



Fiscal Year 2018 Operating Budget



July 1, 2017 thru June 30, 2018

TOGETHER WE
SUCCEED

Table of Contents

I.	Budget Message	4
	Summary of Changes	4
	On the Horizon	5
II.	Expense Budget by Fund	7
III.	Budget Overview	8
	Education and General Fund Operations	8
	Introduction	9
	Operating Revenues	9
	Government Appropriations	9
	Tuition Revenue	12
	<i>Enrollment</i>	12
	<i>Nonresident Enrollment</i>	14
	<i>Tuition Rates</i>	15
	<i>Undergraduate Remissions</i>	16
	Other Revenues	17
	Operating Expenses	19
	Personnel Services	19
	Other Personnel Expenses (OPE)	21
	Staffing Levels.....	23
	General Expense.....	24
	<i>Academic Infrastructure Committee (AIC)</i>	24
	New Construction and Capital Improvement Projects	29
	Fund Balance	31
	Auxiliary Enterprises, Designated Operations, and Service Centers	32
	Auxiliary Enterprises.....	32
	Designated Operations and Service Centers	34
IV.	WOU Q1 Management Report	35
V.	WOU FY18 Education & General Fund Budget	38

VI.	WOU FY18 Non-General Fund Budgets	44
VII.	Appendix	70
	Western Oregon University Board of Trustees.....	70
	WOU Organization Chart	73
	Academic Year Tuition & Fees.....	74
	Summer 2017 Tuition & Fees.....	76
	WOU Budget Oversight & Development Hierarchy.....	78
	FY18 Budget Memorandum	79
	FY18 Other Personnel Expense (OPE) Detail	81
	WOU Ten-Year Financial Projection	82
	University Cost Reduction Rubric.....	83
	HECC Student Success & Completion Model.....	84
	State of Oregon Legislators.....	90
	State of Oregon U.S. Congressional Representatives	94
	Glossary of Terms	95

Budget Message

October 31, 2017

President Rex Fuller,
Members of the Board of Trustees,
Members of the WOU Community,

RE: Adopted Budget for Fiscal Year 2018

I am pleased to present Western Oregon University's Fiscal Year 2018 (FY18) Education and General (E&G) fund budget. This document also presents budget detail for self-supporting Auxiliary, Designated Operations, and Service Center Operations. Combined, this reflects our continued effort to clearly and accurately report university budget plans in support of Western's continued success in achieving its mission of creating lasting opportunities for student success through transformative education and personalized support.

WOU enters FY18 facing a structural budget deficit but maintains a reserve to ensure fiscal stability. Resources are allocated to academic and administrative units through the annual budget process which focuses on student affordability and success, quality academic programs, and financial sustainability. New budget initiatives outlined in this document demonstrate the university's desire to remain competitive and ensure the best possible experience for everyone who calls Western their home. To cover the deficit, WOU will utilize its available fund balance while simultaneously engaging of a review of on-going expenses.

While this budget highlights the current strength of WOU's financial health, many challenges lie ahead. Those challenges will test the university on various levels and are outlined throughout this document; recognizing this, our plan for success and the resulting budget is likely to change as the year progresses and priorities are reconsidered.

Summary of Changes

The following are significant budget changes for fiscal year 2018:

- ✿ State appropriations are expected to increase \$633k. This 2.7% increase in funding is largely due to an increase in state appropriations, approximately \$70 million, provided by the Oregon Legislature to the Public University Support Fund which supports all seven public universities. This represents a ten percent increase in the PUSF which is then distributed under the Student Success and Completion Model (SSCM) funding formula. Additional information can be found under the "Government Appropriations" section of this document.

- ☛ Student full-time equivalency (SFTE) is projected to decrease 3.0% due, in part, to factors outside of WOU's control. This is the seventh consecutive year enrollments have declined at WOU. Likely impacting enrollment is the Oregon Promise - a state grant program benefiting Oregon residents by covering some or all of the tuition at Oregon community colleges.
- ☛ In total, WOU is anticipating a \$698k increase in net tuition and fees this fiscal year over FY17, a result of increased tuition rates and a change in the mix of students enrolled (i.e. resident, WUE, non-resident, graduate, promise cohorts).
- ☛ Salary and benefit costs are expected to increase \$2.9 million over last year's initial budget. This is due to salary and benefit increases for faculty and staff. Additional information on salary increases is available on page 19.
- ☛ Transfers out in support of university Athletics increased \$63k or 2.2% due primarily to salary and benefit cost increases. The \$2.9 million in general fund contribution accounts for 55.2% of the total expense budget for Athletics with additional funding coming from student fees (24.6%), state lottery funding (9.8%), and self-generated revenue (10.4%). Additionally, E&G funds contribute \$290k annually for athletic fee remissions. Additional information is available in exhibits 32.1 and 33.1.
- ☛ Programmatically, 64.1% of WOU's annual E&G expense budget is dedicated to instruction, research, and academic support while the remaining 35.9% is allocated to student services, operations & maintenance, and institutional support.

On the Horizon

Variable cost increases in the future present real threats to WOU's financial stability. In FY19 and future years, WOU faces a significant increase in personnel costs largely due to factors beyond our control. As salary and benefits continue to rise. Each of these in addition to other cost increases present real threats to WOU's financial stability. The Public Employees Retirement System (PERS) is projecting a pension debt of \$25.3 billion as outlined in a September 2017 analysis. This increases the burden on public agencies from which WOU is not exempt. In 2018, increases to PERS rates resulted in \$1.2 million in additional expenses on E&G funds. These increases are expected to increase similarly over the next ten years unless the state finds another solution to the problem.

Salary increases also impact the ten-year plan displayed on page xx. For FY18, a 2.0% increase for faculty and unclassified professionals resulted in \$505k in additional budget for salary and \$163k in additional retirement and other payroll expense (OPE) costs. For classified

staff, an additional \$149k in salary and \$48k in retirement and OPE were budgeted to cover cost of living adjustments (COLA) and steps.

New legislation and regulation promulgated at both the state and federal levels also results in increased costs at Western. The state's minimum wage will increase annually from \$9.25 in 2015 to \$13.50 per hour in 2022 (for Polk County). Beginning July 1, 2017, the minimum wage increased to \$10.25 per hour impacting a majority of WOU's student pay.

The President made clear during his State of the University address that students are Western's lynchpin to success. The University's mission, "Western Oregon University creates lasting opportunities for student success through transformative education and personalized support," highlights a specified focus on its students. Part of that consideration includes making college affordable for students. As the President said, "access to higher education without affordability is not an opportunity."

With that in mind, proposals were generated last year to focus on reducing long-term costs for the institution. As variable costs continue to rise, the University must find smart, focused reductions that will reduce the structural deficit. The University Budget Committee (UBC), newly formed as part of the University's new Strategic Plan, reviewed a list of proposals and ultimately selected 18 reductions totaling \$3.2 million that will be reviewed and potentially implemented in the coming years. A list of the supported cost reductions is available on page xx of this document.

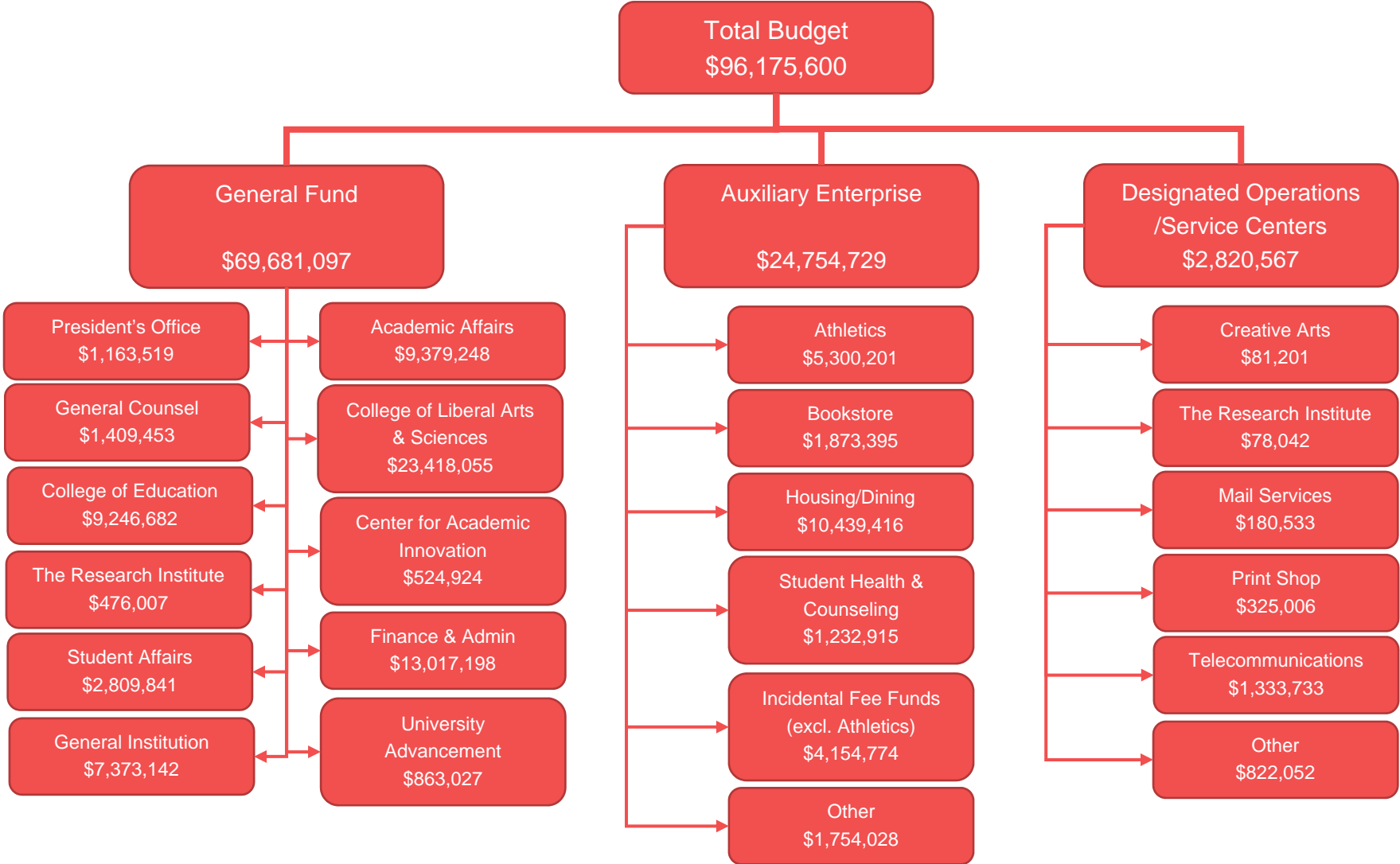
Western Oregon University plans for continued success and prepares for financial and operating challenges. Nevertheless, we move forward with cautious determination and thoughtful preparation recognizing Western Oregon University's academic distinction and success is the result of the hard work and dedication of outstanding faculty, staff, and academic leaders who place the needs of our students first. Together we succeed!

Please contact me if you require any additional information.

Sincerely,

Eric Yahnke
Vice President - Finance & Administration, CFO

Expense Budget by Fund



Western Oregon University
Education and General Fund Operations
For the Fiscal Years Ending June 30th
Fiscal Year 2018 - Initial Budget

	2016	2017	FY17-16		2018	FY18 Budget -	
	Actual	Actual	\$ Δ	% Δ	Initial Budget	FY17 Actual	FY17 Actual
						\$ Δ	% Δ
Government Appropriations							
State Appropriations	22,988,339	23,887,896	899,557	3.9%	24,521,389	633,493	2.7%
Total Government Appropriations	22,988,339	23,887,896	899,557	3.9%	24,521,389	633,493	2.7%
Tuition and Resource Fees, Net of Remissions							
Tuition Revenue							
Academic Year Tuition							
Resident Undergraduate	19,696,359	20,031,123	334,765	1.7%	20,563,523	532,399	2.7%
Nonresident Undergraduate	5,002,912	4,716,883	(286,029)	-5.7%	5,029,659	312,776	6.6%
Resident Graduate	1,477,370	1,472,763	(4,607)	-0.3%	1,574,438	101,675	6.9%
Nonresident Graduate	815,562	702,019	(113,543)	-13.9%	749,802	47,783	6.8%
Western Undergrad Exchange (WUE)	6,399,967	6,918,125	518,158	8.1%	7,142,680	224,555	3.2%
Continuing Education	6,351,047	6,658,060	307,014	4.8%	6,891,092	233,032	3.5%
Faculty & Staff	336,949	295,557	(41,392)	-12.3%	301,500	5,943	2.0%
Total Academic Year Tuition	40,080,164	40,794,530	714,366	1.8%	42,252,694	1,458,163	3.6%
Summer Session Tuition	1,184,784	878,174	(306,610)	-25.9%	922,100	43,926	5.0%
Total Tuition Revenue	41,264,948	41,672,704	407,756	1.0%	43,174,793	1,502,089	3.6%
Student Fees							
Technology	30,975	32,130	1,155	3.7%	30,975	(1,155)	-3.6%
Matriculation	611,757	685,104	73,348	12.0%	685,104	-	0.0%
Other Student Fees	1,074,666	1,156,208	81,542	7.6%	1,074,666	(81,542)	-7.1%
Student Fee Revenue	1,717,398	1,873,442	156,045	9.1%	1,790,745	(82,697)	-4.4%
Less Fee Remissions	4,594,335	4,218,552	(375,783)	-8.2%	4,940,000	721,448	17.1%
Tuition and Resource Fees, Net of Remissions	38,388,010	39,327,594	939,584	2.4%	40,025,539	697,944	1.8%
<i>% Fee Remission to Gross tuition</i>	<i>11.13%</i>	<i>10.12%</i>			<i>11.44%</i>		<i>0.0%</i>
Other Revenue							
Indirect Cost Recoveries	581,930	606,196	24,267	4.2%	608,000	1,804	0.3%
Sales & Services, Other Revenue	3,209,576	3,776,483	566,907	17.7%	3,128,899	(647,584)	-17.1%
Other Revenue	3,791,506	4,382,679	591,173	15.6%	3,736,899	(645,780)	-14.7%
Total Operating Revenue	65,167,855	67,598,169	2,430,315	3.7%	68,283,827	685,657	1.0%
Expenditures							
Personnel Services	51,508,959	54,470,615	2,961,656	5.7%	57,366,527	2,895,912	5.3%
Supplies & Services	7,085,008	7,383,436	298,427	4.2%	8,928,218	1,544,782	20.9%
Capital Outlay	358,155	454,125	95,971	26.8%	202,691	(251,434)	-55.4%
Total Expenditures	58,952,122	62,308,176	3,356,054	5.7%	66,497,435	4,189,260	6.7%
Transfers							
Transfers In	(529,062)	(143,661)	385,401	-72.8%	-	143,661	-100.0%
Transfers Out - Other	2,410,365	2,092,851	(317,514)	-13.2%	299,522	(1,793,329)	-85.7%
Transfers Out - Athletics Support	2,658,987	2,821,603	162,616	6.1%	2,884,139	62,536	2.2%
Total Transfers	4,540,290	4,770,793	230,503	5.1%	3,183,661	(1,587,132)	-33.3%
Fund Additions/(Deductions)		(490,000)					
Change in Fund Balance	1,675,443	29,201			(1,397,270)		
Beginning Fund Balance	9,618,199	11,293,642			11,322,843		
Ending Fund Balance	11,293,642	11,322,843	29,201	0.3%	9,925,573	(1,397,270)	-12.3%
% Operating Revenues	17.3%	16.8%			14.5%		

Expenditures & Transfer Out by Program							
Instruction & Dept. Research	30,910,860	32,930,568	2,019,708	6.5%	33,615,735	685,167	2.1%
Research	752,953	759,344	6,391	0.8%	688,129	(71,215)	-9.4%
Academic Support	9,053,877	9,486,539	432,661	4.8%	10,325,244	838,705	8.8%
Student Services	6,203,442	6,917,635	714,192	11.5%	6,896,918	(20,717)	-0.3%
Operations/Maint.	4,511,721	4,501,788	(9,933)	-0.2%	5,257,380	755,592	16.8%
Institutional Support	9,929,634	9,805,154	(124,480)	-1.3%	10,013,552	208,399	2.1%
Athletics Support	2,658,987	2,821,603	162,616	6.1%	2,884,139	62,536	2.2%
Total Expenditures & Transfers by Program	64,021,474	67,222,630	3,201,155	5.0%	69,681,096	2,458,466	3.7%

Introduction

The WOU operating budget contains three major fund types as seen on page 7. The primary focus of this budget document is on Education & General funds of \$69.7 million, however, this document will also provide select information pertaining to self-support Auxiliary Enterprise, Designated Operation, and Service Center Operations. Included in the E&G budget are all operating expenses that maintain essential services at WOU. This year's operating budget reflects a 3.1% increase in expenditures and transfers over FY17 actual, while revenue generation is only expected to increase 1.0% over last year.

Operating Revenues

Government Appropriations

This fiscal year marks the third year in which funding decisions were made solely by the HECC. Unlike the former Resource Allocation Model (RAM) used by the former Oregon University System (OUS), the Student Success Completion Model (SSCM) focuses primarily on a measurable set of student outcomes. These outcome measures include the following:

- Degrees & degree level
 - Baccalaureate
 - Masters
 - Doctoral
 - Professional
 - Graduate certificates
 - Transfer student degrees
- Student sub-populations
 - Underrepresented minority students
 - Low income students (Pell recipients)
 - Rural students
 - Veteran students
- Degree type
 - Science, technology, engineering, or math (STEM)
 - Health
 - Bilingual education

Each of the various outcomes is assigned a “weight.” These weights are then used to calculate the funding that each university will receive based on the number of students that complete the education level in a given Classification of Instructional Programs (CIP). For example, a student that graduates with a Bachelor’s degree in technology is weighted heavier than a student that graduates with a Master’s degree in music.

For the 2018 fiscal year, the percentage of support from the Public University Support Fund (PUSF) that is allocated to WOU based on outcomes is 60% of the total allocation (excluding mission differentiation), fully completing the HECC's transition to the new funding model. The remainder of WOU's 2018 allocation is based on student credit hour enrollments and mission differentiation which consists of funding for regional, research, and mission support objectives, seen on page 11. The equation for determining total funding for the 2018 fiscal year is as follows:

$$\text{PUSF Support} = \text{Mission Differentiation} + [\text{Student Credit Hours (40\%)} + \text{Outcomes Based funding (60\%)}]$$

FY18 state appropriations are budgeted at \$24.5 million representing an increase of 2.7% over the prior year. State appropriations reflected in the FY18 initial budget account for 35.9% of total budgeted E&G revenue and is not expected to increase, while actual FY17 state appropriations provided 35.3% of total revenue.

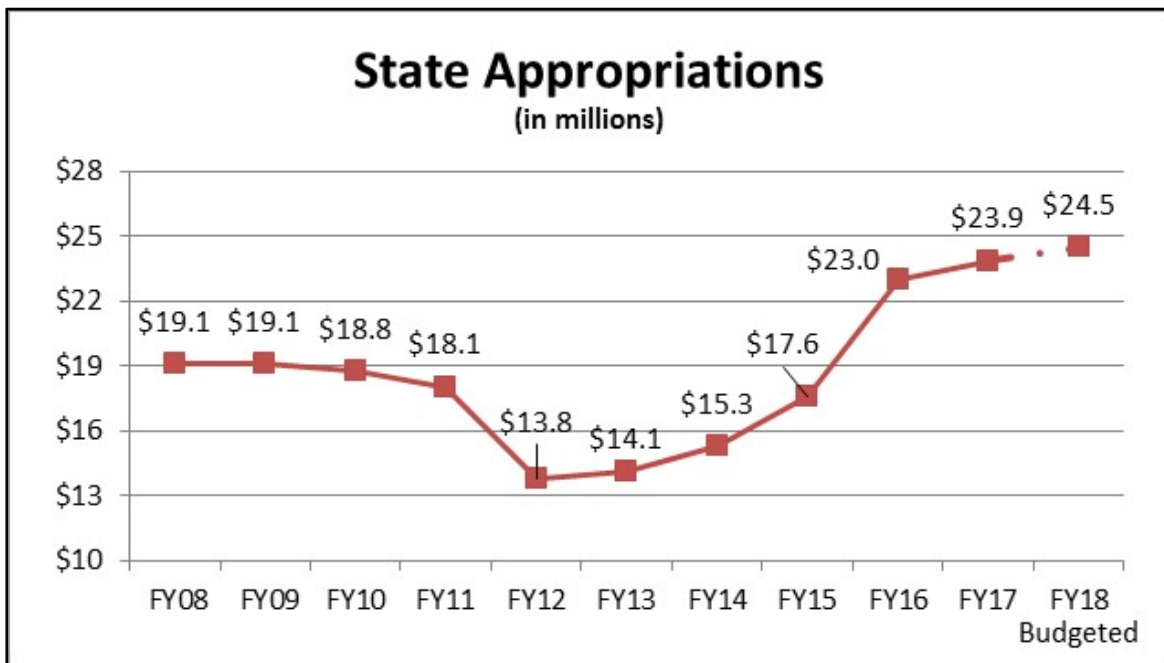


Exhibit 10.1

HECC Student Success Completion Model (SSCM)

	SSCM 2016-2017	SSCM 2017-2018	\$ Δ	% Δ
Outcomes Funding				
BA/BS - Non-Transfers	2,936,992	4,875,883	1,938,891	66.02%
BA/BS - Transfers	1,082,009	1,929,879	847,870	78.36%
Masters	466,115	810,955	344,840	73.98%
PhD	-	-	-	0.00%
Professional	-	-	-	0.00%
Grad. Certificate	79,522	173,455	93,933	118.12%
Area of Study	149,671	267,639	117,968	78.82%
Student Populations	1,155,070	2,018,015	862,945	74.71%
Total Outcomes Funding **	5,869,379	10,075,826	4,206,447	71.67%
Enrollment Funding				
Undergraduate Funding	8,471,124	6,389,255	(2,081,869)	-24.58%
Graduate Funding	814,847	617,855	(196,992)	-24.18%
Settle-up/(down) - Enrollment Funding	-	-	-	0.00%
Total Enrollment Funding **	9,285,971	7,007,110	(2,278,861)	-24.54%
Incentives for Student Success	-	-	-	0.00%
SSCM Stop Loss/Stop Gain (Net) **	25,705	(17,471)	(43,176)	-167.97%
Total Outcomes & Enrollment Funding	15,181,055	17,065,465	1,884,410	12.41%
Mission Differentiation Funding				
Regional Support				
Regional University Support Adjustment	1,879,746	1,962,392	82,646	4.40%
Retrenchment	201,505	206,744	5,239	2.60%
Retention and Graduation	352,634	361,802	9,168	2.60%
Underpinning	352,634	361,802	9,168	2.60%
11-13 Regional Support	817,206	838,453	21,247	2.60%
Regional Access	94,398	96,852	2,454	2.60%
Shared Services IT	-	-	-	0.00%
Total Regional Support	3,698,123	3,828,045	129,922	3.51%
Research Support				
Sponsored Research	128,722	132,069	3,347	2.60%
Faculty Salaries - Research	70,227	72,053	1,826	2.60%
Total Research Support	198,949	204,122	5,173	2.60%
Mission Support				
Engineering Technology Undergraduate	1,677	3,486	1,809	107.87%
Collaborative OUS Nursing Program	25,282	25,939	657	2.60%
Campus Public Service Programs	1,577	1,618	41	2.60%
Dual Credit	243,854	402,069	158,215	64.88%
System wide Expenses/Programs	152,679	156,649	3,970	2.60%
Health Professions Programs (Nursing)	318,474	326,754	8,280	2.60%
Total Mission Support	743,543	916,515	172,972	23.26%
Central Services				
IT Fifth Site/OCATE/Southwest Oregon/OWEN	494,393	507,247	12,854	2.60%
HB 5201 SEIU compensation costs	-	-	-	0.00%
Total Mission Differentiation Funding **	5,135,008	5,455,929	185,826	3.62%
Tuition Buydown: HB 5101 **	1,119,323		(1,119,323)	-100.00%
Compensation Agreements: SB5507	467,260		(467,260)	-100.00%
TRU Shared Services	1,274,313	1,307,444	33,131	2.60%
Total Public University Support Fund	23,176,959	23,828,838	651,879	2.81%
Subtotal (previously E&G)	23,176,959	23,828,838	651,879	2.81%
Engineering Technology Sustaining Funds / ETIC Allocation	319,245	300,859	(18,386)	-5.76%
State SELP Allocation*	391,692	391,692	-	0.00%
Total State Appropriations	\$ 23,887,896	\$ 24,521,389	\$ 633,493	2.65%

*The purpose of the Supplemental Energy Loan Program is to promote energy conservation and renewable energy resource development.

Tuition Revenue

WOU receives approximately 95% of its E&G funds from tuition revenue and government appropriations. Budgeted at \$40.0 million, net tuition and fees represents 58.6% of total budgeted revenue for FY18. Total tuition and fee revenue (excluding fee remissions) is expected to increase by 3.3% or \$1.4 million over FY17 actual. This increase is the result of a modest tuition rate increase for graduates and undergraduates. The increase in tuition revenue however, is tempered by a reduction in enrollment as seen in exhibit 13.

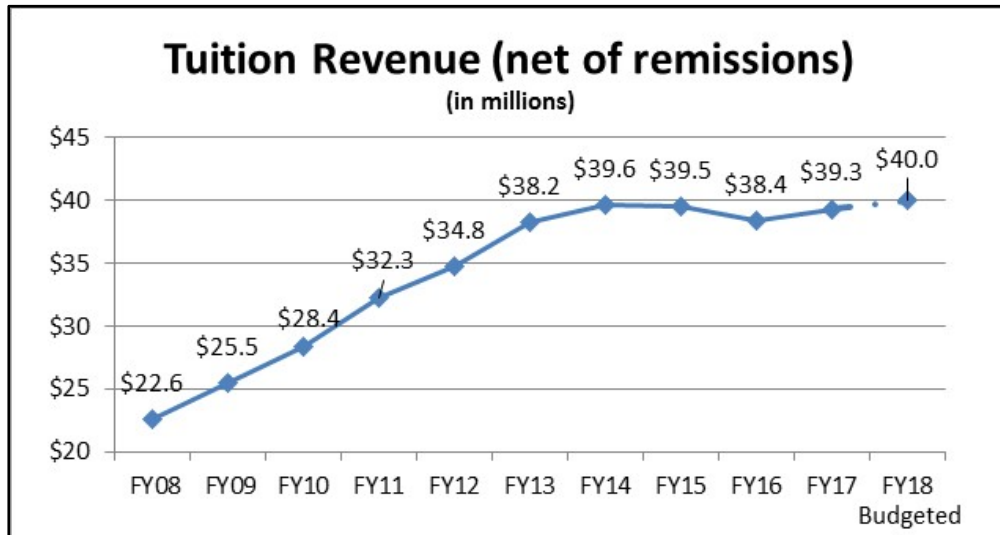


Exhibit 12.1

Enrollment

WOU has seen a decline in its enrollment, both headcount and SFTE, since fall term 2011. At its peak, WOU had a total of 6,217 students taking courses and a SFTE of 5,127.

For fall term 2017, WOU is projecting that the SFTE will decrease 3.0% among undergraduates and graduates (excludes continuing education SFTE). This decrease in headcount has been felt across many of Oregon's public universities and is the result of a variety of factors, including (but not limited to): continuing improvement in economic conditions; low high school graduation rates; the introduction of the Oregon Promise, which incentivizes Oregon high school graduates to attend community college at a subsidized rate.

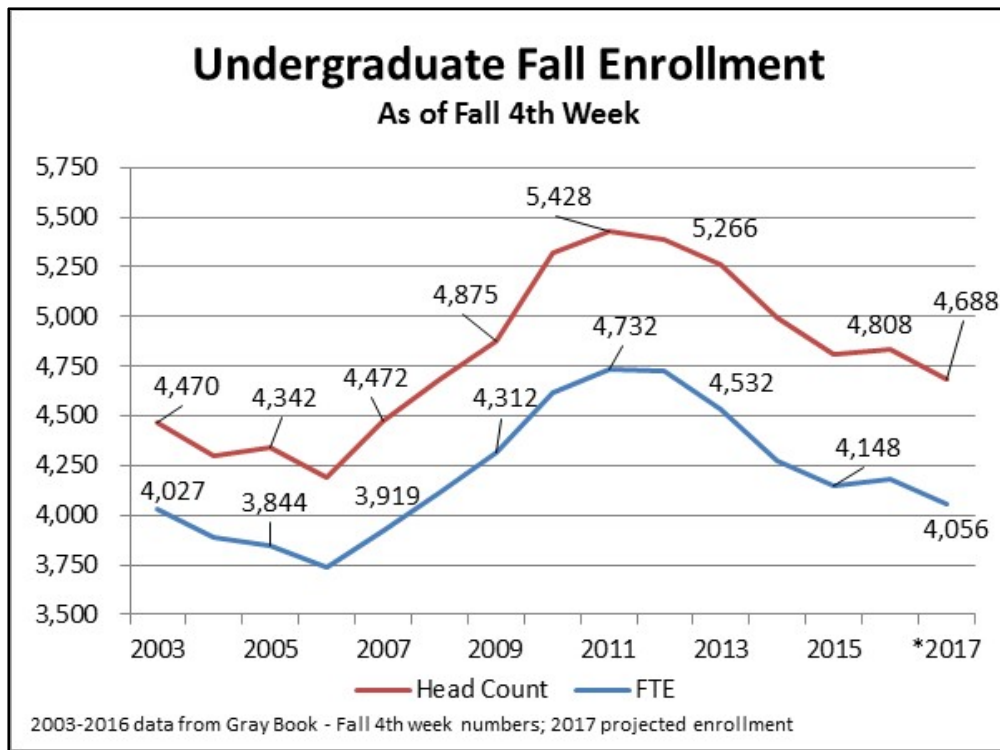


Exhibit 13.1

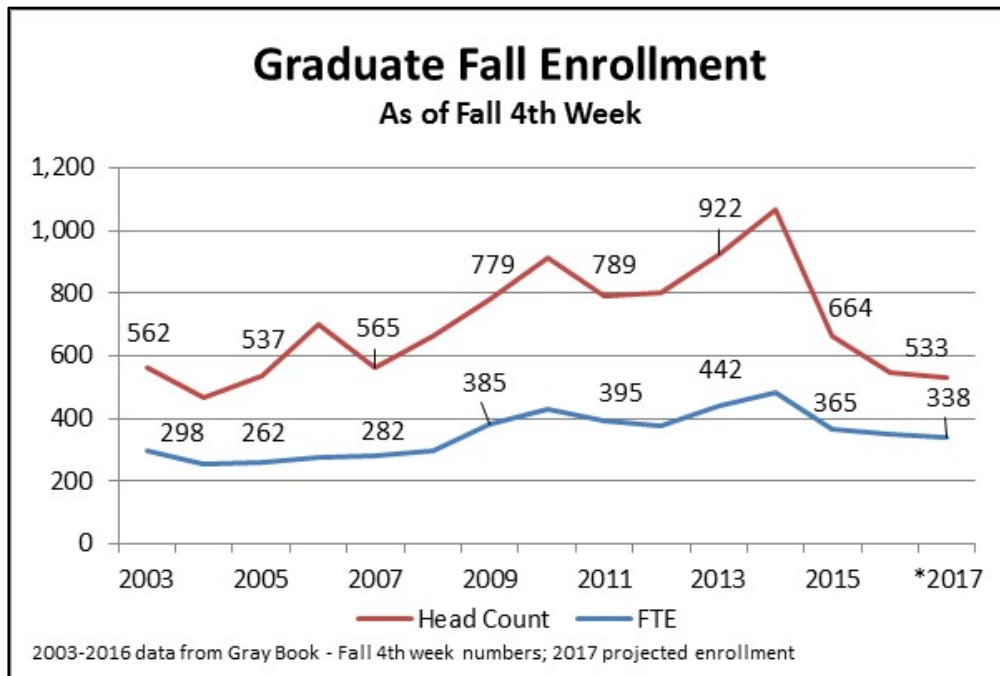


Exhibit 13.2

Nonresident Enrollment

Nonresident enrollment is comprised of international students and students from other U.S. states and accounted for approximately 27% of WOU's total headcount for fall term 2016. International enrollment held constant between fall term 2015 and 2016.

Finally, a majority of those students coming to WOU from outside Oregon are from fifteen western U.S. states. Eligible for the Western Undergraduate Exchange (WUE) program, students pay 150% of the in-state tuition rate. Enrollment in WOU's WUE program continues to grow as students find tuition rates favorable compared to their own state. For the fall of 2016, WOU saw 695 students from states that participate in the WUE program which include all of the Oregon border states as well as Alaska, Arizona, Hawaii, and Utah. Since the fall of 2007, WOU has seen a 92% increase in the number of WUE students taking courses.

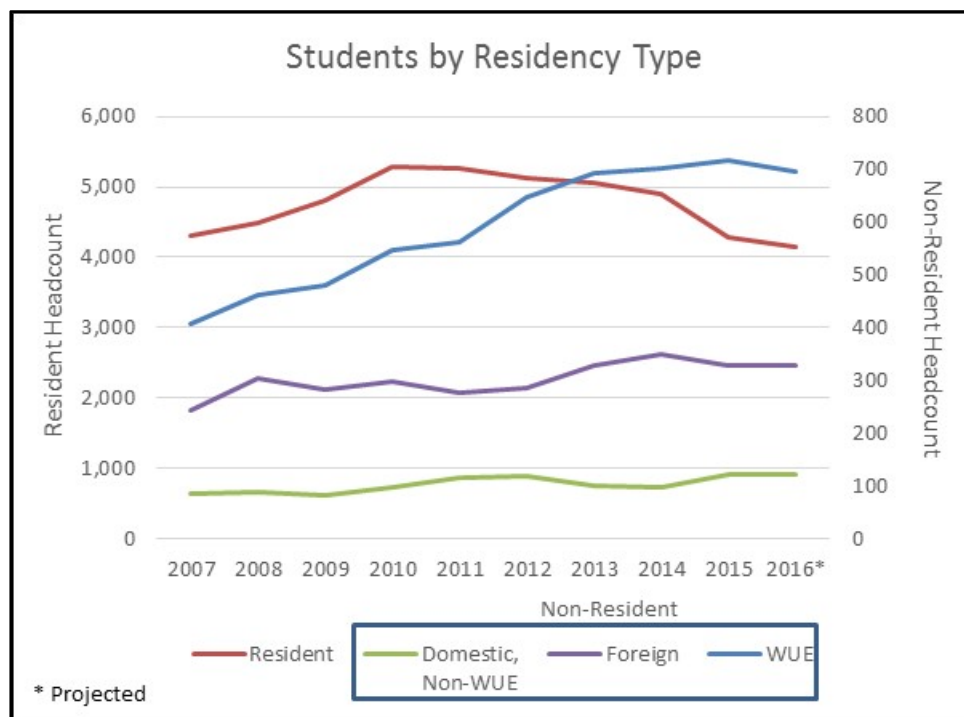


Exhibit 14.1

Tuition Rates

Increased state support in both the prior and current fiscal years has allowed WOU to limit tuition increases. For this academic year, non-promise tuition increased 6.5%. Even with this increase, WOU continues to offer competitive tuition rates. Additionally, the Western Promise which guarantees newly enrolled, resident undergraduate freshmen the same tuition rate for four years, continues to provide families with a stable plan for affordable access to a degree from WOU. In total, Promise revenue accounts for approximately 35.5% of total projected tuition revenue this year.

For the 2017-18 academic year, the newest cohort of Western Promise students will pay \$193/credit for all four years they attend WOU. With fees, the most recent iteration of the Western Promise is still less than the tuition at both Oregon State University and the University of Oregon. For those opting not to select the Western Promise, students will instead pay a variable, non-promise rate. This non-promise rate, now \$165/credit, is lower than the Oregon public universities' (OPU) average increase seen in exhibit 17.2.

Undergraduate nonresident and graduate tuition rates increased 6.5% in order to maintain current services reflecting, in part, inflationary increases.

Lastly, all new graduate students must pay a one-time matriculation fee of \$300 while undergraduates pay \$350.

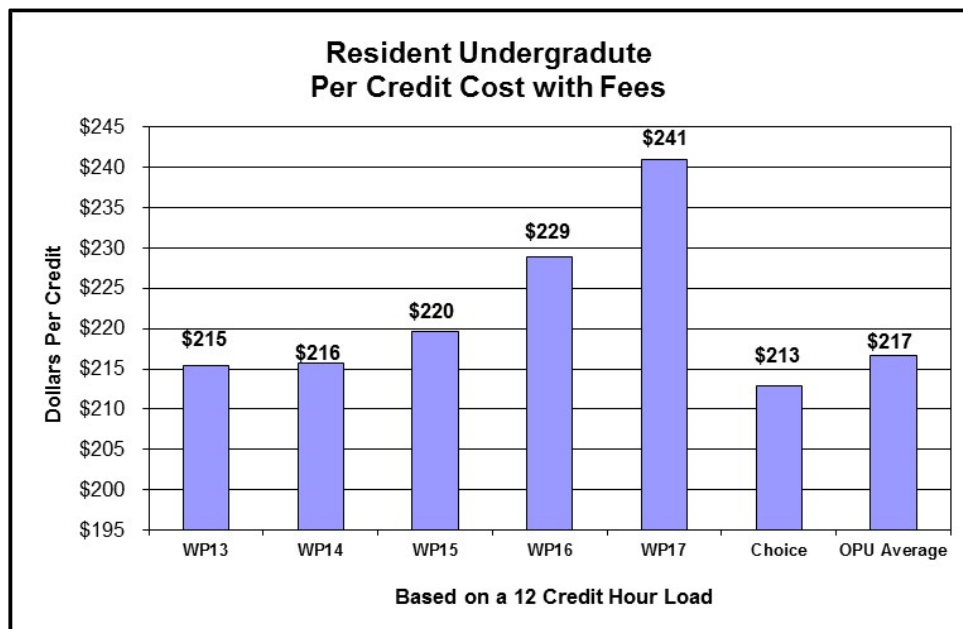


Exhibit 15

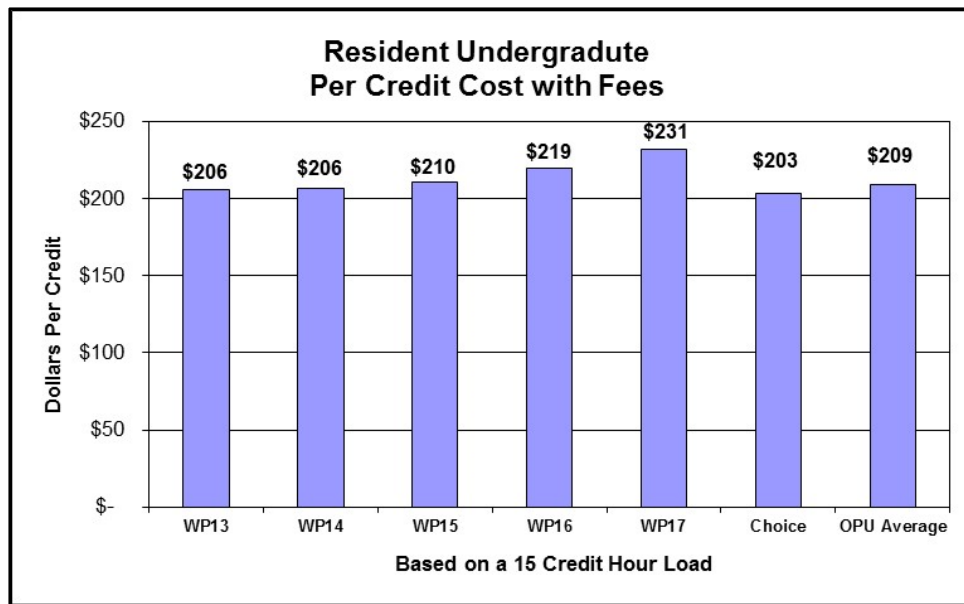


Exhibit 16.1

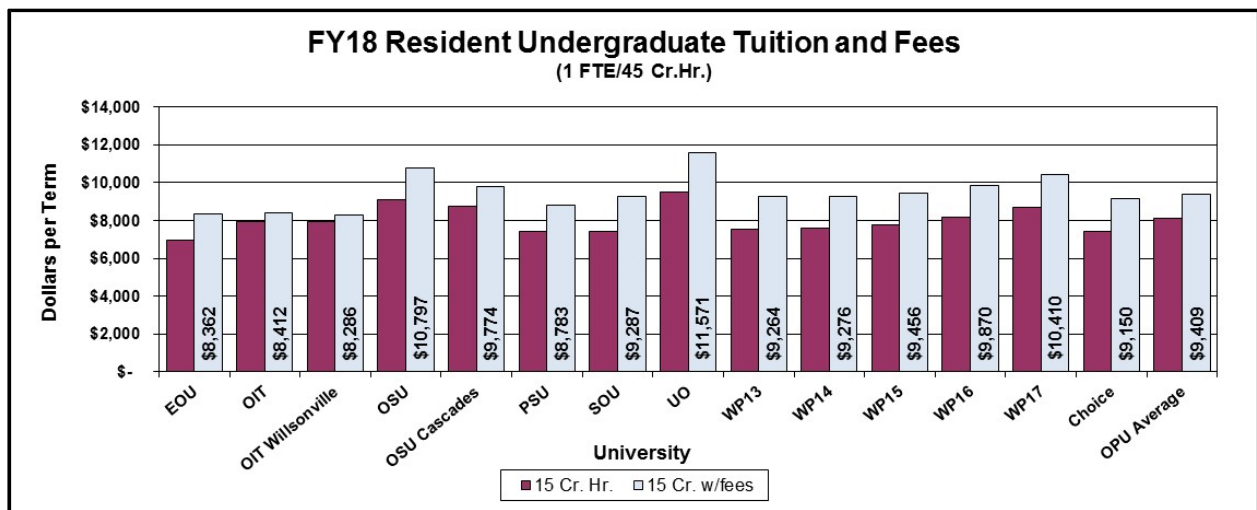


Exhibit 16.2

Undergraduate Remissions

WOU administers financial aid from a wide variety of federal, state, institution, and private sources. WOU has budgeted tuition waivers of \$4.9 million for the current fiscal year seen in exhibit 17.1. This represents an increase in total remissions of 17.1% or \$721k. \$500k of this increase can be attributed to the funding reserved for the WOU Jump Start program. This program, aimed at recruiting students that are either eligible for or currently participating in the Oregon Promise program, provides funding for 450 to 500 students that would otherwise

choose to attend a community college in Oregon. These funds are also an attempt to assist students on the path to a four-year degree that would perhaps otherwise not complete such a degree.

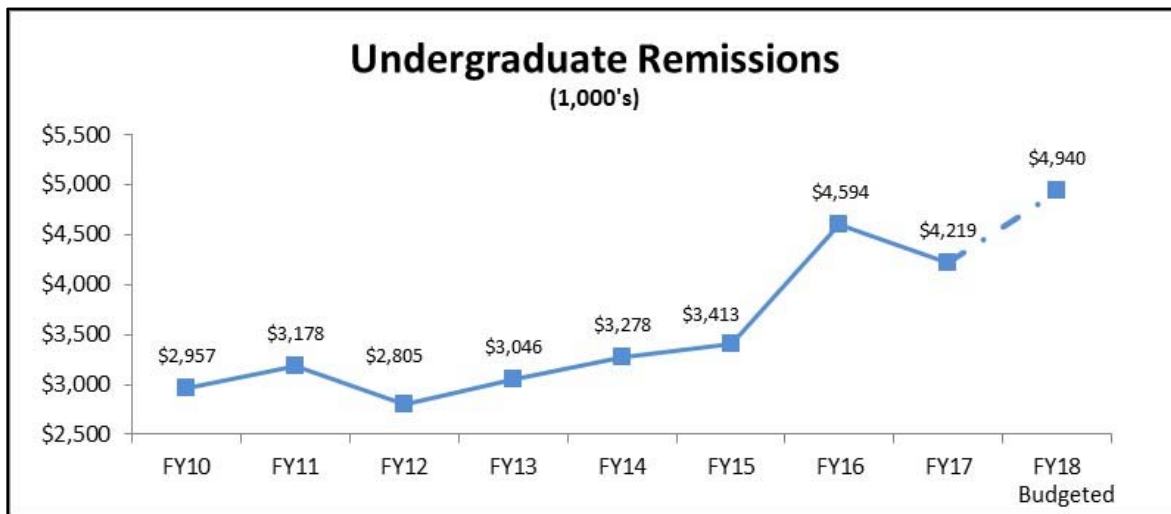


Exhibit 17.1

Other Revenues

In addition to tuition & fee revenue and state support, WOU generates additional revenue through general sales, indirect cost reimbursements, interest, and other revenue streams. Since fiscal year 2012, WOU has maintained a steady revenue stream above \$2.8 million. For FY17, WOU is projected to receive \$3.7 million in other revenue, which amounts to 5.5% of WOU's total annual gross revenue.

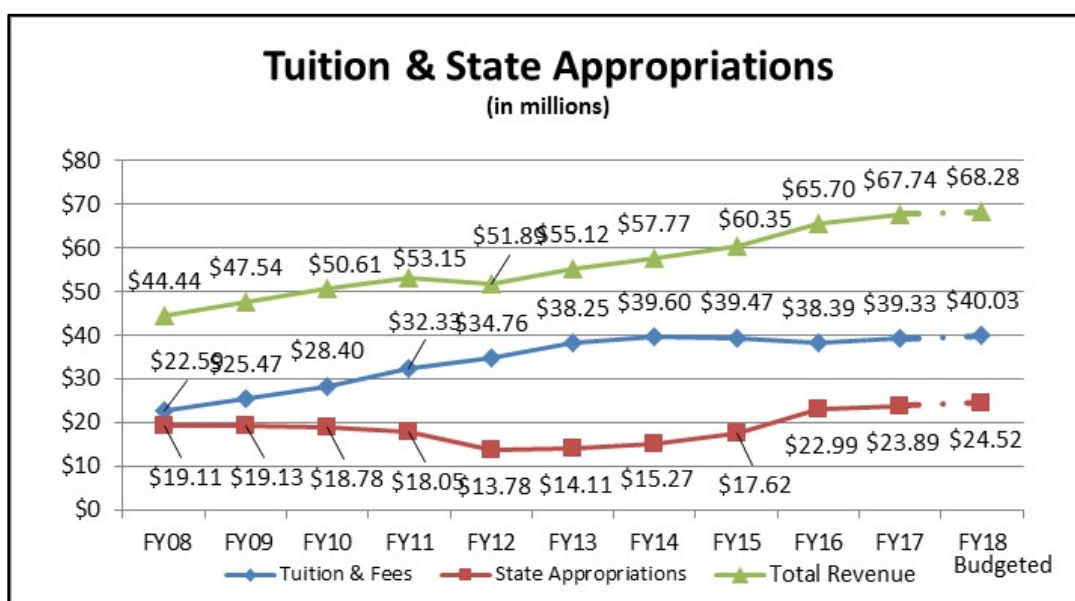


Exhibit 17.2

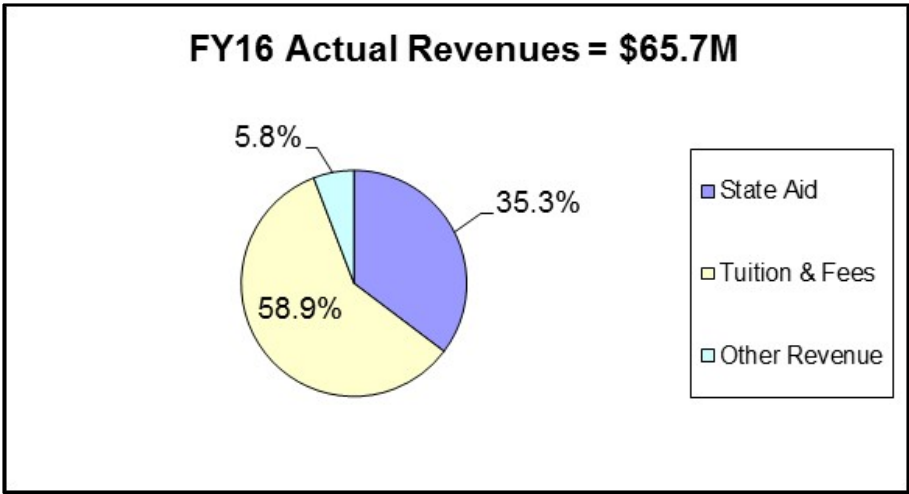


Exhibit 18.1

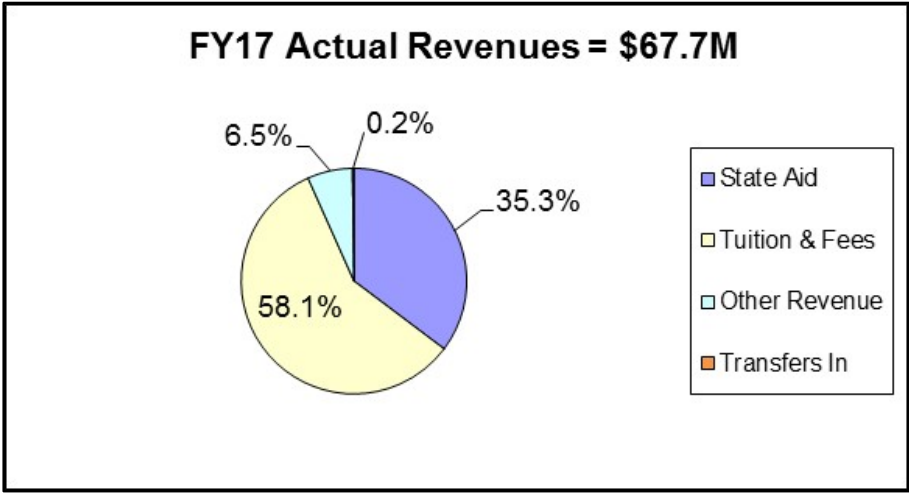


Exhibit 18.2

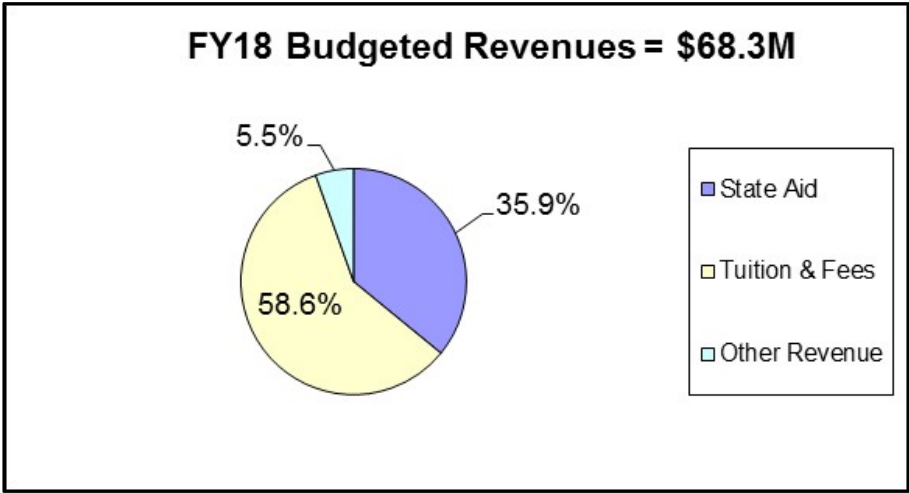


Exhibit 18.3

Operating Expenses

Personnel Services

Salary and benefits provided by the general fund account for 82.3% of the general fund budget and is the fastest rising cost at WOU. Various collective bargaining agreements (CBA) and benefit packages determine actual costs and budgeted amounts. For the current fiscal year, WOU has budgeted \$57.4 million in personnel related expenses, a 5.3% increase over the prior year actual. Below is a summary of significant changes to faculty & staff salaries and benefits based on completed CBAs or decisions made by the University. All salary costs include the full cost of any FY17 mid-year increases (roll-up costs).

- ✦ Classified – The reopener for the SEIU CBA was ratified in October 2017. All of the university's classified personnel and some temporary staff are subject to this contract, and the FY18 budget is based on its provisions. Significant items incorporated in this budget include:
 - A 1.0% cost of living adjustment (COLA) effective October 1, 2017.
 - All eligible classified employees will receive a step increase (equal to approximately 4.75%) on their salary eligibility date. The step system is maintained with ten steps so those employees currently at the tenth step are not eligible for the 4.75% step increase.
 - 95/5% split for all employees eligible for health insurance (.75 FTE or greater) with an additional \$40/month subsidy for those employees whose monthly salary is less than or equal to \$2,885/month. Those that choose the least expensive medical insurance plan offered in the county they live or work in will pay only 3% of their premiums while WOU pays the remaining 97%.

- ✦ Faculty – The WOUFT CBA for 2015-17 was ratified in March 2016. All faculty, including non-tenure track faculty, are subject to the provisions of the contract. Significant items incorporated in this budget include:
 - Adjustment to a new salary schedule with 38 steps effective September 2017.
 - A step increase for each faculty member with one full year of service completed. Leave without pay does not constitute one year of service while professional leave (i.e. sabbaticals) does count toward service. For non-tenure track professors, 2% is added to their base salary rates.
 - Continuation of health insurance benefits at 95/5% or 97/3% for those who choose the least expensive plan outlined in the classified section above.

- \$200k in faculty development funds as well as access to funds remaining from the prior fiscal year.
- ✦ Unclassified – An average increase of 2% for eligible employees effective July 2017.
- ✦ Student employees – With the passage of Senate Bill 1532, the minimum wage for Polk County increased from \$9.75 to \$10.25 with increases annually through 2022. Western typically employs more than 1,260 student employees that will now earn between \$10.25 and \$13.50/hour, earning an average of \$10.06/hour in 2017.

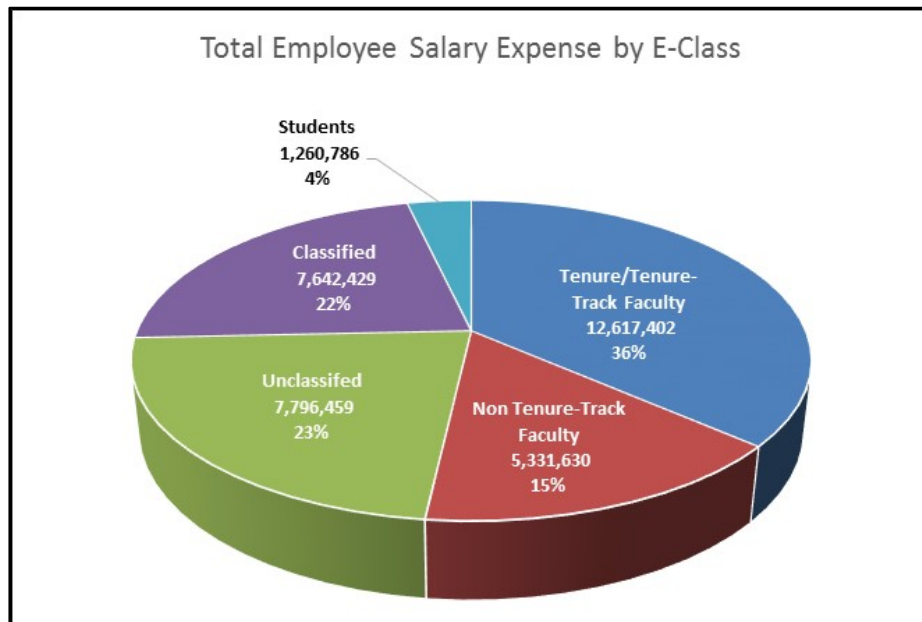


Exhibit 20.1

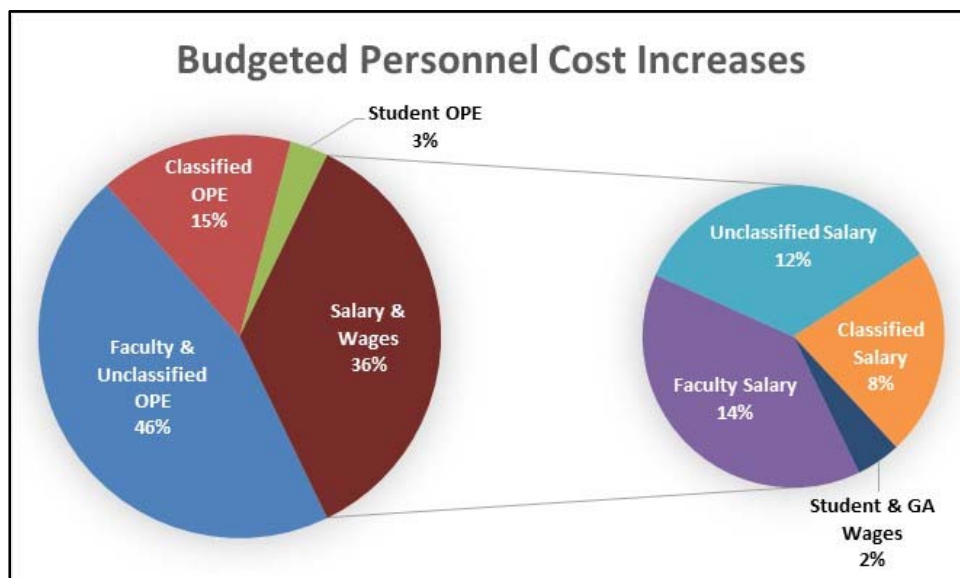


Exhibit 20.2

Other Personnel Expenses (OPE)

There are three components that make up OPE costs budgeted for each individual employee. Those components include health & life insurance costs, retirement, and other (FICA taxes, unemployment insurance, and insurance payments for the State Accident Insurance Fund – SAIF). Health & life insurance costs are calculated using an individual’s selected health care plan and rates from the Public Employees Benefits Board (PEBB). This information is then combined to create a university composite rate that is used across the institution when calculating the costs a department will pay for health care. The current composite rate for WOU is \$1,338/month. Also budgeted in this fiscal year is a 5.0% anticipated increase in PEBB rates. The result of this increase is an additional \$278k in costs to the University.

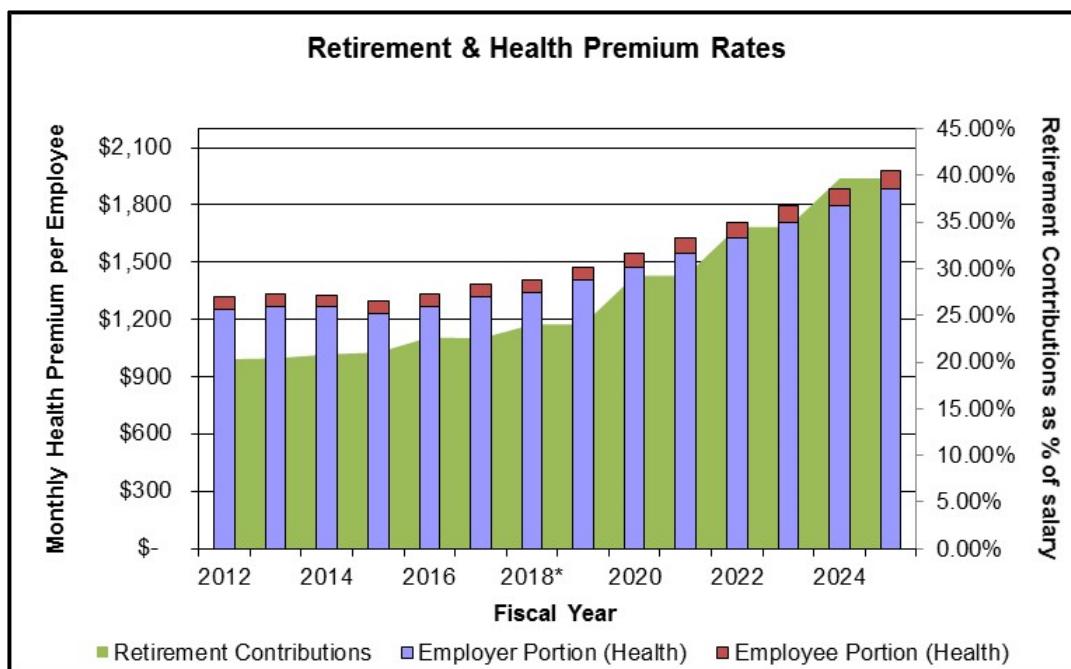


Exhibit 21.1

Retirement rates are calculated on a per employee basis pursuant to their retirement program of choice. Classified staff members are part of the PERS system which places them in either PERS Tier 1 or 2 (rates are the same regardless of tier) or the Oregon Public Service Retirement Plan (OPSRP). The employee’s tier depends on when they joined a public agency (WOU or otherwise) and whether there was a break in service. Faculty and unclassified personnel can choose between PERS or the Optional Retirement Plan (ORP) which has four tiers and based on start dates without a break in service. Retirement payments are calculated as a percent of an individual’s salary and are comprised of two components: an employee contribution and employer contribution. The employee contribution is currently paid by the

employer for all plans except the ORP tier 4 program which matches an employee's contribution up to 4% (see exhibit 22.1 below). For those who are participants in the PERS programs, the University also pays an additional 6.2% of an employee's salary to pay down a pension obligation bond taken in 2003 to curb rising pension costs to state agencies. For FY18, WOU estimates it will pay \$8.3 million in retirement costs from the general fund. From auxiliary enterprises, designated operations, and service centers, another \$1.2 million is anticipated.

Retirement Rates and Participation					
Type	Employer %	Employee Pickup	PERS Debt Repay	Total % of salary	Number of WOU Participants
PERS-T1-2	17.84%	6.00%	6.20%	30.04%	195
OPSRP	10.78%	6.00%	6.20%	22.98%	406
ORP-T1-2	23.81%	6.00%	0.00%	29.81%	64
ORP T3	9.28%	6.00%	0.00%	15.28%	74
ORP T4*	8.00%	4.00%	0.00%	12.00%	29
					768
Updated 9/30/2017					
*ORP T4 consists of an employer contribution of 8% plus an additional match amount up to 4%.					

Exhibit 22.1

During the 2013 Legislative Session, Oregon legislators passed Senate Bill 822, which modified the COLA for PERS retirees and Senate Bill 861, which reduced future benefits. Senate Bill 822, however, was overturned by the Oregon Supreme Court resulting in an unfunded liability in excess of \$20 billion. In order to cover the overage, PERS anticipates increasing the contribution rates on state agencies. For WOU, this means increased retirement payments biennially beginning FY18.

Staffing Levels

In fiscal year 2017, WOU employed over 2,700 individuals (including students) that were paid a total of approximately \$47.3 million across all funds, a 6.1% increase over the prior fiscal year. Of the total salary and wages paid, 58.9% of the funds is attributed to individuals who live in Polk County while 93.3% of the total is attributed to individuals within Polk and the counties that border it which include Benton, Lincoln, Linn, Marion, Tillamook, and Yamhill counties.

In E&G funds, total pay was approximately \$35.2 million for 2017 across 1,402 employees (including students). This represents a full-time equivalency (FTE) of 641.4. In fiscal year 2018, WOU has budgeted 649.4 FTE and total pay of \$36.5 million (excludes benefits).

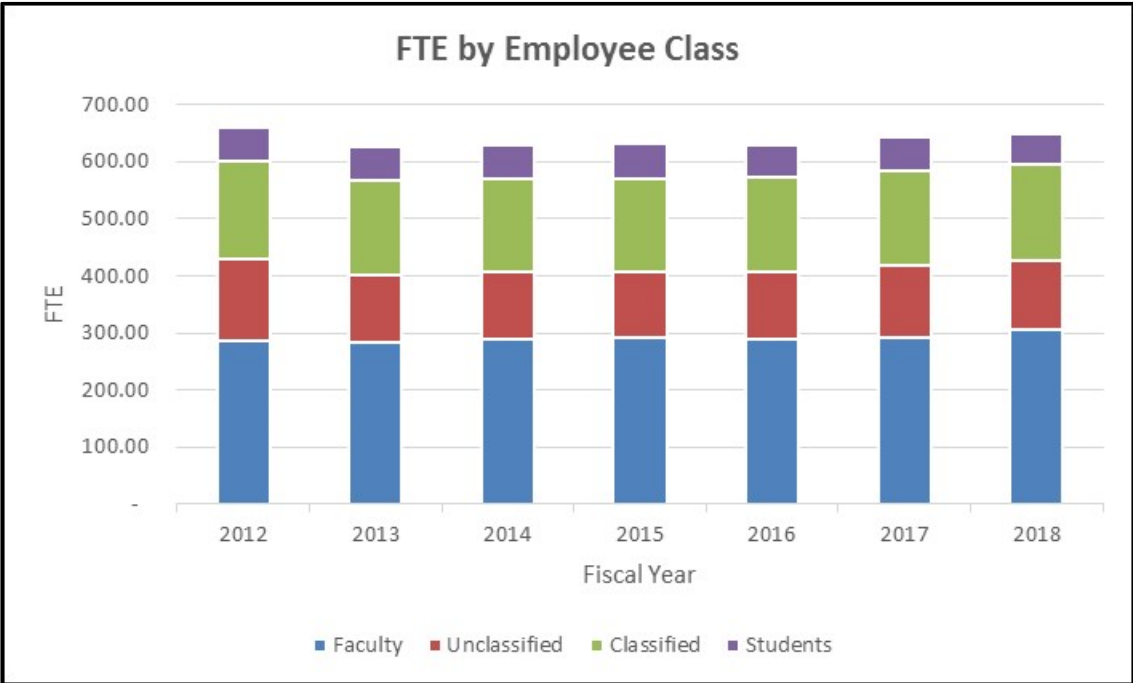


Exhibit 23.1

General Expense

General expense includes all items designated as service & supply expenses, internal sales reimbursements, and capital outlay (equipment \$5k or more). For the current fiscal year, WOU has increased general expenses 1.9% or \$170k over the FY17 budget. These cost increases are minimized as much as possible in an effort to keep tuition as affordable as possible.

WOU continues to fully recognize the cost of shared administrative services previously provided by the OUS Chancellor's Office free of charge. These services include governance board support, legal and audit services, institutional reporting, treasury management, financial statement preparation, insurance and risk management, and information technology support. The cost of these services, now provided by the University Shared Services Enterprise (USSE) is approximately \$1.5 million which is offset by specific funding provided through the SSCM.

Academic Infrastructure Committee (AIC)

The AIC is a Faculty Senate committee that collects and reviews requests for equipment items that exceed a division's ability to acquire from its annual budget. The FY18 initial budget continues to provide funding for ongoing academic programs and includes up to \$100k for strategic improvements. Proposals are reviewed by faculty representatives from each division/department, who then make recommendations for funding. A final decision as to which proposal(s) will be funded rests with the Vice President of Finance and Administration and the Provost, after determining available resources and prioritizing needs with the President's cabinet.

Requests are limited to new equipment and technology. AIC agrees that maintenance and renovation requests are better served by routing through the Deans and Provost as such requests were difficult for the AIC to review.

Given that AIC no longer considers proposals for facilities renovation, \$100k formerly available to AIC is now available for facilities renovations recommended to the Deans then forwarded to the Provost and Vice President for Finance and Administration for further consideration.

Previously approved AIC projects include:

Project year/type	Description	Allocated funds
2016-17 Capital Projects	Funds transferred to capital project fund for future projects.	\$100,000

2016-17 Equipment Purchases	2 anatomical models	\$10,400
	Ultra-Violet Spectrometer	\$14,111
	Storage cabinets for Criminal Justice	\$8,500
	Lighting Console for Rice Auditorium	\$12,712
	Computers and audio interfaces for music department	\$9,954
	10 DSLR Cameras and accessories	\$5,599
	20 Lighting fixtures and cables	\$33,720
	Computer equipment for Digital Media Center	\$5,907
	Total	\$100,903
2016-17 Grand Total (Capital & Equipment)		\$200,903

Project year/type	Description	Allocated funds
2015-16 Capital Projects	Funds transferred to capital project fund for future projects.	\$100,000

2015-16 Equipment Purchases	Four video cameras with wide angle lenses, tripods, and SD cards for Deaf Studies & Professional Studies program use.	\$1,980
	Equipment to upgrade lighting instruments in Rice Auditorium.	\$17,400
	Funds to upgrade computer lab in NS216 due to program needs.	\$30,000
	Upgrade microscopy and trace analysis equipment for the Forensic Chemistry program.	\$11,424
	Fifteen video cameras, memory cards, and carrying cases for Psychology program.	\$3,016
	Genie lift aerial platform for Theater use.	\$14,521
	Camera equipment for Art & Visual Communications design courses.	\$2,460
	Eight anatomical models for Anatomy & Physiology courses.	\$19,180
	Camcorders and microphones for Health & Exercise Science.	\$3,540
	Total	\$103,521
2015-16 Grand Total (Capital & Equipment)		\$203,521

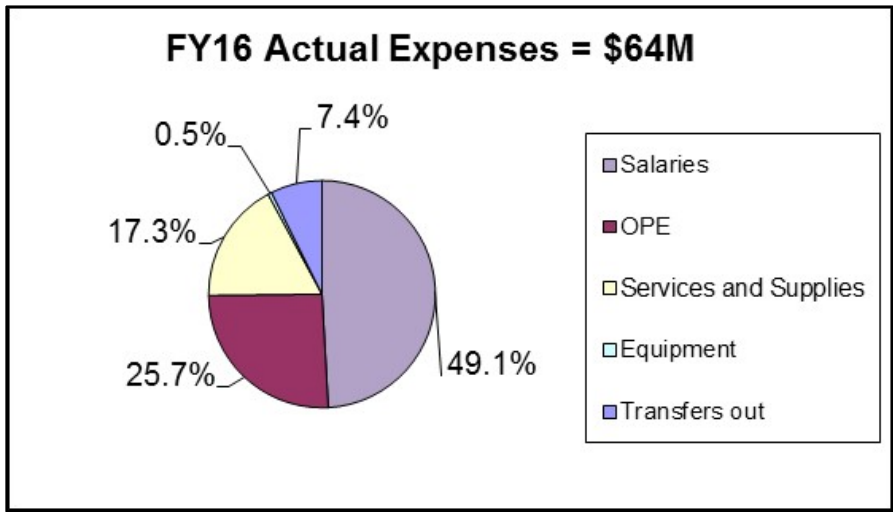


Exhibit 27.1

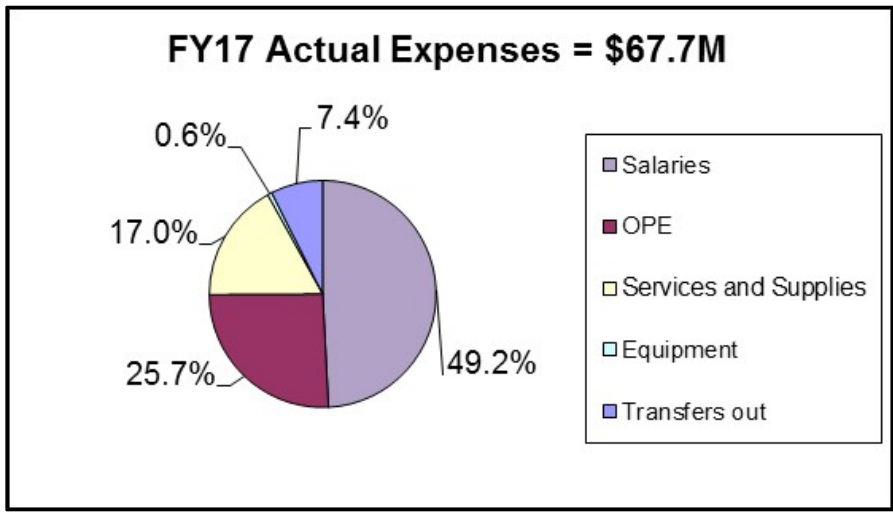


Exhibit 27.2

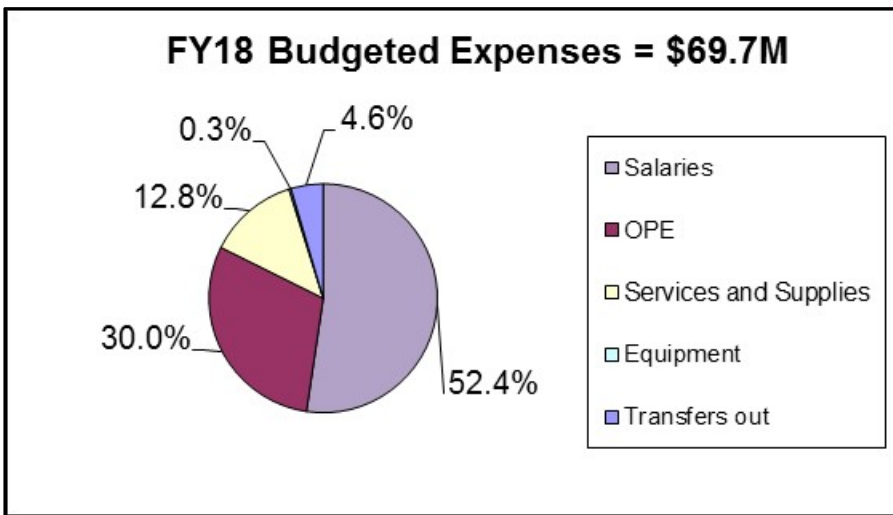


Exhibit 27.3

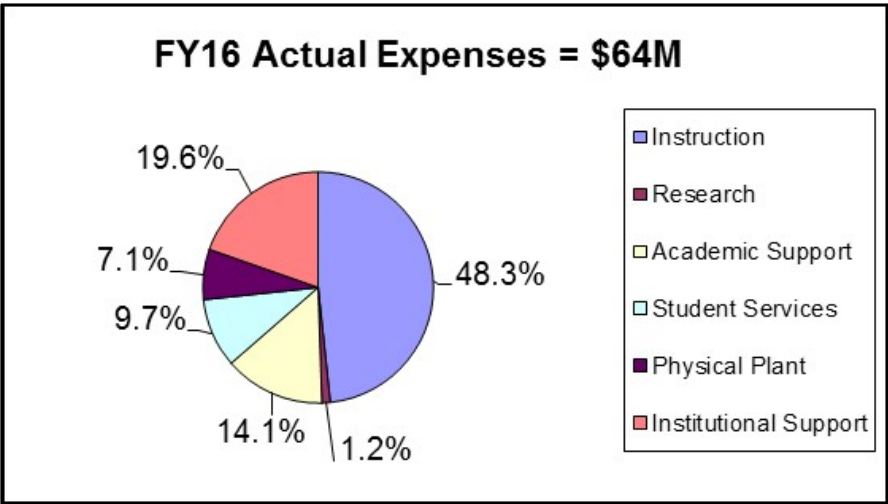


Exhibit 28.1

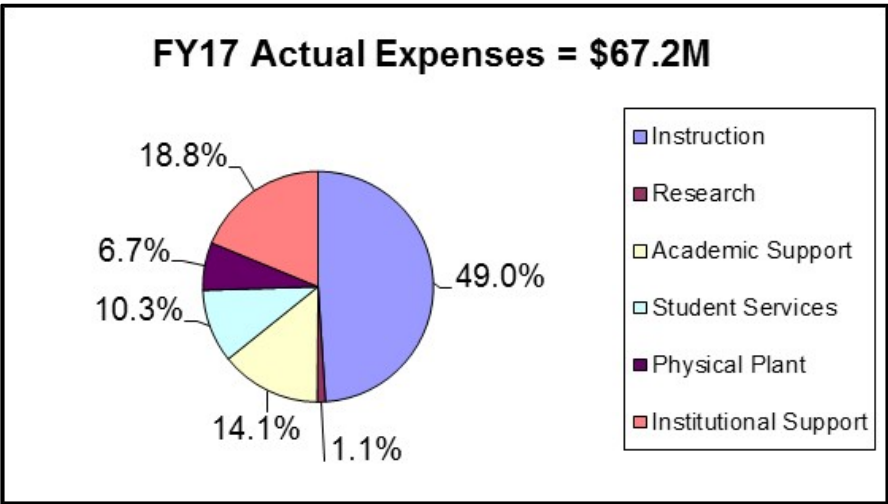


Exhibit 28.2

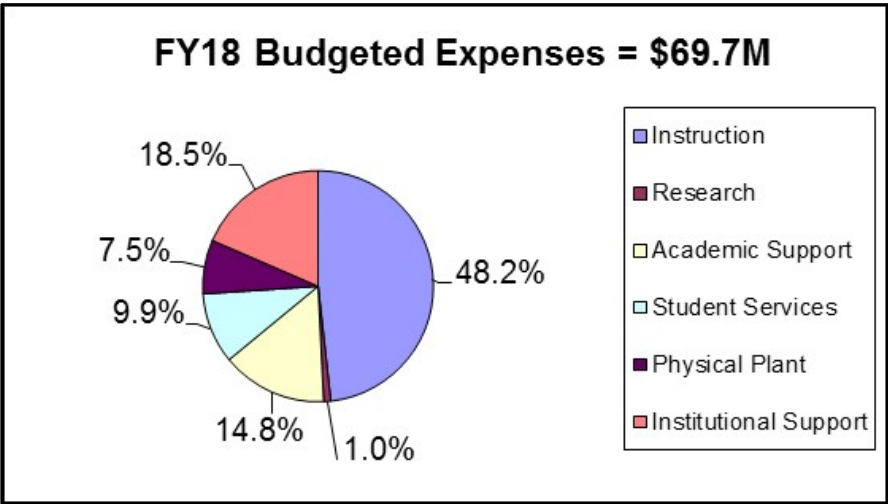


Exhibit 28.3

New Construction and Capital Improvement Projects

In September 2016, WOU officially opened the doors of the Richard Woodcock Education Center. The opening of this new home for the College of Education completed a two-year long planning and building process. This building was made possible by a generous donation from Dr. Richard Woodcock, former assistant professor of psychology and the reading clinic director from 1957 to 1961. This new building will house the entire College of Education staff who, previously, had been working out of multiple campus locations. State of the art classroom and office space will provide students, faculty, and staff the best possible resources for those who will eventually become teachers and educators themselves.

In October 2017, WOU opened its doors to a new building that will house the Student Health and Counseling Center. The new facility will allow Student Health and Counseling to better assist students with medical and counseling needs on campus; new programs such as reproductive and sexual health services will be added to the department’s list of services with the new facility. Last year, the Health Center provided 4,257 medical appointments and 4,554 mental health appointments. The building will be paid for by student fees of which over 70% of respondents voiced support for in a campus survey.



Exhibit 29.1

As part of 2015-17 new capital funding, WOU's \$8.7 million Natural Science building renovation was approved. This renovation will make it possible to reorganize and expand Western's science programs to accommodate new and relevant trends in science, and the anticipated increase in demand for Western's leading edge science curriculum.

Detailed planning for the renovation began in September and will consider lab space development, technology, and where to relocate current science courses on a one-year interim basis while construction is underway.

Finally, WOU submitted proposals for three capital improvement projects to be included in the 2017-19 capital funding request. Two of the proposals were funded by the state. The first request was for \$5.0 million in state funding to be combined with \$540K of institutional funds for the \$5.5 million phase three renovation to finish work in the Institutional Technology Center main building. Launched by a generous gift by former Oregon State Senator Frank and Linda Morse, in honor of Dr. Edward B. Wright, WOU has invested \$1.3 million toward renovating this 100-year-old building, home to the Center for Academic Innovation and the Division of Computer Science. The building has gone through two phases to improve the facility while the third and final phase of the project will provide a seismic retrofit to ensure stability during an earthquake, upgrade electrical, mechanical and HVAC systems, and improve ADA access throughout the building.

A second proposal allocates funding to complete a \$7.9 million renovation in the Oregon Military Academy (OMA) building. The OMA building, formerly owned by the Oregon Military Department transferred to WOU in September 2017 and needs an extensive remodel to better support WOU's academic mission. WOU obtained \$7.3 million in state funding to be combined with \$540K of institutional funds to renovate this building. WOU currently uses portions of the building as classroom space but the other side of the building which contains a full cafeteria, kitchen, and the upstairs which contains barrack style living quarters needs to be renovated.

The third proposal requested \$9.4 million in state funding to renovate the New Physical Education Building. This renovation primarily addresses life, health, and safety issues with a seismic retrofit, significantly improve ADA access for the physically disabled, upgrade electrical, mechanical and HVAC systems. This project was not funded for the current biennium.

WOU's capital requests were submitted to the HECC with 17 other proposals from each of the public universities and were approved as part of the formal budget request for the current biennium.

Fund Balance

Responsible fiscal management requires adequate reserves, or fund balances, to mitigate current and future financial risks. Adequate fund balances are essential for offsetting cyclical variations in revenues and expenditures, to protect against catastrophic events, and unexpected legal obligations.

Current WOU policy, established by the Board of Trustees, states that WOU must maintain a fund balance percentage between 10-20% with a target of 15%. Fund balance percentage is calculated as the percent of ending fund balance to total operating revenue.

The current budget plans for a \$9.9 million fund balance which is 14.5% of budgeted revenue. This structural deficit places Western within the range established by the Board while also driving the budget reduction scenarios as discussed by President Fuller during the State of the University address. Over time, it becomes more crucial for WOU to find innovative ways to offer a quality education while not sacrificing fund balance.

More information regarding WOU's fund balance and a projected ten-year plan is available on [page 61](#).

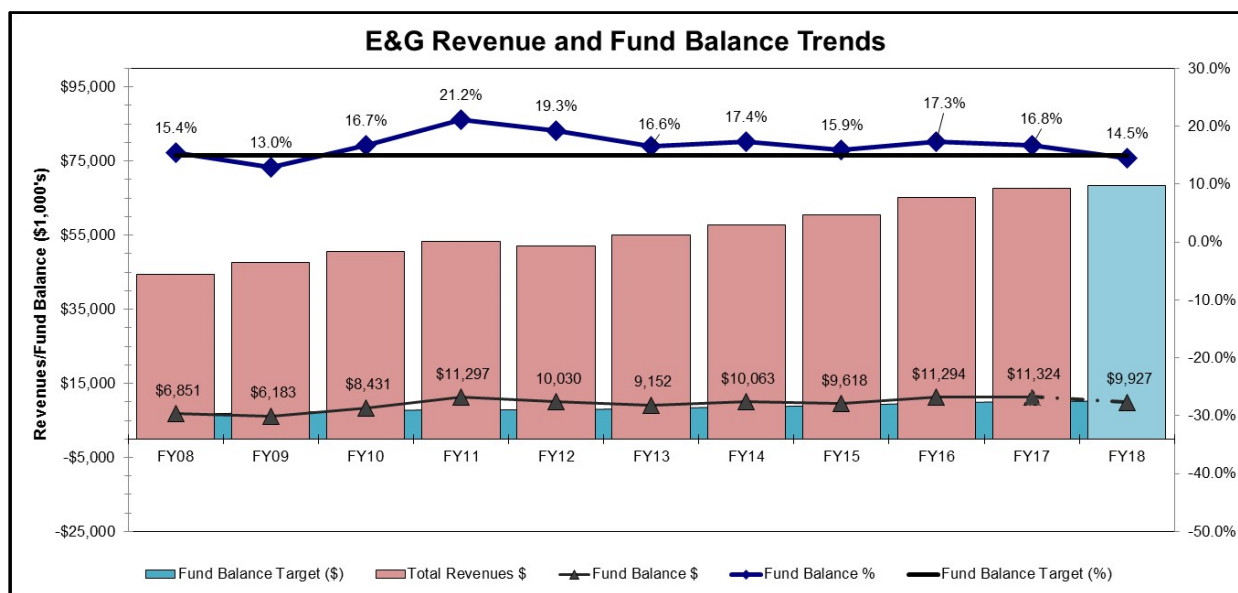


Exhibit 31.1

Auxiliary Enterprises, Designated Operations, and Service Centers

Western Oregon University maintains ancillary operations in direct support of students and the education mission of the university. These operations are accounted for in distinct funds separate from the general and education fund. While these operations are part of the university, they are considered self-supporting and do not receive state appropriations, with the exception of Athletics, which receives general fund support used to pay for administrative and coaching staff salaries and OPE. Athletics also directly receives funding from Oregon Sports Action Lottery, which is used to fund scholarships and some operating expenses (see exhibit 34.1).

Auxiliary Enterprises

Auxiliary enterprise funds include Athletics, Housing, Campus Dining, Parking Services, the WOU Bookstore, the Student Health & Counseling Center, and student incidental fee funded areas such as student government, Campus Recreation, and the Office of Student Engagement. Each of these departments generate revenue to support their operations through the use of student fees and/or sales. For FY18, budgeted expenses across all auxiliary funds total \$24.8 million. The following is a breakdown of revenue and expense figures for auxiliary areas:

- 🐾 Athletics - the largest budget within the auxiliary enterprise funds, with expenses of approximately \$5.3 million annually. Athletics funding sources include \$2.9 million in E&G funds, \$1.3 million from student incidental fees, and \$512k from the Oregon Sports Action Lottery fund. Additional financial support is received through the Western Oregon University Foundation and is not reported in this document.

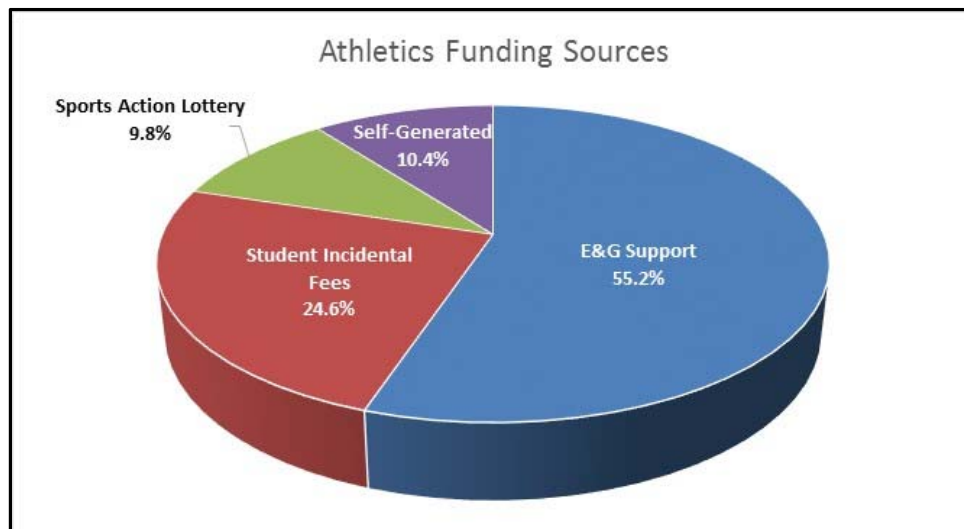


Exhibit 32.1

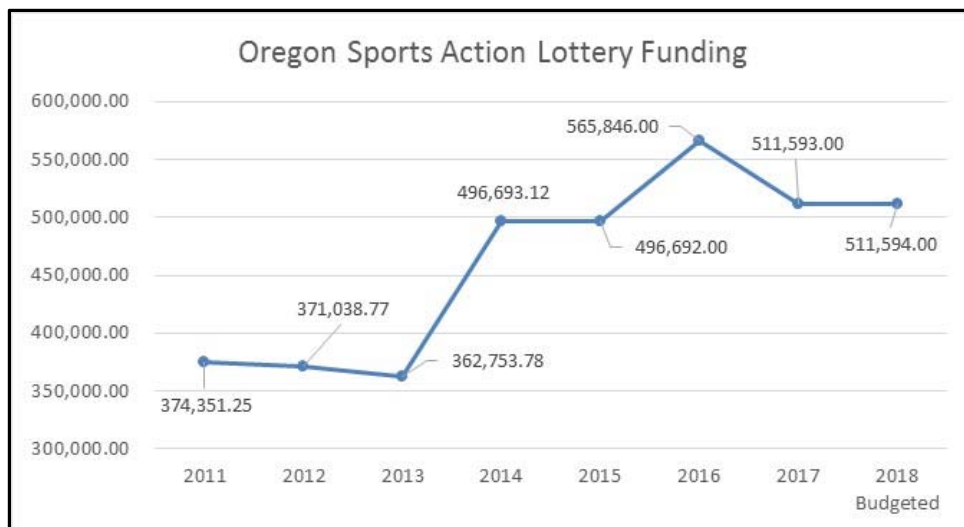


Exhibit 33.1

- 🐾 Housing & Dining - generates revenue through room and board fees paid by students who live on campus during the year. Dining also generates income through sales in the Wolf Grill, Deli, Express, and Café Allegro located in the Werner University Center, The Press located in the Hamersly Library, and from Valsetz. Housing and dining expenses for the current year are budgeted at \$10.4 million.
- 🐾 Parking Services - is funded by the sale of parking passes and citations and has a budget of \$381k for this year. Permit fees vary depending on the type of vehicle and the time for which it is purchased. For a full list of the fees, visit <http://www.wou.edu/safety/parking-services/decal-permits-and-fees/>. Revenue generated by parking permits and citations are used to maintain and resurface parking lots and to construct new lots as needed.
- 🐾 WOU Bookstore - relies on book sales, rentals, and general merchandise items to support its operations of \$1.9 million.
- 🐾 The Student Health Center - generates its revenue through the Health Fee. If a student opts to pay the fees associated, they are permitted access to both medical and counseling services. For those who choose to opt-out of health fees at WOU, the Health Center charges the student or their insurance for visits, generating additional revenue. A breakdown of the health fee is provided on page xxx. The Health Center's expenditures for this year total \$1.2 million.
- 🐾 Student fee funded areas - supported by the incidental fee which is determined annually by the Incidental Fee Committee (IFC). The IFC is a group of nine WOU students who allocate \$4.5 million to fourteen different departments. The incidental fee for FY17 is \$349 per term and is prorated for students taking less than 12 credits.

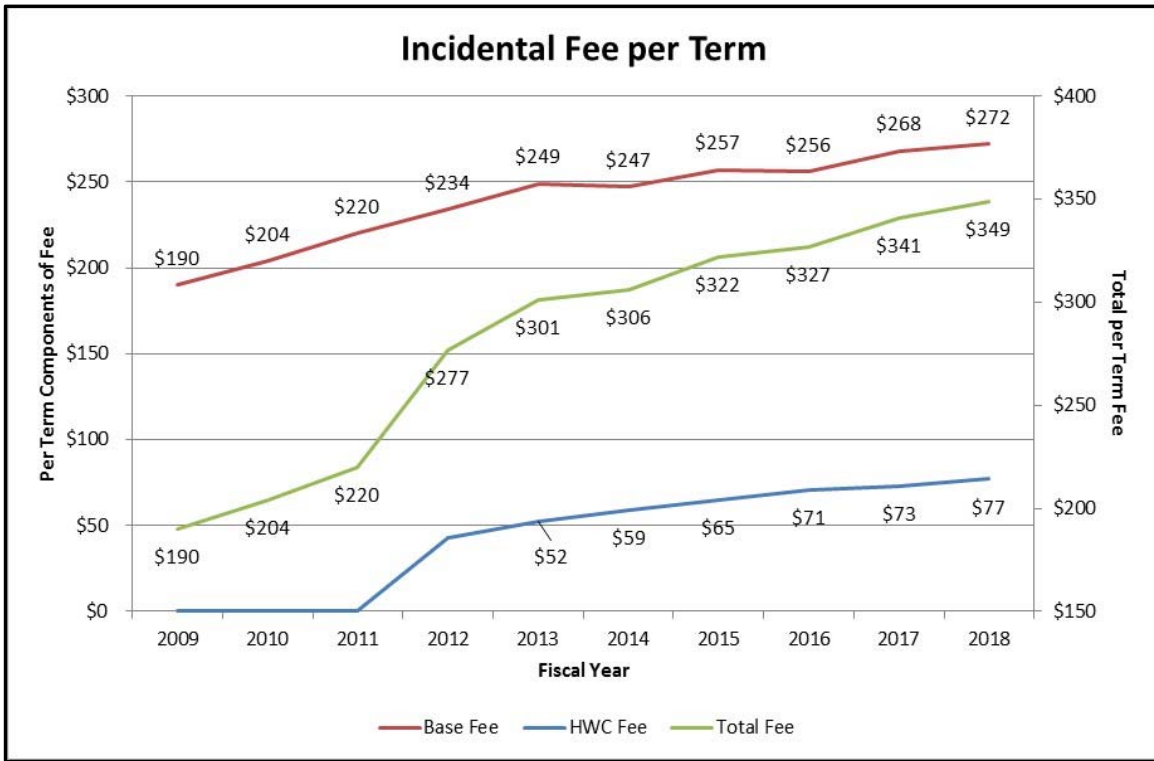


Exhibit 34.1

Designated Operations and Service Centers

Designated operations generally provide non-credit continuing education and self-support instruction. Funds generated by course participants are used to pay for expenses related to those programs. Budgeted expenses for the current year total approximately \$362k.

Service centers are organizations that operate on the WOU campus primarily for internal operational benefit. WOU service centers include (but are not limited to) the Print Shop, Mailroom, and Telecommunications. The primary revenue source for these operations is generated from internal sales. Budgeted expenses for the current year total approximately \$2.5 million.

Western Oregon University
Quarterly Management Report
(Unaudited, non-GAAP, For management purposes only)

As of September 30, 2017
For the Fiscal Year Ended June 30, 2018

	Year-to-Date				Notes	Budget		Projections				Notes
	YTD Actual	YTD as a % of Projected	Prior YTD as % of PY Actual	% chg Current/Prior YTD		Prior Yr. Actual	Adjusted Budget	Projected 6/30/2018	Variance from Adj. Budget	Chg since Prior Report	% chg Projection to PY Actual	
(in thousands except enrollment)												
EDUCATION & GENERAL												
State General Fund	8,749	36%	36%	2%		23,888	24,521	24,521	0	0	3%	
Tuition & Resource Fees, net of Remissions	16,720	42%	39%	9%		39,328	40,026	40,026	0	0	2%	
Other	808	22%	19%	-4%		4,382	3,737	3,737	0	0	-15%	(1)
Total Revenues	26,277	38%	37%	6%		67,598	68,284	68,284	0	0	1%	
Personnel Services	(8,267)	14%	15%	2%		(54,471)	(57,367)	(57,367)	0	0	5%	(2)
Supplies & Services & Capital Outlay	(1,608)	18%	23%	-9%	(3)	(7,838)	(9,131)	(9,131)	0	0	16%	(3)
Total Expenditures	(9,875)	15%	16%	0%		(62,309)	(66,498)	(66,498)	0	0	7%	
Net from Operations	16,402					5,289	1,786	1,786	0	0		
Transfers In	0	n/a	0%	n/a		144	0	0	0	0	-100%	(4)
Transfers Out	(716)	22%	15%	3%		(4,487)	(3,184)	(3,184)	0	0	-29%	
Fund Additions/(Deductions)	0					(490)	0	0	0	0		
Change in Fund Balance	15,686					456	(1,398)	(1,398)	0	0		
Beginning Fund Balance	11,323					11,294	11,323	11,323	0	0		
Ending Fund Balance	27,009					11,750	9,925	9,925	0	0	-12%	
% Operating Revenues						17.4%	14.5%	14.5%			-13%	
Student FTE Enrollment - Summer	299	7%	6%	4%		4,552	4,432	4,432	0	0	-3%	
AUXILIARY ENTERPRISES												
Enrollment Fees	2,687	38%	36%	3%		7,260	7,043	7,043	0	0	-3%	
Sales & Services	1,922	13%	12%	8%		14,520	14,610	14,610	0	0	1%	
Other	427	24%	23%	-3%		1,948	1,803	1,803	0	0	-7%	(5)
Total Revenues	5,036	21%	20%	4%		23,728	23,456	23,456	0	0	-1%	
Personnel Services	(2,276)	21%	21%	5%	(6)	(10,360)	(10,883)	(10,883)	0	0	5%	(6)
Supplies & Services & Capital Outlay	(2,402)	18%	19%	5%	(7)	(12,346)	(13,396)	(13,396)	0	0	9%	(7)
Total Expenditures	(4,678)	19%	20%	5%		(22,706)	(24,279)	(24,279)	0	0	7%	
Net from Operations	358					1,022	(823)	(823)	0	0		
Transfers In	661	22%	23%	-2%		2,972	2,970	2,970	0	0	0%	
Transfers Out	86	-18%	0%	n/a		(2,873)	(470)	(470)	0	0	-84%	(8)
Additions/(Deductions) to Unrestricted Net Assets	(1,881)					(2,287)	(1,677)	(1,677)	0	0		
Change in Unrestricted Net Assets	(776)					(1,166)	0	0	0	0		
Beginning Unrestricted Net Assets	7,675					8,841	7,675	7,675	0	0		
Ending Unrestricted Net Assets	6,899					7,675	7,675	7,675	0	0	0%	
						32.3%	32.7%	32.7%				

Western Oregon University
Quarterly Management Report
(Unaudited, non-GAAP, For management purposes only)

As of September 30, 2017
For the Fiscal Year Ended June 30, 2018

	Year-to-Date					Budget		Projections				Notes
	YTD Actual	YTD as a % of Projected	Prior YTD as % of PY Actual	% chg Current/Prior YTD	Notes	Prior Yr. Actual	Adjusted Budget	Projected 6/30/2018	Variance from Adj. Budget	Chg since Prior Report	% chg Projection to PY Actual	
(in thousands except enrollment)												
DESIGNATED OPERATIONS, SERVICE DEPARTMENTS, CLEARING FUNDS												
Enrollment Fees	65	45%	59%	-23%	(9)	142	143	143	0	0	1%	(9)
Sales & Services	130	34%	34%	18%	(10)	321	383	383	0	0	19%	(10)
Other	414	16%	21%	-22%	(11)	2,467	2,552	2,552	0	0	3%	
Total Revenues	609	20%	25%	-16%		2,930	3,078	3,078	0	0	5%	
Personnel Services	(328)	30%	22%	56%	(12)	(966)	(1,094)	(1,094)	0	0	13%	(13)
Supplies & Services & Capital Outlay	(493)	29%	47%	-19%	(14)	(1,296)	(1,726)	(1,726)	0	0	33%	
Total Expenditures	(821)	29%	36%	0%		(2,262)	(2,820)	(2,820)	0	0	25%	
Net from Operations	(212)					668	258	258	0	0		
Transfers In	86	179%	2%	1333%		260	48	48	0	0	-82%	
Transfers Out	0	n/a	n/a	n/a		0	0	0	0	0	n/a	
Additions/(Deductions) to Unrestricted Net Assets	(199)					(425)	(306)	(306)	0	0		
Change in Unrestricted Net Assets	(325)					503	0	0	0	0		
Beginning Unrestricted Net Assets	1,762					1,259	1,762	1,762	0	0		
Ending Unrestricted Net Assets	1,437					1,762	1,762	1,762	0	0	0%	
Total unrestricted fund balance						60.1%	57.2%	57.2%				
Days of expenditures						21,187	19,362	19,362				
						89	76	76				

Notes:

General Fund:

- (1) Budgeted Other Revenue lower than prior year actual due to the prior year posting of realized gain on sale of investments.
- (2) Personnel Services budget increase reflects negotiated salary increases, \$1.0 million due to PERS rate increases and seven new tenure-track faculty positions.
- (3) Supplies, Services & Capital Outlay budget increased from prior year actual to reflect adjustment of prior year transfers out to support deferred maintenance back to S&S. Current year-to-date S&S expense is lower than the prior year and will be monitored through Q2.
- (4) Budgeted Transfers In set to zero as there are no transfers in anticipated for current year. Prior year actuals contain transfers in for bridge funding from RWEC project.

Auxiliary:

- (5) Budgeted Other Revenue reduced from prior year actual due to reduction in anticipated self-generated foundation revenue.
- (6) Budgeted increase in personnel services due to salary increases, associated OPE, and staffing changes across auxiliary departments.
- (7) Supplies & Services budgeted expenses higher compared to prior year actual due to prior year gains on bond refunding not anticipated for current year.
- (8) Prior year transfers out higher than current year budget due to transfers during prior year to Health Center project fund not anticipated in current year.

Designated Ops/Service Cntrs:

- (9) Enrollment Fees actual YTD lower than prior year actual due to timing difference in tuition for Traffic Safety.
- (10) Sales & Services YTD and budgeted revenue over and above prior year due to increased program revenue from Regional Center for Deaf & Hard of Hearing.
- (11) Current year to date Other Revenue down 9% compared to FY17 Q1 due to timing of payments from universities for Council of Presidents.
- (12) Personnel Services current year to date expense higher than prior year to date due to timing of pay redistributions for telecommunications in prior year to match budgeted salary distribution.
- (13) Personnel Services budget higher than prior year expense due to start dates of employees. In FY17, employees in Council of Presidents did not start until September 2016.
- (14) Supplies & Services year to date expense lower than prior year to date due to timing differences in purchases for Council of Presidents.

Western Oregon University
Transfers schedule - Projected
As of September 30, 2017
For the Fiscal Year Ended June 30, 2018
(Unaudited, non-GAAP, for management purposes only)

	E&G			Auxiliary			Des Ops - Serv Dept.	Grants	Plant fund		Total
	(a)	(b)	(c)	(a)	(b)	(c)			(d)	(e)	
<u>Transfers In E&G</u>											-
<u>Transfers Out E&G</u>				(a)	(b)	(c)			(d)	(e)	
				661,476	2,222,663	85,752			55,320	158,451	3,183,662
<u>Transfers In AUX</u>	(a)	(b)	(c)								
	661,476	2,222,663	85,752								2,969,891
<u>Transfers Out AUX</u>							(f)		(g)		
							48,356		421,652		470,008
<u>Transfers In DO, SD</u>						(f)					
						48,356					48,356
<u>Transfers Out DO, SD</u>											-

Type	Description
(a) Actual	Year to date Athletic operations support
(b) Budgeted	Athletic operations support - Staff/Coach salaries and OPE
(c) Budgeted	Transfer out of funds to support Conference Services program staff
(d) Actual	Year to date transfer out of funds to SELP
(e) Budgeted	Transfer out of funds to SELP debt service fund for payment
(f) Budgeted	Auxiliary funded scholarships
(g) Budgeted	Fund building & equipment replacement reserves for Housing, Dining, Parking, Health & Wellness Center, and the Werner University Center.

**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

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FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
			10101	10102	10103	10200	10301	10400	10501	10620					
DESIGNATED AND SERVICE DEPT. (050000 - 099999) FUNDS															
COP901	COUNCIL OF PRESIDENTS	500,000			225,432						100,286	174,282	-	-	500,000
CTL903	TECHNOLOGY RESOURCE CENTER	-									-	-	-	-	-
DOS957	NATIONAL STUDENT EXCHANGE	2,000									-	2,000	-	-	2,000
PSS918	PUBLIC SAFETY	3,000									-	2,999	-	-	2,999
PPO928	COMPACTOR SERVICES	34,450									-	43,541	-	-	43,541
PRE919	SUNDRY GIFTS (NONGEN)	500									-	500	-	-	500
RCD901	RCDHHA SUMMER PROGRAM	80,680	15,526			23,702	7,717				16,108	16,820	-	-	79,873
RCD902	ASL TESTING	1,170									-	1,159	-	-	1,159
RCD904	DPS RESOURCE CENTER ON DEAFNESS	67,486									-	69,771	-	-	69,771
SAB902	NON-CREDIT INT'L PROGRAMS	1,000									-	1,000	-	-	1,000
CAD910	BAND FESTIVAL	6,750				1,100			350		97	3,984	-	1,422	6,952
CAD911	VESPERS	1,800									-	188	-	1,613	1,801
CAD912	MUSIC SCHOLARSHIPS	4,700									-	4,700	(3,447)	-	1,253
CAD928	QUARRIED SCULPTURE STONE	1,800									-	1,820	-	-	1,820
CAD929	CHORAL FESTIVAL	2,200							375		8	1,415	-	412	2,210
CAD943	MEL BROWN JAZZ CAMP	40,000	25,900								2,111	39,154	-	-	67,165
DEP850	DEP HEALTHCARE INTERPRETING	-				-					-	-	-	-	-
DEP910	DEP NON CREDIT SPECIAL PROJECTS	125									-	-	-	-	-
DEP915	DEP PUBLIC SERVICE PROGRAMS	-		-							-	-	-	-	-
DEP960	DEP CENTER OF LEADERSHIP AND COMMUNITY	-									-	-	-	-	-
TRD909	TR CONSULTING	11,000									-	11,000	-	-	11,000
TRD911	TR PUBLICATIONS	500									-	2,750	-	-	2,750
TRD913	TR RESEARCH SUPPORT	1,400									-	15,400	-	-	15,400
TRD914	TR TECH SUPPORT	43,200		19,816							13,322	15,755	-	-	48,892
TRD886	DEP TRAFFIC SAFETY ED.	60,000									-	-	-	-	-
BAO929	MAILROOM	188,033									-	180,533	-	-	180,533
GFA935	GFA SCHOLARSHIPS	300									-	45,000	(\$48,356)	-	(3,356)
PRT904	PRINTING PRODUCTION	385,000					95,058	515	12,000		66,754	150,679	-	-	325,006
UCS904	COMPUTER MAINTENANCE	77,353					27,699		8,510		17,000	23,000	-	-	76,209
UCS907	TELECOMMUNICATIONS	1,570,600					255,817	4,000	6,000		149,117	918,800	-	-	1,333,733
TOTAL DESIGNATED AND SERVICE DEPT FUNDS		3,085,047	41,426	19,816	225,432	24,802	386,291	4,515	27,235	-	364,801	1,726,250	(51,803)	3,447	2,772,211

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
AUXILIARY ENTERPRISES (100000 - 199999) FUNDS (EXCLUDING IFC)															
DIA517	SMITH FINE ARTS, ODD YEAR	80,000									-	80,000	-	\$0	80,000
DIA527	SMITH FINE ARTS, EVEN YEAR	-									-	-	-	-	-
BAO919	PARKING SERVICES	380,162			18,942		39,641	1,123	22,440		44,463	174,521	-	\$80,000	381,129
GEN876	RECREATION CENTER BUILDING FEE	650,000									-	226,000	-	-	226,000
GEN948	EXTRAORDINARY TRAVEL										-	-	(5,000)	5,000.00	-
GEN951	ACADEMIC YEAR INCIDENTAL FEES	4,600,000									-	-	-	4,520,000	4,520,000
GFA962	LIBRARY VENDING INCOME	2,000									-	1,420	\$0	\$500	1,920
GFA964	GENERAL VENDING INCOME	50,000									-	2,144	\$0	\$47,856	50,000
AUX966	WOU BOOKSTORE	1,785,000			64,848		230,166	8,000	15,000		216,611	1,338,770	-	-	1,873,395
OUR901	OFFICE OF UNIVERSITY RESIDENCES	7,098,550			449,052	30,000	132,649	2,460	213,000		408,954	3,750,211	-	\$200,000	5,186,327
OUR902	RES HALL PROG & TRNG	-									-	45,000	-	-	45,000
OUR903	RES HALL ASSOC	11,550							27,549		551	11,900	-	-	40,000
OUR919	RESIDENCE HALL VENDING	10,000									-	8,640	-	-	8,640
AUX990	CONFERENCE SERVICES	-			48,000						31,400	9,592	(85,752)	-	3,240
AUX977	OFFICE OF RESIDENTIAL DINING	3,762,340			178,176		552,579	5,000	333,918		555,726	2,265,212	-	-	3,890,612
AUX978	OFFICE OF RETAIL DINING	1,041,785			-		137,027	25,485	214,110		120,966	677,258	-	-	1,174,846
PRE921	PRESIDENT CATERING SERVICES	-									-	5,000	-	-	5,000
SHC901	STUDENT HEALTH FEES	1,940,417									-	-	-	1,940,417	1,940,417
SHC904	STUDENT HEALTH & COUNSELING	66,647			472,665	3,975	343,481	20,708	16,080		-	364,818	(1,940,417)	-	(718,691)
SHC915	SHC WELLNESS EDUCATION	-									-	11,189	-	-	11,189
DLA912	RAINBOW DANCE	50,514						26,100	11,000		2,347	11,067	-	-	50,514
TRD915	TR CHILD DEVELOPMENT CENTER	380,199			117,723	29,372			45,618		126,621	53,578	(55,217)	-	317,695
TOTAL AUXILIARY NON-ATHLETICS/NON-IFC FUNDS		21,909,164	-	-	1,349,406	63,347	1,435,543	88,876	898,715	-	1,507,640	9,036,319	(2,086,386)	6,793,773	19,087,232
Associated Students of WOU															
ASW903	ASWOU Administration	-					28,082		61,438		26,821	27,650	(142,633)	1,384	2,742
ASW909	ASWOU Communications	-									-	5,325	(6,325)	1,000	-
ASW910	ASWOU Book Exchange	10,000									-	10,000	-	-	10,000
ASW915	Model United Nations	-									-	18,687	(18,687)	-	-
ASW923	ASW Art Club	-									-	1,456	(1,456)	-	-
ASW925	ASWOU Clubs & Organizations	-									-	-	-	-	-

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

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FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
			10101	10102	10103	10200	10301	10400	10501	10620					
ASW926	ASWOU Executive Expense	-									-	17,085	(17,085)	-	-
ASW929	ASWOU OSA	-									-	28,517	(28,517)	-	-
ASW934	Natural Science	1,200									-	8,368	(7,168)	-	1,200
ASW936	Multicultural Student Union	2,000									-	21,537	(19,537)	-	2,000
ASW937	Student Organization Director	-									-	3,274	(4,774)	1,500	-
ASW942	ASWOU Elections	-									-	983	(983)	-	-
ASW943	ASW Multicultural Programs	-									-	1,574	(1,574)	-	-
ASW944	ASWOU Interntl Student Organization	-									-	3,264	(3,264)	-	-
ASW947	Business & Economics	-									-	1,141	(1,141)	-	-
ASW948	M.E. Ch. A.	-									-	6,442	(6,442)	-	-
ASW951	Triangle Alliance	-									-	2,600	(2,600)	-	-
ASW953	WOU Chapter of ASCD	-									-	-	-	-	-
ASW961	College Republicans	-									-	1,835	(1,835)	-	-
ASW968	ASW Campus Sustainability	-									-	279	(279)	-	-
ASW969	Black Student Union	-									-	1,387	(1,387)	-	-
ASW970	Psychology Students Association	-									-	848	(848)	-	-
ASW971	Chinese Club	-									-	-	-	-	-
ASW972	Math Club	-									-	642	(642)	-	-
ASW973	American Sign Language Club	90									-	1,072	(982)	-	90
ASW974	Monmouth Student Nurses Assoc	-									-	582	(582)	-	-
ASW976	Nat Society of Leader & Success	-									-	-	-	-	-
ASW978	Hawaii Club	-									-	1,120	(1,120)	-	-
ASW980	Anthropology Club	30									-	768	(738)	-	30
ASW981	ASWOU Senate	-									-	393	(393)	-	-
ASW982	ASWOU Judicial Board	-									-	-	-	-	-
ASW983	ASWOU Food Pantry	-									-	294	(294)	-	-
ASW984	Pre-Law Club	-									-	-	-	-	-
ASW985	Green Dot Club	-									-	716	(716)	-	-
ASW986	Gerontology Club	-									-	209	(209)	-	-
ASW987	Wolves Helping Others	-									-	-	-	-	-
ASW988	Byte Club	-									-	799	(799)	-	-
ASW989	Acapella Club	-									-	376	(376)	-	-
Campus Recreation															
DOS967	Health & Wellness Center	70,000			96,106	2,655	16,594	-	197,453		113,867	769,162	(856,960)	73,686	412,563
DOS982	Health and Wellness Programs	3,500				7,590		-	4,046		788	5,506	(14,430)	-	3,500
DOS983	Aquatic Center Operation	-							35,563		711	78,291	(114,565)	-	-
DOS984	Aquatic Center Programs	52,500						2,250	33,930		889	7,657	-	-	44,726
DOS985	Intramurals	8,000							35,925		719	11,861	(40,505)	-	8,000
DOS986	Turf and Grass Fields	2,700							2,566		51	19,985	(19,902)	-	2,700

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In	Transfer Out	
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FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
DOS800	Men's Lacrosse	9,371				8,000					726	23,256	(22,611)	-	9,371
DOS801	Men's Soccer	-				1,500					136	2,204	(2,082)	-	1,758
DOS802	Men's Rugby	-				2,000					181	12,319	(12,157)	-	2,343
DOS803	Women's Rugby	-				2,000					181	6,574	(6,925)	-	1,830
DOS806	Dance Team	-			2,500						983	1,785	(5,268)	-	-
Creative Arts															
CAD931	Broadway/Opera	-			539				-		11	2,785	(3,335)	-	-
CAD932	Choral Organizations	800				400			1,648		70	12,903	(14,221)	-	800
CAD933	Instrumental Jazz	1,050				400			742		52	49,924	(45,875)	-	5,243
CAD934	Vocal Jazz	-				391			474		45	8,467	(7,518)	-	1,859
CAD935	Guest Artists	790				5,812	-		647		555	23,814	(30,038)	-	790
CAD936	Western OR Symphony & Wind Ensemble	278				2,625			1,399		273	16,884	(23,598)	-	(2,417)
CAD937	WOU Dance Theatre	10,541							2,823		56	42,284	(34,622)	-	10,541
CAD938	Theatre	18,000						-	35,514		710	80,458	(101,013)	-	15,669
CAD939	Summer Theatre	1,926				5,600			6,266		647	9,846	(20,074)	-	2,285
CAD941	Instrumental Chamber Ensembles	-									-	4,969	(4,969)	-	-
CAD942	IFC Art Gallery	735							2,391		48	14,360	(16,064)	-	735
CAD945	IFC Smith Fine Arts - Labor	-			26,514	6,255					23,218	3,532	(53,895)	-	5,624
Student Engagement															
SEO901	Student Engagement Operations	283,374			300,896		240,260	5,877	141,790		416,226	424,306	(1,313,947)	67,966	283,375
SEO902	Leadership, Inclusion, & Activities (LIA)	2,600									-	66,620	(64,020)	-	2,600
SEO903	Student Activities Board	4,546							9,820		196	54,479	(59,950)	-	4,545
Student Media															
SEO904	Student Media	-									-	7,360	(7,360)	-	-
SEO905	Northwest Passage	-							4,419		88	4,293	(8,800)	-	-
SEO906	Western Journal	8,000							56,961		1,139	18,685	(68,669)	-	8,116
SEO907	KWOU Student Radio Station	150							5,337		107	2,013	(7,307)	-	150
Student Affairs															
DOS923	Interpreters	-				18,199					1,651	4,733	(24,583)	-	-
DOS975	SPEAK	100							5,020		100	2,061	(7,081)	-	100
DOS979	WOLF Ride	500							15,414		308	6,693	(30,414)	-	(7,999)
DOS980	Student Programs	-									-	7,645	(7,645)	-	-
Athletics Admin															
ZA1102	IFC Athl Admin - Allocation	-										-	(57,979)	-	(57,979)
ZA1130	IFC Athl Admin - Maintenance	-										7,748	-	-	7,748
ZA1134	IFC Athl Admin - Mbr/Due	-										38,016	-	-	38,016
ZA1135	IFC Athl Admin - Oper Expense	-										26,411	-	-	26,411

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			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
	Athletics Training	-													
ZA1502	IFC Athl AT - Allocation	-										-	(88,901)	-	(88,901)
ZA1521	IFC Athl AT - Staff Salaries	-			39,575						24,389	4,733	-	-	68,697
ZA1526	IFC Athl AT - Equip, Uniforms	-										18,475	-	-	18,475
ZA1530	IFC Athl AT - Maintenance	-										387	-	-	387
ZA1535	IFC Athl AT - Other Op Expense	-										1,343	-	-	1,343
	Post-Season Travel	-													
ZA2325	IFC Athl WSO - Team Travel	-										5,370	(92,910)	-	(87,540)
ZA2425	IFC Athl XC - Team Travel	-										8,592	-	-	8,592
ZA2525	IFC Athl MBX - Team Travel	-										11,427	-	-	11,427
ZA2625	IFC Athl WBX - Team Travel	-										9,382	-	-	9,382
ZA2725	IFC Athl ITK - Team Travel	-										20,102	-	-	20,102
ZA2825	IFC Athl OTK - Team Travel	-										7,463	-	-	7,463
ZA2925	IFC Athl BSB - Team Travel	-										12,038	-	-	12,038
ZA3025	IFC Athl SFT - Team Travel	-										11,814	-	-	11,814
	Weight Room	-													
ZA1602	IFC Athl Wt Rm - Student Fees	-										-	(53,080)	-	(53,080)
ZA1621	IFC Athl Wt Rm - Staff Salaries	-			29,664						17,159	3,465	-	-	50,288
ZA1626	IFC Athl Wt Room - E/U/S	-										1,718	-	-	1,718
ZA1630	IFC Athl Wt Room - Maintenance	-										1,074	-	-	1,074
	Cheerleading	-													
ZH4102	Cheerleading CHR Allocation	-										-	(5,395)	-	(5,395)
ZH4131	Cheerleading CHR Spirit	-			2,500						233	2,662	-	-	5,395
	Football	-													
ZI2102	IFC FTB Allocation	-										-	(237,494)	-	(237,494)
ZI2103	IFC FTB Guarantees	25,000										-	-	-	-
ZI2118	IFC FTB - Game Guarantee Expense	-										-	-	-	-
ZI2125	IFC FTB - Team Travel	-										149,251	-	-	149,251
ZI2126	IFC FTB - Equip, Uniforms	-										19,821	-	-	19,821
ZI2127	IFC FTB - Game Day	-										15,036	-	-	15,036
ZI2135	IFC FTB - Oper Expense	-										78,386	-	-	78,386

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			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
	Volleyball	-													
	ZI2202 IFC VLB - Allocation	-										-	(78,175)	-	(78,175)
	ZI2218 IFC VLB Guarantees - Expense	-										-	-	-	-
	ZI2225 IFC VLB Team Travel	-										54,042	-	-	54,042
	ZI2226 IFC VLB - Equip, Uniforms	-										1,465	-	-	1,465
	ZI2227 IFC VLB - Game Day	-										15,552	-	-	15,552
	ZI2235 IFC VLB - Oper Expense	-										7,116	-	-	7,116
	Women's Soccer	-													
	ZI2302 IFC WSO - Allocation	-										-	(72,729)	-	(72,729)
	ZI2303 IFC WSO - Guarantees	-										-	-	-	-
	ZI2325 IFC WSO - Team Travel	-										58,527	-	-	58,527
	ZI2326 IFC WSO - Equip, Uniforms	-										3,671	-	-	3,671
	ZI2327 IFC WSO - Game Day	-										5,612	-	-	5,612
	ZI2335 IFC WSO - Oper Expense	-										9,419	-	-	9,419
	Cross Country	-													
	ZI2402 IFC XC - Allocation	-										-	(36,275)	-	(36,275)
	ZI2425 IFC XC - Team Travel	-										18,039	-	-	18,039
	ZI2426 IFC XC - Equip, Uniforms	-										403	-	-	403
	ZI2435 IFC XC - Oper Expense	-										17,833	-	-	17,833
	Men's Basketball	-													
	ZI2502 IFC MBX - Allocation	-										-	(92,869)	-	(92,869)
	ZI2518 IFC MBX Guarantees - Expense	-										3,222	-	-	3,222
	ZI2525 IFC MBX - Team Travel	-										63,563	-	-	63,563
	ZI2526 IFC MBX - Equip, Uniforms	-										2,444	-	-	2,444
	ZI2527 IFC MBX - Game Day	-										18,237	-	-	18,237
	ZI2535 IFC MBX - Oper Expense	-										5,403	-	-	5,403
	Women's Basketball	-													
	ZI2602 IFC WBX - Allocation	-										-	(86,225)	-	(86,225)
	ZI2603 IFC WBX - Guarantees - Revenue	1,000										-	-	-	-
	ZI2618 IFC WBX Guarantees - Expense	-										2,991	-	-	2,991
	ZI2625 IFC WBX - Team Travel	-										56,455	-	-	56,455
	ZI2626 IFC WBX - Equip, Uniforms	-										4,235	-	-	4,235
	ZI2627 IFC WBX - Game Day	-										16,926	-	-	16,926
	ZI2635 IFC WBX - Oper Expense	-										6,618	-	-	6,618
	Indoor Track	-													
	ZI2702 IFC ITK - Allocation	-										-	(30,040)	-	(30,040)
	ZI2725 IFC ITK - Team Travel	-										30,040	-	-	30,040

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
	Outdoor Track	-													
	ZI2802 IFC OTK- Allocation	-										-	(51,590)	-	(51,590)
	ZI2825 IFC OTK- Team Travel	-										44,923	-	-	44,923
	ZI2826 IFC OTK- Equip, Uniforms	-										5,163	-	-	5,163
	ZI2835 IFC OTK- Oper Expense	-										430	-	-	430
	Baseball	-													
	ZI2902 IFC BSB - Allocation	-										-	(109,276)	-	(109,276)
	ZI2903 IFC BSB - Guarantee Revenue	-										-	-	-	-
	ZI2918 IFC - BSB- Guarantees Expense	-										-	-	-	-
	ZI2925 IFC BSB - Team Travel	-										92,950	-	-	92,950
	ZI2926 IFC BSB - Equip, Uniforms	-										13,057	-	-	13,057
	ZI2927 IFC BSB - Game Day	-										11,062	-	-	11,062
	ZI2935 IFC BSB - Oper Expense	-										1,207	-	-	1,207
	Softball	-													
	ZI3002 IFC SFT - Allocation	-										-	(104,372)	-	(104,372)
	ZI3025 IFC SFT - Team Travel	-										90,172	-	-	90,172
	ZI3026 IFC SFT - Equip, Uniforms	-										3,936	-	-	3,936
	ZI3027 IFC SFT - Game Day	-										7,389	-	-	7,389
	ZI3035 IFC SFT - Oper Expense	-										2,875	-	-	2,875
	<u>Athletic Insurance</u>	-													
	ZP1102 Ins Prem Admin - Allocation	-										-	(85,944)	-	(85,944)
	ZP1133 Ins Prem Admin - Med	-										85,944	-	-	85,944
	ZU2102 Ins Ded FTB - Allocation	-										-	(3,866)	-	(3,866)
	ZU2133 Ins Ded FTB - Med	-										3,866	-	-	3,866
	ZU2202 Ins Ded VLB - Allocation	-										-	(376)	-	(376)
	ZU2233 Ins Ded VLB - Med	-										376	-	-	376
	ZU2302 Ins Ded WSO - Allocation	-										-	(376)	-	(376)
	ZU2333 Ins Ded WSO - Med	-										376	-	-	376
	ZU2402 Ins Ded XC - Allocation	-										-	(376)	-	(376)
	ZU2433 Ins Ded XC - Med	-										376	-	-	376
	ZU2502 Ins Ded MBX - Allocation	-										-	(376)	-	(376)
	ZU2533 Ins Ded MBX - Med	-										376	-	-	376
	ZU2602 Ins Ded WBX - Allocation	-										-	(376)	-	(376)
	ZU2633 Ins Ded WBX - Med	-										376	-	-	376
	ZU2702 Ins Ded ITK - Allocation	-										-	(376)	-	(376)
	ZU2733 Ins Ded ITK - Med	-										376	-	-	376
	ZU2802 Ins Ded OTK - Allocation	-										-	(376)	-	(376)
	ZU2833 Ins Ded OTK - Med	-										376	-	-	376

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In (-)	Transfer Out (+)	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZU2902	Ins Ded BSB - Allocation	-										-	(376)	-	(376)
ZU2933	Ins Ded BSB - Med	-										376	-	-	376
ZU3002	Ins Ded SFT - Allocation	-										-	(376)	-	(376)
ZU3033	Ins Ded SFT - Med	-										376	-	-	376
ZU4102	Ins Ded CHR - Allocation	-										-	(376)	-	(376)
ZU4133	Ins Ded CHR - Spirit	-										376	-	-	376
TOTAL INCIDENTAL FEE FUNDS		518,781	-	-	498,294	63,427	284,936	8,127	661,586	-	633,334	3,200,198	(4,614,669)	145,536	880,770
<u>NCAA Travel</u>															
ZN2109	FOOTBALL-D2/CONF	13,000			-	-	-	-	-	-	-	-	-	-	-
ZN2125	FOOTBALL-NAT'L TRAVEL	-			-	-	-	-	-	-	-	20,000	-	-	20,000
ZN2209	VOLLEYBALL-D2/CONF	8,000			-	-	-	-	-	-	-	-	-	-	-
ZN2225	VOLLEYBALL-NAT'L TRAVEL	-			-	-	-	-	-	-	-	8,000	-	-	8,000
ZN2309	SOCCER-D2/CONF	10,000			-	-	-	-	-	-	-	-	-	-	-
ZN2325	SOCCER-NAT'L TRAVEL	-			-	-	-	-	-	-	-	10,000	-	-	10,000
ZN2409	X-COUNTRY-D2/CONF	9,000			-	-	-	-	-	-	-	-	-	-	-
ZN2425	X-COUNTRY-NAT'L TRAVEL	-			-	-	-	-	-	-	-	9,000	-	-	9,000
ZN2509	MEN'S BASKETBALL-D2/CONF	12,000			-	-	-	-	-	-	-	-	-	-	-
ZN2525	MEN'S BASKETBALL-NAT'L TRAVEL	-			-	-	-	-	-	-	-	12,000	-	-	12,000
ZN2609	WOMEN'S BASKETBALL-D2/CONF	8,000			-	-	-	-	-	-	-	-	-	-	-
ZN2625	WOMEN'S BASKETBALL-NAT'L TRAVEL	-			-	-	-	-	-	-	-	8,000	-	-	8,000
ZN2709	INDOOR TRACK-D2/CONF	10,000			-	-	-	-	-	-	-	-	-	-	-
ZN2725	INDOOR TRACK-NAT'L TRAVEL	-			-	-	-	-	-	-	-	3,000	-	-	3,000
ZN2809	OUTDOOR TRACK-D2/CONF	10,000			-	-	-	-	-	-	-	-	-	-	-
ZN2825	OUTDOOR TRACK-NAT'L TRAVEL	-			-	-	-	-	-	-	-	10,000	-	-	10,000
ZN2909	BASEBALL-D2/CONF	10,000			-	-	-	-	-	-	-	-	-	-	-
ZN2925	BASEBALL-NAT'L TRAVEL	-			-	-	-	-	-	-	-	10,000	-	-	10,000
ZN3009	SOFTBALL-D2/CONF	10,000			-	-	-	-	-	-	-	-	-	-	-
ZN3025	SOFTBALL-NAT'L TRAVEL	-			-	-	-	-	-	-	-	10,000	-	-	10,000
<u>Athletics Tickets</u>															
ZT1101	ATHLETIC TCKTS/INC	-			-	-	-	-	-	-	-	-	-	-	-
ZT1111	ATH TCKTS/INC CONCESSION REV	12,000			-	-	-	-	-	-	-	2,685	-	-	2,685
ZT1127	ATHLETIC GAME EXP	-			-	-	-	-	-	-	-	11,814	-	-	11,814
ZT1135	ATHLETIC TIX OTHER OPERATING	-			-	-	-	-	-	-	-	698	-	-	698
ZT1330	EQUIP MANAGER GEN EXPENSE	-			-	-	-	-	-	-	-	2,363	-	-	2,363
ZT2101	FOOTBALL-TCKTS/INC	33,000			-	-	-	-	-	-	-	-	-	-	-
ZT2127	FOOTBALL-GAME EXP	-			-	-	250	600	4,250	-	210	7,911	-	13,000	26,221
ZT2201	VOLLEYBALL-TCKT/INC	4,200			-	-	-	-	-	-	-	-	-	-	-
ZT2227	VOLLEYBALL-GAME EXP	-			-	-	-	-	2,100	-	100	485	-	1,500	4,185
ZT2301	WMN'S SOCCER-TCKTS/INC	2,000			-	-	-	-	-	-	-	-	-	-	-

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZT2327	WMN'S SOCCER-GAME EXP	-			-	-	-	-	400	-	30	139	-	1,000	1,569
ZT2401	CROSS CNTRY-TCKTS/INC	-			-	-	-	-	-	-	-	-	-	-	-
ZT2427	CROSS CNTRY-GAME EXP	-			-	-	-	-	-	-	-	913	-	-	913
ZT2501	MENS BKTBALL-TCKT/INC	8,500			-	-	-	-	-	-	-	-	-	-	-
ZT2527	MENS BKTBALL-GAME EXP	-			-	-	-	-	1,800	-	50	298	-	5,100	7,248
ZT2601	WMNS BKTBALL-TCKT/INC	4,500			-	-	-	-	-	-	-	-	-	-	-
ZT2627	WMNS BKTBALL-GAME EXP	-			-	-	-	100	1,700	-	50	298	-	1,700	3,848
ZT2801	TRACK-TCKTS/INC	1,000			-	-	-	-	-	-	-	-	-	-	-
ZT2827	TRACK-GAME EXP	-			-	-	-	-	850	-	30	3,287	-	-	4,167
ZT2901	BASEBALL-TCKTS/INC	2,000			-	-	-	-	-	-	-	-	-	-	-
ZT2927	BASEBALL-GAME EXP	-			-	-	-	-	500	-	40	362	-	670	1,572
ZT3001	SOFTBALL-TCKTS/INC	1,200			-	-	-	-	-	-	-	-	-	-	-
ZT3027	SOFTBALL-GAME EXP	-			-	-	-	-	500	-	40	577	-	-	1,117
Athletics Recruiting															
ZR2124	FOOTBALL-RECR	-			-	-	-	-	-	-	-	10,847	(10,847)	-	-
ZR2224	VOLLEYBALL-RECR	-			-	-	-	-	-	-	-	6,283	(6,283)	-	-
ZR2324	WMN'S SOCCER-RECR	-			-	-	-	-	-	-	-	2,954	(2,954)	-	-
ZR2524	MEN'S BSKTBALL-RECR	-			-	-	-	-	-	-	-	8,592	(8,592)	-	-
ZR2624	WMN'S BSKTBALL-RECR	-			-	-	-	-	-	-	-	3,491	(3,491)	-	-
ZR2824	OUTDOOR TRACK-RECR	-			-	-	-	-	-	-	-	4,242	(4,242)	-	-
ZR2924	BASEBAL-RECR	-			-	-	-	-	-	-	-	2,954	(2,954)	-	-
ZR3024	SOFTBALL-RECR	-			-	-	-	-	-	-	-	2,954	(2,954)	-	-
Athletics Lottery															
ZL1106	Ltty Admin- OR Allocation	511,594			-	-	-	-	-	-	-	-	-	-	-
ZL1121	Ltty Admin- Staff Salaries	-			-	-	-	-	-	-	-	7,625	-	-	7,625
ZL1125	Ltty Admin- Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZL1126	Ltty Admin - E/U/S	-			-	-	-	-	-	-	-	2,644	-	-	2,644
ZL1130	Ltty Admin - Maintenance	-			-	-	-	-	-	-	-	3,321	-	-	3,321
ZL1135	Ltty Admin - Other Oper Exp	-			-	-	-	-	-	-	-	30,728	-	-	30,728
ZL1330	Ltty Ept Rm - Maintenance	-			-	-	-	-	-	-	-	-	-	-	-
ZL1428	Ltty SID - Fndr/Mktg	-			-	-	-	-	-	-	-	28,073	-	-	28,073
ZL1435	Ltty SID - Op Exp	-			-	-	-	-	-	-	-	2,255	-	-	2,255
ZL1521	Ltty Ath Train - Staff Salaries	-			13,226	-	-	-	-	-	10,712	1,771	-	-	25,709
ZL2117	Ltty FTB - Fin Aid	-			-	-	-	-	-	-	-	87,319	-	-	87,319
ZL2125	Ltty FTB - Team Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZL2126	Ltty FTB - E/U/S	-			-	-	-	-	-	-	-	3,682	-	-	3,682
ZL2217	Ltty VLB - Fin Aid	-			-	-	-	-	-	-	-	52,587	-	-	52,587
ZL2225	Ltty VLB - Team Travel	-			-	-	-	-	-	-	-	394	-	-	394
ZL2226	Ltty VLB - E/U/S	-			-	-	-	-	-	-	-	705	-	-	705
ZL2317	Ltty WSO - Fin Aid	-			-	-	-	-	-	-	-	41,000	-	-	41,000

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FY2017-2018 NON-GENERAL FUND BUDGETS**

			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZL2319	Ltty WSO - Coach Salaries	-			-	-	-	-	-	-	-	-	-	-	-
ZL2325	Ltty WSO - Team Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZL2326	Ltty WSO - E/U/S	-			-	-	-	-	-	-	-	1,025	-	-	1,025
ZL2335	Ltty WSO - Other Oper Exp	-			-	-	-	-	-	-	-	-	-	-	-
ZL2425	Ltty XC - Team Travel	-			-	-	-	-	-	-	-	517	-	-	517
ZL2517	Ltty MBX - Fin Aid	-			-	-	-	-	-	-	-	31,072	-	-	31,072
ZL2525	Ltty MBX - Team Travel	-			-	-	-	-	-	-	-	1,362	-	-	1,362
ZL2526	Ltty MBX - E/U/S	-			-	-	-	-	-	-	-	-	-	-	-
ZL2617	Ltty WBX - Fin Aid	-			-	-	-	-	-	-	-	84,328	-	-	84,328
ZL2625	Ltty WBX - Team Travel	-			-	-	-	-	-	-	-	106	-	-	106
ZL2626	Ltty WBX - E/U/S	-			-	-	-	-	-	-	-	-	-	-	-
ZL2725	Ltty ITK - Team Travel	-			-	-	-	-	-	-	-	390	-	-	390
ZL2825	Ltty OTK - Team Travel	-			-	-	-	-	-	-	-	742	-	-	742
ZL2917	Ltty BSB - Fin Aid	-			-	-	-	-	-	-	-	24,240	-	-	24,240
ZL2925	Ltty BSB - Team Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZL2926	Ltty BSB - E/U/S	-			-	-	-	-	-	-	-	1,542	-	-	1,542
ZL3017	Ltty SFT - Fin Aid	-			-	-	-	-	-	-	-	31,575	-	-	31,575
ZL3025	Ltty SFT - Team Travel	-			-	-	-	-	-	-	-	1,471	-	-	1,471
ZL3026	Ltty SFT - E/U/S	-			-	-	-	-	-	-	-	-	-	-	-
ZL3717	Ltty MTK - Fin Aid	-			-	-	-	-	-	-	-	20,398	-	-	20,398
ZL3817	Ltty WTK - Fin Aid	-			-	-	-	-	-	-	-	32,481	-	-	32,481
ZL4131	Ltty CHR - Spirit	-			-	-	-	-	-	-	-	79	-	-	79
Athletics Special Projects															
ZS1111	Spec Prj Adm - Prog Sales/Concessions	4,000			-	-	-	-	-	-	-	-	-	-	-
ZS1112	Spec Prj Adm - Sponsorship	5,500			-	-	-	-	-	-	-	-	-	-	-
ZS1115	Spec Prj Adm - Other Revenue	500			-	-	-	-	-	-	-	-	-	-	-
ZS1130	Spec Prj Adm - Maintenance	-			-	-	-	-	-	-	-	-	-	-	-
ZS1135	Spec Prj Adm - Other Op Expense	-			-	-	-	220	100	-	70	4,310	-	10,300	15,000
ZS1613	Spec Prj WtRm - Camp Revenue	6,000			-	-	-	-	-	-	-	-	-	-	-
ZS1629	Spec Prj WtRm - Camp Expense	-			800	-	-	-	1,200	-	280	437	-	-	2,717
ZS2103	Spec Prj FTB - Guar Revenue	57,000			-	-	-	-	-	-	-	-	-	-	-
ZS2104	Spec Prj FTB - Fundraising	-			-	-	-	-	-	-	-	-	-	-	-
ZS2111	Spec Prj FTB - Concessions	-			-	-	-	-	-	-	-	-	-	-	-
ZS2119	Spec Prj FTB - Extra Coach Salary	-			31,600	-	-	-	-	-	5,473	2,743	-	-	39,816
ZS2121	Spec Prj FTB - Staff Salary	-			-	-	-	-	-	-	-	-	-	-	-
ZS2125	Spec Prj FTB - Team Travel	-			-	-	-	-	-	-	-	17,184	-	-	17,184
ZS2126	Spec Prj FTB - E/U/S	-			-	-	-	-	-	-	-	6,444	-	-	6,444
ZS2135	Spec Prj FTB - Other Op Expense	-			-	-	-	-	-	-	-	4,296	-	-	4,296
ZS2204	Spec Prj VLB - Fundraising	4,750			-	-	-	-	-	-	-	-	-	-	-
ZS2213	Spec Prj VLB - Camp Rev	33,500			-	-	-	-	-	-	-	-	-	-	-
ZS2219	Spec Prj VLB - Coach Salary	-			1,600	-	-	-	-	-	130	128	-	-	1,858

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZS2225	Spec Prj VLB - Team Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZS2226	Spec Prj VLB - E/U/S	-			-	-	-	-	-	-	-	4,833	-	-	4,833
ZS2229	Spec Prj VLB - Camp Exp	-			3,945	-	-	-	329	-	364	13,231	-	-	17,869
ZS2235	Spec Prj VLB - Other Op Expense	-			-	-	-	-	-	-	-	430	-	9,061	9,491
ZS2304	Spec Prj WSO - Fundraising	5,000			-	-	-	-	-	-	-	-	-	-	-
ZS2311	Spec Prj WSO - Concessions	200			-	-	-	-	-	-	-	-	-	-	-
ZS2313	Spec Prj WSO - Camp Rev	14,000			-	-	-	-	-	-	-	-	-	-	-
ZS2325	Spec Prj WSO - Team Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZS2326	Spec Prj WSO - E/U/S	-			-	-	-	-	-	-	-	7,733	-	-	7,733
ZS2329	Spec Prj WSO - Camp Expense	-			850	-	-	-	-	-	350	4,020	-	-	5,220
ZS2335	Spec Prj WSO - Other Op Expense	-			-	-	-	-	-	-	-	215	-	5,806	6,021
ZS2404	Spec Prj XC - Fundraising	11,000			-	-	-	-	-	-	-	-	-	-	-
ZS2426	Spec Prj XC - E/U/S	-			-	-	-	-	-	-	-	1,053	-	-	1,053
ZS2435	Spec Prj XC - Other Op Expense	-			-	-	-	-	-	-	-	5,800	-	3,718	9,518
ZS2503	Spec Prj MBX - Guarantee Rev	10,000			-	-	-	-	-	-	-	-	-	-	-
ZS2504	Spec Prj MBX - Fundraising	-			-	-	-	-	-	-	-	-	-	-	-
ZS2513	Spec Prj MBX - Camp Rev	26,000			-	-	-	-	-	-	-	-	-	-	-
ZS2518	Spec Prj MBX - Guarantee Exp	-			-	-	-	-	-	-	-	-	-	-	-
ZS2519	Spec Prj MBX - Extra Coach Salary	-			8,800	-	-	-	-	-	600	696	-	-	10,096
ZS2525	Spec Prj MBX - Team Travel	-			-	-	-	-	-	-	-	1,289	-	-	1,289
ZS2526	Spec Prj MBX - E/U/S	-			-	-	-	-	-	-	-	1,074	-	-	1,074
ZS2529	Spec Prj MBX - Camp Expense	-			1,000	-	-	-	2,300	-	400	9,940	-	-	13,640
ZS2535	Spec Prj MBX - Other Op Expense	-			-	-	-	-	-	-	-	1,074	-	13,503	14,577
ZS2603	Spec Prj WBX - Guarantee Rev	-			-	-	-	-	-	-	-	-	-	-	-
ZS2604	Spec Prj WBX - Fundraising	1,800			-	-	-	-	-	-	-	-	-	-	-
ZS2611	Spec Prj WBX - Contributions	600			-	-	-	-	-	-	-	-	-	-	-
ZS2613	Spec Prj WBX - Camp Rev	6,800			-	-	-	-	-	-	-	-	-	-	-
ZS2619	Spec Prj WBX - Coach Salaries	-			-	-	-	-	-	-	-	-	-	-	-
ZS2618	Spec Prj WBX - Guarantee Exp	-			-	-	-	-	-	-	-	-	-	-	-
ZS2625	Spec Prj WBX - Team Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZS2626	Spec Prj WBX - E/U/S	-			-	-	-	-	-	-	-	1,181	-	-	1,181
ZS2629	Spec Prj WBX - Camp Exp	-			-	-	-	-	-	-	-	1,289	-	-	1,289
ZS2635	Spec Prj WBX - Other Op Exp	-			-	-	-	-	-	-	-	215	-	6,504	6,719
ZS2803	Spec Prj TRK - Guarantee Rev	-			-	-	-	-	-	-	-	-	-	-	-
ZS2804	Spec Prj TRK - Fundraising	3,750			-	-	-	-	-	-	-	-	-	-	-
ZS2826	Spec Prj TRK - E/U/S	-			-	-	-	-	-	-	-	-	-	-	-
ZS2834	Spec Prj TRK - Memberships	-			-	-	-	-	-	-	-	537	-	-	537
ZS2835	Spec Prj TRK - Other Op Expense	-			-	-	-	-	-	-	-	32	-	3,718	3,750
ZS2904	Spec Prj BSB - Fundraising	12,500			-	-	-	-	-	-	-	-	-	-	-
ZS2911	Spec Prj BSB - Concessions	1,500			-	-	-	-	-	-	-	-	-	-	-
ZS2913	Spec Prj BSB - Camp Revenue	30,000			-	-	-	-	-	-	-	-	-	-	-
ZS2919	Spec Prj BSB - Coach Salary	-			-	-	-	-	-	-	-	-	-	-	-

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**

			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
ZS2926	Spec Prj BSB - E/U/S	-			-	-	-	-	-	-	-	859	-	-	859
ZS2929	Spec Prj BSB - Camp Expenses	-			-	-	-	-	-	-	-	537	-	-	537
ZS2935	Spec Prj BSB - Other Op Expense	-			-	-	-	-	-	-	-	1,557	-	40,882	42,439
ZS3004	Spec Prj SFT - Fundraising	-			-	-	-	-	-	-	-	-	-	-	-
ZS3013	Spec Prj SFT - Camp Revenue	20,000			-	-	-	-	-	-	-	-	-	-	-
ZS3019	Spec Prj SFT - Coach Salary	-			4,000	-	-	-	-	-	800	355	-	-	5,155
ZS3025	Spec Prj SFT - Team Travel	-			-	-	-	-	-	-	-	-	-	-	-
ZS3026	Spec Prj SFT - E/U/S	-			-	-	-	-	-	-	-	1,557	-	-	1,557
ZS3029	Spec Prj SFT - Camp Expense	-			-	-	-	-	2,000	-	105	2,841	-	-	4,946
ZS3035	Spec Prj SFT - Other Op Expense	-			-	-	-	-	-	-	-	1,933	-	6,374	8,307
ZS3613	Spec Prj FBTC - Camp Revenue	85,000			-	-	-	-	-	-	-	-	-	-	-
ZS3619	Spec Prj FBTC - Coach Salary	-			5,000	-	-	-	-	-	730	424	-	-	6,154
ZS3629	Spec Prj FBTC - Camp Expense	-			1,200	-	-	-	-	-	560	64,570	-	-	66,330
ZS3635	Spec Prj FBTC - Other Op Expense	-			-	-	-	-	-	-	-	537	-	36,199	36,736
ZS4131	Spec Prj CHR - Cheerleading	8,500			-	-	-	-	-	-	-	8,485	-	-	8,485
ZS4231	Spec Prj DNC - Dance	-			-	-	-	-	-	-	-	-	-	-	-
ZZ2117	Spec Prj Scholarship - FTB Scholar	-			-	-	-	-	-	-	-	34,900	(34,900)	-	-
ZZ2217	Spec Prj Scholarship - VLB Scholar	-			-	-	-	-	-	-	-	6,853	(6,853)	-	-
ZZ2317	Spec Prj Scholarship - WSO Scholar	-			-	-	-	-	-	-	-	5,690	(5,690)	-	-
ZZ2517	Spec Prj Scholarship - MBB Scholar	-			-	-	-	-	-	-	-	7,600	(7,600)	-	-
ZZ2617	Spec Prj Scholarship - WBB Scholar	-			-	-	-	-	-	-	-	6,392	(6,392)	-	-
ZZ3717	Spec Prj Scholarship - MTRK Scholar	-			-	-	-	-	-	-	-	3,603	(3,603)	-	-
ZZ3817	Spec Prj Scholarship - WTRK Scholar	-			-	-	-	-	-	-	-	3,603	(3,603)	-	-
ZZ2917	Spec Prj Scholarship - BSB Scholar	-			-	-	-	-	-	-	-	50,700	(50,700)	-	-
ZZ3017	Spec Prj Scholarship - SFB Scholar	-			-	-	-	-	-	-	-	6,178	(6,178)	-	-
TOTAL NON-IFC, AUXILIARY ATHLETICS		1,027,894	-	-	72,021	-	250	920	18,029	-	21,124	966,937	(167,836)	159,035	1,070,480

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**WESTERN OREGON UNIVERSITY
FY2017-2018 NON-GENERAL FUND BUDGETS**



			Unclass Salary	Faculty Salary	Unclass Salary Non-Fac	Other Academic Pay	Classified Salary	Classified Pay	Student Pay	Graduate Assist Pay	Other Payroll Exp OPE	General Expense	Transfer In	Transfer Out	
			(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(-)	(+)	
FIS INDEX	DEPT NAME	Total Revenue	Acct 10101	Acct 10102	Acct 10103	Acct 102xx	Acct 10301	Acct 10400	Acct 10501	Acct 10600	Acct 109xx	Acct 20000	Acct 91xxx	Acct 92xxx	TOTAL EXP
Athletics General Fund Support															
ZF1221	"GF" Adm - Admin Salary	-			346,865	1,950	63,665	2,200	3,300	-	246,017	49,136	(713,133)	-	(0)
ZF1421	"GF" Adm - Sports Info Salary	-			-	-	-	7,000	5,500	-	681	976	(14,157)	-	-
ZF1521	"GF" Adm - Athletic Training	-			113,275	960	-	-	-	-	89,270	15,059	(218,564)	-	-
ZF1621	"GF" Adm - Weight Room Salary	-			52,484	480	-	-	1,184	-	41,458	7,075	(102,681)	-	0
ZF2119	"GF" FTB - Coach Salary	-			278,308	2,292	-	-	-	12,546	158,868	33,449	(485,462)	-	(0)
ZF2121	"GF" FTB - Staff Sal/Benefits	-			-	-	-	-	1,550	-	31	117	(1,698)	-	-
ZF2219	"GF" VLB - Coach Salary	-			94,356	480	-	-	-	-	62,331	11,630	(168,797)	-	-
ZF2319	"GF" WSO - Coach Salary	-			93,552	300	-	-	-	-	66,248	11,847	(171,948)	-	-
ZF2519	"GF" MBX - Coach Expense	-			125,343	480	-	-	-	6,273	68,859	14,871	(215,825)	-	0
ZF2619	"GF" WBX - Coach Salary	-			101,220	480	-	-	-	6,273	64,580	12,769	(185,321)	-	0
ZF2819	"GF" TRK - Coach Salary	-			142,334	480	-	-	-	6,273	75,356	16,609	(241,051)	-	0
ZF2919	"GF" BSB - Coach Salary	-			109,815	480	-	-	-	-	67,277	13,140	(190,712)	-	-
ZF3019	"GF" SFT - Coach Salary	-			98,616	480	-	-	-	-	63,649	12,043	(174,788)	-	-
ZV1115	ATH ADMIN - Non IFC	-										-	(6,000)	-	(6,000)
ZV1135	ATH ADMIN - Non IFC	-										-	-	-	-
TOTAL AUXILIARY ENTERPRISES FUNDS		23,455,839	-	-	3,475,888	135,636	1,784,394	107,123	1,589,864	31,365	3,166,722	13,402,175	(9,759,030)	7,098,344	21,032,482

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Appendix

Western Oregon University Board of Trustees

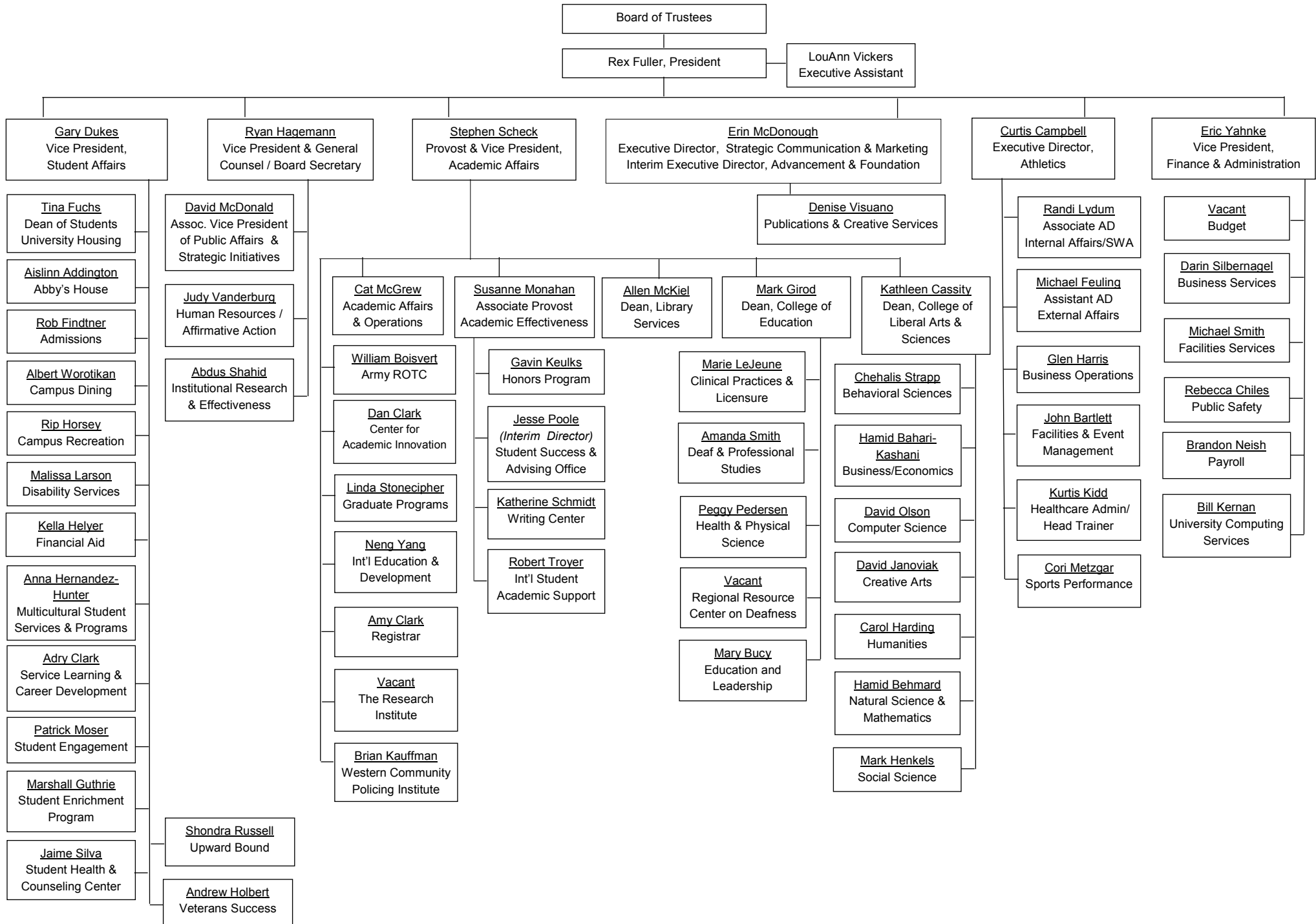
 <p>Jaime Arredondo</p>	<ul style="list-style-type: none"> ✿ Secretary-Treasurer for Oregon's Farmworker Union ✿ Serves on the Oregon Youth Development Council, the Marion County Commission for Children and Families, Partners for Hunger-Free Oregon, and the Oregon Community Foundation Latino Partnership ✿ Former WOU Student and participant in WOU's Latino Mentor Program
 <p>James M. Baumgartner, Chair</p>	<ul style="list-style-type: none"> ✿ Alumnus of WOU and currently chair of the WOU Foundation Board ✿ Managing partner with the law firm of Black Helterline LLP in Portland ✿ Served on the Executive Committee of the Oregon Consular Corps
 <p>Gayle Evans</p>	<ul style="list-style-type: none"> ✿ Chief Human Resources Officer at Unitus Community Credit Union ✿ Serves on the Board of Directors for the State of Oregon Patient Safety Commission ✿ Served for 13 years on the Operating Board of Directors for Trillium Family Services
 <p>Dr. Rex Fuller</p>	<ul style="list-style-type: none"> ✿ 23rd President of WOU and ex-officio member of the board ✿ Former Provost and VP for Academic Affairs at Eastern Washington University ✿ Completed his Ph.D. at the University of Utah
 <p>Ivan Hurtado</p>	<ul style="list-style-type: none"> ✿ 2006 alumnus of WOU and recipient of WOU's Student Enrichment Program Student of the Year. ✿ Currently an underwriter with Farmers Insurance, a volunteer director of Hillsboro Young Life, and a board member of Grace Extended Ministries International

 <p>Betty Komp</p>	<ul style="list-style-type: none"> ✿ Retired after 12 years in the Oregon House of Representatives ✿ Former WOU student ✿ Former teacher and administrator with the Woodburn School District
 <p>Gloria Ingle</p>	<ul style="list-style-type: none"> ✿ Worked in the education field for 30 years serving as both an elementary teacher and a K-12 principal ✿ Serves as a council member and elder with the Confederated Tribes of Siletz ✿ Former WOU student before completing her degrees in Alaska
 <p>Cecelia 'Cec' Koontz, Vice Chair</p>	<ul style="list-style-type: none"> ✿ City Councilor for the City of Monmouth since 2010 ✿ Monmouth-Independence Chamber of Commerce's First Citizen ✿ Currently working as the Business Manager for the Central School District
 <p>Theodore R. "Ted" Kulongoski</p>	<ul style="list-style-type: none"> ✿ Only governor in Oregon history to have served in all three branches of state government ✿ Governor of the State of Oregon from 2003-2010
 <p>Dr. Jeanette Mladenovic</p>	<ul style="list-style-type: none"> ✿ Currently serving as Executive Vice-President and Provost at Oregon Health & Science University (OHSU) ✿ More than two decades of experience in academic administration
 <p>Lane Shetterly</p>	<ul style="list-style-type: none"> ✿ Alumnus of WOU and current partner in the law firm Shetterly Irick and Ozias in Dallas, Oregon ✿ Chair of the Oregon Law Commission (since 1998) and recipient of the WOU Alumni Award of Excellence (2004) ✿ Chief sponsor of HB2364, establishing WOU as a university

 <p>Louis C. Taylor</p>	<ul style="list-style-type: none"> ✿ Alumnus of WOU with a degree in international business ✿ Former trustee on the WOU Foundation Board (2000-2010) ✿ Established the Louis Taylor Football Scholarship
 <p>Marshall Guthrie</p>	<ul style="list-style-type: none"> ✿ Current Director of WOU's Student Enrichment Program and former Monmouth City Councilor ✿ Active member of the WOU and City of Monmouth communities
 <p>Kelsee Martin</p>	<ul style="list-style-type: none"> ✿ Current exercise science major at WOU (anticipated graduation date is June 2018) ✿ Active member of WOU PLUS team ✿ Participates in the WOU Ambassador Program
 <p>Dr. Cornelia Paraskevas</p>	<ul style="list-style-type: none"> ✿ Current professor of English at WOU ✿ Served as department chair, faculty senator, and member of the WOU faculty union (WOUFT) ✿ Co-wrote WOU's dual-credit partnership document with the Hillsboro School District

Effective July 1, 2015, Western Oregon University became a “university with a governing board,” a public university with a Board of Trustees focused solely on the governance and success of WOU. This board will help WOU continue to do what it does best: teach Oregonians through a high quality and affordable education. The 14-member group represents education, civic and business leaders, campus representatives, alumni, and the WOU President who serves as an ex officio, non-voting member.

Western Oregon University Organizational Chart



Academic Year Tuition & Fees

Academic Year – Tuition					
Credits	Resident			Nonresident	
	Undergraduate		Graduate	Undergraduate	Graduate
	Regular	Promise 2017			
1	170.00	198.00	399.00	531.00	671.00
2	335.00	391.00	798.00	1,062.00	1,342.00
3	500.00	584.00	1,197.00	1,593.00	2,013.00
4	665.00	777.00	1,596.00	2,124.00	2,684.00
5	830.00	970.00	1,995.00	2,655.00	3,355.00
6	995.00	1,163.00	2,394.00	3,186.00	4,026.00
7	1,160.00	1,356.00	2,793.00	3,717.00	4,697.00
8	1,325.00	1,549.00	3,192.00	4,248.00	5,368.00
9	1,490.00	1,742.00	3,591.00	4,779.00	6,039.00
10	1,655.00	1,935.00	3,990.00	5,310.00	6,710.00
11	1,820.00	2,128.00	4,389.00	5,841.00	7,381.00
12	1,985.00	2,321.00	4,788.00	6,372.00	8,052.00
13	2,150.00	2,514.00	5,187.00	6,903.00	8,723.00
14	2,315.00	2,707.00	5,586.00	7,434.00	9,394.00
15	2,480.00	2,900.00	5,985.00	7,965.00	10,065.00
16	2,645.00	3,093.00	6,384.00	8,496.00	10,736.00
17	2,810.00	3,286.00	6,783.00	9,027.00	11,407.00
18	2,975.00	3,479.00	7,182.00	9,558.00	12,078.00
Each Add'l Credit Hour	165.00	193.00	399.00	531.00	671.00

Academic Year - Mandatory Fees									
Credits	Building		Incidental		Health Service	Student Health Bldg	Student Rec Ctr Bldg	Total Fees	
	Undergraduate	Graduate	Undergraduate	Graduate				Undergraduate	Graduate
1	23.00	23.00	164.00	164.00		11.00	42.00	240.00	240.00
2	25.00	25.00	164.00	164.00		11.00	42.00	242.00	242.00
3	27.00	27.00	164.00	164.00		11.00	42.00	244.00	244.00
4	29.00	29.00	210.00	210.00		11.00	42.00	292.00	292.00
5	31.00	31.00	210.00	210.00		11.00	42.00	294.00	294.00
6	33.00	33.00	210.00	210.00	139.00	11.00	42.00	435.00	435.00
7	35.00	35.00	280.00	280.00	139.00	11.00	42.00	507.00	507.00
8	37.00	37.00	280.00	280.00	139.00	11.00	42.00	509.00	509.00
9	39.00	45.00	280.00	280.00	139.00	11.00	42.00	511.00	511.00
10	41.00	45.00	280.00	280.00	139.00	11.00	42.00	513.00	513.00
11	43.00	45.00	280.00	280.00	139.00	11.00	42.00	515.00	515.00
12 or more	45.00	45.00	349.00	349.00	139.00	11.00	42.00	586.00	586.00

Endnotes:

1. For credits 1-5 the Health Center Service Fee is optional and can be purchased for an additional \$131.00.
2. A \$350/\$300 (undergraduate/graduate) one-time matriculation fee is assessed on all new and transfer students.
3. Qualified tuition and fees do not include student health fees for Tax Relief Act reporting.

Summer 2017 Tuition & Fees

Summer 2018 - Tuition					
Credits	Resident			Nonresident	
	Undergraduate		Graduate	Undergraduate	Graduate
	Regular	Promise 2017			
1	170.00	198.00	399.00	531.00	671.00
2	335.00	391.00	798.00	1,062.00	1,342.00
3	500.00	584.00	1,197.00	1,593.00	2,013.00
4	665.00	777.00	1,596.00	2,124.00	2,684.00
5	830.00	970.00	1,995.00	2,655.00	3,355.00
6	995.00	1,163.00	2,394.00	3,186.00	4,026.00
7	1,160.00	1,356.00	2,793.00	3,717.00	4,697.00
8	1,325.00	1,549.00	3,192.00	4,248.00	5,368.00
9	1,490.00	1,742.00	3,591.00	4,779.00	6,039.00
10	1,655.00	1,935.00	3,990.00	5,310.00	6,710.00
11	1,820.00	2,128.00	4,389.00	5,841.00	7,381.00
12	1,985.00	2,321.00	4,788.00	6,372.00	8,052.00
13	2,150.00	2,514.00	5,187.00	6,903.00	8,723.00
14	2,315.00	2,707.00	5,586.00	7,434.00	9,394.00
15	2,480.00	2,900.00	5,985.00	7,965.00	10,065.00
16	2,645.00	3,093.00	6,384.00	8,496.00	10,736.00
17	2,810.00	3,286.00	6,783.00	9,027.00	11,407.00
18	2,975.00	3,479.00	7,182.00	9,558.00	12,078.00
Each Add'l Credit Hour	165.00	193.00	399.00	531.00	671.00

Summer 2018 - Mandatory Fees									
Credits	Building		Incidental		Health Service	Student Health Bldg	Student Rec Ctr Bldg	Total Fees	
	Undergraduate	Graduate	Undergraduate	Graduate				Undergraduate	Graduate
1	34.00	34.00	153.00	153.00		11.00	35.00	233.00	233.00
2	34.00	34.00	153.00	153.00		11.00	35.00	233.00	233.00
3	34.00	34.00	153.00	153.00		11.00	35.00	233.00	233.00
4	34.00	34.00	153.00	153.00		11.00	35.00	233.00	233.00
5	34.00	34.00	153.00	153.00		11.00	35.00	233.00	233.00
6	34.00	34.00	153.00	153.00	139.00	11.00	35.00	372.00	372.00
7	34.00	34.00	153.00	153.00	139.00	11.00	35.00	372.00	372.00
8	34.00	34.00	153.00	153.00	139.00	11.00	35.00	372.00	372.00
9	34.00	34.00	153.00	153.00	139.00	11.00	35.00	372.00	372.00
10	34.00	34.00	153.00	153.00	139.00	11.00	35.00	372.00	372.00
11	34.00	34.00	153.00	153.00	139.00	11.00	35.00	372.00	372.00
12 or more	34.00	34.00	153.00	153.00	139.00	11.00	35.00	372.00	372.00

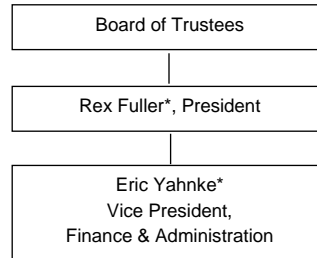
Endnotes:

1. For credits 1-5 the Health Center Service Fee is optional and can be purchased for an additional \$127.00.
2. A \$350/\$300 (undergraduate/graduate) one-time matriculation fee is assessed on all new and transfer students.
3. Qualified tuition and fees do not include student health fees for Tax Relief Act reporting.

Budget Oversight & Development Hierarchy

Each individual listed here receives the following budget reports for review via email:

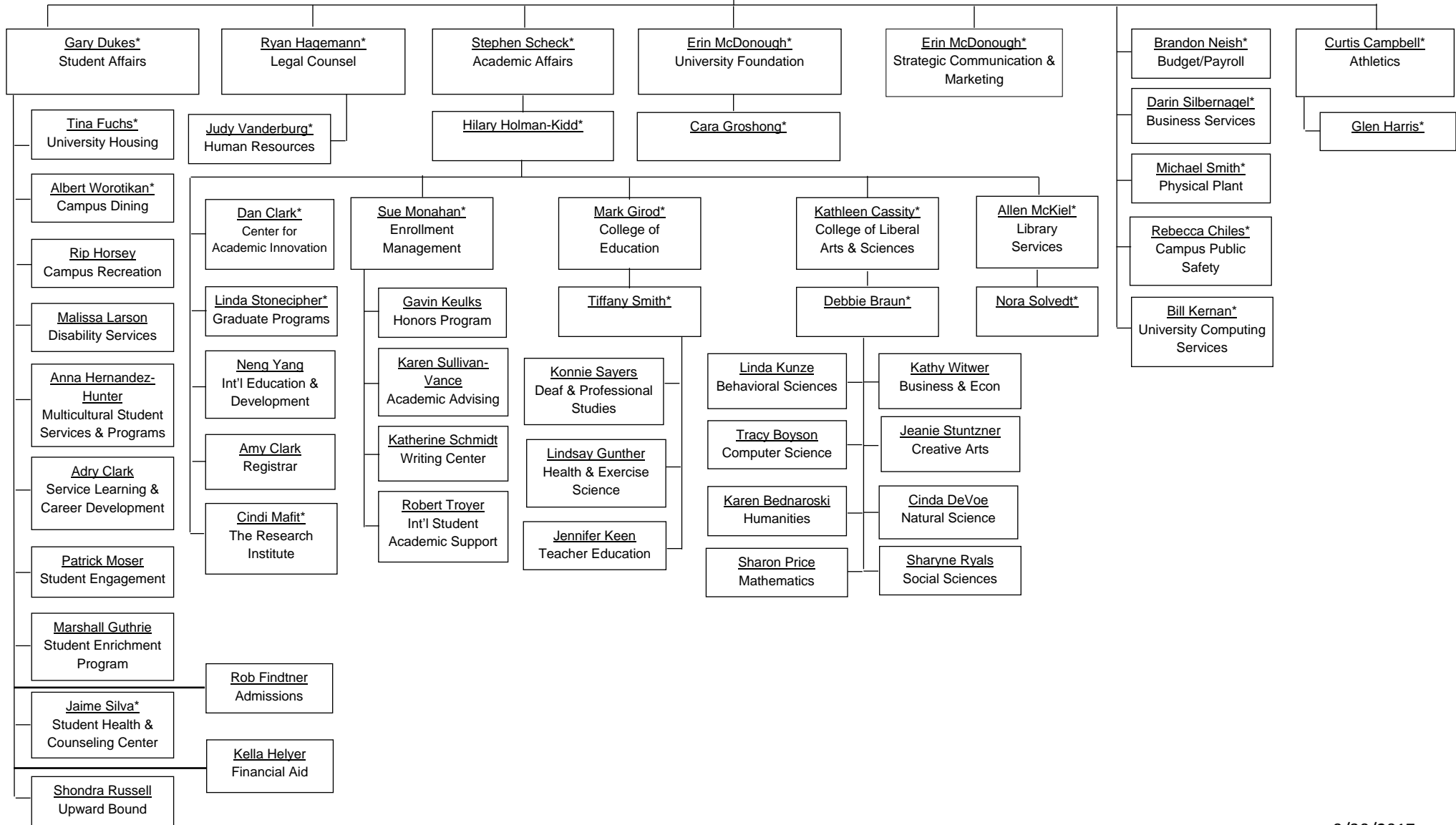
- 1.) Weekly budget summary
- 2.) Monthly transactions list



The individuals listed here are responsible for the following:

- 1.) Responding to and correcting overdraft issues within their respective unit.
- 2.) Requesting budget changes when necessary.

Those indicated with a * receive copies of budget worksheets for their units and are responsible for budget development annually.



Date: January 11, 2017
To: Deans, Directors, and Department Heads
From: Eric Yahnke, Vice President for Finance & Administration
Subject: Fiscal Year 2017-18 Budget Process

It is time to begin our annual budget development process for the 2018 fiscal year. In an effort to streamline the budget development process, FY2018 budget worksheets are available via your Google Drive. This is a secure, efficient method which will give you the ability to edit worksheets directly, share amongst members of your division/department, as well as receive direct assistance when needed (without the hassle of multiple emails and attached files).

These documents represent your formal budget request and will be used for budget hearings expected to begin sometime in February. To that end, please review and update your budget worksheets.

Budget worksheets will be due and “locked” on January 31, 2017 at 5pm. For a complete calendar of important dates related to this process, please visit the budget website (<http://www.wou.edu/budget>) and hover over “Resources.”

The budget worksheets are based from the FY2017 initial budget and updated for known organizational and position changes to date. As part of the process this year, departments will be asked to submit five and ten percent reduction scenarios. These scenarios will be presented as part of an ongoing effort to reduce long-term costs at WOU.

1) Personnel budgets:

- a. **All personnel budgets** - FTE may be redistributed within the current employee class to a different department. Requests for new positions or increased FTE must be entered on the “Budget Requests” form included with your worksheets.
- b. **Tenure track** positions have been updated with expected promotions, sabbaticals, and vacancies that may or may not be filled. Salary and OPE budget amounts are estimates which do not reflect rates currently in negotiation. Subsequent budget changes will be made once a new contract is ratified.
- c. **Non-tenure track** budgets are based on FY17 NTT allocations. Please review and make note of any changes your department feels necessary to reflect needs for the coming year in light of expected enrollment and course offerings. These budgets will be reviewed and adjusted once FY17 actual and FY18 projected enrollment is known.
- d. **Administrative and support staff** salary and OPE amounts are estimates and do not reflect anticipated salary increases. These budget amounts will be adjusted and finalized once actual salary rates are known.

- 2) **S&S** - Please feel free to redistribute S&S amounts within your organizations to best fit your strategic plans but do not exceed the total provided at the bottom of your worksheets. If the total S&S for department figure is highlighted in red, your S&S has exceeded the allowable allocation. Requests for an increase in S&S budgets must be made using the “Budget Requests” form included with the worksheets.

Current and historic detail for your budgets can be found with the Banner form FWIBDST – Organization Budget Status or Banner reports such as FZRCROS, FGRODTA and FGRODTH.

Please feel free to contact Brandon Neish (neishb@wou.edu) or Eric Yahnke (yahnkee@wou.edu) with any specific questions.

As previously mentioned, budget worksheets will be available to you in your Google Drive.

- 1) To access your budget worksheets, log in to your WOU email, click the “Apps” button in the top right of your screen (looks like 9 little squares) and click “Drive.”
- 2) Once Google Drive has been loaded, find “Shared with Me” on the left side of your screen and open it.
- 3) Find the folder with your division/department name and double click to open it. Inside this folder you will find your budget worksheets. Double clicking on the worksheet file will open it and you can begin editing. Any changes you make are automatically saved.
- 4) To add a column (for notes or other items), you can do so by clicking on “Insert” in the menu bar and clicking “Column right” or “Column left.”

At the end of business on January 31st, your access to the budget worksheets will be changed from “can edit” to “can view” and you will be unable to make any additional changes.

To share your worksheets with others in your staff:

- 1) Right click on either the division/department folder or the actual budget worksheet and click “Share...”
- 2) Enter the user’s WOU email address (be sure to use the @mail.wou.edu address).
- 3) Select the access type you wish to give them (“can edit” or “can view”) and click done. After January 31st, all users’ access will be changed to “can view.”

For assistance with Google Drive & Google Docs, please contact Brandon Neish directly (neishb@wou.edu).

WESTERN OREGON UNIVERSITY
FY2017-2018 OTHER PERSONNEL EXPENSES (OPE) DETAIL

Annual OPE amounts are ***estimated*** based upon the following:

OPE for Unclassified Staff = \$ 16,525 plus 32.34% of wages to \$127,200 then
 Faculty & Uncl. Professionals Health/Vision/Dental 26.14% of remaining wages

OPE for Classified Staff = \$ 16,525 plus 31.13% of wages
 Incl. temp staff > .49 FTE Health/Vision/Dental

OPE Temporary Pay (w/o benefits) 8.15% Medicare, Soc. Sec., Unempl, SAIF
OPE Student Pay 2.00% SAIF & Wrks Compensation
OPE Graduate Assistants 2.00% SAIF & Wrks Compensation

Individual Components of estimated OPE include:

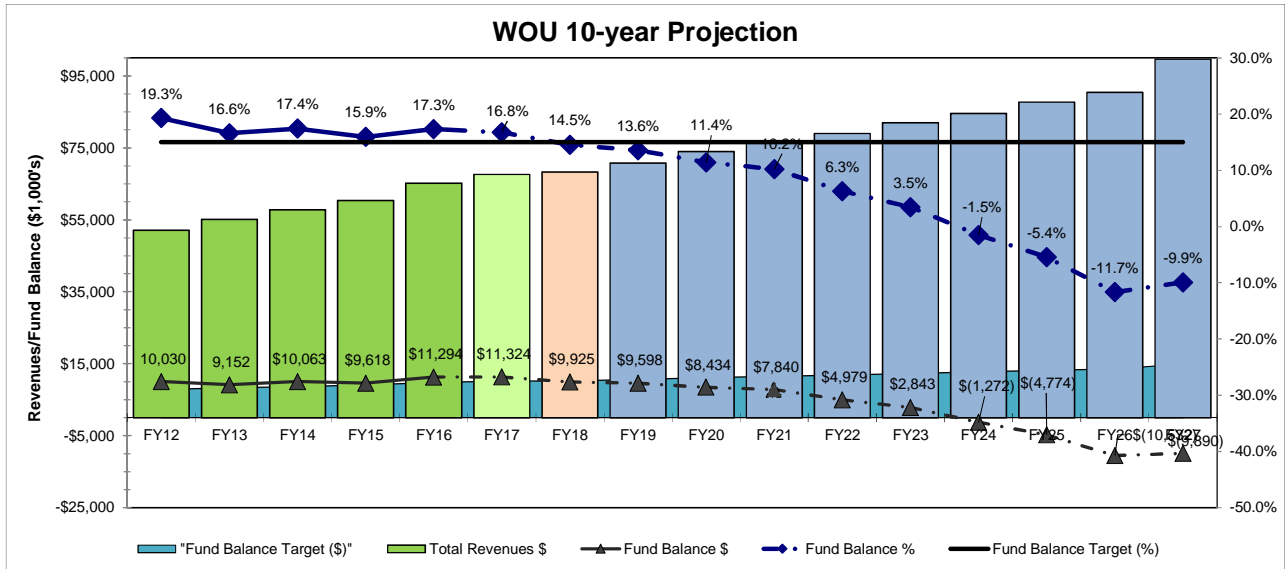
Health, Vision & Dental

July	1,338	Medicare	1.45%
August	1,338	Social Security	6.20%
September	1,338	Unemployment Insurance	0.00%
October	1,338	SAIF	0.50%
November	1,338	Composite retirement rate*	24.19%
December	1,405		
January	1,405	Workers' Compensation - \$2.40/month/employee	
February	1,405		
March	1,405		
April	1,405		
May	1,405		
June	1,405		
Total	<u>\$ 16,525</u>		

*Composite rate based on participation in the following:	
PERS T1 & 2	30.04%
OPSRP	22.98%
ORP T1 & 2	29.81%
ORP T3	15.28%
ORP T4	12.00%

Social Security Max Wage Threshold \$ **127,200**

WOU Ten-Year Financial Projection



Variables (\$ in thousands unless stated)	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
State Appropriations - (includes \$391K SELP)	24,521	2.32%	3.15%	5.19%	3.89%	5.87%	3.90%	5.53%	3.65%	5.53%	3.65%
Enrollment Growth (FTE)											
Resident Undergraduate											
Choice	1,889	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NEW Promise Cohort	694	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
WUE											
Choice	421	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NEW Promise Cohort	156	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Non-Resident Undergraduate	245	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Resident Graduate	141	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Non-Resident Graduate	29	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Tuition Rate Increase											
Resident Undergraduate											
Choice	13,513	5.00%	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
NEW Promise Cohort	12,403	5.00%	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
WUE											
Choice	4,573	4.64%	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
NEW Promise Cohort	4,394	5.00%	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Non-Resident Undergraduate	5,308	5.00%	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Resident Graduate	2,324	5.00%	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Non-Resident Graduate	146	5.00%	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%
Remissions	4,219	11.11%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%
Indirect Costs Recoveries (% inc/-dec)	606	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other Revenue	3,779	0.03%	0.03%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other income - increase/(decrease)	3,779	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Labor											
Unclassified - Faculty (TT & NTT)	18,655	10.99%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Faculty FTE Increase		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Unclassified Professionals	7,293	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
Classified	7,543	5.75%	5.75%	5.75%	5.75%	5.75%	5.75%	5.75%	5.75%	5.75%	5.75%
Minimum Wage	10.25	10.75	11.25	12.00	12.75	13.50	13.83	14.16	14.50	14.85	15.21
Benefits - PERS Rate increases	0.00%	0.00%	5.21%	0.00%	5.21%	0.00%	5.21%	0.00%	5.21%	0.00%	5.21%
Benefits - PERS POB increases		-0.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Benefits - PEBB (Health/Dental/Vision) increases	4.04%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%
Benefits - Grad Assistants	330	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Benefits - Other (FICA, Wrks Comp, etc)	2,813	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
S&S - annual increase/(decrease)	7,837	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

**Western Oregon University
University Budget Committee Budget
Reduction Scoring Rubric
FY2017-18 General Fund**

Organization	Department	Proposal Number	Proposal Description	Estimated Cost Reduction	Tier 1 Recommendations
Supported & Implemented					
President	** Advancement		** Reduce 1 FTE (vacant) E99830	\$109,191	\$109,191
Academic Affairs	Library		Reduce Professional Staff 1 FTE to .75 FTE (voluntary) E99786	\$42,512	\$42,512
Academic Affairs	** Enrollment Management		** Reduce Professional Staff 1 FTE (retiring) E99549	\$78,763	\$78,763
Academic Affairs	** The Research Institute		** Leave 1 Professional Staff FTE vacant E99982	\$202,936	\$202,936
Finance & Administration	Facilities Services		Reduce 2 custodial FTE (vacant)	\$102,000	\$102,000
Student Affairs	Office of Disability Services		Reduce Professional Staff 1 FTE (vacant) E99XXX	\$61,036	\$61,036
			Subtotal	\$596,438	\$596,438
Supported But Not Implemented					
Academic Affairs	Library		move from 12 to 9 month appointment) E99719, E99782	\$42,907	\$42,907
Academic Affairs	Center for Academic Innovation		Reduce S&S	\$12,782	\$12,782
Academic/Instructional	Multiple		Faculty early retirement with health coverage option	\$850,000	\$850,000
Academic/Instructional	Multiple		NTT FTE Reductions	\$400,000	\$400,000
Academic/Instructional	Multiple		Review TT openings and hires	\$150,000	\$150,000
Academic/Instructional	Multiple		Hold all non-critical AIC upgrades	\$200,000	\$200,000
Finance & Administration	Facilities Services		Reduce 1 FTE (retiring) E99600	\$116,000	\$116,000
Finance & Administration	Multiple		Position Turnover	\$100,000	\$100,000
Finance & Administration	Facilities Services		S&S Reduction (utilities)	\$189,000	\$189,000
Finance & Administration	Multiple		S&S Reduction (misc.)	\$175,000	\$175,000
Finance & Administration	Shared Services		S&S Reduction (shared services)	\$259,000	\$259,000
Finance & Administration	University Computing		Reduction in Smart Classroom Refresh Cycle	\$82,000	\$82,000
			Subtotal	\$2,576,689	\$2,576,689
Not Supported					
Academic Affairs	Grad Office		Reduce Professional Staff 1 FTE (layoff) Position to be determined	\$61,235	
Academic Affairs	Center for Academic Innovation		Reduce Professional Staff 1FTE (layoff) E99527	\$59,593	
Finance & Administration	Facilities Services		Reduce 1FTE (layoff) E99497	\$94,000	
Finance & Administration	University Computing		Reduce 1 FTE (layoff) E99753	\$82,000	
Finance & Administration	University Computing		Reduce 1 FTE (layoff) E99453	\$90,000	
Finance & Administration	Multiple		Student Wages Reduction	\$4,000	
			Subtotal	\$390,828	\$0
			Grand Total	\$ 3,563,955	\$ 3,173,127

**President Fuller confirmed this is implemented.

HIGHER EDUCATION COORDINATING COMMISSION

DIVISION 13

UNIVERSITY PROGRAMS AND FINANCE

715-013-0040

Public University Support Fund Distribution Factors

- (1) The purpose of this rule is to list the relative weights and values of factors to be used in the Students Success and Completion Model calculation as defined in OAR 715-013-0025. All terms are defined as they are in Section 1 of OAR 715-013-0025.
- (2) Mission Differentiation Allocation shall be allocated to institutions before Outcomes-Based and Activity-Based Allocations. Funds remaining within the PUSF, excepting those funds otherwise demarcated, after Mission Differential Funding is allocated shall then be allocation between Outcomes-Based Allocation and Activity-Based Allocation according to the proportion outlined below:

Table 1	Activity-Based and Outcomes-Based Funding Proportions				
Fiscal Year	2016	2017	2018	2019	2020
Outcomes-Based Allocation Proportion	20%	40%	60%	60%	60%
Activity-Based Allocation Proportion	80%	60%	40%	40%	40%

The proportional funding split between Outcomes-Based Allocation and Activity-Based Allocation after Fiscal Year 2020 shall continue at same proportion as in Fiscal Year 2020.

- (3) The Mission Differentiation Funding allocation for Fiscal Year 15 is as follows. This Mission Differential Funding allocation shall serve as the basis for subsequent Mission Differentiation Allocations of the PUSF. Following Fiscal Year 2015, the Mission Differential Funding Allocation will change by the lesser of Inflation or the overall change in the PUSF except where indicated below:

Table 2	Mission Differentiation Funding						
REGIONAL SUPPORT							
	EOU	OIT	OSU¹	PSU	SOU	UO	WOU
Regional University Support Adjustment ²	\$2,835,488	\$ 2,696,084	\$ 2,490,212		\$ 1,907,486		\$1,522,848
Retrenchment	\$194,777	\$194,874	\$129,904		\$194,867		\$194,832
Retention & Graduation	\$340,860	\$ 341,028	\$227,331		\$341,019		\$ 340,955
Underpinning	\$340,860	\$341,028	\$227,331		\$341,019		\$340,955
11-13 Regional Support	\$790,141	\$790,141			\$790,142		\$790,141
Regional Access	\$848,153	\$365,155			\$273,858		\$91,272
EOU Supplemental Support ³	\$1,991,360						

IT Fifth Site	\$478,020	\$478,020			\$478,020		\$478,020
TRU Shared Services ⁴	\$1,489,522	\$1,521,622			\$1,681,992		\$1,260,448

¹ OSU's allocation includes both the allocation for the main Corvallis campus and the OSU Cascades Campus in Bend.

² Regional University Support Adjustment provides \$601 per FTE for every FTE below 7,500 FTE at an institution. OSU-Cascades FTE is calculated separately from OSU Corvallis campus and is awarded 60% of per FTE value indicated above. The per FTE appropriation will change by the same rule as other Mission Differential Funding line items.

³ EOU Supplemental Support begins in Fiscal Year 2016 at the dollar figure indicated and will change by the same rule as other Mission Differential Funding items thereafter.

⁴ TRU Shared Services begin at Fiscal Year 2016 at the dollar figure indicated and are allocated after any Stop Loss or Stop Gain allocations for Fiscal Year 2016 only. Thereafter TRU Shared Services are allocated within the Mission Differentiation Allocation and shall change by the same rule as other Mission Differential Funding items.

RESEARCH SUPPORT

	EOU	OIT	OSU	PSU	SOU	UO	WOU
Sponsored Research	\$43,308	\$16,507	\$2,119,115	\$351,361	\$33,012	\$1,043,161	\$124,459
Faculty Salaries - Research	\$38,995	\$65,026	\$ 592,283	\$509,955	\$ 92,477	\$694,197	\$67,901

MISSION SUPPORT

	EOU	OIT	OSU	PSU	SOU	UO	WOU
UO Law Underpinning						\$602,643	
OSU Pharmacy Underpinning			\$1,035,077				
OSU Veterinary Medicine Underpinning			\$3,454,488				
OIT Terminal Health Programs Underpinning ¹		\$200,000					
Engineering Technology Undergraduate ²		\$1,504,281		\$6,930			
Engineering Graduates ³		\$28,259	\$2,267,071	\$594,318			
Collaborative OUS Nursing Program	\$ 22,049	\$12,942			\$37,239		\$24,445
Regional Solutions	\$13,092		\$13,092	\$13,092		\$13,092	
Statewide Access		\$ 830,642					
Campus Public Service Programs	\$221,924			\$570,890	\$ 99,008	\$541,094	\$1,525
Bldg. Maintenance / SWPS			\$1,784,820				
OCATE				\$582,869			
Southwestern Oregon University Center (SOUC)	\$112,718						
OWEN						\$404,461	
Systemwide Expenses / Programs ⁴	\$55,268	\$52,517	\$780,126	\$239,294	\$126,784	\$ 695,421	\$147,622
Veterinary Diagnostic Lab			\$1,226,077				
Health Professions Programs	\$276,031	\$2,264,004			\$380,845		\$307,927

PSU-NEW Leadership Oregon				\$65,468			
Rural Access	\$253,079						
PSU-Oregon Biodiversity Information Center				\$49,334			
¹ OIT Terminal Health Programs Underpinning begins in Fiscal Year 2013 at the dollar figure indicated will change by the same rule as other Mission Differential Funding items thereafter.							
² Engineering Technology Undergraduate provides supplemental FTE funding for undergraduate enrollment in Engineering Technology. Total funding will change by the same rule as Mission Differential Funding and is allocated based on institutional undergraduate FTE in CIP 15.							
³ Engineering Graduates provides supplemental FTE funding for graduate enrollment in Engineering. Total funding and will change by the same rule as Mission Differential Funding and is allocated based on institutional graduate FTE in CIP 14.							
⁴ State Assessments provided in Fiscal Year 15 will be discontinued from the Systemwide Expenses / Programs line.							

(4) Dual Credit Student Credit Hours (SCH) will be rewarded as follows:

Table 3		Dual Credits
Allocation per SCH		\$50.00

(5) The relative cost weights for SCH completions shall be as follows:

Table 4		SCH Cost Weighting			
CIP	Description	Fr./Soph.	Jr/Sr.	Mast./Prof.	Ph.D.
01	Agriculture	1.8	2.44	2.82	3.27
02	Agricultural Sciences (Legacy)	1.8	2.44	2.82	3.27
03	Natural Resources, Conservation	1.0	1.29	1.45	2.73
04	Architecture	1.8	2.44	1.96	2.73
05	Area, Ethnic, Cultural, Gender, Group Studies	1.0	1.29	1.45	2.73
09	Communication, Journalism	1.26	1.61	1.96	3.27
10	Communication, Technologies	1.26	1.61	1.96	2.73
11	Computer and Information Science	1.26	1.81	2.82	4.13
13	Education	1.26	1.61	1.45	3.27
14	Engineering	1.8	2.44	2.82	4.13
15	Engineering Technologies	1.8	2.44	2.82	3.73
16	Foreign Languages, Literatures, Linguistics	1.0	1.29	1.96	2.73
19	Family and Consumer Sciences	1.26	1.61	1.96	3.27
22	Legal Professions and Studies	-	-	3.1	2.73
23	English Language and Literature	1.0	1.29	1.96	3.27
24	Liberal Arts and Science, Humanities	1.0	1.29	1.45	2.73
25	Library Science	1.26	1.61	1.45	2.73
26	Biological and Biomedical Sciences	1.26	1.61	2.82	3.27
27	Mathematics and Statistics	1.0	1.29	2.82	3.27
28	Military Science, Leadership, Operational Art	1.0	1.29	1.45	2.73
29	Military Technologies	1.0	1.29	1.45	2.73
30	Multi/Interdisciplinary Studies	1.26	1.61	2.82	3.27
31	Parks, Rec, Leisure, Fitness Studies	1.8	2.44	1.96	3.27
32	Basic Skills, Developmental/Remedial Education	1.0	1.29	1.45	2.73
34	Health Related Knowledge and Skills	-	-	-	-
38	Philosophy and Religious Studies	1.0	1.29	1.45	3.27
40	Physical Sciences	1.26	1.61	2.82	3.27
41	Science Technologies	1.8	2.44	2.82	4.13
42	Psychology	1.0	1.29	1.45	3.27
43	Homeland Security, Law Enforce, Protective Service	1.26	1.61	1.45	3.27
44	Public Administration and Social Services	1.26	1.61	1.45	3.27
45	Social Sciences and History	1.0	1.29	1.45	3.27
50	Visual and Performing Arts	1.8	2.44	1.96	3.27

51	Health Professions, Related Programs	1.8	2.44	1.96	2.73
51.20	Pharmacy	2.72	2.72	3.99	8.28
51.24	Veterinary Medicine	-	-	11.66	-
52	Business, Mgmt, Marketing, Related Support Svcs	1.26	1.61	1.45	4.13
54	History	1.0	1.29	1.45	3.27
9999	Unknown	1.0	1.29	1.45	2.73

(6) The relative weighting for degree completions by resident students, by degree level, shall be as follows:

Table 5		Degree Level Weighting
Degree Level	Weight	
Baccalaureate Degrees	2.0	
Masters Degrees	1.0	
Doctorate Degrees	1.4	
Professional Degrees	1.0	
Graduate Certificates	0.2	

(7) The Cost Weighting factors for degree completion are determined by CIP and degree level and shall be as follows:

Table 6		Degree Cost Weighting			
CIP	Description	BA/BS	Masters/Prof/Grad. Cert	PhD	
01	Agriculture	1.85	2.46	2.86	
02	Agricultural Sciences (Legacy)	1.85	2.46	2.86	
03	Natural Resources, Conservation	1.0	1.27	2.39	
04	Architecture	1.85	1.72	2.39	
05	Area, Ethnic, Cultural, Gender, Group Studies	1.0	1.27	2.39	
09	Communication, Journalism	1.25	1.72	2.86	
10	Communication, Technologies	1.25	1.72	2.39	
11	Computer and Information Science	1.25	2.46	3.61	
13	Education	1.25	1.27	2.86	
14	Engineering	1.85	2.46	3.61	
15	Engineering Technologies	1.85	2.46	2.39	
16	Foreign Languages, Literatures, Linguistics	1.0	1.72	2.39	
19	Family and Consumer Sciences	1.25	1.72	2.86	
22	Legal Professions and Studies	1.0	1.27	2.86	
23	English Language and Literature	1.0	1.72	2.86	
24	Liberal Arts and Science, Humanities	1.0	1.27	2.39	
25	Library Science	1.25	1.27	2.39	
26	Biological and Biomedical Sciences	1.25	2.46	2.86	
27	Mathematics and Statistics	1.0	2.46	2.86	
28	Military Science, Leadership, Operational Art	1.0	1.27	2.39	
29	Military Technologies	1.0	1.27	2.39	
30	Multi/Interdisciplinary Studies	1.25	1.72	3.61	
30.01	Biological and Physical Sciences	1.25	1.72	3.61	
30.06	Systems Science and Theory	1.25	1.72	3.61	
30.08	Mathematics and Computer Science	1.25	1.72	3.61	
30.18	Natural Sciences	1.25	1.72	3.61	
31	Parks, Rec, Leisure, Fitness Studies	1.85	1.72	2.86	
32	Basic Skills, Developmental/Remedial Education	1.0	1.27	2.39	
34	Health Related Knowledge and Skills	-	-	-	
38	Philosophy and Religious Studies	1.0	1.27	2.86	
40	Physical Sciences	1.25	2.46	2.86	
41	Science Technologies	1.85	2.46	3.61	
42	Psychology	1.0	1.27	2.86	
43	Homeland Security, Law Enforce, Protective Service	1.25	1.27	2.86	

44	Public Administration and Social Services	1.25	1.27	2.86
45	Social Sciences and History	1.0	1.27	2.86
50	Visual and Performing Arts	1.85	1.72	2.86
51	Health Professions, Related Programs	1.85	1.72	2.39
51.20	Pharmacy	1.25	2.46	2.86
51.24	Veterinary Medicine	1.25	2.46	2.86
52	Business, Mgmt, Marketing, Related Support Svcs	1.25	1.27	3.61
54	History	1.0	1.27	2.86
9999	Unknown	1.0	1.27	2.39

(8) Priority degrees weighting factors, by CIP and category, are established as follows:

Table 7		Priority Degrees		
CIP	Description	Area of Study Weight	Category	
11	Computer and Information Sciences	1.2	STEM	
14	Engineering	1.2	STEM	
15	Engineering Technologies	1.2	STEM	
26	Biological and Biomedical Sciences	1.2	STEM	
27	Mathematics and Statistics	1.2	STEM	
30.01	Biological and Physical Sciences	1.2	STEM	
30.06	Systems Science and Theory	1.2	STEM	
30.08	Mathematics and Computer Science	1.2	STEM	
30.18	Natural Sciences	1.2	STEM	
40	Physical Sciences	1.2	STEM	
51	Health Professions, Related Programs	1.2	Health	
BLE	Bilingual Education	2.2	Bilingual Education	

(9) The additional weights to Bachelor’s degree completions by resident students who are members of one or more Targeted Student Populations shall be as follows:

Table 8		Targeted Student Populations
Number of Targeted Student Population Categories	Weight	
1	0.8	
2	1.0	
3	1.1	
4	1.2	

(10) Weights for Bachelor’s Degrees awarded to transfer students shall be discounted as follows:

Table 9		Transfer Student Discount Factor
Bachelor’s Degree Discount Factor:		62.54%

(11) During the phase-in period, the HECC shall incorporate a Stop Loss and Stop Gain threshold as established in this section.

a. Stop Loss and Stop Gain thresholds are established as follows:

(12) Table 10		Stop Loss and Stop-Gain				
Fiscal Year	2016	2017	2018	2019	2020	
Stop Loss	4.5%	2.0%	1.0%	0.0%	Disengaged	
Stop Gain	1.5 x ΔPUSF	2016+10%	2017+10%	2018+10%	Disengaged	

Where |ΔPUSF| is equal to Fiscal Year 2016 PUSF allocation less legislative designated funds and TRU Shared Services as a proportion of total Fiscal Year 2015 PUSF allocation.

b. If, during Fiscal Year 2016 through Fiscal Year 2020 the year-over-year change in the PUSF is less than the Stop Loss threshold for that fiscal year the designated Stop Loss is reset to the

year-over-year change in the PUSF, such that the change in funding level for all public universities is pro rata.

(13) This rule shall become effective on July 1, 2015.

Statutory Authority: ORS 351.735(3)(d), 351.735(6)

Statutes Implemented: 2013 SB 270, 2013 HB 3120, 2014 HB 4018 2014 SB 1525

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(as of January 2018, listed in alphabetical order)

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Glossary of Terms

Auxiliary Enterprises

An auxiliary enterprise exists to furnish goods or services to students, faculty, or staff as individuals and charges a fee directly related to the cost of the goods or services. Auxiliaries may also furnish services incidentally to the general public. WOU auxiliary enterprises include student incidental fee funded activities, Student Health and Counseling, Athletics, Bookstore, and Housing and Dining.

Credit Hour Enrollment

The credit hour value of a course or courses multiplied by the number of students enrolled in the course.

Designated Operations

Includes tuition for non-credit continuing education and other revenue from self-support instruction. Other sources include unrestricted gifts and royalties and activities that support instruction and public service and are covered by user fees such as student transportation and housing for field trips, special equipment, or facility users' fees.

Education and General Funds

The portion of Oregon Public Universities' (OPU) budget that is devoted to instructional and support services for students and faculty, including managerial and administrative functions needed to provide the services.

Fund Balance

The difference between the assets and liabilities of a fund. Given this definition, fund balance can be described as the available resources of the fund, which can be significantly different than cash balances due to accrual accounting.

Headcount Enrollment

The number of individual students enrolled in credit courses, regardless of course load. Historical enrollment has generally been expressed in terms of fall headcount. National comparisons of enrollment are most often made on the basis of fall headcount.

Higher Education Coordinating Commission (HECC)

The Higher Education Coordinating Commission (HECC) is a 14-member, volunteer board dedicated to fostering and sustaining the best, most rewarding pathways to opportunity and success for all Oregonians through an accessible, affordable, and coordinated network for educational achievement beyond a high school diploma.

Lottery Funds

HECC receives lottery support to fund athletics, scholarships, and capital debt service payments. Athletics and scholarship funding is distributed 88% and 12% respectively. Distributions for athletics are required to be allocated 70% for non-revenue producing sports and at least 50% for women's athletics. Lottery funding is used to fund principal and interest debt service payments on lottery bonds from capital projects.

Nonresident

Students who are assessed nonresident tuition due to being out-of-state residents.

Other Funds Limited

Other Funds Limited revenue for the operating budget is comprised principally of estimated campus tuition and fees (calculated on the basis of enrollment projections and the expenditure limitation authorized by the legislature) and indirect cost recovery on sponsored research, as well as lesser amounts of other income.

Other Funds Non-Limited

Other Funds Non-Limited revenue includes designated operations (e.g., community workshops and other self-sustaining public service and education activities); auxiliary activities such as student housing, parking and athletics, as well as sponsored programs; gifts, grants and contracts; and student financial aid programs.

Resident

The fee status category of students who are assessed resident tuition

Restricted Funds

Funds designated for specific purposes, including gifts, grants, and contracts. Also includes the following student financial aid programs: Federal PELL and SEOG Grants, Federal Work Study, Oregon Opportunity Grants, and other campus aid programs.

Service Departments

The primary function of a Service Center is to provide services for units or others within the institution, including grants/contracts. Services can be provided to external customers as long as they are less than 20% of total revenue. External customers may include non-WOU entities that are physically located on campus, other State of Oregon agencies, and other tax-supported Oregon entities, such as counties or cities. A Service Center is self-supporting, responsible for its own equipment depreciation, maintains a reserve for equipment replacement, and may be assessed for building usage, utilities, operations/maintenance

State General Funds

State General Funds are appropriated to HECC biennially by the Legislature. The distribution of these funds to the campuses is developed in compliance with legislative budget notes and board policy. Funds are allocated through the HECC Student Success Completion Model and

are split between the two fiscal years of the biennium unless otherwise requested by the campuses.

Student Full-time Equivalent (SFTE)

The student full-time equivalent translates credit into enrollment, showing how many students it would take to produce the total credit-bearing activity of a campus if each student took exactly a fulltime load. Calculation of the student full-time equivalent varies depending on the level of the student.

The full-time equivalent for an undergraduate is assumed to be 15 term credit hours (or 45 annual credit hours). For master's and professional level students, the divisor is 12 term credit hours (36 annual credit hours), and for a doctoral student, it is 9 term credit hours (27 annual credit hours).

Student Loan Programs

Consists entirely of interest, capital contributions, and other revenues used to support the student loan programs.

Tuition and Fee Rates

Total mandatory charges assessed students for enrolling in the institution, including tuition, universal resource, building, incidental, health service, and recreation center fees. Excludes programmatic resource fees that have not been rolled into tuition.