

Western Oregon University Criteria for Awarding Professor Emeritus

Upon retirement, this rank may be granted to a member of the faculty who has an overall record of distinguished teaching, librarianship or scholarship and an overall record of distinguished service to Western Oregon University, including during the last ten years prior to retirement. Additionally, Professors Emeriti must have served in higher education or in a related professional field for not less than 20 years.

A Professor Emeritus is so designated and appointed by the President upon the recommendation of the appropriate divisional personnel review committee, the appropriate dean and the provost.

Professors Emeriti are accorded the privileges of regular, ranked faculty and will have their names recorded at this rank in University publications during the remainder of their lifetimes. No compensation accrues by virtue of this rank unless the individual is offered a temporary contract to teach or fulfill other duties. A free yearly parking permit, season athletic passes, library privileges, and access to athletic exercise facilities are available to emeritus faculty. When possible, office space is afforded emeritus faculty.

In situations in which Emeritus faculty identify themselves as a member of the Western Oregon University community they shall act within their area of professional expertise and experience. Emeritus faculty should consider the potential impact of their actions on the reputation and welfare of Western Oregon University. As with awarding tenure, the award of Emeritus shall be terminated only by resignation or for cause.

Drafted by FS Executive Committee November 18, 2016