section of the Board Statement on the Delegation of Authority.

Finally, Chair Komp called for a vote on the Section 1.6 proposed revisions. The following trustees voted in favor of the motion:

Gayle Evans  
Angela Fasana  
Cec Koontz  
Doug Morse

The following trustees opposed the motion:

Jerry Ambris  
Susan Castillo  
Lupe Diaz  
David Foster  
Betty Komp  
Cristian Mendez-Garcia  
Leah Mitchell  
Kari Nelsestuen  
Michael Reis

Jesse Peters is non-voting.

No trustees abstained from the motion.

The motion failed.

## **XI. FINANCE & ADMINISTRATION COMMITTEE (FAC)**

### 1) Committee Chair Report | Trustee Gayle Evans

Chair Komp recognized FAC Chair Gayle Evans for a brief FAC report. Evans offered that she shared her committee report during the Tuesday session of the Board.

### 2) Committee Recommendations for Board Discussion/Action



a. [FY2023 Revised Budget](#)

Chair Komp asked Evans and Vice President for Finance and Administration Dr. Ana Karaman to present the FY2023 Revised Budget. Karaman observed the docket materials captured the budget revisions from the June Board meeting. She reminded the Board about the budget assumptions from June, including a five percent enrollment decline. She noted that budget modeling also assumed a six percent enrollment decline between fall and winter term and winter and spring terms. She confirmed the university's structural deficit at nearly \$8M. Karaman highlighted the strong fund balance, but shared that it was due primarily to the influx of \$14M in federal funds over the past three years. Karaman outlined various measures the university was taking in order to save as much money as possible, including centralization of vacancy savings. After presentation and discussion, Komp called for a motion to approve the FY2023 Revised Budget as presented and included in the written docket materials. Evans moved approval and Reis seconded the motion. Trustee Foster asked about unclassified salary increases between the June and November meetings. The following trustees voted in favor of the motion:

Jerry Ambris  
Susan Castillo  
Lupe Diaz  
Gayle Evans  
Angela Fasana  
David Foster  
Betty Komp  
Cristian Mendez-Garcia  
Leah Mitchell  
Doug Morse  
Kari Nelsestuen  
Michael Reis

Jesse Peters is non-voting.

No trustees opposed the motion. No trustees abstained from the motion.

The motion passed.

b. [Transfer of \\$150k out of Quasi-Endowment to support Equity Audit](#)

Chair Komp asked Evans and Vice President for Finance and Administration Dr. Ana Karaman to continue with the proposed quasi-endowment transfer. After presentation and discussion, Komp called for a motion to approve the \$150,000 quasi-endowment transfer as presented and included in the written docket materials. Evans moved approval and Castillo seconded the motion. The following trustees voted in favor of the motion:



Jerry Ambris  
Susan Castillo  
Lupe Diaz  
Gayle Evans  
Angela Fasana  
David Foster  
Betty Komp  
Cristian Mendez-Garcia  
Leah Mitchell  
Doug Morse  
Kari Nelsestuen  
Michael Reis

Jesse Peters is non-voting.

No trustees opposed the motion. No trustees abstained from the motion.

The motion passed.

## **XII. SECOND PUBLIC COMMENT**

Chair Komp asked Hagemann if there was anyone signed up for public comment. Hagemann informed Chair Komp that there were no individuals signed up for public comment.

## **XIII. ANNOUNCEMENTS/COMMENTS**

Chair Komp asked if anyone had observations about the new Board meeting agenda or structure.

## **XIV. ADJOURNMENT**

Chair Komp adjourned the Board meeting at 3:28 PM with a quorum.

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RYAN JAMES HAGEMANN  
Secretary to the Board of Trustees