



Accountant 1

Recruitment #: S24116
Review Date: Immediate review | Open until filled
Department: Accounting & Business Services
Salary Rate: \$4064 - \$6202 commensurate with experience based on the established [[Salary Steps](#)]

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university – committed to changing lives, strengthening communities and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state's capital and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education and professional areas. It's known for small class sizes, a focus on sustainability and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving institution, with 41% of undergraduates being students of color.

Position Summary:

The Accountant 1 position is responsible for supporting the Director of Accounting/University with financial transactions complying with Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board (GASB), audit standards, evaluation of travel expenditures, vendor support, program promotion, assist with reconciliations and the escheatment process, and special projects. An employee in this class works with interrelated accounts in an accounting system, allocating changes to funds and accounts, reconciling accounts, analyzing accounting transactions, preparing reports, and maintaining accounting controls.

[Click here](#) for the complete position description which includes knowledge areas and preferred qualifications.

Required Qualifications:

- Bachelor's degree with CPA or PA certificate; **OR**
- Bachelor's degree with 30 quarter (20 semester) hours of college-level Accounting, **OR**
- 30 quarter (20 semester) hours of Accounting courses and three years of Accounting experience.*
- Transcripts must be submitted for all required and/or related courses. All courses must be from accredited colleges, universities, or private vocational schools.

*Accounting experience must include at least 3 of the following:

- Preparing transactions to be recorded in records of original entry;
- Preparing journal entries, posting from journals to general ledger, or preparing original general ledger entries;
- Summarizing data from a ledger to a trial balance;
- Closing accounts at the end of an accounting period;
- Applying PC spreadsheet, database, and word processing software;
- Processing data using a computer.

Required Application materials: *Please submit only the required materials listed below. Applications missing required materials will not move forward for consideration.*

1. WOU Employment Application form [available here](#) - classified
2. Resume/CV
3. Unofficial transcripts for the highest degree earned

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Disability Services (ODS) at 503-838-8250 or ods@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preference when applying with Western Oregon University in accordance with ORS 408.225, 408.230 and 408.235; and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria of the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtml>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.