

The Organizational Leadership minor is 27 credit hours. Students must complete courses in at least three of the following disciplines: business; communication; philosophy; political science; psychological science; sociology; or writing. Additionally, a minimum of 15 hours must be upper division credit.

Program Objectives

Students completing the Organizational Leadership minor will:

1. demonstrate critical thinking and analytical reasoning skills.
2. demonstrate the ability to analyze and solve complex problems.
3. demonstrate the ability to effectively communicate orally.
4. demonstrate the ability to effectively communicate in writing.
5. demonstrate the ability to apply knowledge and skills to real-world settings.
6. demonstrate their ability to innovate and be creative.
7. demonstrate their teamwork skills and the ability to collaborate with others in diverse group settings.
8. demonstrate the knowledge and ability to connect choices and actions to ethical decisions.

Organizational Foundations (minimum 3 credit hours)

- BA 361 Organizational Behavior (3)
- BA 495 Organizational Design (3)
- COM 420 Communication in Organizations (3)
- PSY 445 Introduction to Industrial/Organizational Psychology (4)
- PSY 447 Introduction to Organizational Development (4)

Ethics (minimum 3 credit hours)

- BA 362 Business Ethics (3)
- COM 370 Communication Ethics (3)
- PHL 251 Ethics (3)

Critical Thinking (minimum 6 credit hours)

- COM 321 Influence Through Argument (3)
- ENT 381 Creativity & Entrepreneurs (1)
- ENT 382 Innovation & Strategy (1)
- PHL 103 Introduction to Logic (3)
- PSY 360 Cognitive Psychology (4)
- PSY 449 Psychology of Creativity (4)

Teamwork & Leadership (minimum 3 credit hours)

- BA 392 Management of Diversity (3)
- BA 492 Total Quality Management (3)
- COM 323 Group Discussion & Leadership (3)
- COM 340 Conflict Management (3)
- PSY 443 Psychology of Teamwork (4)
- PSY 446 Psychology of Leadership (4)

Communication Skills (minimum 6 credit hours)

Written Communication (minimum 3 credit hours)

- BA 305 Business Analysis & Report Writing (3)
- BA 455 Advertising Writing (3)
- COM 312 Public Relations (3)
- COM 450 Crisis Communication Management (3)
- WR 321 Business Writing (4)
- WR 322 Technical Writing (4)

Oral Communication (minimum 3 credit hours)

- COM 324 Business & Professional Communication (3)
- COM 422 Persuasion (3)
- PSY 423 Interview and Appraisal (4)

Global/Cultural Knowledge (minimum 3 credit hours)

- BA 284 Introduction to International Business (3)
- BA 370 Business & Society (3)
- COM 325 Intercultural Communication (3)
- PHL 350 Social and Political Philosophy (3)
- PS 203 International Relations (3)
- PS 493 International Organizations (3)
- SOC 225 Social Problems (3)
- SOC 437 Race/Ethnic Relations (3)