

Fiscal Year 2017 Operating Budget

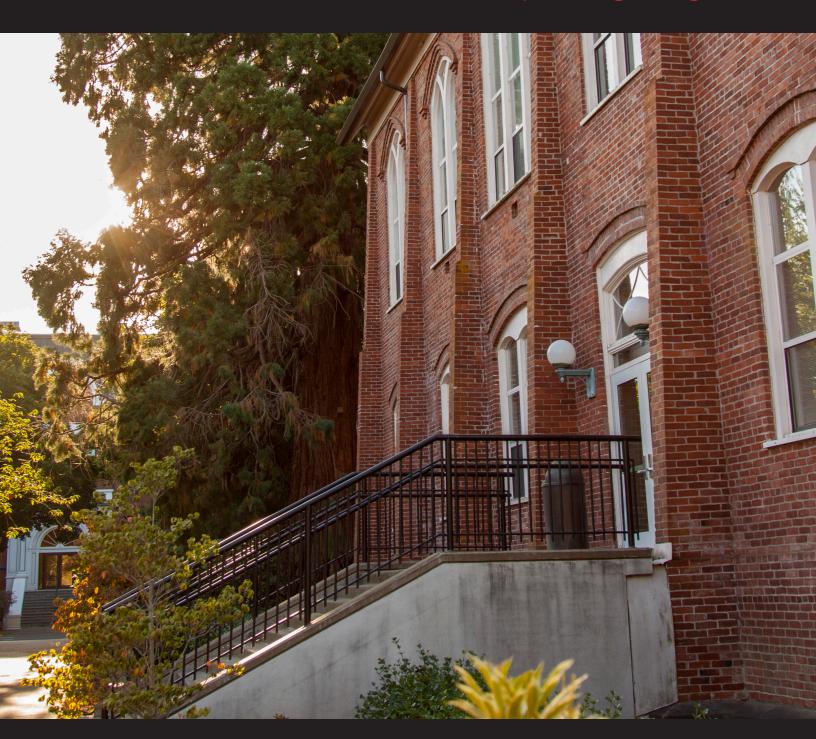


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Budget Message

September 17, 2016

President Rex Fuller,
Members of the Board of Trustees,
Members of the WOU Community,

RE: Adopted Budget for the Fiscal Year 2016-2017

I am pleased to present Western Oregon University's Fiscal Year 2017 (FY17) Education and General (E&G) fund budget. This document also presents budget detail for self-supporting Auxiliary, Designated Operations, and Service Center Operations. Combined, this reflects our continued effort to clearly and accurately report University budget plans in support of Western's continued success.

WOU enters FY17 fiscally sound with a balanced budget. Resources are allocated to academic and administrative units through the annual budget process which focuses on student affordability and success, quality academic programs, and financial sustainability. New budget initiatives outlined in this document demonstrate the University's desire to remain competitive and ensure the best possible experience for everyone who calls Western their home.

While this budget highlights the current strength of WOU's financial health, many challenges lie ahead. Those challenges will test the University on many levels and are outlined throughout this document; recognizing this, our plan for success and the resulting budget is likely to change as the year progresses and priorities are reconsidered.

Budget Development Process

The process to develop the FY17 budget began in February 2016 when those responsible for budget oversight and development (see page 79) received a copy of their initial budget documents. These documents contain all updated information for salary and benefits (known to the University at the time of distribution) and supplies and services (S&S) allocations equal to the immediately preceding year (FY16). Units are asked to review these worksheets, return them with any reallocations they wish to make within their unit, and submit a prioritized list of requests for new funding. The Budget Development Memorandum, provided on page 80, outlines acceptable reallocations and steps for requesting new funding. Once returned to the Budget Office, this information is recompiled and presented to the President, Vice President for Finance and Administration (VPFA), and Provost for review. Once this review is complete, Budget Hearings are scheduled with the President and VPFA to discuss proposals and highlight any new funding requests. Final decisions for new funding are made by the President in

consultation with the President's cabinet. Upon final decision, initial budget documents are returned to units indicating their approved funding for the year and the University budget is finalized once tuition projections are completed after fall term fee assessment and in time for the first fiscal quarter ending September 30th.

Summary of Changes

The following are significant budget changes for fiscal year 2017:

- State appropriations are expected to increase \$900k. This 3.9% increase in funding is largely due to an adjustment of the Student Success and Completion Model (SSCM) funding formula in which 40% of WOU's state funding is based on measurable outcomes and 60% based on student credit hours. In FY16, this split was 20% outcomes-based and 80% student credit hours. Further adjustment to state appropriations is expected once HECC completes the settle up process adjusting for actual 2016 graduation counts and Fall enrollment for the current academic year.
- Student full-time equivalency (SFTE) is projected to decrease 4.1% due, in part, to factors outside of WOU's control. This is the sixth consecutive year enrollments have declined at WOU. Likely impacting enrollment is the Oregon Promise a state grant program benefiting Oregon residents by covering some or all of the tuition at Oregon community colleges.
- In total, WOU is anticipating a \$791k increase in net tuition and fees this fiscal year over FY16, a result of increased tuition rates, a change in the mix of students enrolled (i.e. resident, WUE, nonresident, graduate, promise cohorts), and reduced fee remissions funding due to lower enrollment.
- While WOU is anticipating an additional \$1.2 million in total revenue this fiscal year, salary and benefit costs are expected to increase \$900k over last year's initial budget. This is due to salary and benefit increases for faculty and staff. Additional information on salary increases is available on page 20.
- Transfers out in support of University Athletics increased \$148k or 5.6% due primarily to salary and benefit cost increases. Budgeted at \$2.8 million, the general fund's contribution amounts to 52.9% of the total expense budget for Athletics with additional funding coming from student fees (24.3%), state lottery funding (11.0%), and self-generated revenue (11.8%). Additionally, the E&G fund will contribute \$290k annually for athletic fee remissions, an increase of \$130k over the prior year contribution. Additional information is available in exhibits 33.1 and 34.1.

Programmatically, 63.1% of WOU's annual E&G expense budget is dedicated to instruction, research, and academic support while the remaining 36.9% is allocated to student services, operations & maintenance, and institutional support.

Included in the changes above is additional funding to budget units to support new initiatives. This includes:

- \$64k for the two Colleges for additional staff support and funding for TK20 and edTPA, assessment and record systems for the College of Education.
- \$96k to support student services, including the addition of funding for Abby's House, Center for Women and Families.
- \$82k to provide additional student wages across Enrollment Management units and one FTE in the Financial Aid Office.

The Future

In the coming biennium, WOU faces many mandatory cost increases. In an analysis recently completed for the HECC's agency budget request that is submitted to the Governor, WOU determined that expenses will rise \$13.1 million for the 2017-2019 biennium. The largest increases will be in faculty and staff salaries (\$6.0 million) as well as retirement benefits (\$3.8 million). Each of these issues in addition to other cost increases present real threats to WOU's financial stability. Without additional state support, WOU has very limited options outside of tuition increases to generate additional revenue, which hampers Western's efforts to keep higher education affordable.

The increase in retirement expense for WOU represents the largest percentage increase when compared with the 2015-2017 biennium. WOU's projected 29.4% increase in retirement expense is related to unfunded liabilities of \$22 billion in the state's Public Employees Retirement System (PERS). In order to meet the system's pension obligation, rate increases of 5.2% of payroll are expected beginning in FY18 and increasing in each of the subsequent biennia. For WOU, a 5.2% increase amounts to \$2.1 million in additional retirement costs. For this current fiscal year, WOU has budgeted \$8.3 million in retirement costs across E&G, auxiliary, designated operations, and service center funds.

New legislation and regulation promulgated at both the state and federal levels also results in increased costs at Western. The state's minimum wage will increase annually from \$9.25 in 2015 to \$13.50 per hour in 2022 (for Polk County). Beginning July 1, 2016, the minimum wage increased to \$9.75 per hour impacting a majority of WOU's student pay.

Also impacting wages is a revision of the Fair Labor Standards Act (FLSA) exemption rules that determines when an employee is exempt from overtime. Previously, an employee could be exempt when their job descriptions met certain conditions and their annual salary was greater than \$23,660. Effective December 1, 2016, the annual salary threshold for exempt employees moves to \$47,476; associated overtime costs or salary increases (if necessary) are not included in the University's calculation of CSL as described above.

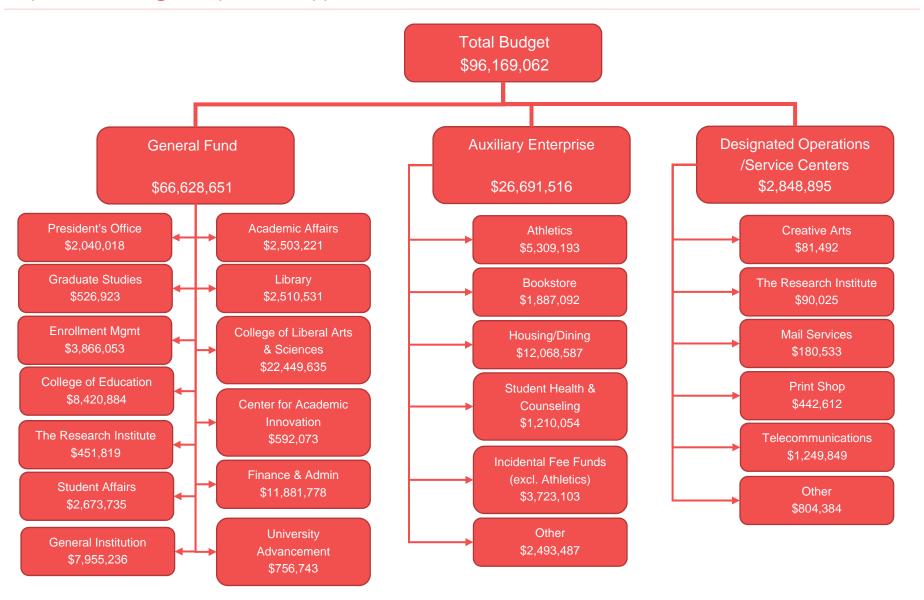
Western Oregon University plans for continued success and prepares for financial and operating challenges. Nevertheless, we move forward with cautious determination and thoughtful preparation recognizing Western Oregon University's academic distinction and success is the result of the hard work and dedication of outstanding faculty, staff, and academic leaders who place the needs of our students first.

Please contact me if you require any additional information.

Sincerely,

Eric Yahnke
Vice President - Finance & Administration, CFO

Expense Budget by Fund Type



Western Oregon University Education and General Fund Operations For the Fiscal Years Ending June 30th Fiscal Year 2017 - Initial Budget

	2015	2017	F374 / 4	_	2017	FY17 Bud	_	
	2015 Actual	2016 Actual	FY16-1 \$ ∆	.5 % Δ	Initial Budget	FY16 Act \$ ∆	uai % A	
Government Appropriations								
State Appropriations	17,620,235	22,988,339	5,368,104	30.5%	23,887,904	899,565	3.9%	
Total Government Appropriations	17,620,235	22,988,339	5,368,104	30.5%	23,887,904	899,565	3.9%	
Tuition and Resource Fees, Net of Remissions								
Tuition Revenue								
Academic Year Tuition								
Resident Undergraduate	19,727,161	19,696,359	(30,802)	-0.2%	19,662,345	(34,014)	-0.2%	
Nonresident Undergraduate	5,462,194	5,002,912	(459,282)	-8.4%	5,151,195	148,283	3.0%	
Resident Graduate	1,408,685	1,477,370	68,685	4.9%	1,528,956	51,586	3.5%	
Nonresident Graduate	1,205,148	815,562	(389,586)	-32.3%	834,480	18,918	2.3%	
Western Undergrad Exchange (WUE)	6,011,944	6,399,967	388,022	6.5%	6,351,885	(48,082)	-0.8%	
Continuing Education	5,812,361	6,351,047	538,685	9.3%	6,519,286	168,240	2.6%	
Faculty & Staff	302,214	336,949	34,734	11.5%	351,090	14,141	4.2%	
Total Academic Year Tuition	39,929,708	40,080,164	150,456	0.4%	40,399,237	319,073	0.8%	
Summer Session Tuition	1,266,769	1,184,784	(81,986)	-6.5%	1,187,217	2,433	0.2%	
Total Tuition Revenue	41,196,478	41,264,948	68,470	0.2%	41,586,454	321,507	0.8%	
Student Fees								
Technology	28,220	30,975	2,755	9.8%	30,975	-	0.0%	
Matriculation	633,689	611,757	(21,932)	-3.5%	691,862	80,105	13.1%	
Other Student Fees	1,027,715	1,074,666	46,951	4.6%	1,074,667	1	0.0%	
Student Fee Revenue	1,689,624	1,717,398	27,773	1.6%	1,797,504	80,106	4.7%	
Less Fee Remissions	3,413,328	4,594,335	1,181,007	34.6%	4,204,496	(389,839)	-8.5%	
Tuition and Resource Fees, Net of Remissions	39,472,774	38,388,010	(1,084,764)	-2.7%	39,179,462	791,452	2.1%	
% Fee Remission to Gross tuition	8.29%	11.13%			10.11%		-1.0%	
Other Revenue								
Indirect Cost Recoveries	588,530	519,284	(69,246)	-11.8%	503,000	(16,284)	-3.1%	
Sales & Services, Other Revenue	2,672,002	3,272,221	600,220	22.5%	3,058,285	(213,937)	-6.5%	
Other Revenue	3,260,532	3,791,506	530,974	16.3%	3,561,285	(230,221)	-6.1%	
Total Operating Revenue	60,353,541	65,167,855	4,814,314	8.0%	66,628,651	1,460,796	2.2%	
Expenditures								
Personnel Services	48,598,676	51,508,959	2,910,283	6.0%	54,685,542	3,176,583	6.2%	
Supplies & Services	7,767,116	7,050,683	(716,433)	-9.2%	8,757,964	1,707,281	24.2%	
Capital Outlay	776,500	358,155	(418,345)	-53.9%	202,691	(155,464)	-43.4%	
Total Expenditures	57,142,291	58,917,797	1,775,506	3.1%	63,646,197	4,728,400	8.0%	
Transfers								
Transfers In	(453,114)	(529,062)	(75,948)	16.8%	-	529,062	-100.0%	
Transfers Out - Other	1,573,648	2,410,365	836,717	53.2%	175,000	(2,235,365)	-92.7%	
Transfers Out - Athletics Support	2,535,437	2,658,987	123,550	4.9%	2,807,453	148,466	5.6%	
Total Transfers	3,655,971	4,540,290	884,319	24.2%	2,982,453	(1,557,837)	-34.3%	
Change in Fund Balance	(444,722)	1,709,768			-			
Beginning Fund Balance	10,062,921	9,618,199			11,327,967			
Ending Fund Balance	9,618,199	11,327,967	1,709,768	17.8%	11,327,967	-	0.0%	
% Operating Revenues	15.9%	17.4%			17.0%			
/# Operating Revenues	13.970	17.470			17.070			
Expenditures & Transfer Out by Program		Γ	1	1				
Instruction & Dept. Research	29,481,083	30,910,860	1,429,777	4.8%	31,863,391	952,531	3.1%	
Research	481,349	752,953	271,604	56.4%	656,604	(96,348)	-12.8%	
Academic Support	9,484,276	9,043,877	(440,399)	-4.6%	9,509,964	466,087	5.2%	
Student Services	5,812,588	6,203,442	390,854	6.7%	6,626,976	423,533	6.8%	
Operations/Maint.	4,534,196	4,511,721	(22,475)	-0.5%	4,943,874	432,153	9.6%	
Institutional Support	8,922,448	9,905,309	982,861	11.0%	10,220,387	315,079	3.2%	
Athletics Support	2,535,437	2,658,987	123,550	4.9%	2,807,453	148,466	5.6%	
Total Expenditures & Transfers by Program	61,251,377	63,987,149	2,735,772	4.5%	66,628,651	2,641,501	4.1%	

Introduction

The WOU operating budget contains three major fund types as seen on page 8. The primary focus of this budget document is the Education & General fund of \$66.6 million, however, this document will also provide select information pertaining to self-support Auxiliary Enterprise, Designated Operation, and Service Center Operations. Included in the E&G budget are all operating expenses that maintain essential services at WOU. Also included in E&G funds are \$250k in recurring, strategic investments along with some one-time dollars. This year's operating budget reflects a 4.1% increase in expenditures and transfers over FY16 actual, while revenue generation is only expected to increase 2.2% over last year.

Operating Revenues

Government Appropriations

This fiscal year marks the second in which appropriations allocations were based on the Student Success Completion Model (SSCM) which focuses primarily on a measurable set of student outcomes. These outcome measures include the following:

- Degrees & degree level
 - o Baccalaureate
 - o Masters
 - o Doctoral
 - Professional
 - Graduate certificates
 - o Transfer student degrees
- Student sub-populations
 - Underrepresented minority students
 - Low income students (Pell recipients)
 - Rural students
 - Veteran students
- Degree type
 - Science, technology, engineering, or math (STEM)
 - o Health
 - Bilingual education

Each of the various outcomes is assigned a "weight." These weights are then used to calculate the funding that each university will receive based on the number of students that complete the education level in a given Classification of Instructional Programs (CIP). For example, a student that graduates with a Bachelor's degree in technology is weighted heavier than a student that graduates with a Master's degree in music.

For the 2017 fiscal year, the percentage of support from the Public University Support Fund (PUSF) that is allocated to WOU based on outcomes is 40% of the total allocation (excluding base funding) as the HECC continues to ease into the new funding distribution system. The remainder of WOU's 2017 allocation is based on student credit hour enrollments and base funding which consists of funding for regional, research, and mission support objectives, seen on page 12. The equation for determining total funding for the 2017 fiscal year is as follows:

PUSF Support = Base funding + [Student Credit Hours (60%) + Outcomes Based funding (40%)]

FY17 state appropriations are budgeted at \$23.9 million representing an increase of 3.9% over the prior year. State appropriations reflected in the FY17 initial budget account for 35.9% of total budgeted E&G revenue, while actual FY16 state appropriations provided 35.3% of total revenue.

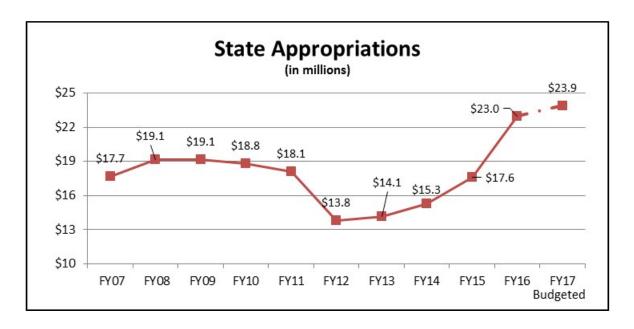


Exhibit 11.1

State Appropriations	SSCM 2015-2016	SSCM 2016-2017	\$ Δ	% △
Outcomes Funding				
BA/BS - Non-Transfers	1,463,404	2,993,927	1,530,523	104.59%
BA/BS - Transfers	524,492	1,132,727	608,235	115.97%
Masters	249,390	474,871	225,481	90.41%
PhD Professional	-	-	-	0.00%
Professional Grad. Certificate	- 35,887	- 63,607	- 27,720	0.00% 77.24%
Area of Study	68,427	150,315	81,888	119.67%
Student Populations	565,556	1,188,379	622,823	110.13%
Total Outcomes Funding **	2,907,156	6,003,825	3,096,669	106.52%
Enrollment Funding				
Undergraduate Funding	11,216,024	8,526,295	(2,689,729)	-23.98%
Graduate Funding	994,496	781,435	(213,061)	-21.42%
Settle-up/(down) - Enrollment Funding	10,015		(10,015)	-100.00%
Total Enrollment Funding **	12,220,535	9,307,730	(2,912,805)	-23.84%
Incentives for Student Success	-	-	-	0.00%
SSCM Stop Loss/Stop Gain (Net) **	8,369	98,887	90,518	1081.59%
Total Outcomes & Enrollment Funding	15,136,060	15,410,442	274,382	1.81%
Mission Differentiation Funding				
Regional Support				
Regional University Support Adjustment	1,801,876	1,843,320	41,444	2.30%
Retrenchment	199,313	203,898	4,585	2.30%
Retention and Graduation	348,797	356,819	8,022 8,022	2.30% 2.30%
Underpinning 11-13 Regional Support	348,797 808,314	356,819 826,906	8,022 18,592	2.30%
Regional Access	93,371	95,520	2,149	2.30%
Shared Services IT	489,014	500,262	11,248	2.30%
Total Regional Support	4,089,483	4,183,544	94,061	2.30%
Research Support				
Sponsored Research	127,322	130,250	2,928	2.30%
Faculty Salaries - Research	69,463	71,061	1,598	2.30%
Total Research Support	196,784	201,311	4,527	2.30%
Mission Support		. ===	•	/
Engineering Technology Undergraduate	1,681	1,720	39	2.32%
Constant Public Sources Program	25,007	25,583	576	2.30%
Campus Public Service Programs System wide Expenses/Programs	1,560 151,017	1,597 154,491	37 3,474	2.37% 2.30%
Health Professions Programs (Nursing)	315,009	322,255	7,246	2.30%
Total Mission Support	494,275	505,646	11,371	2.30%
Central Services				
IT Fifth Site/OCATE/Southwest Oregon/OWEN	-	-	-	0.00%
HB 5201 SEIU compensation costs	-	-	-	0.00%
Total Mission Differentiation Funding **	4,780,543	4,890,501	11,371	0.24%
Tuition Buydown: HB 5008			-	0.00%
Tuition Buydown: HB 5101 **	1,119,323	1,119,323	-	0.00%
Compensation Agreements: SB5507		485,646	485,646	100.00%
TRU Shared Services	1,260,448	1,289,438	28,990	2.30%
Total Public University Support Fund	22,296,374	23,195,350	898,976	4.03%
June 2014 E-Board Funding (one-time) Subtotal (previously E&G)	22,296,374	23,195,350	898,976	0.00% 4.03%
Engineering Technology Sustaining Funds / ETIC Allocation State SELP Allocation*	300,273 391,692	300,859 391,692	586	0.20% 0.00%
Total State Appropriations	\$ 22,988,339	\$ 23,887,901	\$ 899,562	3.91%
Total State Appropriations	Ψ 22,700,337	ψ 23,007,701	ψ 077,302	3.71/0

^{*}The purpose of the Supplemental Energy Loan Program is to promote energy conservation and renewable energy resource development.

Tuition Revenue

Budgeted at \$39.2 million, net tuition and fees represents 58.8% of total budgeted revenue for FY17. Total tuition and fee revenue (excluding fee remissions) is expected to increase by .93% or \$402k over FY16 actual. This increase is the result of a modest tuition rate increase for graduates and undergraduates. The increase in tuition revenue however, is tempered by a projected reduction in enrollment as seen in exhibits 14.1 and 14.2.

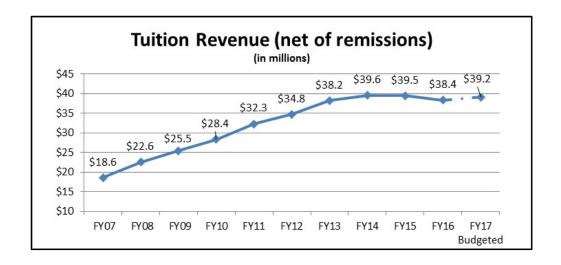


Exhibit 13.1

Enrollment

WOU has seen a decline in its enrollment, both headcount and SFTE, since fall term 2011. At its peak, WOU had a total of 6,217 students taking courses and a SFTE of 5,127.

For fall term 2016, WOU is projecting that the SFTE will decrease 3.0% among undergraduates and graduates (excludes continuing education SFTE). The greatest decrease in headcount comes from Oregon residents and may be the result of a variety of factors, including (but not limited to): continuing improvement in economic conditions; low high school graduation rates; the introduction of the Oregon Promise, which incentivizes Oregon high school graduates to attend community college at a subsidized rate.

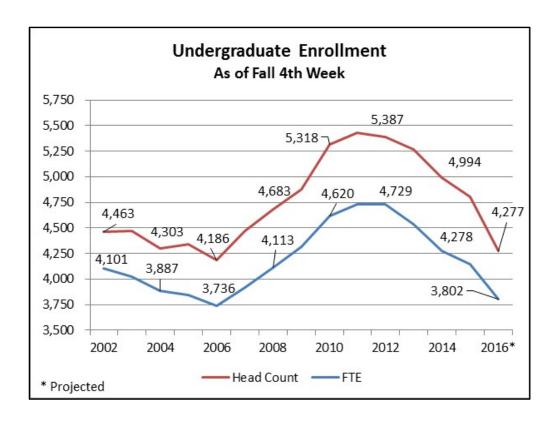


Exhibit 14.1

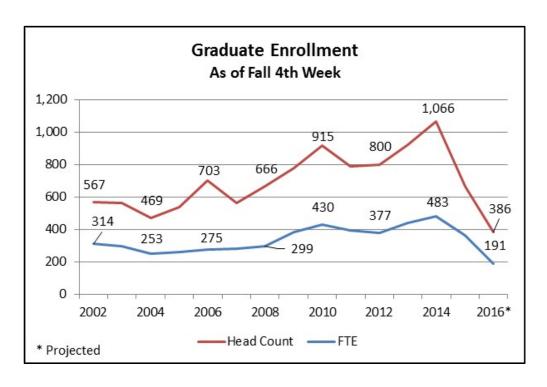


Exhibit 14.2

Nonresident Enrollment

Nonresident enrollment is comprised of international students and students from other U.S. states and is projected to account for approximately 27% of WOU's total headcount for fall term 2016. International enrollment held constant between fall term 2015 and 2016.

Finally, a majority of U.S. students coming to WOU from outside Oregon are from fifteen western states. Eligible for the Western Undergraduate Exchange (WUE) program, students pay 150% of the in-state tuition rate. Enrollment in WOU's WUE program continues to grow as students find tuition rates favorable compared to their own state. For the fall of 2016, WOU anticipates that 695 students will participate in the WUE program from states that border Oregon as well as Alaska, Arizona, Hawaii, and Utah. Since the fall of 2007, WOU has seen a 92% increase in the number of WUE students taking courses.

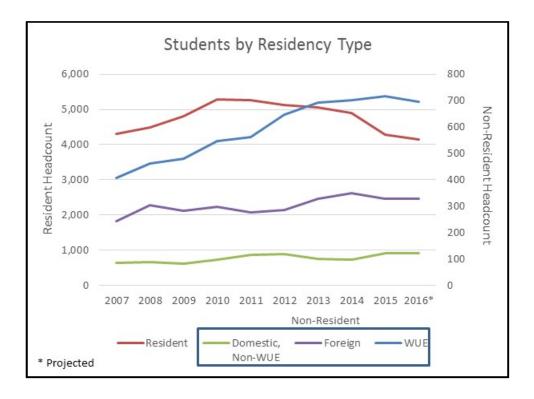


Exhibit 15.1

Tuition Rates

Increased state support in both the prior and current fiscal year has allowed WOU to limit tuition increases. For this academic year, non-promise tuition increased 2.7%. Even with this increase, WOU continues to offer competitive tuition rates. The Western Promise which guarantees newly enrolled, resident undergraduate freshmen the same tuition rate for four years, will be entering its tenth year. This commitment provides families with a stable plan for affordable access to a degree from WOU. In total, Promise revenue accounts for approximately 31.8% of total projected tuition revenue this year.

For the 2016-17 academic year, the newest cohort of Western Promise students will pay \$181/credit for all four years they attend WOU. With fees, the most recent iteration of the Western Promise is still less than the tuition at both Oregon State University and the University of Oregon. For those opting not to select the Western Promise, students will instead pay a variable, non-promise rate. This non-promise rate, now \$155/credit, is lower than the Oregon public universities' (OPU) average increase seen in exhibit 17.2.

Undergraduate nonresident and graduate tuition rates increased 3% in order to maintain current services reflecting, in part, inflationary increases.

Lastly, all new graduate students must pay a one-time matriculation fee of \$300 while undergraduates pay \$350. The undergraduate rate increased \$50 or 16.7% since the prior academic year.

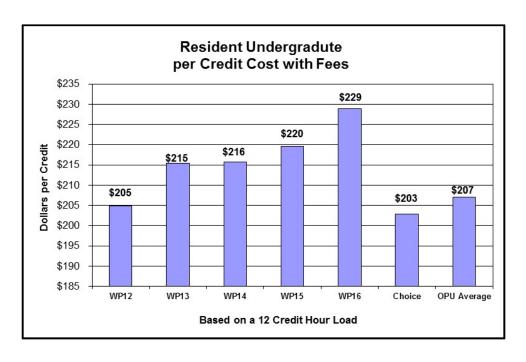


Exhibit 16.1

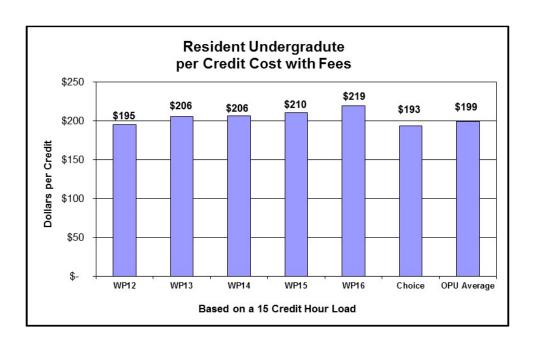


Exhibit 17.1

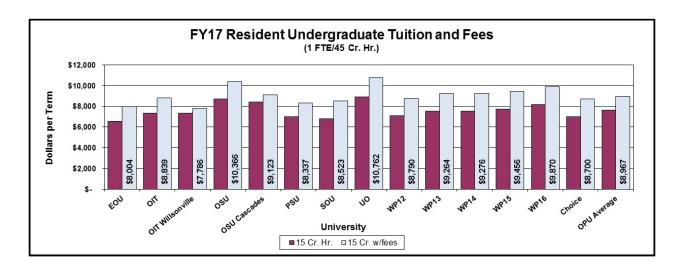


Exhibit 17.2

Undergraduate Remissions

WOU administers financial aid from a wide variety of federal, state, institution, and private sources. WOU has budgeted tuition waivers of \$4.2 million for the current fiscal year seen in exhibit 18.1. While this represents a decline in total remissions of 8.5% or \$390k, the decline is largely due to the reduced enrollment expected for the fiscal year.

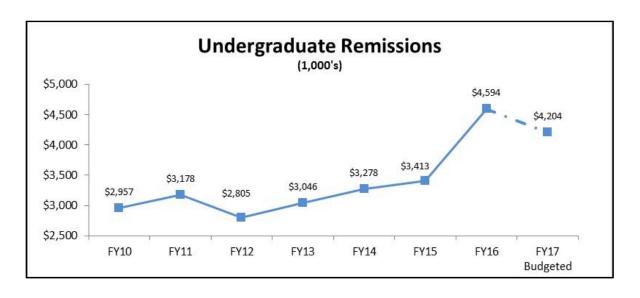


Exhibit 18.1

Other Revenues

In addition to tuition & fee revenue and state support, WOU generates additional revenue through general sales, indirect cost reimbursements, interest, and other revenue streams. Since fiscal year 2012, WOU has maintained a steady revenue stream above \$2.8 million. For FY17, WOU is projected to receive \$3.6 million in other revenue, which amounts to 5.3% of WOU's total annual gross revenue.

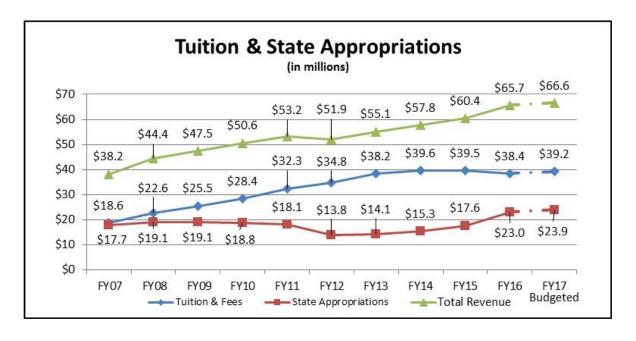


Exhibit 18.2

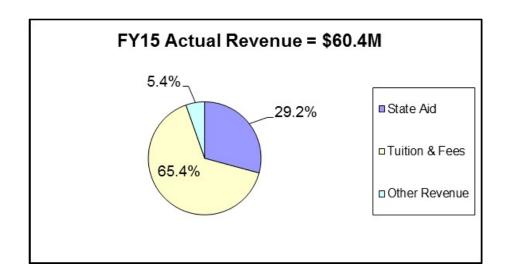


Exhibit 19.1

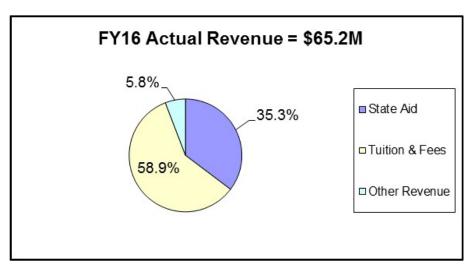


Exhibit 19.2

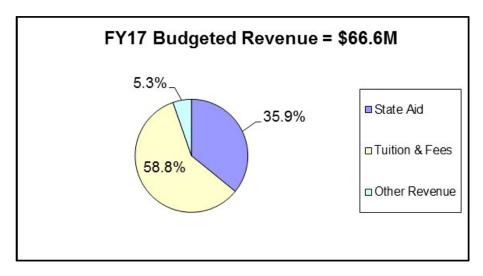


Exhibit 19.3

Operating Expenses

Personnel Services

Salary and benefits provided by the general fund account for 82.1% of the E&G fund budget and is the fastest rising cost at WOU. Various collective bargaining agreements (CBA) and benefit packages determine actual costs and budgeted amounts. For the current fiscal year, WOU has budgeted \$54.7 million in personnel related expenses, a 6.2% increase over the prior year actual. Below is a summary of significant changes to faculty & staff salaries and benefits based on completed CBAs or decisions made by the University. All salary costs include the full cost of any FY16 mid-year increases (roll-up costs).

- Classified The SEIU CBA for 2015-19 was ratified in October 2015. All of the University's classified personnel and some temporary staff are subject to this contract, and the FY17 budget is based on its provisions. Significant items incorporated in this budget include:
 - o A 2.25% cost of living adjustment (COLA) effective December 1, 2016.
 - All eligible classified employees will receive a step increase (equal to approximately 4.75%) on their salary eligibility date. The step system is maintained with 10 steps so those employees currently at the 10th step are not eligible for the 4.75% step increase.
 - 95/5% split for all employees eligible for health insurance (.75 FTE or greater) with an additional \$40/month subsidy for those employees whose monthly salary is less than or equal to \$2,885/month. Those that choose the least expensive medical insurance plan offered in the county they live or work in will pay only 3% of their premiums while WOU pays the remaining 97%.
- Faculty The WOUFT CBA for 2015-17 was ratified in March 2016. All faculty, including non-tenure track faculty, are subject to the provisions of the contract. Significant items incorporated in this budget are effective September 2016 and include:
 - Adjustment to a new salary schedule with 37 steps effective September 2016.
 - A step increase for each faculty member with one full year of service completed. Leave without pay does not constitute one year of service while professional leave (i.e. sabbaticals) does count toward service. For non-tenure track professors, 5% is added to their base salary rates.
 - Continuation of health insurance benefits at 95/5% or 97/3% for those who choose the least expensive plan outlined in the classified section above.

- \$200k in faculty development funds as well as access to funds remaining from the prior fiscal year.
- Unclassified An average increase of 3% for eligible employees effective July 2016; includes a 2.5% COLA and .5% for merit and equity adjustments.
- Student employees With the passage of Senate Bill 1532, the minimum wage for Polk County increased from \$9.25 to \$9.75 with increases annually through 2022. Western typically employs more than 1,260 student employees that will now earn between \$9.75 and \$13.50/hour, earning an average of \$9.73/hour in 2016.

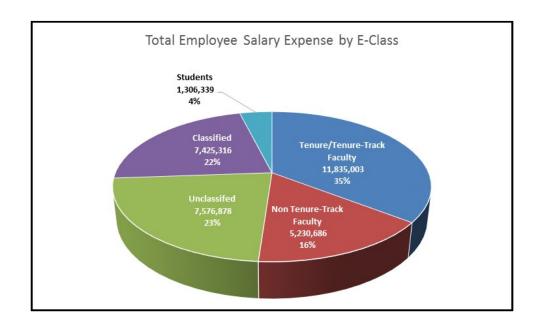


Exhibit 21.1

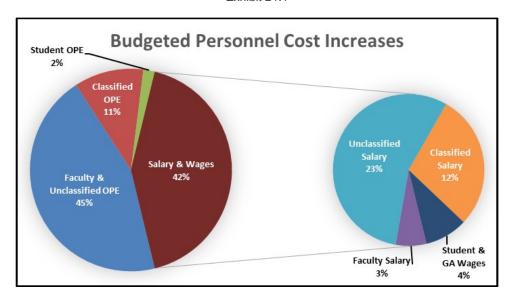


Exhibit 21.2

Other Personnel Expenses (OPE)

There are three components that make up OPE costs budgeted for each individual employee. Those components include health & life insurance costs, retirement, and other (FICA taxes, unemployment insurance, and insurance payments for the State Accident Insurance Fund – SAIF). Health & life insurance costs are calculated using an individual's selected health care plan and rates from the Public Employees Benefits Board (PEBB). This information is then combined to create a university composite rate that is used across the institution when calculating the costs a department will pay for health care. The current composite rate for WOU is \$1,269/month. Also budgeted in this fiscal year is a 4.04% increase in PEBB rates as determined by PEBB at their July 2016 meeting, effective December 2016. The result of this increase is an additional \$211k in costs to the University. Over the current biennium, PEBB rates will increase 6.6%.

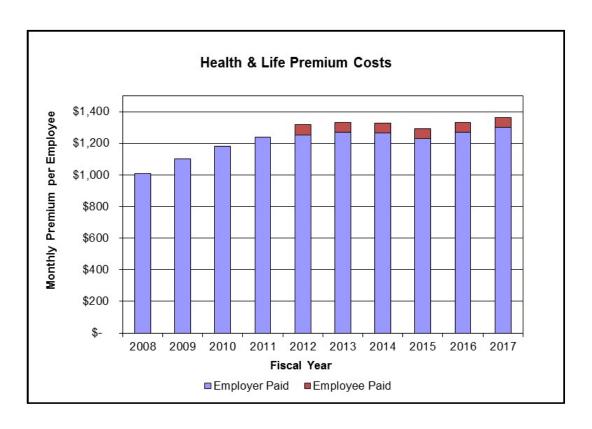


Exhibit 22.1

Retirement rates are calculated on a per employee basis based on the program that they have chosen. Classified staff members are part of the PERS system which places them in either PERS Tier 1 or 2 (rates are the same regardless of tier) or the Oregon Public Service Retirement Plan (OPSRP). The employee's tier depends on when they joined a public agency (WOU or otherwise) and whether there was a break in service. Faculty and unclassified

personnel can choose between PERS or the Optional Retirement Plan (ORP) which has four tiers and based on start dates without a break in service. Retirement payments are calculated as a percent of an individual's salary and are comprised of two components: an employee contribution and employer contribution. The employee contribution is currently paid by the employer for all plans except the ORP tier 4 program which matches an employee's contribution up to 4% (see exhibit 23.1 below). For those who are participants in the PERS programs, the University also pays an additional 6.70% of an employee's salary to pay down a pension obligation bond taken in 2003 to curb rising pension costs to state agencies. For FY17, WOU estimates it will pay \$7.3 million in retirement costs from the general fund. From auxiliary enterprises, designated operations, and service centers, another \$1.0 million is anticipated.

Retirement Rates and Participation									
Туре	Employer Employee % Pickup		PERS Debt Repay	Total % of salary	Number of WOU Participants				
PERS-T1-2	13.28%	6.00%	6.70%	25.98%	229				
OPSRP	7.31%	6.00%	6.70%	20.01%	419				
ORP-T1-2	20.45%	6.00%	0.00%	26.45%	69				
ORP T3	7.94%	6.00%	0.00%	13.94%	78				
ORP T4*	8.00%	4.00%	0.00%	12.00%	19				
	814								
		Update	ed 9/30/2016	•					
*ORP T4 consis	*ORP T4 consists of an employer contribution of 8%plus an additional match amount up to 4%.								

Exhibit 23.1

During the 2013 Legislative Session, Oregon legislators passed Senate Bill 822, which modified the COLA for PERS retirees and Senate Bill 861, which reduced future benefits. Senate Bill 822, however, was overturned by the Oregon Supreme Court resulting in an unfunded liability in excess of \$20 billion. In order to cover this liability, PERS anticipates increasing the contribution rates on state agencies. For WOU, this could mean increased retirement payments annually of over \$2.1 million beginning FY18. No increases are anticipated in retirement rates for FY17 as this year's retirement rates were set in 2015 at the beginning of the biennium.

Staffing Levels

In fiscal year 2016, WOU employed over 2,600 individuals (including students) that were paid a total of approximately \$45.3 million across all funds, a 6.1% increase over the prior fiscal year. Of the total salary and wages paid, 58.9% of the funds is attributed to individuals who live in Polk County while 93.3% of the total is attributed to individuals within Polk and the counties that border it which include Benton, Lincoln, Linn, Marion, Tillamook, and Yamhill counties.

In E&G funds, total pay was approximately \$33.8 million for 2016 across 1,662 employees (including students). This represents a full-time equivalency (FTE) of 630.0. In fiscal year 2017, WOU has budgeted 658.1 FTE and total pay of \$35.2 million (excludes benefits).

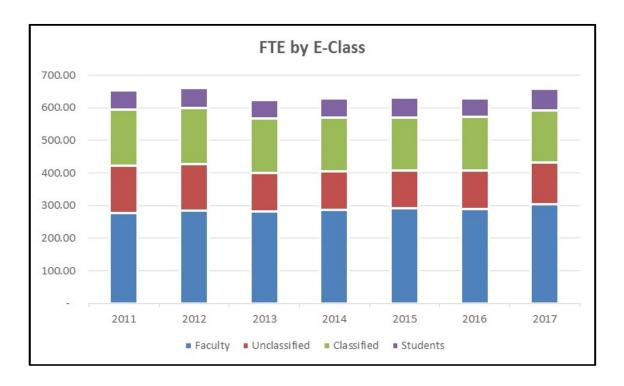


Exhibit 24.1

General Expense

General expense includes all items designated as service & supply expenses, internal sales reimbursements, and capital outlay (equipment \$5k or more). For the current fiscal year, WOU has increased general expenses .5% or \$42k over the FY16 budget. These cost increases are minimized as much as possible in an effort to keep tuition as affordable as possible. The minimal increase includes new funding for items essential to the University's mission and operation.

WOU continues to fully recognize the cost of shared administrative services previously provided by the OUS Chancellor's Office free of charge. These services include governance board support, legal and audit services, institutional reporting, treasury management, financial statement preparation, insurance and risk management, and information technology support. The cost of these services, now provided by the University Shared Services Enterprise (USSE) is approximately \$2.1 million which is offset by specific funding provided through the SSCM.

Academic Infrastructure Committee (AIC)

The AIC is a Faculty Senate committee that collects and reviews requests for equipment items that exceed a division's ability to acquire from its annual budget. The FY17 initial budget continues to provide funding for ongoing academic programs and includes up to \$100k for strategic improvements. Proposals are reviewed by faculty representatives from each division/department, who then make recommendations for funding. A final decision as to which proposal(s) will be funded rests with the Vice President of Finance and Administration and the Provost, after determining available resources and prioritizing needs with the President's cabinet.

Last year's committee decided to only consider requests for new equipment and technology, when previously AIC also considered requests for general building maintenance or remodel/renovation. At the time, the AIC agreed that maintenance and renovation requests were better served by routing through the Deans and Provost as such requests were difficult for the AIC to review. The committee also limited requests to one funding cycle (in the past there were two).

Given that AIC no longer considers proposals for facilities renovation, \$100k formerly available to AIC is now available for facilities renovations recommended to the Deans then forwarded to the Provost and Vice President for Finance and Administration for further consideration.

Previously approved AIC projects include:

Project year/type	Description	Allocated funds
2015-16	Funds transferred to capital	\$100,000
Capital Projects	project fund for future projects.	100,000

	Eight anatomical models for Anatomy & Physiology courses.	\$19,180
	Camera equipment for Art & Visual Communications design courses.	\$2,460
	Genie lift aerial platform for Theater use.	\$14,521
Equipment Purchases	Fifteen video cameras, memory cards, and carrying cases for Psychology program.	\$3,016
2015-16	Upgrade microscopy and trace analysis equipment for the Forensic Chemistry program.	\$11,424
	Funds to upgrade computer lab in NS216 due to program needs.	\$30,000
	Equipment to upgrade lighting instruments in Rice Auditorium.	\$17,400
	Four video cameras with wide angle lenses, tripods, and SD cards for Deaf Studies & Professional Studies program use.	^{\$} 1,980

Project year/type	Description	Allocated funds	
2014-15 Capital Projects	Installation of a modest permanent lighting system for video compositing (green screen) work in Visual Communication Design classes.		\$1,710

	New items for a smart	
	classroom including lecture/video capture equipment, a document camera, SmartBoard, and DVD player.	\$17,402
	Sennheiser wireless remote microphone set for Health & Exercise Science.	\$3,780
2014-15	Additional lab equipment for Division of Natural Science.	^{\$} 1,954
	NMR Spectrometer	\$20,000
Equipment Purchases	Portable X-Ray fluorescence (XRF) spectrometer for the Earth and Physical Science department.	\$33,995
	New Panasonic projector for Dance department.	\$14,760
	New TV for digital signage in Todd Hall.	\$3,658
	Smart classroom refresh	\$100,500
	Total	^{\$} 196,049
2014-15 Gra	nd Total (Capital & Equipment)	^{\$} 197,759

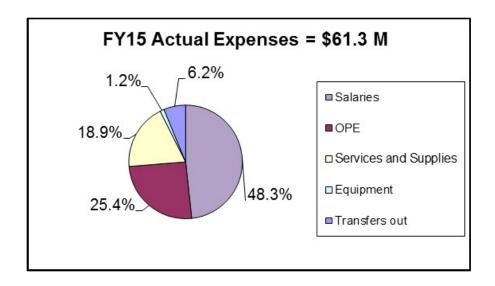


Exhibit 28.1

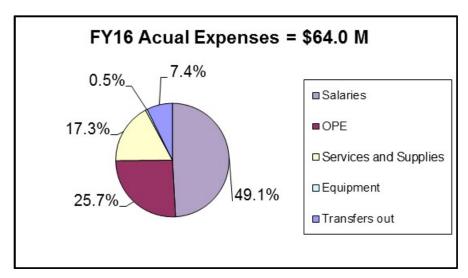


Exhibit 28.2

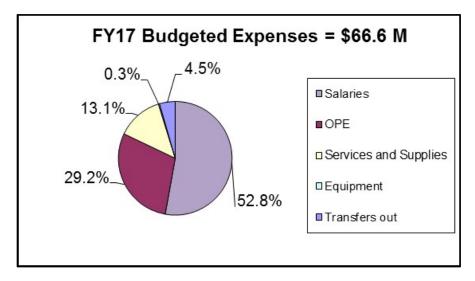


Exhibit 28.3

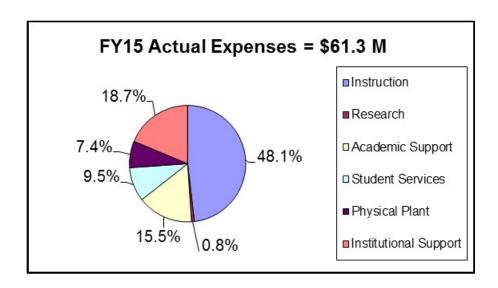


Exhibit 29.1

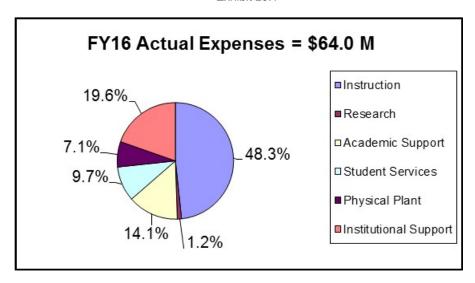


Exhibit 29.2

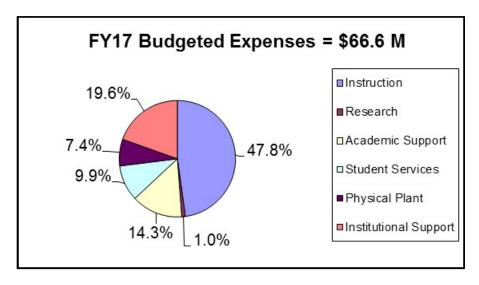


Exhibit 29.3

New Construction and Capital Improvement Projects

In September 2016, WOU officially opened the doors of the Richard Woodcock Education Center. The opening of this new home for the College of Education completed a two-year planning and building process. This building was made possible by a generous donation from Dr. Richard Woodcock, former assistant professor of psychology and the reading clinic director from 1957 to 1961. This new building will house the entire College of Education staff who, previously, had been working from multiple campus locations. State of the art classroom and office space will provide students, faculty, and staff the best possible resources for those who will eventually become teachers and educators themselves.

In July 2016, WOU also broke ground on a new building that will house the Student Health and Counseling Center. The new facility will allow Student Health and Counseling to better assist students with medical and counseling needs on campus; new programs such as reproductive and sexual health services will be added to the department's list of services with the new facility. Last year, the Health Center provided 4,257 medical appointments and 4,554 mental health appointments. The building will be paid for by student fees of which over 70% of respondents voiced support for in a campus survey.



Exhibit 30.1

As part of 2015-17 new capital funding, WOU's \$6.0 million Natural Science building renovation was approved. This renovation will make it possible to reorganize and expand Western's science programs to accommodate new and relevant trends in science, and the anticipated increase in demand for Western's leading edge science curriculum.

Detailed planning for the renovation began in September and will consider lab space development, technology, and where to relocate current science courses on a one-year interim basis while construction is underway.

Finally, WOU submitted proposals for three capital improvement projects to be included in the 2017-19 capital funding request. The first request was for \$5.5 million in state funding to be combined with \$500k of institutional funds for a \$6.0 million phase three renovation to finish work in the Institutional Technology Center. Launched by a generous gift by former Oregon State Senator Frank and Linda Morse, in honor of Dr. Edward B. Wright, WOU has invested \$1.3 million toward renovating this 100-year-old building, home to the Center for Academic Innovation and the Division of Computer Science. The building has gone through two phases to improve the facility while the third and final phase of the project will provide a seismic retrofit to ensure stability during an earthquake, upgrade electrical, mechanical and HVAC systems, and improve ADA access throughout the building.

A second proposal seeks funding to complete an \$8.2 million renovation in the Oregon Military Academy (OMA) building. The OMA building, currently owned by the Oregon Military Department will transfer to WOU in September 2017 and will need an extensive remodel to better support WOU's academic mission. WOU seeks \$7.7 million in state funding to be combined with \$500k of institutional funds to renovate this building. WOU currently uses portions of the building as classroom space but the other side of the building which contains a full cafeteria, kitchen, and the upstairs which contains barrack style living quarters needs to be renovated.

The third proposal seeks \$9.4 million in state funding to renovate the New Physical Education Building. This renovation primarily addresses life, health, and safety issues with a seismic retrofit, significantly improve ADA access for the physically disabled, upgrade electrical, mechanical and HVAC systems.

WOU's capital requests have been submitted to the HECC with 17 other proposals from each of the public universities and will be forwarded to the Governor for consideration as part of the formal budget request for the coming biennium.

Fund Balance

Responsible fiscal management requires adequate reserves, or fund balances, to mitigate current and future financial risks. Adequate fund balances are essential for offsetting cyclical variations in revenues and expenditures, to protect against catastrophic events, and unexpected legal obligations.

Current WOU policy, established by the Board of Trustees, states that WOU must maintain a fund balance percentage between 10-20% with a target of 15%. Fund balance percentage is calculated as the percent of ending fund balance to total operating revenue.

The current budget plans for an \$11.3 million fund balance which is 17.0% of budgeted revenue. This balanced budget preserves significant savings related to position vacancies during the 2016 fiscal year. This budgeted fund balance remains within the WOU Board of Trustees directives.

More information regarding WOU's fund balance and a projected ten-year plan is available on page 83.

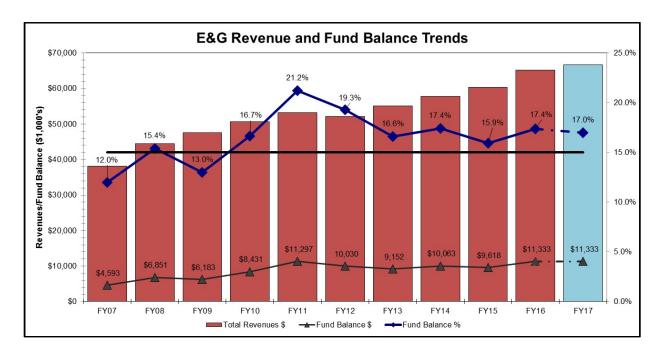


Exhibit 32.1

Auxiliary Enterprises, Designated Operations, and Service Centers

Western Oregon University maintains ancillary operations in direct support of students and the education mission of the University. These operations are accounted for in distinct funds separate from the general and education fund. While these operations are part of the university, they are considered self-supporting and do not receive state appropriations, with the exception of Athletics, which receives general fund support used to pay for administrative and coaching staff salaries and OPE. Athletics also directly receives funding from Oregon Sports Action Lottery, which is used to fund scholarships and some operating expenses (see exhibit 34.1).

Auxiliary Enterprises

Auxiliary enterprise funds include Athletics, Housing, Campus Dining, Parking Services, the WOU Bookstore, the Student Health & Counseling Center, and student incidental fee funded areas such as student government, Campus Recreation, and the Office of Student Engagement. Each of these departments generate revenue to support their operations through the use of student fees and/or sales. For FY17, budgeted expenses across all auxiliary funds total \$26.7 million. The following is a breakdown of revenue and expense figures for auxiliary areas:

Athletics is the largest budget within the auxiliary enterprise operations, with expenses of approximately \$5.3 million annually. Athletics funding sources include \$2.8 million in E&G funds, \$1.3 million from student incidental fees, and \$584k from the Oregon Sports Action Lottery fund. Additional financial support is received through the Western Oregon University Foundation and is not reported in this document.

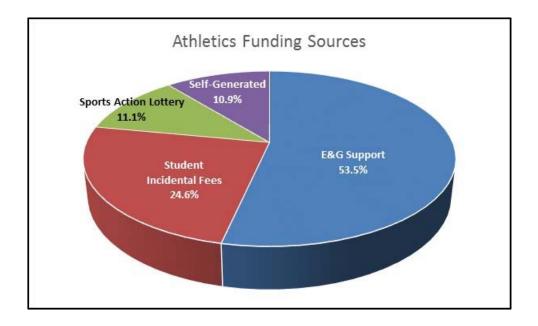


Exhibit 33.1

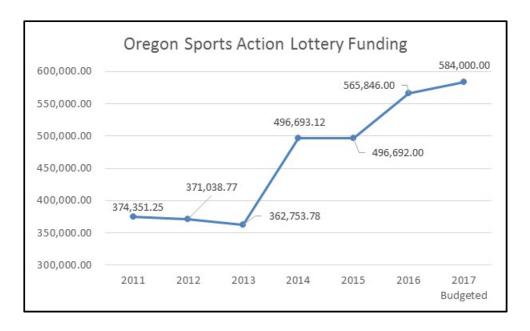


Exhibit 34.1

- Housing & Dining generates revenue through room and board fees paid by students who live on campus during the year. Dining also generates income through sales in the Wolf Grill, Deli, Express, and Café Allegro located in the Werner University Center, The Press located in the Hamersly Library, and from Valsetz. Housing and dining expenses for the current year are budgeted at \$12.1 million.
- Parking Services is funded by the sale of parking passes and citations and has a budget of \$379k for this year. Permit fees vary depending on the type of vehicle and the time for which it is purchased. For a full list of the fees, visit http://www.wou.edu/safety/parking-services/decal-permits-and-fees/. Revenue generated by parking permits and citations are used to maintain and resurface parking lots and to construct new lots as needed.
- WOU Bookstore relies on book sales, rentals, and general merchandise items to support its operations of \$1.9 million.
- The Student Health Center generates its revenue through the Health Fee. If a student opts to pay the fees associated, they are permitted access to both medical and counseling services. For those who choose to opt-out of health fees at WOU, the Health Center charges the student or their insurance for visits, generating additional revenue. The Health Center's expenditures for this year total \$1.2 million.
- Student fee funded areas are supported by the incidental fee which is determined annually by the Incidental Fee Committee (IFC). The IFC is a group of nine WOU students who

allocate \$4.5 million to fourteen different departments. The incidental fee for FY17 is \$341 per term and is prorated for students taking less than 12 credits.

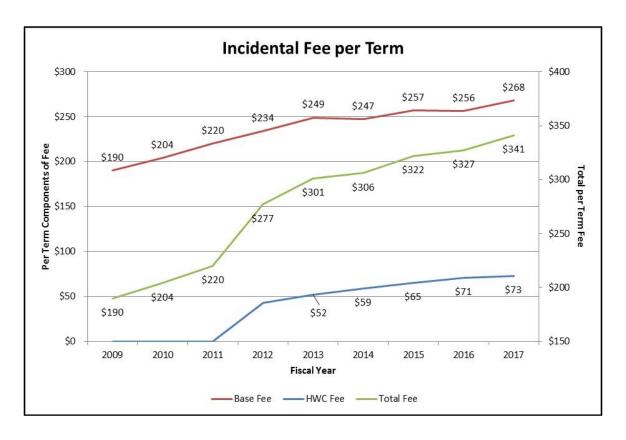


Exhibit 35.1

Designated Operations and Service Centers

Designated operations generally provide non-credit continuing education and self-support instruction. Funds generated by course participants are used to pay for expenses related to those programs. Budgeted expenses for the current year total approximately \$314k.

Service centers are organizations that operate on the WOU campus primarily for internal operational benefit. WOU service centers include (but are not limited to) the Print Shop, Mailroom, and Telecommunications. The primary revenue source for these operations is generated from internal sales. Budgeted expenses for the current year total approximately \$2.5 million.

Western Oregon University Quarterly Management Report (Unaudited, non-GAAP, For management purposes only)

As of September 30, 2016 For the Fiscal Year Ended June 30, 2017

(Orlandited, Horr-GAAL, 1 or management purposes only)	Year-to-Date					Budget Projections						
(in thousands except enrollment)	YTD Actual	YTD as a % of Projected	Prior YTD as % of PY Actual	% chg Current/ Prior YTD	Notes	Prior Yr.	Adjusted Budget	Projected 6/30/2016	Variance from Adj. Budget	Chg since Prior Report	% chg Projection to PY Actual	Notes
EDUCATION & GENERAL		•						-	•	•		
State General Fund	8,557	36%	35%	6%		22,988	23,888	23,888	0	0	4%	
Tuition & Resource Fees, net of Remissions	15,311	39%	39%	3%		38,388	39,179	39,179	0	0	2%	
Other	845	24%	24%	-8%	(1)	3,792	3,561	3,561	0	0	-6%	(1)
Total Revenues	24,713	37%	37%	4%		65,168	66,628	66,628	0	0	2%	
Personnel Services	(8,107)	15%	15%	6%	(2)	(51,509)	(54,695)	(54,695)	0	0	6%	(2)
Supplies & Services & Capital Outlay	(1,775)	20%	25%	-5%	(3)	(7,409)	(8,851)	(8,851)	0	0	19%	(3)
Total Expenditures	(9,882)	16%	16%	4%		(58,918)	(63,546)	(63,546)	0	0	8%	
Net from Operations	14,831					6,250	3,082	3,082	0	0		
Transfers In	0	n/a	24%	-100%	4-1	529	0	0	0	0	-100%	(4)
Transfers Out	(695)	23%	18%	-26%	(6)	(5,069)	(2,982)	(2,982)	0	0	-41%	(5)
Fund Additions/(Deductions)	14.136					0	0	100	0	0		
Change in Fund Balance	,					1,710	100		•	Ū		
Beginning Fund Balance Ending Fund Balance	11,328 25,464					9,618 11,328	11,328 11,428	11,328 11,428	0	0	1%	
% Operating Revenues	25,404					17.4%	17.2%	17.2%			-1%	
Student FTE Enrollment - Summer	288	6%	6%	-2%		4,744	4,552	4,552	0	0	-4%	
AUXILIARY ENTERPRISES												
Enrollment Fees	2,618	38%	36%	5%	(6)	6,844	6,845	6,845	0	0	0%	
Sales & Services	1,775	12%	11%	7%	(7)	14,865	15,075	15,075	0	0	1%	
Other	440	26%	18%	42%	(8)	1,714	1,706	1,706	0	0	0%	
Total Revenues	4,833	20%	19%	8%		23,423	23,626	23,626	0	0	1%	
Personnel Services	(2,169)	20%	21%	2%		(10,176)	(10,668)	(10,668)	0	0	5%	(9)
Supplies & Services & Capital Outlay	(2,296)	16%	33%	-47%	(10)	(13,016)	(14,367)	(14,367)	0	0	10%	, ,
Total Expenditures	(4,465)	18%	28%	-31%		(23,192)	(25,035)	(25,035)	0	0	8%	
Net from Operations	368					231	(1,409)	(1,409)	0	0		
Transfers In	675	24%	22%	5%	(11)	2,930	2,807	2,807	0	0	-4%	
Transfers Out	0	0%	21%	-100%		(2,558)	(514)	(514)	0	0	-80%	(12)
Additions/(Deductions) to Unrestricted Net Assets	(1,665)					(1,292)	(660)	(660)	0	0		
Change in Unrestricted Net Assets	(622)					(689)	224	224	0	0		
Beginning Unrestricted Net Assets	8,841					9,530	9,065	8,841 9,065	0	0	3%	
Ending Unrestricted Net Assets	8,219					8,841					3%	
						37.7%	38.4%	38.4%				

Western Oregon University Quarterly Management Report

As of September 30, 2016 For the Fiscal Year Ended June 30, 2017

(Unaudited, non-GAAP, For management purposes only)

		Year-to	o-Date				Budget		Proj	ections		
(in thousands except enrollment)	YTD Actual	YTD as a % of Projected	Prior YTD as % of PY Actual	% chg Current/ Prior YTD	Notes	Prior Yr. Actual	Adjusted Budget	Projected 6/30/2016	Variance from Adj. Budget	Chg since Prior Report	% chg Projection to PY Actual	Notes
DESIGNATED OPERATIONS, SERVICE DEPARTMENTS, CLE	I ARING FUNDS	1										
Enrollment Fees	84	59%	55%	35%	(13)	112	143	143	0	0	28%	(13)
Sales & Services	110	28%	18%	29%	(14)	469	397	397	0	0	-15%	(14)
Other	528	20%	22%	18%	(15)	2,067	2,645	2,645	0	0	28%	(15)
Total Revenues	722	23%	22%	22%		2,648	3,185	3,185	0	0	20%	
Personnel Services	(210)	20%	33%	12%	(16)	(566)	(1,038)	(1,038)	0	0	83%	(16)
Supplies & Services & Capital Outlay	(607)	34%	24%	100%	(17)	(1,251)	(1,811)	(1,811)	0	0	45%	(17)
Total Expenditures	(817)	29%	27%	67%		(1,817)	(2,849)	(2,849)	0	0	57%	
Net from Operations	(95)					831	336	336	0	0		
Transfers In	6	11%	44%	-87%		103	54	54	0	0	-48%	(18)
Transfers Out	0	n/a	100%	-100%		(126)	0	0	0	0	-100%	(19)
Additions/(Deductions) to Unrestricted Net Assets	(82)					(302)	(302)	(302)	0	0		
Change in Unrestricted Net Assets	(171)					506	88	88	0	0		
Beginning Unrestricted Net Assets	1,307					801	1,307	1,307	0	0	=0.	
Ending Unrestricted Net Assets	1,136					1,307	1,395	1,395	0	0	7%	
						49.4%	43.8%	43.8%				
Total unrestricted fund balance						21,476	21,888	21,888				
Days of expenditures						93	87	87				

Notes:

General Fund:

- (1) Other Revenue, budget and projected, reduced from prior year due to the prior year sale of University House.
- (2) Personnel Services budget and projection increase reflects negotiated salary increases and new positions beginning this fiscal year.
- (3) Supplies, Services & Capital Outlay budget and projection increase reflects conservative prior year investment in IT infrastructure and computer replacements and lower than expected bad debt expense. Current YTD S&S expense is lower than the prior year and will be monitored through Q2.
- (4) Prior year transfers in are related to capital construction bridge funding returned from the RWEC project.
- (5) Budgeted transfers out lower than prior year due to bridge funding in prior year to support upcoming capital projects.

<u>Auxiliary</u>

- (6) Current YTD enrollment fees higher than prior year due to increase in Incidental fee charged to students. Fee increase for current year was \$14/term or 4.2%.
- (7) Current YTD sales and services revenue higher than the prior year and will be monitored through Q2 for changes.
- (8) Current YTD other revenue higher than prior year due to earlier payment to Housing for classroom use in Ackerman Building.
- (9) Budgeted increase in personnel services due to salary increases, associated OPE, and staffing changes across auxiliary departments.
- (10) Variance between prior and current YTD Supplies & Services due to timing of debt service payment accounting change.
- (11) Transfers in actual YTD higher than prior fiscal year due to pay raises and staffing changes in Athletics.
- (12) Prior year transfers out higher than current year budget to support the Landers Hall remodel completed in 2016.

Designated Ops/Service Cntrs:

- (13) Enrollment Fees actual YTD and budgeted increased for the addition of the Traffic Safety Program.
- (14) Sales & Services YTD revenue higher than prior year related to timing of Telecommunications recipts. Budget and projected Sales & Services expected to be lower than prior year
- (15) Other Revenue budget increased due to the addition of the Council of Presidents this fiscal year.
- (16) Personnel Services budget higher for 2017 due to addition of the Council of Presidents and staffing changes in Telecommunications.
- (17) Service & Supplies budget increased for the addition of the Council of Presidents.
- (18) Transfers in made in 2016 for Telecommunications equipment are not expected in 2017.
- (19) Transfers out in FY17 are not expected.

Western Oregon University Transfers Schedule - Projected As of September 30, 2016

For the Fiscal Year Ended June 30, 2017

(Unaudited, non-GAAP, for management purposes only)

	E&G	Auxiliary	Des Ops - Serv Dept.	Grants	Plant fund	Total
Transfers In E&G						-
Transfers Out E&G		(a) (b) 414,984 2,392,469			(c) (d) 34,668 140,332	2,982,453
Transfers In AUX	(a) (b) 414,984 2,392,469					2,807,453
Transfers Out AUX			(e) 48,356		(f) 465,221	513,577
Transfers In DO, SD		(e) 48,356		(g) 5,694		54,050
Transfers Out DO, SD						-

Туре	Description
(a) Actual	Year to date Athletic operations support
(b) Budgeted	Athletic operations support - Staff/Coach salaries and OPE
(c) Actual	Year to date transfer out of funds to SELP
(d) Budgeted	Transfer out of funds to SELP debt service fund for payment
(e) Budgeted	Auxiliary funded scholarships
(f) Budgeted	Fund building & equipment replacement reserves for Housing, Dining, Parking, Health & Wellness
	Center, and the Werner University Center.
(g) Actual	Transfer from TR grant funds to close fund.

WESTERN OREGON UNIVERSITY FY2016-2017 GENERAL FUND BUDGET ALLOCATION SUMMARY

			Tenure-Track	NTT	Unclass		Academic	Academic	Other	Classified	Classified	Student	Graduate	Other	Services	Capital	Intrnl Sales	Transfer In	Transfer Out	Transfer Out	Transfer Out					
			Faculty	Faculty	Salary	Stipends	Overload	Pay	Unclassified	Salary	Pay	Pay	Assist Pay	Payroll Exp	and	Outlay/	Reimburse	Institution	Debt	Institution	Institution			FTE		
		Budgeted	Salary (+)	Salary (+)	(+)	(+)	(+)	Summer (+)	Pay (+)	(+)	(+)	(+)	(+)	OPE (+)	Supplies (+)	Equip (+)	(Redctn/Exp) (-)	Resources (-)	Retirement (+)	Resources (+)	Resources (+)					-
			Acct 10102																			Unclas				
NDEX	DEPT NAME	Revenue	Activ "TENT" 10102	Acct 10102 10102	Acct 10103 10103	Acct 10107 10107	Acct 10201 10201	Acct 10203 10203	Acct 102XX 10200	Acct 10301 10301	Acct 104XX 10400	Acct 10501 10501	Acct 10620 10620	Acct 109xx	Acct 20000 20000	Acct 40000 40000	Acct 79000 79000	Acct 91250 91250	Acct 92008 92008	Acct 92250 92250	Acct 92255 92255	TOTAL EXP Facult	y Non-Faculty	Classified	Graduate	Total
	T'S OFFICE																									
	Office of the President WOU Board Support	-			323,724	30,000			12,690			-		133,608	43,538 20,000							543,560 20,000	3.00			3.00
	PRE Strategic Comm & Marketing	-	***************************************		186,657					76,501	5,000	17,960		156,559	51,360							494,037	3.00	1.80		4.80
											-,			,	0.,000							,				
UNIVERSIT																										-
PRE909 F	Faculty Senate Endowment - Pastega	1,249										1,500		30	2,855 2,498			(1,249)	\			4,385 1,249				-
	Commencement	1,245										1,000		20	21,000			(1,243)	/			22,020				
PRE925 F	Faculty Athletic Rep.	-													3,000							3,000				-
TOTAL UNI	IVERSITY-WIDE	1,249	-			-	-	-	-	-	-	2,500	-	50	29,353	-	-	(1,249)	-	-	-	30,654 -	-	-	-	-
TOTAL PRE	SIDENT & UNIVERSITY-WIDE	1,249	-	-	510,381	30,000	-	-	12,690	76,501	5,000	20,460	-	290,217	144,251	-	-	(1,249)	-		-	1,088,251 -	6.00	1.80	-	7.80
GENERAL (COLINGE																									
	WOU Legal Counsel	-			160,836									72,140	10,000							242,976	1.00			1.00
	Human Resources Office	-			243,784		***************************************			63,078		2,000		163,107	8,946							480,915	3.67	1.98		5.65
	Employee Search Fund	-												-	85,000							85,000				-
HRO910 S	Support ADA/WC Equip Staff Development	3,000												<u> </u>	15,000 23,000							15,000 23,000				-
HRO913 S	Starr Development Shared Services - Collective Bargaining	-	***************************************											-	104,876							104,876				
	NERAL COUNSEL	3,000	_		404,620			_	_	63,078		2,000		235,247		_		_		-		951,767 -	4.67	1.98		6.65
		3,000	-	•	+04,020		-	-	-	03,078	-	2,000	-	200,241	240,022	-	-	-	-	-	-	551,707	4.07	1.30		0.03
PRO902 \	CAFFAIRS VP for Academic Affairs	_			334,907		-					1,630	-	138,992	23,310		-			-		498,839	3.10			3.10
	Special Projects	-	***************************************		334,907							1,030	ļ	130,992	12,750							12,750	3.10			-
PRO921 li	Instructional Development	-		55,694										32,655	200,000							288,349 1.4	0			1.40
	Faculty Diversity Initiatives	-		-										-	20,000							20,000				<u> </u>
	Catalog Production Endowment - Business	2,455													9,000			(2,455)	\			9,000 (2,455)				
	Endowment - Gentle	3,827												-				(3,827)				(3,827)				-
PRO977 L	Undergrad Research	-												-	8,000							8,000				- 0.33
	Sponsored Projects	-		12,318		-						5,000		3,871	18,809							39,998 0.3				0.33
	New Faculty Course Release International Recruitment	-		27,992										8,570	80,470							36,562 0.7 80,470	U			0.70
	Provost Special Projects	-												-	500							500				-
	Honors Program - Instruction	4,000										4,700	3,492	164								24,280				-
	Honors Program - Academic Support	-	68,400											35,760								104,160 0.7	3			0.73
	Campus Diversity Committee Registrar	70,327			121,300					279,837	3,100	10,000		270,186	10,000 37,000							10,000 721,423	2.00	7.00		9.00
	Commencement/Diplomas	68,927			121,000					2,0,001	300			27	18,700							19,027		7.00		-
	Registrar - Veteran's Reporting	-													3,000							3,000				-
	International Education & Development	26,490			276,072	-				29,442	-	9,430 5,000		180,805	121,296							617,045	5.00	1.00		6.00
	Study Abroad Northwest Accreditation	21,000				-						5,000		100	11,000							16,100				
	ADEMIC AFFAIRS	197,026	68,400	96,004	732,279	-	-		-	309,279	3,400	35,760	3,492	671,131	589,759	-	-	(6,282)	-		-	2,503,221 3.1	6 10.10	8.00	-	21.26
GRADUATE		-																								
	Graduate Studies	2,250			109,812					98,784	800	4,000		107,806								332,571	2.00	1.31		3.31
	Graduate Studies - Marketing Graduate Matriculation Programs	104,840								9,470		1	5,299	27,282	113,000 39,300			1				113,000 81,351	0.18		0.33	0.51
	ADUATE STUDIES	107,090	-	-	109,812	-	-	-	-	108,254	800	4,000		135,088			-	-	-	-	-	526,923 -	2.18	1.31		3.82
LIBRARY			400.070	40.050	004.070				4.000			400.050			455.044							0.040.404		0.00		40.07
	Library & Media Services Library Collections	25,000	428,376	43,650	221,676				1,000	398,916	2,250	168,350		627,032	155,241 3,000							2,046,491 6.8 3,000	7 3.00	9.00		18.87
	Course Fees for Media Collections	2,000												-	2,000							2,000				-
	Library Exhibits	-												-	2,500							2,500				-
	Library Purchases/Books-General Library Purchases/Books-Reference	-												-		21,131						21,131				-
	Library Purchases/Continuations	-												-		33,900						33,900				-
	Library Purchases/Serials	-												-		29,000						29,000				-
	Library Purchases/Binding	-												-	110.000	500						500				
LIB950 L LIB951 L	Library Subscriptions/ Databases Library Subscriptions -OCLC	-													143,300 11,000							143,300 11,000				
	Library Subscriptions - Other	-	***************************************											-	- 11,000											-
LIB953 L	Library Subscriptions / eBooks	-												-	18,000							18,000				-
	Library - Pay Per View	-												-	65,000							65,000				<u>-</u>
TOTAL LIBR	Library Subscriptions/ e-Journals	27,000	428,376	43,650	221,676				1,000	398,916	2,250	168,350	-	627,032	134,709 534,750			-			-	134,709 2,510,531 6.8	7 3.00	9.00	-	18.87
ENROLLME	ENT MANAGEMENT																									
RET901 E	Enrollment Management	27,262			201,564					45,132				133,579								437,587	2.00	1.00		3.00
MKT901 N ADM910 A	Marketing/Student Recruitment	176,800	***************************************		368,066				312	142,254	1,700	40,770		347,807	171,544 276,206							171,544 1,177,115	9.27	4.25		12.52
	Admissions Matriculation Programs	381,184			308,066		-		312	142,254 27,203	1,700	6,000		19,781	149,055			-				1,177,115	8.27	0.75		0.75
FAI903 F	Financial Aid Office	20,000			322,044					164,464	6,000	8,035		319,881	25,567							845,991	7.00	4.00		11.00
AAD901 A	Academic Advising	-			354,720					49,640	800			261,072								698,767	8.00	1.00		9.00
	Writing Center Learning Center	-	39,115		79,620							35,054 18,000		71,625 360	5,228 1,352			1				230,642 0.5 19,712	0 2.00			2.50
	Learning Center International Student Academic Support	1	45,664									18,000		25,932	1,352 5,000							19,712 82,656 0.6	3			0.63
	ROLLMENT MANAGEMENT	605,247			1,326,014	-	-	-	312	428,693	8,500			1,180,037			-	-	-	-	-	3,866,053 1.1		11.00	-	39.40
	ADEMIC ADMINISTRATIVE UNITS	936,363																							0.33	
						-	-	-	1,312	1,245,141	14,950	338,989	8,791	2,613,287	1,995,018	84,531	-	(6,282)	· -	-	-					922/

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WESTERN OREGON UNIVERSITY FY2016-2017 GENERAL FUND BUDGET ALLOCATION SUMMARY

			Tenure-Track	NTT	Unclass		Academic	Academic	Other	Classified	Classified	Student	Graduate	Other	Services	Capital	Intrni Sales	Transfer In	Transfer Out	Transfer Out	Transfer Out					
			Faculty	Faculty	Salary	Stipends	Overload	Pay	Unclassified	Salary	Pay	Pay	Assist Pay	Payroll Exp	and	Outlay/	Reimburse	Institution	Debt	Institution	Institution				FTE	
		Budgeted	Salary (+)	Salary (+)	(+)	(+)	(+)	Summer (+)	Pay (+)	(+)	(+)	(+)	(+)	OPE (+)	Supplies (+)	Equip (+)	(Redctn/Exp) (-)	Resources (-)	Retirement (+)	Resources (+)	Resources (+)					
i																						*******************************			***************************************	
INDEX	DEPT NAME	Revenue	Acct 10102 Activ "TENT"	Acct 10102	Acct 10103	Acct 10107	Acct 10201	Acct 10203	Acct 102XX	Acct 10301	Acct 104XX	Acct 10501	Acct 10620	Acct 109xx	Acct 20000	Acct 40000	Acct 79000	Acct 91250	Acct 92008	Acct 92250	Acct 92255	TOTAL EXP		Inclass n-Faculty	Classified G	raduate Total
	OF LIBERAL ARTS & SCIENCES Dean of Liberal Arts & Sciences	-			223,944							500		126,160	4.943							355,547		3.00		- 3.00
BUS902	Business	-	517,621	513,720	220,011	13,960	75,128	78,253	0.000	40,025		900 338		740,463	10,850							1,990,920	17.13	0.00	1.00	18.13
	Art Department Supplies Music Department	83,982 52,065	1						3,000		400	5,000		281 137	78,782 44,399							82,401 49,935				-
	Theater Arts Dept. Fees	8,905		F40.000	455.044	44.000	07.047	07.004	404.400	00.005			40.000	-	8,905							8,905	07.50	2.00	4.70	- 4 00 44 00
	Creative Arts Dept. MIDI Electronic Music Fees	9,391	1,653,241	512,680	155,041	14,292	27,317	37,384	101,160	63,395		26,775 500	19,200	1,378,365 10	23,503 8,881							4,012,353 9,391	37.50	3.80	1.73	1.33 44.36
CAD927	Dance Department	6,376		440.045				00.450						-	6,376							6,376			4.00	
	Corrections Program Computer Science Instruction	-	548,802 598,457	112,845 42,290		13,960	77,494	89,158 84,006		41,116 41,116		5,070	14,436 14,436	488,990 388,781	9,740 3,364							1,382,581 1,191,480			1.00	1.00 12.74 1.00 10.24
	Computer Science Course Fees	4,821										-		-	4,821							4,821				-
	Military Science Lab Fees ETIC Targeted Program Funding	-		200,373			-			50,764		5,368		137,256	516 25,000			(300,859)				516 117,902	3.13		1.00	4.13
DLA914	Dean's Faculty Support	_												_	49,304							49,304				
	Chair Research/Travel Humanities Division	-	1,894,969	717,373		13,472	28,736	64,193		51,506		1,750		1,590,465	8,750 15,120							8,750 4,377,585	42.04		1.38	43.42
HUM906	Humanities Fees	4,500												-	4,500							4,500				-
	Natural Science/Math Division Geology Plotter/Equip. Fees	971	1,090,256	320,225			25,009	67,204		166,621		10,720		1,032,772	36,081 971							2,748,887 971	22.39		4.00	26.39
NSM941	Natural Science/Math Fees	3,564												-	3,564							3,564				-
	Biology Course Fees Chemistry Course Fees	100,130 46,368												-	100,130 46,368							100,130 46,368				-
NSM962	ES, GS, PH Course Fees	71,890		415.055						40.000				-	71,533		***************************************	(0.15.01-)				71,533	0.07			
NUR901 MTH042	Nursing NSM Mathematics	-	91,474 576,549	115,652 342,638		13,960	13,311	47,300		48,860 34,368		11,100		168,998 533,200	20,000 7,000			(315,010)		1		129,973 1,579,425			1.00 0.92	4.67 18.49
MTH043	NSM Math Center	-										16,000		320	300							16,620				-
	Behavioral Sciences Division Social Sciences Division	-	597,315 1.464,931	283,807 72.071		14,292 15.597	17,734	87,911 55,147		45,132 42,271		1.300	-	524,050 853,333	14,733 9,272							1,584,974 2,513,923			1.00	16.34 - 21.78
	ERAL ARTS & SCIENCES	392,963			378,985	99,534	264,728	610,555		625,174	400	, , , , ,	48,072	7,963,581		-		(615,869)			-	22,449,635		6.80	15.03	3.33 223.69
COLLECT	OF EDUCATION																									
	Dean of Education Operations	-			284,412				-	95,299		5,300	13,918	219,420	41,944							660,293	1.00	3.00	2.00	0.98 6.98
	Teacher Education Division	-	1,176,361	785,940	85,250	13,892	22,914	209,733		67,679	-	2,600	19,207	1,160,877	48,425							3,592,876	44.33	2.23	1.83	1.39 49.78
	Chair Research/Travel COE Accreditation	-												-	6,000 28,415							6,000 28,415				
DOE965	Bilingual Initiative	-		10,458		-		-					1,136	980	25,970							38,544	0.29			0.08 0.37
	Clinical Practice & Licensure Clinical Practice & Licensure Fees	53,041	1		120,300					37,213	1,182			97,034	32,850 52,902							288,579 52,902		1.88	1.00	2.88
HEX901	Health and Exercise Science	7,590		571,906		14,052	6,626	50,397		30,380		-	13,918	766,595	32,133							2,144,600	25.29		1.00	0.98 27.27
DPS901	Health/Physical Educ. Fees Deaf & Professional Studies	29,882	384,879	489,055		15,086	6,915	44,553		74,916	3,028	3,000	13,918	524,412	27,488 20,274							27,488 1,580,037	19.54	-	1.60	0.98 22.12
	Deaf & Professional Studies Fees	1,150												-	1,150							1,150				
TOTAL EDI	UCATION	91,663	2,219,833	1,857,359	489,962	43,031	36,455	304,682	-	305,486	4,210	10,900	62,097	2,769,319	317,551	-	-	-	-	-	-	8,420,884	90.44	7.10	7.43	4.41 109.39
	FOR ACADEMIC INNOVATION Program Admin/Develop		9		258,120									110,182	31,989							400,291		3.00		3.00
	Center for Teaching/Learning	-			42,456	10,000				33,046		6,400	14,147	53,812	31,989							191,782		1.00	1.00	0.98 2.98
TOTAL DE	<u>P</u>	-	-	-	300,576	10,000	-	•	-	33,046	-	6,400	14,147	163,994	63,910	-	-	-	•	-	-	592,073	-	4.00	1.00	0.98 5.98
TEACHIN	G RESEARCH INSTITUTE		1																							
TRD901	Administrative Services	-			175,698									88,434	9,150							273,282				1.40
	Support Services Staff Development	412,000			169,375							20,800		102,801	44,096 18,750			(196,785)				140,287 18,750	2.71			2.71
TRD907	Grants Services	-	-											-	19,500							19,500	-			-
TOTAL TE	ACHING RESEARCH INSTITUTE	412,000	- 1	-	345,073	-	-	-	-	-	-	20,800	-	191,235	91,496	-	-	(196,785)	-	-	-	451,819	4.11	-	-	- 4.11
FINANCE	& ADMINISTRATION	***************************************															***************************************									
	VP Finance & Administration Business Office	8.200			160,836 293,808				4.050	475.040	4.000	04.000		72,140 466,433	8,600		(00,000)					241,576 1,427,939		1.00 12.70	1.00	1.00
	Perkins Loan Recovery	23,538			293,808				1,250	475,212 17,507	4,368	21,608		11,361	191,260		(26,000)					28,867.58		12.70	0.40	13.70 0.40
	Records Retention	-								49,999	000	22 222		- 34,348	1,500 8,890							1,500 115,467			1.20	-
	Mailroom Bus. Services & Financial Aid Admin.	-								49,999	230	22,000		34,346	2,000							2,000			1.20	1.20
	Bank Card Service Fees	70,000												-	85,000			(1,008,341)				85,000				-
BAO932	Shared Services - Management Costs Shared Services - Financial Stmt & Treasury	-												-	315,200 214,932			(1,006,341)				(693,141) 214,932				-
BUD901	Budget/Payroll Office	-			116,148					125,697	6,000	5,000		152,916	7,500							413,261		4.00	1.00	5.00
	Shared Services - Payroll Processing Physical Plant Administration	9,500			105,756				660	69,186				93,094	115,320 14,611							115,320 283,307		1.00	1.50	2.50
PPO908	Bldg. Maint/Oper. Heating & Ventilation Services	3,300			69,000				500	781,419 100,037	50,000 5,000	115,000 5,000		550,050 62,079	800,000		(980,000) (80,000)					1,385,969		1.00	16.00 2.00	17.00 2.00
	Custodial Services	1,300	1		98,604				800	988,651	25,000	25,000		878,860			(940,000)					148,386 1,246,915		2.00	32.00	34.00
PPO915	Sanitation Services Oper. & Maint. of Swimming Pool	-	1											-	25,000		(22,000) (20,000)					3,000				-
	Physical Plant Stores	-								86,988				59,725	20,000		(20,000)					139,713			2.00	2.00
PPO919	Recycling Operations	8,000									0.000	20.000		-	42,000		(1,452)					40,548				-
	Campus Grounds Maint. Admin. & Facilities Planning Dept.	500			-					390,410 117,614	8,000 5,000	30,000		266,123 74,127	111,900		(120,000) (9,351)					686,433 187,390		-	9.00 2.00	9.00 2.00
PPO924	Accounting	-								85,488	1,000			48,689	700.000							135,176			1.50	1.50
	Light & Power Utilities Water Utilities	-												-	760,000 175,000		(300,000) (14,500)					460,000 160,500				-
PPU903	Gasoline Utilities	-												-	24,000		(7,000)					17,000				-
PPU905	Heating - Oil Purchase Heating - Gas Purchase	<u>-</u>												-	10,000 400,000		(220,000)					10,000 180,000				-
PPF715	EMC System	30,000			74.040					00.550	4 000				25,000		-					25,000.00		4.05	0.50	-
	Risk Management Campus Safety & Security	<u> </u>			74,946 37,140					20,558 259,936	1,328 52,745	72,500		60,213 210,401	13,375 22,950		(265,756)					170,420 389,916		1.25 0.50	0.50 6.25	1.75 6.75
	Shared Services - Risk Management	-												-	393,066	E0 05-						393,066				-
		15,000			340,656					1,072,748	4,000	86,615		754,417	200,534	50,000	(232,033)			1	1	2,276,937		4.00	15.00	19.00
UCS901	Computing Services (Admin) IT Resale	-												-	1.500.000		(1.500.000)					-				
UCS901 UCS905 UCS911	IT Resale Technology Support - Students	-								140,234	500	71,284		77,833		68,160	(1,500,000)					942,621			2.00	2.00
UCS901 UCS905 UCS911 UCS913	IT Resale	-								140,234	500	71,284		77,833		68,160	(32,863)					942,621 440,120 206,640			2.00	2.00

WESTERN OREGON UNIVERSITY FY2016-2017 GENERAL FUND BUDGET ALLOCATION SUMMARY

			Tenure-Track	NTT	Unclass		Academic	Academic	Other	Classified	Classified	Student	Graduate	Other	Services	Capital	Intrni Sales	Transfer In	Transfer Out	Transfer Out	Transfer Out					
		**	Faculty	Faculty	Salary	Stipends	Overload	Pay	Unclassified	Salary	Pay	Pay	Assist Pay	Payroll Exp	and	Outlay/	Reimburse	Institution	Debt	Institution	Institution			FTE		
		Budgeted	Salary (+)	Salary (+)	(+)	(+)	(+)	Summer (+)	Pay (+)	(+)	(+)	(+)	(+)	OPE (+)	Supplies (+)	Equip (+)	(Redctn/Exp) (-)	Resources (-)	Retirement (+)	Resources (+)	Resources (+)					
INDEX	DEPT NAME	Revenue	Acct 10102 Activ "TENT"	Acct 10102	Acct 10103	Acct 10107	Acct 10201	Acct 10203	Acct 102XX	Acct 10301	Acct 104XX	Acct 10501	Acct 10620	Acct 109xx	Acct 20000	Acct 40000	Acct 79000	Acct 91250	Acct 92008	Acct 92250	Acct 92255	Unclass TOTAL EXP Faculty		Classified G	Graduato	Total
INDEX	DELLIVANIE	Revenue	10102	10102	10103	10107	10201	10203	10200	10301	10400	10501	10620	ACCI TUSKX	20000	40000	79000	91250	92008	92250	92255	TOTAL EXP TUCKIN	Hon-racuity (Jiassilleu G	Ji addate	TOTAL
STUDEN	NT AFFAIRS				10.00	10.07	.0201	.0200	.0200		10.00		10020			10000		0.200	02000	02200	02200					
	VP for Student Affairs	-			239,761					36,182		24,006		144,045	46,884							490,879	2.69	0.88		3.57
DOS906		29,000			99,763					42,231		7,500		80,204	49,615							279,314	1.79	1.02		2.82
DOS911		-			375,876				120,000	43,076		22,000	-	294,939	74,875		(13,438)					917,328	9.00	1.00		10.00
DOS948 DOS949		-			24,240 173,190					6.482		1,818		15,537 120,805	9,250 37,700							49,027 339,995	0.48 5.12	0.20		0.48 5.32
DOS950					6,800					14,519		1,010	-	13,363	37,700							34,762	0.09	0.28		0.37
DOS997		-			35,208					,				26,418	5,000							66,626	1.00	0.20		1.00
MSS901		-			98,484					31,883	250	8,359		86,166	13,785							238,927	2.00	1.00		3.00
MSS910		19,768										6,093		122	11,950							18,165				-
SLA937		158,808			33,817				334			53,592		20,274	51,750							159,767 4,530				
	7 Student ID Cards Abby's House - GF	5,000			45.000							1,500		29.416	3,000							74,416	1.00			1.00
	TUDENT AFFAIRS	212,575	-	-			-	-	120,334	174,373	250	124.868	-	831,320	303,889	-	(13,438)	-	-	-			23.18	4.38		27.56
		,			, , , , , ,				.,	,		,		,			, , , , ,									
UNIVER	SITY ADVANCEMENT																									
DIA907		6,998			247,080					80,466	6,000	35,000		183,868	42,376		-					594,790	3.00	2.00		5.00
DIA954		-										11,000	3,609	220	30,000							41,220			0.05	- 0.00
DIA500 DIA959	Smith Fine Arts Series - General University Advancement - Strategic Partnerships	-							-	_			3,609	72	-					-		3,681	1.00	1.00	0.25	0.25 2.00
DIA955	Public Relations	<u>-</u>	***************************************		-					_	-	-	-		-							-	2.00	0.80		2.80
DIA922		-								43,249				28,250	20,000							91,499	2.00	1.00		1.00
DIA604		-												-	·-							-				
	Endowment - Jensen	4,447												-	30,000			(4,447)				25,553				
TOTAL U	INIV ADVANCEMENT	11,445	-	-	247,080	-	-	-	-	123,715	6,000	46,000	3,609	212,410	122,376	-	-	(4,447)) -	-	-	756,743 -	6.00	4.80	0.25	11.05
GENER	AL INSTITUTION																						-			
	OUS Supplemental Tuition Grant	-												-								-				
	Institution Wide -Instruct Support	-											-	-	217,518							217.518				
GEN712	Institution Wide -Academic Support	-												-	427,566							427,566				-
GEN713		-												-	46,415							46,415				-
GEN714		-												-	21,927							21,927				<u> </u>
GEN715 GEN716		45,000												-	90,153							90,153				
GEN812		43,000											-	-	210,751							210,751				-
GEN819		2,693,032												-	658,221					-		658,221				-
GEN836		-												-								-				-
GEN837		-												-			(1,618,267)					(1,618,267)				<u>-</u>
GEN846		- 205 202		-	81,387					-		50,074		57,012								188,472				-
GEN862 GEN863		395,303 842,272												-								-				
GEN870		- 042,272												-								-				
GEN877		391,692												-	234,000				175,000			409,000				-
GEN896		-												-	30,000			(44,357))			(14,357)				-
GEN941		-									-			-	49,633							49,633				-
GEN943 GEN944	Misc. Sales/Service	40.379.855			-		-		-		-		-	-	2,000,000				-	-		2,000,000				-
GEN944 GEN945		(3,963,496)	***************************************		-								-	-	2,000,000							2,000,000	·			
GEN945		118,000												-												
GEN971		-	-	-		-	-							-	237,500							237,500 -				
GEN981		-												283,140								283,140				-
GEN983		-												-	62,661							62,661				-
GEN984	State Appropriations GRV Misc Sales & Services	23,496,212	***************************************										-	-	120			-		1,877,330	2,807,453	4,684,783 120	·			
	GENERAL INSTITUTION	64,398,055	-	-	81,387	-	-	_	_	_	-	50,074	-	340,152			(1,618,267)	(44,357)) 175,000	1,877,330	2,807,453		-		-	-
		0.,000,000			0.,007							33,014		0.0,102	-,,200,400		(1,010,207)	(,001)	,,,,,,	.,,	2,00.,400	.,000,200			-	
	tial Budget	66,628,651	11,835,003	5,230,686	7,576,878	182,564	301,183	915,237	241,706	7,428,198	193,981	1,159,819	136,716	19,483,570	15,167,624	202,691	(6,409,660)	(1,877,330)) 175,000	1,877,330	2,807,453	66,628,651 304.24	127.75	159.08		600.37

			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
DESIGNATI	ED AND SERVICE DEPT. (050000 - 099999) FUNDS														
	COUNCIL OF PRESIDENTS	500,000			221,000						98,939	180,061	-	-	500,000
CTL903	TECHNOLOGY RESOURCE CENTER	-									-	-	-	-	-
DOS957	NATIONAL STUDENT EXCHANGE	2,000									-	2,000	-	-	2,000
PSS918	PUBLIC SAFETY	3,000									-	2,999	-	-	2,999
PPO928	COMPACTOR SERVICES	34,450									-	43,541	-	-	43,541
PRE919	SUNDRY GIFTS (NONGEN)	500								MANAGEMENT AND A STATE OF THE S	-	500	-	-	500
RCD901	RCDHHA SUMMER PROGRAM	80,680	15,526			23,702	7,717				16,108	16,820	-	-	79,873
RCD902	ASL TESTING	1,170									-	1,159	-	-	1,159
RCD904	DPS RESOURCE CENTER ON DEAFNESS	27,486									-	69,771	-	-	69,771
SAB902	NON-CREDIT INT'L PROGRAMS	1,000									-	1,000	-	-	1,000

CAD910	BAND FESTIVAL	6,750				1,100			350		108	3,985	-	1,422	6,964
CAD911	VESPERS	1,800									-	188	-	1,613	1,801
CAD912	MUSIC SCHOLARSHIPS	4,700									-	4,700	(3,447)	-	1,253
CAD928	QUARRIED SCULPTURE STONE	1,800									-	1,820	-	-	1,820
CAD929	CHORAL FESTIVAL	2,200							375		8	1,415	-	412	2,210
CAD943	MEL BROWN JAZZ CAMP	67,000	25,900								2,370	39,175	-	_	67,445
DEP850	DEP HEALTHCARE INTERPRETING	-				-					-	-	-	-	-
DEP910	DEP NON CREDIT SPECIAL PROJECTS	125									-	-	-	-	-
DEP915	DEP PUBLIC SERVICE PROGRAMS	-		-			-				-	-	-	-	-
DEP960	DEP CENTER OF LEADERSHIP AND COMMUNITY	-									-	-	-	-	-
TRD909	TR CONSULTING	11,000									-	11,000	-	-	11,000
TRD911	TR PUBLICATIONS	500									-	2,750	-	-	2,750
TRD913	TR RESEARCH SUPPORT	1,400									-	16,500	-	-	16,500
TRD914	TR TECH SUPPORT	43,200		19,425							12,298	15,755	-	-	47,478
TRD886	DEP TRAFFIC SAFETY ED.	-									-	-	-	-	-
BAO929	MAILROOM	188,033									_	180,533	_	_	180,533
GFA935	GFA SCHOLARSHIPS	300									_	45,000	(48,356)	_	(3,356)
PRT904	PRINTING PRODUCTION	505,000					89,890	515	15,000		61,528	275,679	-	_	442,612
UCS904	COMPUTER MAINTENANCE	70,737					23,982		8,510		15,332	22,914	-	-	70,739
UCS907	TELECOMMUNICATIONS	1,570,600					235,410	4,000			133,052	871,486	-	-	1,249,948
TOTAL DES	SIGNATED AND SERVICE DEPT FUNDS	3,125,431	41,426	19,425	221,000	24,802	356,999	4,515	30,235	-	339,742	1,810,751	(51,803)	3,447	2,800,539

45 46

			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other			-	T
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
*********************					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
AUXILIARY	ENTERPRISES (100000 - 199999) FUNDS (EXCLUDING IFC)														
DIA517	SMITH FINE ARTS, ODD YEAR	80,000									-	80,000	-	\$0	80,000
DIA527	SMITH FINE ARTS, EVEN YEAR	-	Vice to the section of the section o				***************************************				-	-	-	-	-
BAO919	PARKING SERVICES	380,162			18,570		38,088	1,114	22,440		41,382	177,303	_	\$80,000	378,897
GEN876	RECREATION CENTER BUILDING FEE	650,000									-	650,000	-	-	650,000
GEN948	EXTRAORDINARY TRAVEL										-	-	(6,000)	6,000	-
GEN951	ACADEMIC YEAR INCIDENTAL FEES	4,413,028									-	-	-	4,413,028	4,413,028
GFA962	LIBRARY VENDING INCOME	3,000									-	2,500	-	\$500	3,000
GFA964	GENERAL VENDING INCOME	50,000									_	2,144	_	\$47,856	50,000
AUX966	WOU BOOKSTORE	1,883,772			63,576		248,654	8,000	12,500		214,577	1,339,785	-	<u>-</u>	1,887,092
OLIDO04	OFFICE OF UNIVERSITY RESIDENCES	6,999,800			434,113	30,000	128,982	2,460	242.000		384,055	4,682,487		\$1,218,584	7,093,681
	RES HALL PROG & TRNG	6,999,800			434,113	30,000	128,982	2,460	213,000		384,055	42,000		\$1,∠18,584 -	42,000
	RES HALL ASSOC	11,550	***************************************			***************************************	***************************************		26,361		527	21,161	_	_	48,049
	RESIDENCE HALL VENDING	10,000							20,301		-	8,640	-	-	8,640
ALIX977	OFFICE OF RESIDENTIAL DINING	3,521,364			156,468		454,370	5,000	333,918		444,937	1,952,938	_	174,835	3,522,466
	OFFICE OF RETAIL DINING	1,359,373			26,970		140,856	25,485	214,110		131,865	809,466	_	-	1,348,751
	PRESIDENT CATERING SERVICES							,				5,000	-	-	5,000
SHC901	STUDENT HEALTH FEES	1,805,420									-	-	-	1,805,420	1,805,420
***********************	STUDENT HEALTH & COUNSELING	68,503			459,742	3,975	322,230	20,708	16,080		-	373,279	(1,805,420)	-	(609,406)
	SHC WELLNESS EDUCATION										_	14,040		_	14,040
DLA912	RAINBOW DANCE	50,796						26,100	11,000		2,608	11,088	-	-	50,796
	FOCUS ON LEADERSHIP	-									-	2,842	(2,842)	-	-
TRD915	TR CHILD DEVELOPMENT CENTER	363,264			166,533	9,633			60,060		130,476	51,146	(55,217)	_	362,631
TRI125	TR CDC INFANT/TODLER CENTER	330,336			141,404	28,704			10,140		110,936	39,495	(22,032)		308,647
TOTAL AUX	XILIARY NON-ATHLETICS/NON-IFC FUNDS	21,980,368		_	1,467,376	72,312	1,333,180	88,867	919,609	-	1,461,364	10,265,313	(1,891,511)	7,746,223	21,462,732
Associated	Students of WOU														
ASW903	ASWOU Administration	-					28,082		60,640		24,692	27,835	(142,633)	1,384	0
ASW909	ASWOU Communications	-									-	5,325	(6,325)	1,000	-
ASW910	ASWOU Book Exchange	10,000									-	10,000	-	-	10,000
ASW915	Model United Nations	_									_	18,687	(18,687)	_	-
ASW923	ASW Art Club	-									_	2,626	(2,626)		-
ASW 925	ASWOU Clubs & Organizations	-									-	-	-	-	_

			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other			<u> </u>	
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
														i	'
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ASW926	ASWOU Executive Expense	-									-	17,085	(17,085)	-	-
ASW929	ASWOU OSA						*****************				_	28,517	(28,517)	_	_
ASW934	Natural Science	1,200									-	8,368	(7,168)	-	1,200
ASW936	Multicultural Student Union	2,000		*****************************		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					_	21,537	(19,537)	<u> </u>	2,000
ASW937	Student Organization Director	-									-	3,274	(4,774)	1,500	-
	ASWOU Elections	_									_	983	(983)		-
	ASW Multicultural Programs	-									-	1,574	(1,574)		-
	ASWOU Interntl Student Organization	-									-	4,404	(4,404)		-
ASW947	Business & Economics	-						999			-	2,323	(2,323)	-	-
ASW948	M.E. Ch. A.						*******************				_	9,239	(9,239)	_	_
ASW951	Triangle Alliance	-									_	2,600	(2,600)	-	-
ASW 953	WOU Chapter of ASCD	_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			~~~~	~~~~				<u>-</u>	4,853	(4,853)	_	-
ASW961	College Republicans	-									-	2,151	(2,151)	-	-
ASW 968	ASW Campus Sustainability	-									-	429	(429)	-	-
ASW 969	Black Student Union	-						and the state of t			-	2,299	(2,299)	-	-
ASW970	Psychology Students Association	-									-	2,115	(2,115)	-	-
ASW971	Chinese Club	-						200			-	1,242	(1,242)	-	-
ASW972	Math Club											954	(954)		_
ASW973	American Sign Language Club	90									_	1,072	(982)	_	90
ASW974	Monmouth Student Nurses Assoc	_					~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				_	582	(582)	_	_
ASW 976	Nat Society of Leader & Success	-	V-100 - 100								-	-	-	-	-
ASW 978	Hawaii Club	_	A 201 AND	NO. AND							_	1,120	(1,120)	_	-
ASW980	Anthropology Club	30									-	768	(738)	-	30
ASW981	ASWOU Senate	-									-	393	(393)	-	-
ASW 982	ASWOU Judicial Board	-									-	-	-	-	-
ASW983	ASWOU Food Pantry	-									-	294	(294)	-	-
ASW984	Pre-Law Club	_									_	1,827	(1,827)	_	_
ASW985	Green Dot Club		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	~~~~~								716	(716)	_	_
ASW986	Gerontology Club	-									_	353	(353)	-	-
ASW987	Wolves Helping Others										_	_	-	_	-
ASW988	Byte Club	-									_	1,178	(1,176)	-	2
Campus Re	creation							200000000000000000000000000000000000000				200000000000000000000000000000000000000			
DOS967	Health & Wellness Center	61,500			165,648	-	16,594	2,655	182,852		103,335	351,850	(835,122)	73,686	61,498
DOS982	Health and Wellness Programs	4,500				7,590		_	4,046		788	7,906	(15,830)	_	4,500
DOS983	Aquatic Center Operation	_					~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		35,563		711	78,291	(114,565)	_	_
DOS984	Aquatic Center Programs	52,500						2,250	33,930		-	7,657	-	-	43,837
DOS985	Intramurals	14,403							35,587		712	18,609	(40,504)	-	14,404
DOS986	Turf and Grass Fields	2,700							2,566		51	19,984	(19,902)	-	2,699
DOS800	Men's Lacrosse	-									-	22,585	(22,585)	-	-
DOS801	Men's Soccer	-						900000000000000000000000000000000000000			-	2,082	(2,082)	-	-
DOS802	Men's Rugby	-									-	12,658	(12,658)	-	-
DOS803	Women's Rugby	-									-	6,425	(6,425)	-	-

			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
Creative Art	de .														
	Broadway/Opera				_				522		10	2,778	(3,310)	_	
	Choral Organizations	800	***************************************			400			1,551		68	12,893	(14,112)	_	800
	Instrumental Jazz	1,050			***************************************	400		***************************************	671		50	49,907	(45,785)	_	5,243
	Vocal Jazz	-				391			443		45	6,857	(7,631)	_	105
	Guest Artists	790	N. CO. AND			5,812	-		647		555	23,916	(30,140)	-	790
	Western OR Symphony &Wind Ensemble	278				2,625			1,181		269	16,907	(22,565)	-	(1,583)
	WOU Dance Theatre	10,541				,			2,542		51	42,284	(34,336)	-	10,541
CAD938		18,000						2,000	33,250		851	80,543	(99,810)	-	16,834
CAD939	Summer Theatre	1,926				5,600			5,914		640	9,846	(20,074)	_	1,926
CAD941	Instrumental Chamber Ensembles	_				•					-	4,969	(4,969)	-	-
CAD942	IFC Art Gallery	735							2,262		45	14,351	(13,428)	-	3,230
CAD945	IFC Smith Fine Arts - Labor	-			26,514	3,202					18,016	3,532	(51,264)	_	-
Student Me	dia														
MED911	Student Media	10,000			35,000						25,491	21,836	(72,327)	-	10,000
MED912	Northwest Passage	-							4,266		85	4,449	(8,800)	-	-
MED913	Western Journal	6,000							54,936		1,099	18,754	(65,521)	-	9,268
MED915	KWOU Student Radio Station	250							5,337		107	2,117	(7,311)		250
WUC SLA															
SLA915	Student Activities - AY	2,600			89,240		29,811	25	8,746		83,455	73,786	(285,813)	4,510	3,760
SLA907	SS Ed Activity	-			6,057						-	5,410	(15,091)	-	(3,624)
SLA939	Student Activities Board	4,546						annonno de la companya del la companya de la compan	9,480		190	54,471	(59,595)	-	4,546
WUC902	Werner University Center	283,374			163,224		210,884	5,877	120,637		267,770	413,691	(962,384)	61,535	281,234
Student Affa	airs_														
DOS923	Interpreters										_	24,583	(24,583)	_	-
DOS975		400							3,915		78	3,139	(6,732)	-	400
DOS979	WOLF Ride	350							13,102		262	10,554	(29,640)	-	(5,722)
DOS980	Student Programs	_									-	7,646	(7,646)	_	-

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			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General		- 10. AND	
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
Athletics Ad	dmin	-						-							
ZA1102	IFC Athl Admin - Allocation	_										-	(60,310)	-	(60,310)
ZA1130	IFC Athl Admin - Maintenance	-										7,748	-	-	7,748
ZA1134	IFC Athl Admin - Mbr/Due	-						and the state of t				37,590	-	-	37,590
ZA1135	IFC Athl Admin - Oper Expense	-										7,454	-	-	7,454
Athletics Tra	aining	-						nana nanana							
	IFC Athl AT - Allocation	-										-	(83,608)	-	(83,608)
	IFC Athl AT - Staff Salaries	_			38,325						21,270	4,410	-	-	64,005
	IFC Athl AT - Equip, Uniforms	-				~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		***************************************				19,173	_	_	19,173
	IFC Athl AT - Maintenance	-						ve				387	-	-	387
	IFC Athl AT - Other Op Expense	-										644	-	-	644
211000	TO AMERICA CONTROL OF EXPONENT	-										044			V-1-
Post-Season	n Travel	-										and the same of th			
	IFC Athl WSO - Team Travel	-						s de la companya de l				8,132	(92,910)	-	(84,778)
ZA2425	IFC Athl XC - Team Travel	-						of parameters of the second of				8,592	-	-	8,592
	IFC Athl MBX - Team Travel	_				***************************************						10,353	-	_	10,353
	IFC Athl WBX - Team Travel	_				***************************************						6,621	-	_	6,621
	IFC Athl ITK - Team Travel	_						3				20,102	-	_	20,102
	IFC Athl OTK - Team Travel	-										10,740	-	-	10,740
	IFC Athl BSB - Team Travel	-										12,239	_	_	12,239
	IFC Athl SFT - Team Travel	_										11,814	-	_	11,814
		-						and description of the second				, -			
Weight Roo	om	-						uj _o nomana				and the same of th			
	IFC Athl Wt Rm - Student Fees											-	(50,612)	-	(50,612)
ZA1621	IFC Athl Wt Rm - Staff Salaries	-			28,800			***************************************			15,725	3,295	-	-	47,820
ZA1626	IFC Athl Wt Room - E/U/S	-										1,718	-	-	1,718
ZA1630	IFC Athl Wt Room - Maintenance	_										1,074	-	_	1,074
Cheerleadin	na	_													
	Cheerleading CHR Allocation	-										-	(5,476)	_	(5,476)
	Cheerleading CHR Spirit	-			2,500						233	2,743	-	-	5,476
Faathall					***************************************										
Football	IFC FTB Allocation											-	(240,297)		(240.207)
	IFC FTB Allocation IFC FTB Guarantees	_						and				_	(240,297)		(240,297)
			***************************************									-	_ -		-
	IFC FTB - Game Guarantee Expense IFC FTB - Team Travel												_		76,254
		-						100				76,254	-	<u> </u>	
	IFC FTB - Equip, Uniforms	_						supplement of the supplement o				60,939	-		60,939
	IFC FTB - Game Day							and				17,721			17,721
ZIZ135	IFC FTB - Oper Expense	_				***************************************						85,383	-		85,383
Volleyball		_										and the same of th			
voneybail		_	1				1	l .			1				1

	1		Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other	1			
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay				7.00.01.1.07	OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZI2202	IFC VLB - Allocation	-										-	(79,154)	-	(79,154)
****************	IFC VLB Guarantees - Expense	-										-	_	_	-
	IFC VLB Team Travel	-										54,158	-	_	54,158
	IFC VLB - Equip, Uniforms	-	***************************************				·					1,465	_	-	1,465
	IFC VLB - Game Day	-										14,314	-	-	14,314
ZI2235	IFC VLB - Oper Expense	-				4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		1				9,217	-	_	9,217
		-													1
Women's So		-													
	IFC WSO - Allocation	-										-	(73,837)	-	(73,837)
	IFC WSO - Guarantees	-	Astronomonomonomonomonomonomonomonomonomono									-	-		-
ZI2325	IFC WSO - Team Travel	-										56,606	-	-	56,606
	IFC WSO - Equip, Uniforms	_										3,671		_	3,671
ZI2327	IFC WSO - Game Day	-										5,451	-	-	5,451
ZI2335	IFC WSO - Oper Expense	-										8,109	-	-	8,109
		-													
Cross Count	try	-													
ZI2402	IFC XC - Allocation	-										-	(37,350)	<u>-</u>	(37,350)
ZI2425	IFC XC - Team Travel	-										19,201	-	_	19,201
ZI2426	IFC XC - Equip, Uniforms	-										403	-	-	403
ZI2435	IFC XC - Oper Expense	-										17,746	-	-	17,746
		-													
Men's Baske	etball	-	***************************************												
ZI2502	IFC MBX - Allocation	-										-	(94,032)	-	(94,032)
ZI2518	IFC MBX Guarantees - Expense	-										-	-	-	-
ZI2525	IFC MBX - Team Travel	-										67,006	-	-	67,006
	IFC MBX - Equip, Uniforms	-										2,444	-	-	2,444
	IFC MBX - Game Day	-										16,754	-	-	16,754
	IFC MBX - Oper Expense	-										7,828	-	_	7,828
		-													
Women's Ba	askethall	_	X												
	IFC WBX - Allocation	_	A 400, 400, 400, 400, 400, 400, 400, 400			0 00 000 000 000 000 000 000 000 000 0					A SECTION AND A SECTION ASSECTION AS	-	(87,305)	_	(87,305
***************************************	IFC WBX - Guarantees - Revenue	3,000										-	-	_	-
	IFC WBX Guarantees - Expense	-										5,381	-	-	5,381
	IFC WBX - Team Travel	-						4				59,155	-	-	59,155
	IFC WBX - Equip, Uniforms	-						3		-		3,301	_	-	3,301
	IFC WBX - Game Day	_	***************************************									16,668	-	_	16,668
	IFC WBX - Oper Expense	_										5,800	-	_	5,800
		-				1		Name of the second				5,550			0,000
Indoor Track		-										1			The state of the s
	IFC ITK - Allocation											_	(29,151)	_	(29,151
	IFC ITK - Anocation											29,151	(29,131)	-	29,151
212123	ii O iii Todiii Iidvoi	-										23,131	-		29,131
O. 4400 T		-						and a second							
Outdoor Tra	JK	-	l												1

0 0			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZI2802	IFC OTK- Allocation	-						annonna annon				-	(53,109)	-	(53,109
ZI2825	IFC OTK- Team Travel											45,591	_		45,591
ZI2826	IFC OTK- Equip, Uniforms	-						200				7,088	-	-	7,088
ZI2835	IFC OTK- Oper Expense	_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			430	_	_	430
		-	·					5							
Baseball		-						***************************************							
ZI2902	IFC BSB - Allocation	-						annonne de				-	(110,665)	-	(110,665
ZI2903	IFC BSB - Guarantee Revenue	-										-	-	-	-
ZI2918	IFC - BSB- Guarantees Expense	-						name and a second				-	-	-	-
ZI2925	IFC BSB - Team Travel											86,388	_		86,388
ZI2926	IFC BSB - Equip, Uniforms	-	grant and an out-of-the contract and an out-of-t									13,451	_	-	13,451
Zl2927	IFC BSB - Game Day	_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									8,533	-	_	8,533
ZI2935	IFC BSB - Oper Expense	-						ana				2,293	-	-	2,293
		-						and the same of th							
Softball		-						-							
ZI3002	IFC SFT - Allocation	-						100000000000000000000000000000000000000				-	(105,682)	-	(105,682
ZI3025	IFC SFT - Team Travel	-						and a second				91,761	-	-	91,761
ZI3026	IFC SFT - Equip, Uniforms	-						ana				4,538	-	-	4,538
ZI3027	IFC SFT - Game Day	-										6,788	-	-	6,788
ZI3035	IFC SFT - Oper Expense	-										2,595	-	-	2,595
Athletic Insu	<u>irance</u>	-						2000							
ZP1102	Ins Prem Admin - Allocation	-						100				-	(83,193)	-	(83,193
ZP1133	Ins Prem Admin - Med	-										89,433	-	-	89,433
ZU2102	Ins Ded FTB - Allocation	-						and the second s				-	(3,866)	-	(3,866
ZU2133	Ins Ded FTB - Med	-						nanananananananananananananananananana				3,866	-	-	3,866
ZU2202	Ins Ded VLB - Allocation	_										_	(376)	-	(376
ZU2233	Ins Ded VLB - Med	_										376	-	-	376
ZU2302	Ins Ded WSO - Allocation	-						and the second				-	(376)	-	(376
ZU2333	Ins Ded WSO - Med	-						and the same of th				376	-	-	376
ZU2402	Ins Ded XC - Allocation	-						numerous de la constant de la consta				-	(376)	-	(376
ZU2433	Ins Ded XC - Med	-						-				376	-	-	376
ZU2502	Ins Ded MBX - Allocation	-						STATE				-	(376)	-	(376
ZU2533	Ins Ded MBX - Med	-						- Communication				376	-	_	376
ZU2602	Ins Ded WBX - Allocation	-										-	(376)	_	(376
ZU2633	Ins Ded WBX - Med	_						***************************************				376		_	376
ZU2702	Ins Ded ITK - Allocation	-						-				-	(376)	-	(376
ZU2733	Ins Ded ITK - Med	-										376	-	-	376
ZU2802	Ins Ded OTK - Allocation	-						200000000000000000000000000000000000000				-	(376)	-	(376
ZU2833	Ins Ded OTK - Med	_						-				376	_	_	376
ZU2902	Ins Ded BSB - Allocation	-						on an annual and a second				-	(376)	-	(376
ZU2933	Ins Ded BSB - Med	-						ananananananananananananananananananan				376	-	-	376
ZU3002	Ins Ded SFT - Allocation	-										-	(376)	-	(376

			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other	1			T
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General	N, 400, 100, 100, 400, 400, 400, 400, 400		
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZU3033	Ins Ded SFT - Med	-										376	_	-	376
	Ins Ded CHR - Allocation											-	(376)	-	(376)
	Ins Ded CHR - Spirit											376	_	_	376
TOTAL INCI	IDENTAL FEE FUNDS	493,563	-	_	555,308	26,020	285,371	12,807	624,586	-	566,654	2,809,459	(4,547,556)	143,615	476,264
								,	, , , , , , , , , , , , , , , , , , , ,	Anna and an and an					
NCAA Trav	rel														
ZN2109	FOOTBALL-D2/CONF	20,000			-	-	-	-	-	_	-	-	-	-	-
ZN2125	FOOTBALL-NAT'L TRAVEL	-			-	-	-	-	-	_	-	20,000	-	-	20,000
ZN2209	VOLLEYBALL-D2/CONF	8,000			-	-	-	-	-	-	-	-	-	-	-
ZN2225	VOLLEYBALL-NAT'L TRAVEL	-			-	-	-	-	-	_	-	8,000	-	-	8,000
ZN2309	SOCCER-D2/CONF	10,000			-	-	-	-	-	-	-	-	-	-	-
ZN2325	SOCCER-NAT'L TRAVEL	-			-	-	-	-	-	_	-	10,000	-	-	10,000
ZN2409	X-COUNTRY-D2/CONF	9,000			-	-	-	-	-	-	-	-	-	-	-
ZN2425	X-COUNTRY-NAT'L TRAVEL	-			-	-	-	-	-	_	-	9,000	-	-	9,000
ZN2509	MEN'S BASKETBALL-D2/CONF	12,000			-	-	-	-	-	-	-	-	-	-	-
ZN2525	MEN'S BASKETBALL-NAT'L TRAVEL	-			-	-	-	-	-	_	-	12,000	-	-	12,000
ZN2609	WOMEN'S BASKETBALL-D2/CONF	8,000			-	-	-	-	-	_	-	-	-	-	-
ZN2625	WOMEN'S BASKETBALL-NAT'L TRAVEL	-			-	-	-	-	-	_	-	8,000	-	-	8,000
ZN2709	INDOOR TRACK-D2/CONF	3,000			-	-	-	-	-	-	-	-	-	-	-
ZN2725	INDOOR TRACK-NAT'L TRAVEL	-			-	-	-	-	-	_	-	3,000	-	-	3,000
ZN2809	OUTDOOR TRACK-D2/CONF	10,000			-	-	-	-	-	_	-	-	-	-	-
ZN2825	OUTDOOR TRACK-NAT'L TRAVEL	-			-	-	-	-	-	_	-	10,000	-	-	10,000
ZN2909	BASEBALL-D2/CONF	10,000			-	-	-	-	-	-	-	-	-	-	-
ZN2925	BASEBALL-NAT'L TRAVEL	-			-	-	-	-	-	_	-	10,000	-	-	10,000
ZN3009	SOFTBALL-D2/CONF	10,000			-	-	-	-	-	-	-	-	-	-	-
ZN3025	SOFTBALL-NAT'L TRAVEL	-	,		_	_	-	-	-	-	-	10,000	-	_	10,000
Athletics R	ecruiting						~~~~								
ZR2124	FOOTBALL-RECR	-			-	-	-	-	-	-	-	12,383	(12,383)	-	-
ZR2224	VOLLEYBALL-RECR	_	·		-	-	-	-	-	-	-	3,491	(3,491)	-	-
ZR2324	WMN'S SOCCER-RECR	-			-	-	-	-	-	-	-	2,954	(2,954)	-	-
ZR2524	MEN'S BSKTBALL-RECR	-			-	-	-	-	_	-	-	6,000	(6,000)	-	-
ZR2624	WMN'S BSKTBALL-RECR	-			-	-	-	-	-	-	-	3,491	(3,491)	-	-
ZR2824	OUTDOOR TRACK-RECR	-			-	-	<u>-</u>	-	-	-	-	4,242	(4,242)	_	-
ZR2924	BASEBAL-RECR		X 45 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		_	-	-	_	_	_	_	2,954	(2,954)		_
ZR3024	SOFTBALL-RECR	_			-	-	-	-	-	-	-	2,954	(2,954)	-	-

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			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay				***************************************	OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
														i	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
Athletics Ti	ckets														
ZT1101	ATHLETIC TCKTS/INC	-			-	-	-	-	-	-	-	-	-	-	-
ZT1111	ATH TCKTS/INC CONCESSION REV	12,000			-	-	-	-	-	-	-	2,685	-	-	2,685
ZT1127	ATHLETIC GAME EXP	-			-	-	-	-	-	-	-	11,814	-	-	11,814
ZT1135	ATHLETIC TIX OTHER OPERATING	-			-	-	-	-	-	-	-	580	-	-	580
ZT1330	EQUIP MANAGER GEN EXPENSE	-			-	-	-	-	-	-	-	2,363	-	-	2,363
ZT2101	FOOTBALL-TCKTS/INC	35,000			-	-	-	-	-	-	-	86	-	-	86
ZT2127	FOOTBALL-GAME EXP	_			-	-	-	600	4,500	-	210	7,841	-	21,000	34,151
ZT2201	VOLLEYBALL-TCKT/INC	4,200			_		_	_		-			_	_	
ZT2227	VOLLEYBALL-GAME EXP	-	·		-	-	-	-	2,700	-	300	652	<u>-</u>	548	4,200
ZT2301	WMN'S SOCCER-TCKTS/INC	2,000			-	<u>-</u>	-	-	-	<u>-</u>	-	-	<u>-</u>	_	-
ZT2327	WMN'S SOCCER-GAME EXP	-			-	_	_	-	300	-	11	130	-	1,559	2,000
ZT2401	CROSS CNTRY-TCKTS/INC	_			-	-	-	-	-	-	-	-	-	-	-
ZT2427	CROSS CNTRY-GAME EXP	-			-	-	-	-	-	-	-	913	-	-	913
ZT2501	MENS BKTBALL-TCKT/INC	7,900			-	-	-	-	-	-	-	-	-	-	-
ZT2527	MENS BKTBALL-GAME EXP	-			_	-	-	-	1,200	-	97	848	_	5,000	7,145
ZT2601	WMNS BKTBALL-TCKT/INC	3,500				_	_	_		_	_	_	_	_	_
ZT2627	WMNS BKTBALL-GAME EXP	_			-	-	-	_	800	-	75	333	-	2,000	3,208
ZT2801	TRACK-TCKTS/INC	1,000			_	-	-	_	-	_	-	-	-	_	_
ZT2827	TRACK-GAME EXP	_			_	-	_	_	500	_	50	1,222	-	_	1,772
ZT2901	BASEBALL-TCKTS/INC	3,200			-	-	-	-	-	-	-	-	-	-	-
ZT2927	BASEBALL-GAME EXP	-			-	-	-	-	500	-	20	307	-	2,162	2,989
ZT3001	SOFTBALL-TCKTS/INC	2,200			-	-	-	-	-	-	-	-	-	-	-
ZT3027	SOFTBALL-GAME EXP				_	_	-	_	500	_	20	468	_	1,212	2,200
************************		~~~~				***************************************				~~~~					
Athletics Lo	<u>ottery</u>		***************************************												
ZL1106	Ltty Admin- OR Allocation	586,500			-	<u>-</u>	-	-	-	<u>-</u>	-	-	-	-	-
ZL1121	Ltty Admin- Staff Salaries	_			-	-	-	-	-	-	-	7,625	-	-	7,625
ZL1125	Ltty Admin- Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZL1126	Ltty Admin - E/U/S	-			-	-	-	-	-	-	-	4,792	-	-	4,792
ZL1130	Ltty Admin - Maintenance	-			-	-	-	-	-	-	-	5,469	-	-	5,469
ZL1135	Ltty Admin - Other Oper Exp	-			-	-	-	-	-	-	-	34,261	-	-	34,261
ZL1330	Ltty Ept Rm - Maintenance	_			_	_		_	_	_	_	_		_	
ZL1428	Ltty SID - Fndr/Mktg	_			_	_		_	_	_	_	29,166	_	_	29,166
ZL1435	Ltty SID - Op Exp	-			_		-	-	-	-	-	2,255	-	-	2,255
ZL1521	Ltty Ath Train - Staff Salaries	-			13,222	-	-	-	-	-	10,111	1,727	-	-	25,060
ZL2117	Ltty FTB - Fin Aid	-			-	-	-	-	-	-	-	87,319	-	-	87,319
ZL2125	Ltty FTB - Team Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZL2126	Ltty FTB - E/U/S	-			-	<u>-</u>	-	-	-	-	-	20,433	-	-	20,433
ZL2217	Ltty VLB - Fin Aid	-			-	-	-	-	-	-	-	52,587	-	-	52,587
ZL2225	Ltty VLB - Team Travel	_			-		_		-		-	5,626		-	5,626
ZL2226	Ltty VLB - E/U/S	-			-		_	-	-	-	-	705	-		705
ZL2317	Ltty WSO - Fin Aid	-			-	-	-	-	-	-	-	41,000	-	-	41,000

			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
	Ltty WSO - Coach Salaries	-			-	-	-	-	-	-	-	-	_	-	-
	Ltty WSO - Team Travel				_	-		_	_		_	3,987	-		3,987
	Ltty WSO - E/U/S	_			-	-	_	-	-	_	-	867	_	-	867
	Ltty WSO - Other Oper Exp	_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	_	_	_	_		_	_	1,051	-	_	1,051
	Ltty XC - Team Travel	-	,		-	-	-	-	-	-	-	2,987	-	-	2,987
	Ltty MBX - Fin Aid	-			-	_	-	-	-	-	-	31,072	-	-	31,072
	Ltty MBX - Team Travel	-			-	-	-	-	-	-	-	5,257	-	-	5,257
	Ltty MBX - E/U/S	-			-	-	-	-	-	-	-	2,413	-	-	2,413
	Ltty WBX - Fin Aid	-			-	-	-	-	-	-	-	84,328	-	-	84,328
	Ltty WBX - Team Travel		kananananananananananananananananananan		_		_	_	_	_	_	1,021	_		1,021
	Ltty WBX - E/U/S	_			-	_	-	-	-	_	-	2,261	-	_	2,261
	Ltty ITK - Team Travel	_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		_		_	_	<u> </u>	_		2,331	-	_	2,331
	Ltty OTK - Team Travel	-			-	-	-	-	-	-	-	4,247	-	-	4,247
	Ltty BSB - Fin Aid				-	-	-	-	-	-	-	24,240	-	-	24,240
	Ltty BSB - Team Travel	-			-	-	-	-	-	-	-	5,976	-	-	5,976
	Ltty BSB - E/U/S	-			-	-	-	-	-	-	-	2,874	-	-	2,874
	Ltty SFT - Fin Aid	-			-	-	-	-	-	-	-	31,575	-	-	31,575
	Ltty SFT - Team Travel				_	_	_	_	_	_	_	5,845	_	-	5,845
	Ltty SFT - E/U/S	-			-	-	-	-	-	_	-	2,608	_	-	2,608
*****************	Ltty MTK - Fin Aid				_			-	_			20,398	_	_	20,398
	Ltty WTK- Fin Aid	-			-	-	-	-	-	-	-	32,481	-	-	32,481
ZL4131	Ltty CHR - Spirit	_			-	-	-	-	-	-	-	436	-	-	436
Athletics Sp	pecial Projects														
	Spec Prj Adm - Prog Sales/Concessions	1,500			_	-	-	-	_	-	_	-	-	-	-
	Spec Prj Adm - Sponsorship	4,500			_	-	_	_	_	_	_	_	_	-	_
	Spec Prj Adm - Other Revenue	500			-	-	-	_	-	_	-	_	_	-	-
	Spec Prj Adm - Maintenance	-			-	-	_	_	-	_	-	-	_	-	-
*****************	Spec Prj Adm - Other Op Expense	_			_	_	_	220	100	_	70	7,609	_	_	7,999
	Spec Prj WtRm - Camp Revenue	6,500			_	-	_	_	_	_	-	-	_	_	-
	Spec Prj WtRm - Camp Expense	-			1,800	-	_	-	1,000	_	280	1,517	_	-	4,597
	Spec Prj FTB - Guar Revenue	95,000			-	-	_	-	-	_	_	-	_	-	-
	Spec Prj FTB - Fundraising	-			-	-	-	-	-	-	-	-	-	-	-
	Spec Prj FTB - Concessions	-			-	-	-	-	-	-	-	-	-	-	-
	Spec Prj FTB - Extra Coach Salary	-			23,250	-	-	-	-	-	3,033	1,945	-	-	28,228
	Spec Prj FTB - Staff Salary	-			-	-	-	-	250	-	23	20	_	-	293
	Spec Prj FTB - Team Travel	-			_	_	-	-	_	-	-	52,685	-	-	52,685
	Spec Prj FTB - E/U/S	-	·		-	-	-	-	-	-	-	9,287	-	-	9,287
	Spec Prj FTB - Other Op Expense	-			-	-	-	-	-	-	-	4,507	_	-	4,507
	Spec Pri VLB - Fundraising	4,750			-	-	_	-	_	-	-	-	-	-	-
	Spec Prj VLB - Camp Rev	32,000			-	-	-	-	-	-	-	-	-	-	-
	Spec Prj VLB - Coach Salary	-			1,000	-	_	-	-	-	100	81	_	-	1,181
	Spec Prj VLB - Team Travel	_			-	-	-	-	-	-	-	_	-	-	-

			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
														•	
FIS INDEX	DEPT NAME To	tal Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZS2226	Spec Prj VLB - E/U/S	-			-	-	-	-	-	-	-	537	_	-	537
ZS2229	Spec Prj VLB - Camp Exp	_			5,145	_	-	-	400	_	424	20,950	-	_	26,919
ZS2235	Spec Prj VLB - Other Op Expense	-			-	-	-	-	-	-	-	430	-	6,853	7,283
ZS2304	Spec Prj WSO - Fundraising	7,140			-	-	-	-	-	-	-	-	-	-	-
ZS2311	Spec Prj WSO - Concessions	-			-	-	-	-	-	-	-	-	-	-	-
ZS2313	Spec Prj WSO - Camp Rev	13,000			-	-	-	-	-	-	-	-	-	-	-
ZS2325	Spec Prj WSO - Team Travel	-			-	-	-	-	-	-	-	_	-	_	-
	Spec Prj WSO - E/U/S	-			-	-	-	-	-	-	-	8,055	-	-	8,055
	Spec Prj WSO - Camp Expense	-			-	-	-	-	-	-	-	7,131	-	-	7,131
	Spec Prj WSO - Other Op Expense	-			-	-	-	-	-	-	_	215	_	5,690	
	Spec Prj XC - Fundraising	7,500			_	_	-	_	-		_	-	-	-	-
****************	Spec Prj XC - E/U/S	-			_	_	_	_	_	_	_	1,611	_	5,800	-
	Spec Prj MBX - Guarantee Rev	15,000			_	_	-	_	-		_	1,011	-	-	- 7,711
	Spec Prj MBX - Guarantee Rev	13,000			_						_		-		
	Spec Pri MBX - Puridraising Spec Pri MBX - Camp Rev	30,000						-	_		-		_	-	-
		30,000			-	-		-	-		-	-	-	-	-
	Spec Prj MBX - Guarantee Exp														
	Spec Prj MBX - Extra Coach Salary	-			8,800	-	-	-	-	-	860	715	-	-	10,375
	Spec Prj MBX - Team Travel	-			-	***********************************	_	-	-	_	-	1,611			1,611
****************	Spec Prj MBX - E/U/S	_	***************************************		-	-	-	-	-	-	-	4,164	-	-	4,164
	Spec Prj MBX - Camp Expense	_	~~~~~		1,000				5,500	_	610	8,581	-		15,691
	Spec Prj MBX - Other Op Expense	-			-	-	-	-	-	-	-	3,222	-	9,937	
	Spec Prj WBX - Guarantee Rev	_			-	-	-	-	-	-	-	-	-	-	-
	Spec Prj WBX - Fundraising	3,300			-	-		-	-	-	-	-	-	-	-
	Spec Prj WBX - Contributions	600			-	-	-	-	-	-	-	-	-	-	-
ZS2613	Spec Prj WBX - Camp Rev	1,800			-	-	-	-	-	-	-	-	-	-	-
ZS2619	Spec Prj WBX - Coach Salaries	-			-	-	-	-	-	-	-	-	-	-	-
ZS2618	Spec Prj WBX - Guarantee Exp				-	_	-	-	-		-	-	_	_	-
ZS2625	Spec Prj WBX - Team Travel	_			_	_	-	_		_	-	_	_	_	
ZS2626	Spec Prj WBX - E/U/S	-			-	-	-	-	-	-	-	1,289	-	-	1,289
ZS2629	Spec Prj WBX - Camp Exp	-			-	-	-	-	-	-	-	107	-	-	107
ZS2635	Spec Prj WBX - Other Op Exp	-			-	-	-	-	-	-	-	215	-	6,392	6,607
ZS2803	Spec Prj TRK - Guarantee Rev	-			-	-	-	-	-	-	-	-	-	-	-
ZS2804	Spec Prj TRK - Fundraising	2,850			-	-	-	-	-	-	-	-	-	-	-
ZS2826	Spec Prj TRK - E/U/S	_			-	_	-	-	-	-	-	_	-	-	-
	Spec Prj TRK - Memberships	-			-	-	-	-	-	-	-	537	-	-	537
ZS2835	Spec Prj TRK - Other Op Expense	-			-	-	-	-	-	-	-	32	-	-	32
	Spec Prj BSB - Fundraising	12,500			-	-	-	-	-	-	-	537	-	-	537
	Spec Prj BSB - Concessions	1,500			-	-	-	-	-	-	-	-	-	-	-
	Spec Prj BSB - Camp Revenue	40,000			-	-	-	-	-	-	-	-	_	-	-
	Spec Prj BSB - Coach Salary	-			1,000	-	-	-	-	-	100	81	-	-	1,181
	Spec Prj BSB - E/U/S	-			-	-	-	-	-	-	-	8,592	-	-	8,592
	Spec Prj BSB - Camp Expenses	_			-	_	-	-	-	_	-	1,074	-	-	1,074
	Spec Prj BSB - Other Op Expense	_			-	_	-	-	-		-	3,759	-	50,700	
202000	open in 500 other op Expense	-		-	-	_	45	_	- 1			5,755	_	30,700	34,439

			Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
			Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
					Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	****
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
														ļ	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZS3004	Spec Prj SFT - Fundraising	-			-	-	-	-	-	-	-	-	-	-	-
ZS3013	Spec Prj SFT - Camp Revenue	16,000			_	_	_	_	_	_	_	_	_	_	
ZS3019	Spec Prj SFT - Coach Salary	-			3,000	-	-	_	-	_	280	243	-	-	3,523
ZS3025	Spec Prj SFT - Team Travel	-	******************************		······			_			_	6,444		_	6,444
	Spec Prj SFT - E/U/S	-	***************************************		-	-	-	-	-	-	-	8,742	-	<u>-</u>	8,742
	Spec Prj SFT - Camp Expense	-			1,700	-	-	-	-	-	105	3,356	-	-	5,161
	Spec Prj SFT - Other Op Expense	-			-	-	-	-	-	-	-	1,933	-	6,178	
	Spec Prj FBTC - Camp Revenue	92,000			-	-	-	-	-	-	-	-	-	-	-
	Spec Prj FBTC - Coach Salary	-			7,800	-	-	-	-	-	730	631	-	-	9,161
	Spec Prj FBTC - Camp Expense	_			6,200	-	_	_	_	_	560	64,429	_	_	71,189
	Spec Prj FBTC - Other Op Expense	-			- 1	-	-	-	-	-	-	537	-	34,900	35,437
ZS4131	Spec Prj CHR - Cheerleading	5,500				-		_	_	_	_	5,500	_	-	5,500
ZS4231	Spec Prj DNC - Dance	-			-	-	- 1	-	-	-	-	-	-	-	-
							and a second								
	Spec Prj Scholarship - FTB Scholar	-			-	-		-	-	-	-	34,900	(34,900)	-	-
	Spec Prj Scholarship - VLB Scholar	-			-	-	-	-	-	-	-	6,853	(6,853)	-	-
	Spec Prj Scholarship - WSO Scholar	-			-	-	- 1	-	-	-	-	5,690	(5,690)	-	-
	Spec Prj Scholarship - MBB Scholar				_	-	-			_		7,600	(7,600)	-	_
ZZ2617	Spec Prj Scholarship - WBB Scholar	_			_	-	-	-	_	_	_	6,392	(6,392)	-	-
ZZ3717	Spec Prj Scholarship - MTRK Scholar	-		paracacacacacacacacacacacacacacacacacaca	_			_	_	_		3,603	(3,603)		
ZZ3817	Spec Prj Scholarship - WTRK Scholar	_	·		-		-	_	-	-	_	3,603	(3,603)	-	-
ZZ2917	Spec Prj Scholarship - BSB Scholar	_	***************************************		-		-	_		_	_	50,700	(50,700)	-	-
ZZ3017	Spec Prj Scholarship - SFB Scholar	-			-	-		-	-	-	-	6,178	(6,178)	-	-
							ananan								
TOTAL NON	I-IFC, AUXILIARY ATHLETICS	1,150,940	_	_	73,917	_	-	820	18,250	_	18,069	1,098,361	(163,988)	159,931	1,205,360
TOTAL NON	FIFC, AUXILIANT ATTLETICS	1,150,940	-	-	73,917	-	-	020	10,230	-	16,009	1,090,301	(103,966)	159,931	1,205,360
Athletics Ge	eneral Fund Support														
ZF1221	"GF" Adm - Admin Salary	-			327,912	1,950	51,966	14,200	3,300	-	200,480	44,386	(644,194.47)	-	_
ZF1421	"GF" Adm - Sports Info Salary	-			-	-	-	7,000	5,500	-	751	981	(14,231.50)	-	-
ZF1521	"GF" Adm - Athletic Training	-			112,456	960	-	-	-	-	84,388	14,637	(212,441.00)	-	(0)
ZF1621	"GF" Adm - Weight Room Salary	-			51,450	480	-	-	1,184	-	38,841	6,805	(98,759.97)	-	0
ZF2119	"GF" FTB - Coach Salary	-			273,983	2,292	-	-	-	12,546	147,923	32,319	(469,062.37)	-	(0)
ZF2121	"GF" FTB - Staff Sal/Benefits	-			-	-	-	-	1,550	-	31	117	(1,697.99)	-	-
ZF2219	"GF" VLB - Coach Salary	-			128,286	480	-	-	-	-	76,548	15,193	(220,507.15)	-	(0)
ZF2319	"GF" WSO - Coach Salary	-			91,716	300	-	_	-	-	61,514	11,361	(164,891.70)	-	-
ZF2519	"GF" MBX - Coach Expense	-			123,172	480	-	-	-	6,273	67,397	14,602	(211,924.06)	-	-
ZF2619	"GF" WBX - Coach Salary	-			99,204	480	-	-	-	6,273	60,374	12,309	(178,639.90)	-	-
ZF2819	"GF" TRK - Coach Salary	_			138,982	480	-	-	_	6,273	75,654	16,383	(237,772.19)	-	-
ZF2919	"GF" BSB - Coach Salary	-			107,742	480	-	-	-	-	62,775	12,654	(183,650.69)	-	(0)
ZF3019	"GF" SFT - Coach Salary	-			97,320	480	-	-	-	-	60,189	11,691	(169,680.10)	-	(0)
							announce of the second								
ZV1115	ATH ADMIN - Non IFC	-										-	(6,000.00)	-	(6,000)

		Unclass	Faculty	Unclass	Other	Classified	Classified	Student	Graduate	Other				
		Salary	Salary	Salary	Academic	Salary	Pay	Pay	Assist Pay	Payroll Exp	General			
				Non-Fac	Pay					OPE	Expense	Transfer In	Transfer Out	
		(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ATH ADMIN - Non IFC	-										-	-	-	-
LIARY ENTERPRISES FUNDS											none of the second			23,138,356
	ATH ADMIN - Non IFC	ATH ADMIN - Non IFC -	Salary (+)	Salary Salary	Salary Salary Non-Fac (+) (+) (+) (+)	Salary Salary Salary Academic Non-Fac Pay (+) (+) (+) (+) (+) (+)	Salary Salary Salary Non-Fac Pay	Salary Salary Salary Non-Fac Pay (+) (Salary Salary Salary Non-Fac Pay Pay Pay Pay Non-Fac Pay Pay	Salary Salary Salary Non-Fac Pay Pay Pay Assist Pay Non-Fac Pay Pay	Salary Salary Salary Non-Fac Pay Pay	Salary Salary Salary Non-Fac Pay Pay	Salary Salary Salary Non-Fac Pay Pay	Salary Salary Salary Non-Fac Pay Pay

69

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Appendix

Western Oregon University Board of Trustees

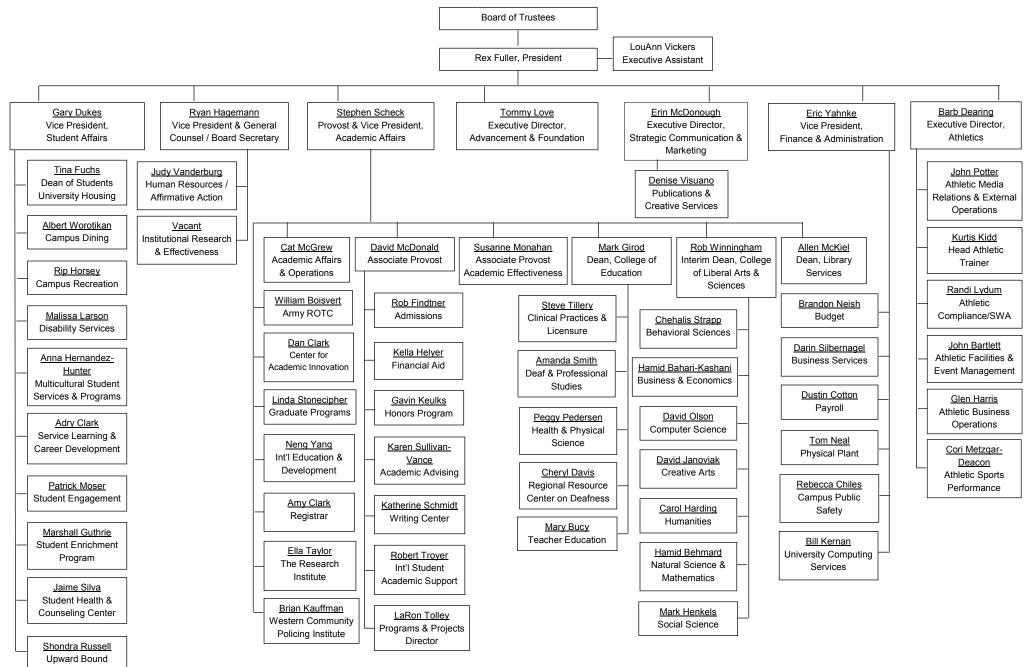
Jaime Arredondo	 Secretary-Treasurer for Oregon's Farmworker Union Serves on the Oregon Youth Development Council, the Marion County Commission for Children and Families, Partners for Hunger-Free Oregon, and the Oregon Community Foundation Latino Partnership Former WOU Student and participant in WOU's Latino Mentor Program
James M. Baumgartner, Chair	 Alumnus of WOU and currently chair of the WOU Foundation Board Managing partner with the law firm of Black Helterline LLP in Portland Served on the Executive Committee of the Oregon Consular Corps
Dr. Rex Fuller	 23rd President of WOU and ex-officio member of the board Former Provost and VP for Academic Affairs at Eastern Washington University Completed his Ph.D. at the University of Utah
Ivan Hurtado	 2006 alumnus of WOU and recipient of WOU's Student Enrichment Program Student of the Year. Currently an underwriter with Farmers Insurance, a volunteer director of Hillsboro Young Life, and a board member of Grace Extended Ministries International
Gloria Ingle	 Worked in the education field for 30 years serving as both an elementary teacher and a K-12 principal Serves as a council member and elder with the Confederated Tribes of Siletz Former WOU student before completing her degrees in Alaska

	<u>, </u>
Cecelia 'Cec' Koontz, Vice Chair	 City Councilor for the City of Monmouth since 2010 Monmouth-Independence Chamber of Commerce's First Citizen Currently working as the Business Manager for the Central School District
Theodore R. "Ted" Kulongoski	 Only governor in Oregon history to have served in all three branches of state government Governor of the State of Oregon from 2003-2010
Dr. John Minahan	 Highly respected former president of WOU from 2005-2011 Started working at WOU in 1986 after having worked at Xavier University Assisted WOU in its progression from a college of education to a comprehensive liberal arts university
Dr. Jeanette Mladenovic	 Currently serving as Executive Vice-President and Provost at Oregon Health & Science University (OHSU) More than two decades of experience in academic administration
Lane Shetterly	 Alumnus of WOU and current partner in the law firm Shetterly Irick and Ozias in Dallas, Oregon Chair of the Oregon Law Commission (since 1998) and recipient of the WOU Alumni Award of Excellence (2004) Chief sponsor of HB2364, establishing WOU as a university
Louis C. Taylor	 Alumnus of WOU with a degree in international business Former trustee on the WOU Foundation Board (2000-2010) Established the Louis Taylor Football Scholarship

Marshall Guthrie	 Current Director of WOU's Student Enrichment Program and former Monmouth City Councilor Active member of the WOU and City of Monmouth communities
Kelsee Martin	 Current exercise science major at WOU (anticipated graduation date is June 2018) Active member of WOU PLUS team Participates in the WOU Ambassador Program
Dr. Cornelia Paraskevas	 Current professor of English at WOU Served as department chair, faculty senator, and member of the WOU faculty union (WOUFT) Co-wrote WOU's dual-credit partnership document with the Hillsboro School District

Effective July 1, 2015, Western Oregon University became a public university with a Board of Trustees focused solely on the governance and success of WOU. This board will help WOU continue to do what it does best: teach Oregonians through a high quality and affordable education. The 14-member group represents education, civic and business leaders, campus representatives, alumni, and the WOU President who serves as an ex officio, non-voting member.

Western Oregon University Organizational Chart



Academic Year Tuition & Fees

		Academic Ye	ar	Tuition		
		Resident			Nonresid	ent
Credits	Underg	graduate		Graduate	Undergraduate	Graduate
	Regular	Promise 2016			Officergraduate	Graduate
1	160.00	186.00		363.00	483.00	610.00
2	315.00	367.00		726.00	966.00	1,220.00
3	470.00	548.00		1,089.00	1,440.00	1,830.00
4	625.00	729.00		1,452.00	1,932.00	2,440.00
5	780.00	910.00		1,815.00	2,415.00	3,050.00
6	935.00	1,091.00		2,178.00	2,898.00	3,660.00
7	1,090.00	1,272.00		2,541.00	3,381.00	4,270.00
8	1,245.00	1,453.00		2,904.00	3,864.00	4,880.00
9	1,400.00	1,634.00		3,267.00	4,347.00	5,490.00
10	1,555.00	1,815.00		3,630.00	4,830.00	6,100.00
11	1,710.00	1,996.00		3,993.00	5,313.00	6,710.00
12	1,865.00	2,177.00		4,356.00	5,796.00	7,320.00
13	2,020.00	2,358.00		4,719.00	6,279.00	7,930.00
14	2,175.00	2,539.00		5,082.00	6,762.00	8,540.00
15	2,330.00	2,720.00		5,445.00	7,245.00	9,150.00
16	2,485.00	2,901.00		5,808.00	7,728.00	9,760.00
17	2,640.00	3,082.00		6,171.00	8,211.00	10,370.00
18	2,795.00	3,263.00		6,534.00	8,694.00	10,980.00
Each Add'l Credit Hour	155.00	181.00		363.00	483.00	610.00

					Academic Year - M	andatory Fees			
Credits	Buildin	g	Incident	al	Health Service	Student Health Bldg	Student Rec Ctr Bldg	Total F	ees
Credits	Undergraduate	Graduate	Undergraduate	Graduate	Tleatti Service	Student Health Blug	Student Nec Oil Blug	Undergraduate	Graduate
1	23.00	23.00	158.00	158.00		11.00	42.00	234.00	234.00
2	25.00	25.00	158.00	158.00		11.00	42.00	236.00	236.00
3	27.00	27.00	158.00	158.00		11.00	42.00	238.00	238.00
4	29.00	29.00	204.00	204.00		11.00	42.00	286.00	286.00
5	31.00	31.00	204.00	204.00		11.00	42.00	288.00	288.00
6	33.00	33.00	204.00	204.00	131.00	11.00	42.00	421.00	421.00
7	35.00	35.00	273.00	273.00	131.00	11.00	42.00	492.00	492.00
8	37.00	37.00	273.00	273.00	131.00	11.00	42.00	494.00	494.00
9	39.00	45.00	273.00	341.00	131.00	11.00	42.00	496.00	570.00
10	41.00	45.00	273.00	341.00	131.00	11.00	42.00	498.00	570.00
11	43.00	45.00	273.00	341.00	131.00	11.00	42.00	500.00	570.00
12 or more	45.00	45.00	341.00	341.00	131.00	11.00	42.00	570.00	570.00

- Endnotes:

 1. For credits 1-5 the Health Center Service Fee is optional and can be purchased for an additional \$131.00.

 2. A \$350/\$300 (undergraduate/graduate) one-time matriculation fee is assessed on all new and transfer students.

 3. Qualified tuition and fees do not include student health fees for Tax Relief Act reporting.

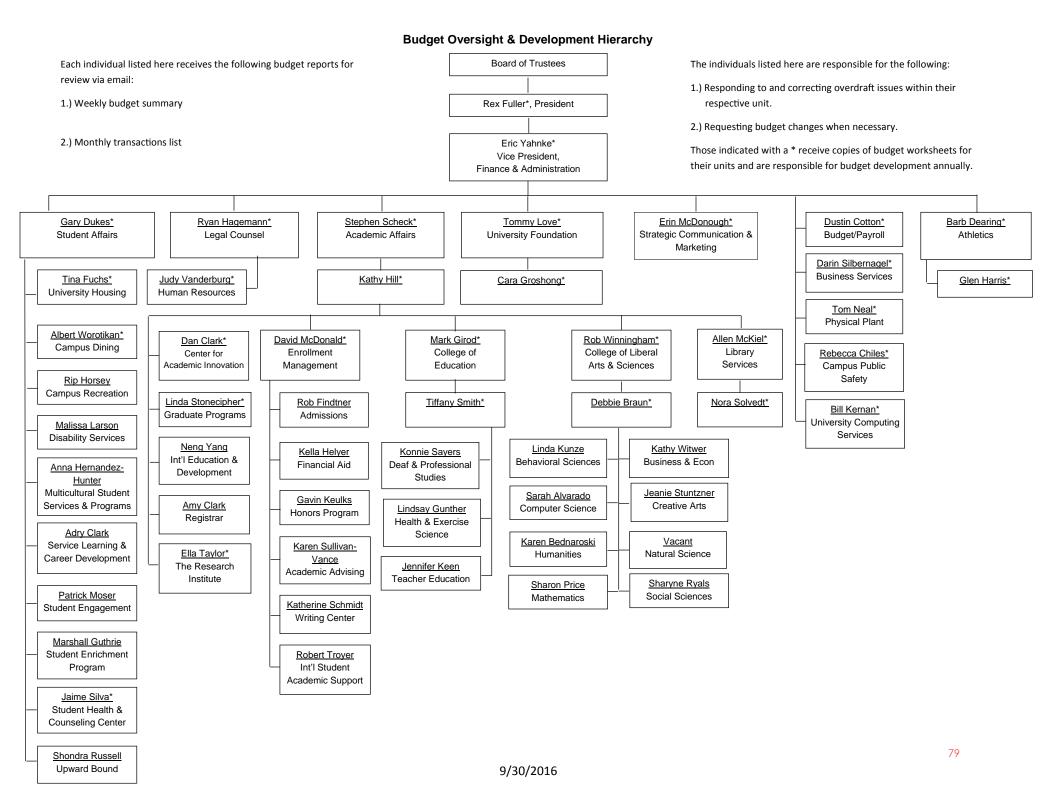
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		Summer 20	17	- Tuition		
		Resident			Nonresid	ent
Credits	Underg	graduate		Graduate	Undergraduate	Graduate
	Regular	Promise 2016			Officergraduate	Graduate
1	160.00	186.00		363.00	483.00	610.00
2	315.00	367.00		726.00	966.00	1,220.00
3	470.00	548.00		1,089.00	1,440.00	1,830.00
4	625.00	729.00		1,452.00	1,932.00	2,440.00
5	780.00	910.00		1,815.00	2,415.00	3,050.00
6	935.00	1,091.00		2,178.00	2,898.00	3,660.00
7	1,090.00	1,272.00		2,541.00	3,381.00	4,270.00
8	1,245.00	1,453.00		2,904.00	3,864.00	4,880.00
9	1,400.00	1,634.00		3,267.00	4,347.00	5,490.00
10	1,555.00	1,815.00		3,630.00	4,830.00	6,100.00
11	1,710.00	1,996.00		3,993.00	5,313.00	6,710.00
12	1,865.00	2,177.00		4,356.00	5,796.00	7,320.00
13	2,020.00	2,358.00		4,719.00	6,279.00	7,930.00
14	2,175.00	2,539.00		5,082.00	6,762.00	8,540.00
15	2,330.00	2,720.00		5,445.00	7,245.00	9,150.00
16	2,485.00	2,901.00		5,808.00	7,728.00	9,760.00
17	2,640.00	3,082.00		6,171.00	8,211.00	10,370.00
18	2,795.00	3,263.00		6,534.00	8,694.00	10,980.00
Each Add'l Credit Hour	155.00	181.00		363.00	483.00	610.00

					Summer 2017 - Mandatory Fees				
Credits	Buildi	ng	Incident	al	Health Service	Student Health Bldg	Student Rec Ctr Bldg	Total Fee	es
Credits	Undergraduate	Graduate	Undergraduate	Graduate	Health Service	Student Health Blug	Student Nec Cti Blug	Undergraduate	Graduate
1	34.00	34.00	133.00	133.00		11.00	35.00	213.00	213.00
2	34.00	34.00	133.00	133.00		11.00	35.00	213.00	213.00
3	34.00	34.00	133.00	133.00		11.00	35.00	213.00	213.00
4	34.00	34.00	133.00	133.00		11.00	35.00	213.00	213.00
5	34.00	34.00	133.00	133.00		11.00	35.00	213.00	213.00
6	34.00	34.00	133.00	133.00	131.00	11.00	35.00	344.00	344.00
7	34.00	34.00	133.00	133.00	131.00	11.00	35.00	344.00	344.00
8	34.00	34.00	133.00	133.00	131.00	11.00	35.00	344.00	344.00
9	34.00	34.00	133.00	133.00	131.00	11.00	35.00	344.00	344.00
10	34.00	34.00	133.00	133.00	131.00	11.00	35.00	344.00	344.00
11	34.00	34.00	133.00	133.00	131.00	11.00	35.00	344.00	344.00
12 or more	34.00	34.00	133.00	133.00	131.00	11.00	35.00	344.00	344.00

- For credits 1-5 the Health Center Service Fee is optional and can be purchased for an additional \$127.00.
 A \$350/\$300 (undergraduate/graduate) one-time matriculation fee is assessed on all new and transfer students.
 Qualified tuition and fees do not include student health fees for Tax Relief Act reporting.

77 78



Date: January 11, 2016

To: Deans, Directors, and Department Heads

From: Eric Yahnke, Vice President for Finance & Adminstration

Subject: Fiscal Year 2016-17 Budget Process

Despite continued uncertainty in State funding for Higher Education, future salary and benefits costs, and enrollment for the coming year we begin preparing the FY2017 budget.

In an effort to streamline the budget development process, FY2017 budget worksheets are available via your Google Drive. This is a secure, efficient method which will give you the ability to edit worksheets directly, share amongst members of your division/department, as well as receive direct assistance when needed (without the hassle of multiple emails and attached files).

These documents represent your formal budget request and will be used for budget hearings expected to begin March 7, 2016. To that end, please review and update your budget worksheets.

Budget worksheets will be due and "locked" on March 1, 2016 at 5pm. For a complete calendar of important dates related to this process, please visit the budget website (http://www.wou.edu/budget) and hover over "Resources."

The budget worksheets are based from the FY2016 intial budget and updated for known organizational and position changes to date.

1) Personnel budgets:

- a. All personnel budgets FTE may be redistributed within the current employee class to a different department. Requests for new positions or increased FTE must be entered on the "Budget Requests" form included with your worksheets. Please limit any new budget requests to your top three (3) proposals for this process.
- b. **Tenure track** positions have been updated with expected promotions, sabbaticals, and vacancies that may or may not be filled. Salary and OPE budget amounts are estimates which do not reflect reflect rates currently in negotiation. Subsequent budget changes will be made once a new contract is ratified.
- c. **Non-tenure track** budgets are based on projected FY17 enrollments. Please review and make note of any changes your department feels necessary to reflect needs for the coming year in light of expected enrollment and course offerings. These budgets will be reviewed and adjusted once FY16 actual and FY17 projected enrollment is known.
- d. **Administrative and support staff** salary and OPE amounts are estimates and do not reflect anticipated salary increases. These budget amounts will be adjusted and finalized once actual salary rates are known.

2) S&S - Please feel free to redistribute S&S amounts within your organizations to best fit your strategic plans but do not exceed the total provided at the bottom of your worksheets. If the total S&S for department figure is highlighted in red, your S&S has exceeded the allowable allocation. Requests for an increase in S&S budgets must be made using the "Budget Requests" form included with the worksheets. Please limit any new budget requests to your top three (3) proposals for this process.

For this process, please limit any new budget requests to your top three (3) priority proposals for the next fiscal year.

Current and historic detail for your budgets can be found with the Banner form FWIBDST – Organization Budget Status or Banner reports such as FZRCROS, FGRODTA and FGRODTH.

Please feel free to contract Brandon Neish (<u>neishb@wou.edu</u>) or Eric Yahnke (<u>yahnkee@wou.edu</u>) with any specific questions.

As previously mentioned, budget worksheets will be available to you in your Google Drive.

- 1) To access your budget worksheets, log in to your WOU email, click the "Apps" button in the top right of your screen (looks like 9 little squares) and click "Drive."
- 2) Once Google Drive has been loaded, find "Shared with Me" on the left side of your screen and open it.
- 3) Find the folder with your division/department name and double click to open it. Inside this folder you will find your budget worksheets. Double clicking on the worksheet file will open it and you can begin editing. Any changes you make are automatically saved.
- 4) To add a column (for notes or other items), you can do so by clicking on "Insert" in the menu bar and clicking "Column right" or "Column left."

At the end of business on March 1st, your access to the budget worksheets will be changed from "can edit" to "can view" and you will be unable to make any additional changes.

To share your worksheets with others in your staff:

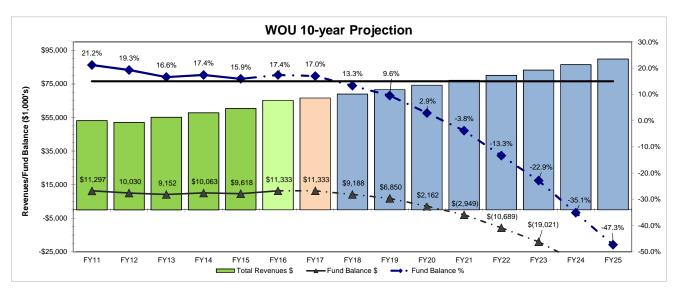
- 1) Right click on either the division/department folder or the actual budget worksheet and click "Share..."
- 2) Enter the user's WOU email address (be sure to use the @mail.wou.edu address).
- 3) Select the access type you wish to give them ("can edit" or "can view") and click done. After March 1st, all users' access will be changed to "can view."

For assistance with Google Drive & Google Docs, please contact Brandon Neish directly (neishb@wou.edu).

WESTERN OREGON UNIVERSITY FY2016-2017 OTHER PERSONNEL EXPENSES (OPE) DETAIL

Annual OPE a	amounts are <u>es</u>	<u>timated</u> based upon the fo	llowing:
Total OPE Ur		\$ 15,624 plus Health/Vision/Dental	30.68% of wages to \$118,500 then 24.48% of remaining wages
Total OPE Cla		\$ 15,624 plus Health/Vision/Dental	29.08% of wages
OPE Tempora OPE Student OPE Graduat	•	nefits)	9.07% Medicare, Soc. Sec., Unempl, SAIF 2.00% SAIF & Wrks Compensation 2.00% SAIF & Wrks Compensation
Individual Co	•	estimated OPE include:	
July	1,272	- Medicare	1.45
August	1,272	Social Securit	
September	1,272	Unemployme	
October	1,272	SAIF	0.42
November	1,272	Composite re	
December	1,323	P	- · · · ·
January	1,323	Workmen's C	ompensation - \$2.95/month/employee
February	1,323		
March	1,323		
April	1,323	*Composite ra	ate based on participation in the following:
May	1,323	PERS T1 & 2	25.98
June	1,323	OPSRP	20.01
Total	\$ 15,624	ORP T1 & 2	26.45
=		ORP T3	13.94
		ORP T4	12.00

Social Security Max Wage Threshold	\$	118,500
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Variables (\$1,000s unless stated)	<u>2015</u>		<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>201</u>	9	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
State Appropriations - (includes \$391K SELP)	\$ 17,62	0 \$	22,874	2.04	% 3.00	% 3.0	0%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Enrollment Growth (FTE)														
Resident Undergraduate Choice			11.48%	-5.00	% 1.25	% 15	0%	1.50%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
NEW Promise Cohort			-34.17%	-5.00			0%	1.50%	1.75%	1.75%	1.75%	1.75%		1.75%
WUE														
Choice			17.56%	-5.00	% 2.00	% 2.0	0%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
NEW Promise Cohort			-30.82%	-5.00			0%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Non-Resident Undergraduate			0.00%	0.00			0%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Resident Graduate			-32.43%	0.00			0%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Non-Resident Graduate			-20.98%	0.00	% 0.50	% 0.5	0%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%	0.50%
Tuition Rate Increase														
Resident Undergraduate														
Choice			2.00%	2.00			0%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
NEW Promise Cohort			2.20%	5.00	% 3.00	% 3.0	0%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
WUE			0.000/	2.00	, , , , , ,		00/	2.000/	2.000/	2 000/	2 000/	2 000/	2.000/	2.000/
Choice NEW Promise Cohort			2.00%	2.00° 5.00°			0% 0%	3.00% 3.00%						
New Promise Conort Non-Resident Undergraduate			2.00%	3.00			10%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Resident Graduate			2.20%	3.00			10%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Non-Resident Graduate			2.10%	3.00			0%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Non-resident Graduate				5.00									3.0070	
Remissions	7.96	%	10.69%	9.69	% 0.00	% 0.0	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other Revenue			20.51%	-9.37	% 2.15	% 2.1	5%	2.16%	2.17%	2.18%	2.18%	2.19%	2.20%	2.20%
Labor														
Unclassified - Faculty (TT & NTT)		\$	1,038	2.00	% 3.00	% 3.0	0%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Faculty FTE Increase			0.00%	0.00	% 0.50	% 0.5	0%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%	1.00%
Unclassified Professionals		\$	153	0.00			0%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Classified		\$	190	7.00			6%	6.26%	6.26%	6.26%	6.26%	6.26%	6.26%	6.26%
Minimum Wage (\$/hr)	\$ 9.2	5 \$	9.25	\$ 9.7	5 \$ 9.9	9 \$ 10.	.23	\$ 10.48	\$ 10.73	\$ 10.99	\$ 11.26	\$ 11.53	\$ 11.81	\$ 12.10
Benefits - PERS Rate increases			0.00%	0.00	% 5.21	% 0.0	0%	5.21%	0.00%	5.21%	0.00%	5.21%	0.00%	0.00%
Benefits - PERS POB increases			-0.70%	0.00	% 0.00	% 0.0	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Benefits - PEBB (Health/Dental/Vision) increases			2.60%	2.60	% 5.00	% 5.0	0%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
Benefits - Grad Assistants			0.00%	0.00	% 0.00	% 0.0	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Benefits - Other (FICA, Wrkrs Comp, etc)			0.00%	0.00	% 0.00	% 0.0	0%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
S&S - annual increase/(decrease)	17.0	%	-15.48%	0.00	% 2.00	% 2.0	0%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%

HIGHER EDUCATION COORDINATING COMMISSION

DIVISION 13

UNIVERSITY PROGRAMS AND FINANCE

715-013-0040

Public University Support Fund Distribution Factors

- (1) The purpose of this rule is to list the relative weights and values of factors to be used in the Students Success and Completion Model calculation as defined in OAR 715-013-0025. All terms are defined as they are in Section 1 of OAR 715-013-0025.
- (2) Mission Differentiation Allocation shall be allocated to institutions before Outcomes-Based and Activity-Based Allocations. Funds remaining within the PUSF, excepting those funds otherwise demarcated, after Mission Differential Funding is allocated shall then be allocation between Outcomes-Based Allocation and Activity-Based Allocation according to the proportion outlined below:

Table 1	Activity-Base	Activity-Based and Outcomes-Based Funding Proportions					
Fiscal Year		2016	2017	2018	2019	2020	
Outcomes-Based Allocation		20%	40%	60%	60%	60%	
Proportion	Proportion						
Activity-Based Allocation		80%	60%	40%	40%	40%	
Proportion							

The proportional funding split between Outcomes-Based Allocation and Activity-Based Allocation after Fiscal Year 2020 shall continue at same proportion as in Fiscal Year 2020.

(3) The Mission Differentiation Funding allocation for Fiscal Year 15 is as follows. This Mission Differential Funding allocation shall serve as the basis for subsequent Mission Differentiation Allocations of the PUSF. Following Fiscal Year 2015, the Mission Differential Funding Allocation will change by the lesser of Inflation or the overall change in the PUSF except where indicated below:

Table 2	Mission Differentiation Funding								
	REGIONAL SUPPORT								
	EOU	OIT	OSU ¹	PSU	sou	UO	wou		
Regional University Support Adjustment ²	\$2,835,488	\$ 2,696,084	\$ 2,490,212		\$ 1,907,486		\$1,522,848		
Retrenchment	\$194,777	\$194,874	\$129,904		\$194,867		\$194,832		
Retention & Graduation	\$340,860	\$ 341,028	\$227,331		\$341,019		\$ 340,955		
Underpinning	\$340,860	\$341,028	\$227,331		\$341,019		\$340,955		
11-13 Regional Support	\$790,141	\$790,141			\$790,142		\$790,141		
Regional Access	\$848,153	\$365,155			\$273,858		\$91,272		
EOU Supplemental Support ³	\$1,991,360								

IT Fifth Site	\$478,020	\$478,020		\$478,020	\$478,020
TRU Shared Services ⁴	\$1,489,522	\$1,521,622		\$1,681,992	\$1,260,448

¹OSU's allocation includes both the allocation for the main Corvallis campus and the OSU Cascades Campus in Bend.

RESEARCH SUPPORT

	EOU	OIT	osu	PSU	sou	UO	wou
Sponsored Research	\$43,308	\$16,507	\$2,119,115	\$351,361	\$33,012	\$1,043,161	\$124,459
Faculty Salaries - Research	\$38,995	\$65,026	\$ 592,283	\$509,955	\$ 92,477	\$694,197	\$67,901

MISSION SUPPORT

	1	T	T	Т	1		T
	EOU	OIT	osu	PSU	SOU	UO	wou
UO Law Underpinning						\$602,643	
OSU Pharmacy							
Underpinning			\$1,035,077				
OSU Veterinary							
Medicine Underpinning			\$3,454,488				
OIT Terminal Health							
Programs							
Underpinning ¹		\$200,000					
Engineering							
Technology							
Undergraduate ²		\$1,504,281		\$6,930			
Engineering							
Graduates ³		\$28,259	\$2,267,071	\$594,318			
Collaborative OUS							.
Nursing Program	\$ 22,049	\$12,942			\$37,239		\$24,445
Regional Solutions	\$13,092		\$13,092	\$13,092		\$13,092	
Statewide Access		\$ 830,642					
Campus Public Service							
Programs	\$221,924			\$570,890	\$ 99,008	\$541,094	\$1,525
Bldg. Maintenance /							
SWPS			\$1,784,820				
OCATE				\$582,869			
Southwestern Oregon							
University Center							
(SOUC)	\$112,718						
OWEN						\$404,461	
Systemwide Expenses							
/ Programs ⁴	\$55,268	\$52,517	\$780,126	\$239,294	\$126,784	\$ 695,421	\$147,622
Veterinary Diagnostic							
Lab			\$1,226,077				
Health Professions							
Programs	\$276,031	\$2,264,004			\$380,845		\$307,927

² Regional University Support Adjustment provides \$601 per FTE for every FTE below 7,500 FTE at an institution. OSU-Cascades FTE is calculated separately from OSU Corvallis campus and is awarded 60% of per FTE value indicated above. The per FTE appropriation will change by the same rule as other Mission Differential Funding line items.

³ EOU Supplemental Support begins in Fiscal Year 2016 at the dollar figure indicated and will change by the same rule as other Mission Differential Funding items thereafter.

⁴ TRU Shared Services begin at Fiscal Year 2016 at the dollar figure indicated and are allocated after any Stop Loss or Stop Gain allocations for Fiscal Year 2016 only. Thereafter TRU Shared Services are allocated within the Mission Differentiation Allocation and shall change by the same rule as other Mission Differential Funding items.

PSU-NEW Leadership					
Oregon			\$65,468		
Rural Access	\$253,079				
PSU-Oregon					
Biodiversity Information					
Center			\$49,334		

OIT Terminal Health Programs Underpinning begins in Fiscal Year 2013 at the dollar figure indicated will change by the same rule as other Mission Differential Funding items thereafter.

(4) Dual Credit Student Credit Hours (SCH) will be rewarded as follows:

Table 3	Dual Credits	
Allocation per SCH	\$50.00	

(5) The relative cost weights for SCH completions shall be as follows:

Table 4 SCH Cost Weighting					
CIP	Description	Fr./Soph.	Jr/Sr.	Mast./ Prof.	Ph.D.
01	Agriculture	1.8	2.44	2.82	3.27
02	Agricultural Sciences (Legacy)	1.8	2.44	2.82	3.27
03	Natural Resources, Conservation	1.0	1.29	1.45	2.73
04	Architecture	1.8	2.44	1.96	2.73
05	Area, Ethnic, Cultural, Gender, Group Studies	1.0	1.29	1.45	2.73
09	Communication, Journalism	1.26	1.61	1.96	3.27
10	Communication, Technologies	1.26	1.61	1.96	2.73
11	Computer and Information Science	1.26	1.81	2.82	4.13
13	Education	1.26	1.61	1.45	3.27
14	Engineering	1.8	2.44	2.82	4.13
15	Engineering Technologies	1.8	2.44	2.82	3.73
16	Foreign Languages, Literatures, Linguistics	1.0	1.29	1.96	2.73
19	Family and Consumer Sciences	1.26	1.61	1.96	3.27
22	Legal Professions and Studies	-	-	3.1	2.73
23	English Language and Literature	1.0	1.29	1.96	3.27
24	Liberal Arts and Science, Humanities	1.0	1.29	1.45	2.73
25	Library Science	1.26	1.61	1.45	2.73
26	Biological and Biomedical Sciences	1.26	1.61	2.82	3.27
27	Mathematics and Statistics	1.0	1.29	2.82	3.27
28	Military Science, Leadership, Operational Art	1.0	1.29	1.45	2.73
29	Military Technologies	1.0	1.29	1.45	2.73
30	Multi/Interdisciplinary Studies	1.26	1.61	2.82	3.27
31	Parks, Rec, Leisure, Fitness Studies	1.8	2.44	1.96	3.27
32	Basic Skills, Developmental/Remedial Education	1.0	1.29	1.45	2.73
34	Health Related Knowledge and Skills	=	-	-	-
38	Philosophy and Religious Studies	1.0	1.29	1.45	3.27
40	Physical Sciences	1.26	1.61	2.82	3.27
41	Science Technologies	1.8	2.44	2.82	4.13
42	Psychology	1.0	1.29	1.45	3.27
43	Homeland Security, Law Enforce, Protective Service	1.26	1.61	1.45	3.27
44	Public Administration and Social Services	1.26	1.61	1.45	3.27
45	Social Sciences and History	1.0	1.29	1.45	3.27
50	Visual and Performing Arts	1.8	2.44	1.96	3.27

² Engineering Technology Undergraduate provides supplemental FTE funding for undergraduate enrollment in Engineering Technology. Total funding will change by the same rule as Mission Differential Funding and is allocated based on institutional undergraduate FTE in CIP 15

³Engineering Graduates provides supplemental FTE funding for graduate enrollment in Engineering. Total funding and will change by the same rule as Mission Differential Funding and is allocated based on institutional graduate FTE in CIP 14.

⁴State Assessments provided in Fiscal Year 15 will be discontinued from the Systemwide Expenses / Programs line.

51	Health Professions, Related Programs	1.8	2.44	1.96	2.73
51.20	Pharmacy	2.72	2.72	3.99	8.28
51.24	Veterinary Medicine	-	-	11.66	-
52	Business, Mgmt, Marketing, Related Support Svcs	1.26	1.61	1.45	4.13
54	History	1.0	1.29	1.45	3.27
9999	Unknown	1.0	1.29	1.45	2.73

(6) The relative weighting for degree completions by resident students, by degree level, shall be as follows:

Table 5	Degree Level Weighting		
Degree Level		Weight	
Baccalaureate Deg	rees	2.0	
Masters Degrees		1.0	
Doctorate Degrees		1.4	
Professional Degre	es	1.0	
Graduate Certificat	es	0.2	

(7) The Cost Weighting factors for degree completion are determined by CIP and degree level and shall be as follows:

Table 6	Table 6 Degree Cost Weighting					
CIP	Description	BA/BS	Masters/Prof/Grad. Cert	PhD		
01	Agriculture	1.85	2.46	2.86		
02	Agricultural Sciences (Legacy)	1.85	2.46	2.86		
03	Natural Resources, Conservation	1.0	1.27	2.39		
04	Architecture	1.85	1.72	2.39		
05	Area, Ethnic, Cultural, Gender, Group Studies	1.0	1.27	2.39		
09	Communication, Journalism	1.25	1.72	2.86		
10	Communication, Technologies	1.25	1.72	2.39		
11	Computer and Information Science	1.25	2.46	3.61		
13	Education	1.25	1.27	2.86		
14	Engineering	1.85	2.46	3.61		
15	Engineering Technologies	1.85	2.46	2.39		
16	Foreign Languages, Literatures, Linguistics	1.0	1.72	2.39		
19	Family and Consumer Sciences	1.25	1.72	2.86		
22	Legal Professions and Studies	1.0	1.27	2.86		
23	English Language and Literature	1.0	1.72	2.86		
24	Liberal Arts and Science, Humanities	1.0	1.27	2.39		
25	Library Science	1.25	1.27	2.39		
26	Biological and Biomedical Sciences	1.25	2.46	2.86		
27	Mathematics and Statistics	1.0	2.46	2.86		
28	Military Science, Leadership, Operational Art	1.0	1.27	2.39		
29	Military Technologies	1.0	1.27	2.39		
30	Multi/Interdisciplinary Studies	1.25	1.72	3.61		
30.01	Biological and Physical Sciences	1.25	1.72	3.61		
30.06	Systems Science and Theory	1.25	1.72	3.61		
30.08	Mathematics and Computer Science	1.25	1.72	3.61		
30.18	Natural Sciences	1.25	1.72	3.61		
31	Parks, Rec, Leisure, Fitness Studies	1.85	1.72	2.86		
32	Basic Skills, Developmental/Remedial Education	1.0	1.27	2.39		
34	Health Related Knowledge and Skills	-	-	-		
38	Philosophy and Religious Studies	1.0	1.27	2.86		
40	Physical Sciences	1.25	2.46	2.86		
41	Science Technologies	1.85	2.46	3.61		
42	Psychology	1.0	1.27	2.86		
43	Homeland Security, Law Enforce, Protective Service	1.25	1.27	2.86		

44	Public Administration and Social Services	1.25	1.27	2.86
45	Social Sciences and History	1.0	1.27	2.86
50	Visual and Performing Arts	1.85	1.72	2.86
51	Health Professions, Related Programs	1.85	1.72	2.39
51.20	Pharmacy	1.25	2.46	2.86
51.24	Veterinary Medicine	1.25	2.46	2.86
52	Business, Mgmt, Marketing, Related Support Svcs	1.25	1.27	3.61
54	History	1.0	1.27	2.86
9999	Unknown	1.0	1.27	2.39

(8) Priority degrees weighting factors, by CIP and category, are established as follows:

Table 7	Table 7 Priority Degrees				
CIP	Description	Area of Study Weight	Category		
11	Computer and Information Sciences	1.2	STEM		
14	Engineering	1.2	STEM		
15	Engineering Technologies	1.2	STEM		
26	Biological and Biomedical Sciences	1.2	STEM		
27	Mathematics and Statistics	1.2	STEM		
30.01	Biological and Physical Sciences	1.2	STEM		
30.06	Systems Science and Theory	1.2	STEM		
30.08	Mathematics and Computer Science	1.2	STEM		
30.18	Natural Sciences	1.2	STEM		
40	Physical Sciences	1.2	STEM		
51	Health Professions, Related Programs	1.2	Health		
BLE	Bilingual Education	2.2	Bilingual Education		

(9) The additional weights to Bachelor's degree completions by resident students who are members of one or more Targeted Student Populations shall be as follows:

Table 8 Targeted Student Populations	Targeted Student Populations			
Number of Targeted Student Population Categories Weight				
1	0.8			
2	1.0			
3	1.1			
4	1.2			

(10) Weights for Bachelor's Degrees awarded to transfer students shall be discounted as follows:

Table 9	Transfer Student Discount Factor		
Bachelor's Degree	Discount Factor:	62.54%	

- (11) During the phase-in period, the HECC shall incorporate a Stop Loss and Stop Gain threshold as established in this section.
 - a. Stop Loss and Stop Gain thresholds are established as follows:

(12) Table 10	Stop Los	ss and Stop-Gain			
Fiscal Year	2016	2017	2018	2019	2020
Stop Loss	4.5%	2.0%	1.0%	0.0%	Disengaged
Stop Gain	1.5 x ΔPUSF	2016+10%	2017+10%	2018+10%	Disengaged

Where $|\Delta PUSF|$ is equal to Fiscal Year 2016 PUSF allocation less legislative designated funds and TRU Shared Services as a proportion of total Fiscal Year 2015 PUSF allocation.

b. If, during Fiscal Year 2016 through Fiscal Year 2020 the year-over-year change in the PUSF is less than the Stop Loss threshold for that fiscal year the designated Stop Loss is reset to the

year-over-year change in the PUSF, such that the change in funding level for all public universities is pro rata.

(13) This rule shall become effective on July 1, 2015.

Statutory Authority: ORS 351.735(3)(d), 351.735(6)

Statutes Implemented: 2013 SB 270, 2013 HB 3120, 2014 HB 4018 2014 SB 1525

State of Oregon Legislators

Members of the 2015 Oregon Legislative Assembly

(as of November 2015, listed in alphabetical order)

All members of the legislative Assembly can be reached by USPS mail by addressing correspondence as follows:

The Honorable (insert name)
900 Court Street NE (insert room #)
Salem, OR 97301

To identify the legislators where you live, please visit https://www.oregonlegislature.gov/FindYourLegislator/leg-districts.html

SENATE:

Title/Name/Party - Hometown	Room #	Telephone #	Email Address
Senator Herman E. Baertschiger Jr. (R-Grants Pass)	S-403	(541) 787- 1702	Sen.HermanBaertschiger@state.or.us
Senator Alan Bates (D-Medford)	S-205	(503) 986- 1703	Sen.AlanBates@state.or.us
Senator Lee Beyer (D-Springfield)	S-419	(503) 986- 1706	Sen.LeeBeyer@state.or.us
Senator Brian Boquist (R-Dallas)	S-305	(503) 986- 1712	Sen.BrianBoquist@state.or.us
Majority Leader Ginny Burdick (D-Portland)	S-223	(503) 986- 1718	Sen.GinnyBurdick@state.or.us
Senate President Peter Courtney (D-Salem)	S-201	(503) 986- 1600	Sen.PeterCourtney@state.or.us
Senator Michael Dembrow (D-Portland)	S-407	(503) 986- 1723	Sen.MichaelDembrow@state.or.us
Senator Richard Devlin (D-Tualatin)	S-211	(503) 986- 1719	Sen.RichardDevlin@state.or.us
Senator Chris Edwards (D-Eugene)	S-411	(503) 986- 1707	Sen.ChrisEdwards@state.or.us
Republican Leader Ted Ferrioli (R-John Day)	S-323	(503) 986- 1950	SenTedFerrioli@state.or.us
Senator Sara Gelser (D-Corvallis)	S-405	(503) 986- 1708	Sen.SrarGelser@state.or.us
Senator Fred Girod (R-Stayton)	S-401	(503) 986- 1709	Sen.FredGirod@state.or.us
Senator Bill Hansell (R-Athena)	S-423	(503) 986- 1729	Sen.BillHansell@state.or.us
Senator Mark Hass (D-Beaverton)	S-207	(503) 986- 1714	Sen.MarkHass@state.or.us
Senator Betsy Johnson (D-Scappoose)	S-209	(503) 986- 1716	Sen.BetsyJohnson@state.or.us
Senator Tim Knopp (R-Bend)	S-309	(503) 986- 1727	Sen.TimKnopp@state.or.us
Senator Jeff Kruse (R-Roseburg)	S-315	(503) 986- 1701	Sen.JeffKruse@state.or.us
Senator Laurie Monnes Anderson (D-Gresham)	S-413	(503) 986- 1725	Sen.LaurieMonnesAnderson@state.or.us
Senator Rod Monroe (D-Portland)	S-409	(503) 986- 1724	Sen.RodMonroe@state.or.us
Senator Alan Olsen (R-Canby)	S-425	(503) 986- 1720	Sen.AlanOlsen@state.or.us

Senator Floyd Prozanski (D-Douglas Counties)	S-415	(503) 986- 1704	Sen.FloydProzanski@state.or.us
Senator Chuck Riley (D-Hillsboro)	S-303	(503) 986- 1715	Sen.ChuckRiley@state.or.us
Senator Arnie Roblan (D-Coos Bay)	S-417	(503) 986- 1705	Sen.ArnieRoblan@state.or.us
President Pro Tempore Diane Rosenbaum (D-Portland)	S-213	(503) 986- 1721	Sen.DianeRosenbaum@state.or.us
Senator Chip Shields (D-Portland)	S-421	(503) 986- 1722	Sen.ChipShields@state.or.us
Senator Elizabeth Steiner Hayward (D-Portland)	S-215	(503) 986- 1717	Sen.ElizabethSteinerHayward@state.or.us
Senator Kim Thatcher (R-Keizer)	S-307	(503) 986- 1713	Sen.KimThatcher@state.or.us
Senator Chuck Thomsen (R-Hood River)	S-316	(503) 986- 1726	Sen.ChuckThomsen@state.or.us
Senator Doug Whitsett (R-Klamath Falls)	S-311	(503) 986- 1728	Sen.DougWhitsett@state.or.us
Senator Jackie Winters (R-Salem)	S-301	(503) 986- 1710	Sen.JackieWinters@state.or.us

HOUSE OF REPRESENTATIVES:

Title/Name/Party - Hometown	Room #	Telephone #	Email Address
Representative Jeff Barker (D-Aloha)	H-480	(503) 986- 1428	Rep.JeffBarker@state.or.us
Representative Phil Barnhart (D-Lane & Linn Counties)	H-279	(503) 986- 1411	Rep.PhilBarnhart@state.or.us
Representative Greg Barreto (R-Cove)	H-384	(503) 986- 1458	Rep.GregBarreto@state.or.us
Representative Brent Barton (D-Clackamas)	H-275	(503) 986- 1440	Rep.BrentBarton@state.or.us
Representative Cliff Bentz (R-Ontario)	H-475	(503) 986- 1460	Rep.CliffBentz@state.or.us
Representative Deborah Boone (D-Cannon Beach)	H-481	(503) 986- 1432	Rep.DeborahBoone@state.or.us
Representative Peter Buckley (D-Ashland)	H-272	(503) 986- 1405	Rep.PeterBuckley@state.or.us
Representative Knute Buehler (R-Bend)	H-389	(503) 986- 1454	Rep.KnuteBuehler@state.or.us
Representative Brian L. Clem (D-Salem)	H-284	(503) 986- 1421	Rep.BrianClem@state.or.us
Representative John Davis (R-Wilsonville)	H-483	(503) 986- 1426	Rep.JohnDavis@state.or.us
Representative Margaret Doherty (D-Tigard)	H-282	(503) 986- 1435	Rep.MargaretDoherty@state.or.us
Representative Sal Esquivel (R-Medford)	H-382	(503) 986- 1406	Rep.SalEsquivel@state.or.us
Representative Paul Evans (D-Monmouth)	H-281	(503) 986- 1420	Rep.PaulEvans@state.or.us
Representative Shemia Fagan (D-Clackamas)	H-274	(503) 986- 1451	Rep.ShemiaFagan@state.or.us
Representative Lew Frederick (D-Portland)	H-276	(503) 986- 1443	Rep.LewFrederick@state.or.us
Representative Joe Gallegos (D-Hillsboro)	H-492	(503) 986- 1430	Rep.JoeGallegos@state.or.us

Representative Vic Gilliam (R-Silverton)	H-479	(503) 986- 1418	Rep.VicGilliam@state.or.us
Representative David Gomberg (D-Central Coast)	H-471	(503) 986- 1410	Rep.DavidGomberg@state.or.us
Representative Chris Gorsek (D-Troutdale)	H-486	(503) 986- 1449	Rep.ChrisGorsek@state.or.us
Representative Mitch Greenlick (D-Portland)	H-493	(503) 986- 1433	Rep.MitchGreenlick@state.or.us
Representative Jodi Hack (R-Salem)	H-385	(503) 986- 1419	Rep.JodiHack@state.or.us
Representative Cedric Hayden (R-Roseburg)	H-379	(503) 986- 1407	Rep.CedricHayden@state.or.us
Representative Dallas Heard (R-Roseburg)	H-386	(503) 986- 1402	Rep.DallasHeard@state.or.us
Representative Ken Helm (D-Washington County)	H-490	(503) 986- 1434	Rep.KenHelm@state.or.us
Representative Paul Holvey (D-Eugene)	H-277	(503) 986- 1408	Rep.PaulHolvey@state.or.us
Representative Leader Val Hoyle (D-Eugene)	H-283	(503) 986- 1414	Rep.ValHoyle@state.or.us
Representative John E. Huffman (R-The Dalles)	H-477	(503) 986- 1459	Rep.JohnHuffman@state.or.us
Representative Mark Johnson (R-Hood River)	H-489	(503) 986- 1452	Rep.MarkJohnson@state.or.us
Representative Bill Kennemer (R-Oregon City)	H-380	(503) 986- 1439	Rep.BillKennemerv@state.or.us
Representative Alissa Keny-Guyer (D-Portland)	H-484	(503) 986- 1446	Rep.AlissaKenyGuyer@state.or.us
Representative Betty Komp (D-Woodburn)	H-273	(503) 986- 1422	Rep.BettyKomp@state.or.us
House Speaker Tina Kotek (D-Portland)	H-269	(503) 986- 1200	Rep.TinaKotek@state.or.us
Representative Wayne Krieger (R-Gold Beach)	H-381	(503) 986- 1401	Rep.WayneKrieger@state.or.us
Representative Ann Lininger (D-Lake Oswego)	H-485	(503) 986- 1438	Rep.AnnLininger@state.or.us
Representative John Lively (D-Springfield)	H-488	(503) 986- 1412	Rep.JohnLively@state.or.us
Representative Caddy McKeown (D-Coos Bay)	H-476	(503) 986- 1409	Rep.CaddyMcKeown@state.or.us
Representative Susan McLain (D-Hillsboro)	H-376	(503) 986- 1429	Rep.SusanMcLain@state.or.us
House Republican Leader Mike McLane (R-Powell Butte)	H-395	(503) 986- 1400	Rep.MikeMcLane@state.or.us
Representative Nancy Nathanson (D-Eugene)	H-280	(503) 986- 1413	Rep.NancyNathanson@state.or.us
Representative Mike Nearman (R-Dallas)	H-378	(503) 986- 1423	Rep.MikeNearman@state.or.us
Representative Rob Nosse (D-Portland)	H-472	(503) 986- 1442	Rep.RobNosse@state.or.us
Representative Andy Olson (R-Albany)	H-478	(503) 986- 1415	Rep.AndyOlson@state.or.us
Representative Julie Parrish (R-Tualatin/West Linn)	H-371	(503) 986- 1437	Rep.JulieParrish@state.or.us
Representative Carla C. Piluso (D-Gresham)	H-491	(503) 986- 1450	Rep.CarlaPiluso@state.or.us
L	1		l e e e e e e e e e e e e e e e e e e e

Representative Bill Post (R-Keizer)	H-373	(503) 986- 1425	Rep.BillPost@state.or.us
Representative Dan Rayfield (D-Corvallis)	H-375	(503) 986- 1416	Rep.DanRayfield@state.or.us
Representative Tobias Read (D-Beaverton)	H-286	(503) 986- 1427	Rep.TobiasRead@state.or.us
Representative Jeff Reardon (D-Happy Valley)	H-473	(503) 986- 1448	Rep.JeffReardon@state.or.us
Representative Greg Smith (R-Heppner)	H-482	(503) 986- 1457	Rep.GregSmith@state.or.us
Representative Barbara Smith Warner (D-Portland)	H-487	(503) 986- 1445	Rep.BarbaraSmithWarner@state.or.us
Representative Sherrie Sprenger (R-Scio)	H-388	(503) 986- 1417	Rep.SherrieSprenger@state.or.us
Representative Duane A. Stark (R-Grants Pass)	H-372	(503) 986- 1404	Rep.DuaneStark@state.or.us
Representative Kathleen Taylor (D-Milwaukie)	H-377	(503) 986- 1441	Rep.KathleenTaylor@state.or.us
Representative Jessica Vega Pederson (D- Portland)	H-285	(503) 986- 1447	Rep.JessicaVegaPederson@state.or.us
Representative Jim Weidner (R-Yamhill)	H-387	(503) 986- 1424	Rep.JimWeidner@state.or.us
Representative Gene Whisnant (R-Sunriver)	H-383	(503) 986- 1453	Rep.GeneWhisnant@state.or.us
Representative Gail Whitsett (R-Klamath Falls)	H-474	(503) 986- 1456	Rep.GailWhitsett@state.or.us
House Majority Leader Jennifer Williamson (D-Portland)	H-295	(503) 986- 1436	Rep.JenniferWilliamson@state.or.us
Representative Carl Wilson (R-Grants Pass)	H-390	(503) 986- 1403	Rep.CarlWilson@state.or.us
Representative Brad Witt (D-Clatskanie)	H-374	(503) 986- 1431	Rep.BradWitt@state.or.us

State of Oregon U.S. Congressional Representatives

Title/Name/Party -	DC	DC	Contact Form
Hometown	Phone	Fax	
Senator Ron Wyden	(202)	(202)	https://www.wyden.senate.gov/contact/
(D-Portland)	224-	228-	
	5244	2717	
Senator Jeff Merkley	(202)	(202)	https://merkley.senate.gov/contact/
(D-East Mult. County)	224-	228-	
	3753	3997	

Representative Suzanne	(202)	(202)	https://bonamici.house.gov/contact-me/email-me
Bonamici (D-	225-	225-	
Washington County)	0855	9497	
Representative Greg	(202)	(202)	https://walden.house.gov/index.cfm?sectionid=117§iontree=7117
Walden (R-Hood	225-	225-	
River)	6730	5774	
Representative Earl	(202)	(202)	https://forms.house.gov/blumenauer/webforms/issue_subscribe.html
Blumenauer (D-	225-	225-	
Portland)	4811	8941	
Representative Peter A.	(202)		https://defazio.house.gov/contact/email-me
DeFazio (D-	225-		
Springfield)	6416		
Representative Kurt	(202)	(202)	http://schrader.house.gov/contact/
Schrader (D-Canby)	225-	225-	
	5711	5699	

Glossary of Terms

Auxiliary Enterprises

An auxiliary enterprise exists to furnish goods or services to students, faculty, or staff as individuals and charges a fee directly related to the cost of the goods or services. Auxiliaries may also furnish services incidentally to the general public. WOU auxiliary enterprises include student incidental fee funded activities, Athletics, Bookstore, Housing and Dining, and Student Health and Counseling.

Credit Hour Enrollment

The credit hour value of a course or courses multiplied by the number of students enrolled in the course.

Designated Operations

Includes tuition for non-credit continuing education and other revenue from self-support instruction. Other sources include unrestricted gifts and royalties and activities that support instruction and public service and are covered by user fees such as student transportation and housing for field trips, special equipment, or facility users' fees.

Education and General Funds

The portion of Oregon Public Universities' (OPU) budget that is devoted to instructional and support services for students and faculty, including managerial and administrative functions needed to provide the services.

Fund Balance

The difference between the assets and liabilities of a fund. Given this definition, fund balance can be described as the available resources of the fund, which can be significantly different than cash balances due to accrual accounting.

Headcount Enrollment

The number of individual students enrolled in credit courses, regardless of course load. Enrollment has generally been expressed in terms of fall headcount. National comparisons of enrollment are most often made on the basis of fall headcount.

Higher Education Coordinating Commission (HECC)

The Higher Education Coordinating Commission (HECC) is a 14-member, volunteer board dedicated to fostering and sustaining the best, most rewarding pathways to opportunity and success for all Oregonians through an accessible, affordable, and coordinated network for educational achievement beyond a high school diploma.

Lottery Funds

HECC receives lottery support to fund athletics, scholarships, and capital debt service payments. Athletics and scholarship funding is distributed 88% and 12% respectively. Distributions for athletics are required to be allocated 70% for non-revenue producing sports and at least 50% for women's athletics. Lottery funding is used to fund principal and interest debt service payments on lottery bonds from capital projects.

Nonresident

Students who are assessed nonresident tuition due to being out-of-state residents.

Other Funds Limited

Other Funds Limited revenue for the operating budget is comprised principally of estimated campus tuition and fees (calculated on the basis of enrollment projections and the expenditure limitation authorized by the legislature) and indirect cost recovery on sponsored research, as well as lesser amounts of other income.

Other Funds Non-Limited

Other Funds Non-Limited revenue includes designated operations (e.g., community workshops and other self-sustaining public service and education activities); auxiliary activities such as student housing, parking and athletics, as well as sponsored programs; gifts, grants and contracts; and student financial aid programs.

Resident

The fee status category of students who are assessed resident tuition

Restricted Funds

Funds designated for specific purposes, including gifts, grants, and contracts. This also includes the following student financial aid programs: Federal PELL and SEOG Grants, Federal Work Study, Oregon Opportunity Grants, and other campus aid programs.

Service Departments

The primary function of a Service Center is to provide services for units or others within the institution, including grants/contracts. Services can be provided to external customers as long as they are less than 20% of total revenue. External customers may include non-WOU entities that are physically located on campus, other State of Oregon agencies, and other tax-supported Oregon entities, such as counties or cities. A Service Center is self-supporting, responsible for its own equipment depreciation, maintains a reserve for equipment replacement, and may be assessed for building usage, utilities, operations/maintenance.

State General Funds

State General Funds are appropriated to HECC biennially by the Legislature. The distribution of these funds to the campuses is developed in compliance with legislative budget notes and board policy. Funds are allocated through the HECC Student Success Completion Model and

are split between the two fiscal years of the biennium unless otherwise requested by the campuses.

Student Full-Time Equivalent (SFTE)

The student full-time equivalent translates credit into enrollment, showing how many students it would take to produce the total credit-bearing activity of a campus if each student took exactly a full-time load. Calculation of the student full-time equivalent varies depending on the level of the student.

The full-time equivalent for an undergraduate is assumed to be 15 term credit hours (or 45 annual credit hours). For master's and professional level students, the divisor is 12 term credit hours (36 annual credit hours), and for a doctoral student, it is 9 term credit hours (27 annual credit hours).

Student Loan Programs

Consists entirely of interest, capital contributions, and other revenues used to support the student loan programs.

Tuition and Fee Rates

Total mandatory charges assessed students for enrolling in the institution, including tuition, universal resource, building, incidental, health service, and recreation center fees. Excludes programmatic resource fees that have not been rolled into tuition.