

Staff Senate Meeting 11/20/2018

Call to order: Meeting called to order at 1:03pm

In attendance: Rip Horsey, Laura Lyon, Kristen Larson, Kathryn Plummer, Kyler Dreyer, Lori Palmer, Susan Hays, Natasha Gasper, Max Chartier, JD Welch

Absent: Jessica Shumake, Kara Westervelt-Parker

Guest: Laura Tierney

Approval of the minutes: no corrections to 11/06/2018 minutes; minutes approved

Reports:

Vice President Report: Max Chartier was elected to fill the vacated Classified Senate seat. All 12 senate seats are now filled.

Robert's Rules of Order Review: Leanne Merrill gave a presentation about what Robert's Rules are and how to use them. The group completed an exercise to get a better understanding of the rules.

Shared Communication Report: Due to incident in Monmouth, ASWOU released a statement condemning the action of hate and offering support to students. President and mayors of both Monmouth and Independence also put out a statement in light of this event. Greg Zobel is stepping down a Faculty Senate President in January. Faculty Senate's Committee on Committees checks in on other committees within the Faculty Senate. This is going well.

5th Tuesday Report: Agenda is being finalized. Items include how and when to step in when civility is in jeopardy and how can we include internal communication. Invitation to ASWOU Executive cabinet was recommended by the President. Staff Senate wants to reach out to ASWOU President about cultural competencies.

Unfinished Business:

Proposed committee formation, chair nominations, and defined duties: Staff Senate discussed proposed formations and duties for both new committees and current standing committees. Staff Senate members are encouraged to add duties and opinions to the Google doc housing the proposals.

Motion to table unfinished business; seconded. Motion amended to table unfinished business for committees to the next meeting. Motion passes 9-0-0.

Campus Climate survey: Initiating a Campus Climate survey was discussed. The survey would give the university an opportunity to see any issues that are arising within different groups on campus (faculty, staff, and students). There is a student survey that is executed every two to three years but there is no survey for the entire campus.

Motion to approve the opening discussion about a campus climate survey with HR department; seconded. Discussion: Do we ask HR for information about what they are currently doing or do we bring the survey up as part of our internal communication request? Staff Senate should use the opportunity to find out what is currently being done and if there are any plans by HR to do this kind of survey before Staff Senate asks for action. Motion passes 9-0-0.

Announcements:

- Registrar is looking for an OS 2.
- Alternative break advisers are needed for the spring break trip. Alternative break helps students build leadership skills.
- Rip presented a plaque card with Parliamentary Procedures Cheat Sheet on the backside.

Adjourn: Motion for to adjourn meeting; seconded. Motion passed 9-0-0. Meeting adjourned at 2:32pm.