

## **Staff Senate Minutes**

**January 26<sup>th</sup> 2016**

Call to Order: 2:35 pm

### **Attendance:**

Myron Hoeckle, Xinjie Luo, Sue DeNoyer, Dona Vasas, Heather Mercer, Chris Solario, Crystal Ross, & Sharon Price. Barry McBeth was absent.

Motion to change agenda and appoint Susan Griffin.

Motion passed 9-0-0.

### **Approve Agenda:**

Heather moved to approve the agenda, Sharon seconded the motion. Motion passed 8-0-1, with Jennifer abstaining.

### **Shared Communication Report:**

The new SHCC building will be opening in 17-18 months.

President Fuller is planning to speed up graduation from 4 hours to 2 ½ hours.

He is also working on the Accreditation process. That needs to be done within the next 18 months. He is working on a new strategic plan for that.

The Unclassified Employee Handbook is being updated. The last time it was updated was in 2007.

**ASC Report:**

There was a meeting in December led by President Fuller. He stated that if employees (unclassified) wanted raises, they would need to find a job elsewhere as this is a flat, lean organization. That employees will be supported if they were to find a new job. That we “raise” people here to grow and find other jobs if needed.

Unclassified Staff are last in consideration for pay increases.

Myron will be working on the newsletter on Fridays. Crystal needs to e-mail him the minutes in a PDF format. The newsletter is halfway there, he just needs to upload information and pictures.

Lynda.com is a great resource for training. You must contact Scott Carter to get on the list and/or to get access. There are limited spaces due to a small amount of licenses. Can we use some of our Staff Senate funds to purchase an additional license?

Also, can we ask the Union to increase our PDI fund? Right now, each employee is granted \$250.00 per year as long as funds are available.

Find out if we can move some of the classes/trainings that are offered during new student week to later in the year so other faculty/staff can participate.

**Announcements:**

Chinese New Year is February 8<sup>th</sup>. There will be food and performances.

There is an on campus reading group. They will be starting with a book by Tim Wise.

Adjourn: 3:32