



Tenure-Track Assistant / Associate / Full Professor of Computer Science [INTERNAL OPENING]

Recruitment #: F2503
Review Date: Immediate review | Open until filled
Department: Computer Science
Salary Rate: Commensurate with experience + a 22% MPA per the [CBA]

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 37% of undergraduates being students of color.

Position Summary:

The Computer Science Division (CSD) at Western Oregon University (WOU) invites applications for a tenure track position at the rank of Assistant, or Associate, or Full Professor, starting in Fall 2025.

The CSD offers programs at the undergraduate levels and contributes courses to several other programs at WOU including the undergraduate general education core. The main areas of teaching include data analytics, cybersecurity, database management, enterprise architecture, computing and communication infrastructure, web and mobile technologies, IT project management, and full-stack software development. The CSD faculty scholarship encompasses several areas of Information Systems, Data Analytics, Cybersecurity, and Computer Science. Please see <http://www.wou.edu/cs> for details about our programs and courses.

We seek candidates who deeply value teaching and have interests and expertise in cloud computing, cybersecurity, data analytics, artificial intelligence, and or other emerging areas in information systems and computer science.

Minimum Requirements:

- Ph.D. in computer science, information systems, or a closely-related discipline is required (ABD considered if degree requirements are completed prior to start date)
- Strong knowledge in computer science and information systems, and a commitment to excellence in teaching, advising students, scholarly work, program development and evaluation, teamwork, and service.
- Candidates from all areas in computer science, information systems, or closely related fields mathematics, statistics, physics, engineering (especially electrical and mechanical), and information science will be considered.

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume/CV

4. Unofficial transcripts for the highest degree earned
5. Name and contact information for 3 professional references

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We do not discriminate based on race, color, national origin, gender, gender identity, sexual orientation, age, disability, religion, veteran status, or any other characteristic protected by law. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Disability Services (ODS) at 503-838-8250 or ods@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.