



Staff Senate Agenda

March 02, 2021 (11:30am–1:00pm)

Online Via Zoom

Call to Order via ZOOM video conference

<https://wou-edu.zoom.us/j/88377769005?pwd=eDZTZXgzOUMxL2tTNmdEOEJEUmdWdz09>

Start recording

- Reminder that meeting is being recorded, which includes all chats
- <https://wou-edu.zoom.us/rec/share/bulKLcLePuzdyA2oVQLI5B-IH8y4vODJFLETZZd9OT6h6U9R8JF57urWvXcDaN8M.rYe1lu3ruRmoMC61> Passcode: .E4V^t+H

In attendance: Michelle Gallagher, Olivia Flores, Jenna Otto, Samantha Cameron, Kelly Rush, Melissa Hizman, Laura Tierney, Tony Manso

Absent: Beth Jones, Rip Horsey

Guests: Dona Vasas, Julie McMurry, Alexis Larson, Shartne Ryals

Approval of minutes

- Draft in Staff Senate Team Drive for February 16, 2020
 - Motion to approve- Melissa and seconded by Sam 7-0-0

Reports

- Committee Reports
 - Shared Governance Summit
 - Still some concerns re: Administrative & Operational issues?
 - The focus of the summit was around WOU: Salem and construction updates. The hope is to have classes open in-person starting in Fall. Targeted audience is working adults in the Salem area.
 - Questions were asked about day-to-day operations such as accessibility, technology support for after hours and other administrative tasks.
 - Shared Governance Committee Meeting
 - IFC finished work for the current fiscal year
 - Working on elections for next year



Staff Senate Agenda

March 02, 2021 (11:30am–1:00pm)

Online Via Zoom

- Faculty Senate is slowly approaching Article 15 implementation
- Interim President search is starting
- Policy Council is resuming so once they start up again we will be able to get more information on our bereavement policy change request
- Sports should be starting again in Spring as well as on-campus tours with limitations
- The next summit would focus on the Presidential search and the process that will happen.
- Other?

Unfinished Business

- Vacant Staff Senator Position Nominations
 - 2 nominations accepted the position.
 - Julie McMurry and Adrian Trujillo
- Update on Status of our 2020/21 Goals
 - “Soft Skills” Training Software
 - There was no funding available for this program this year but the goal is to add this sort of training as soon as budget allows.
 - Communication about this was quick!
 - Bereavement Leave Policy - Policy Review
 - This will not be one of the first policies addresses, but it is going to be addressed as it is in the streamline.
- Bylaws Review
 - Committee Descriptions & Representation
 - The bylaws had to be rewritten in Word due to formatting issues. The main focus of the committee is clarifying some of the things that are unclear in terms of executive committee and committee descriptions.
 - Once the edits have been composed the committee would share with the staff senate to review and vote on any changes to the bylaws.



Staff Senate Agenda

March 02, 2021 (11:30am–1:00pm)

Online Via Zoom

New Business

- Combine Shared Governance Summit with Campus Update?
 - Summit and Campus Updates share a lot of similar traits and the executive committee thought it might be a good idea to combine efforts and focus our attention on suggestions for the Governance Summit and advertising to Staff.
 - Question- Did we get any feedback after the campus update?
 - Not really- just how many people attended, 30 people came to the first one.
 - The original goal was to provide new information on departments but a lot of departments ended up sharing their own information before campus updates started so there was a lot of repeated information or general information about the departments.
 - The thought was brought up to invite departments to do smaller presentations at the meeting so that there is less coordination needed on the staff senate side of things.
 - Sam will continue outreach to see what departments are interested in presenting at an upcoming meeting.
 - Possible Topics
 - Presidential Search
- Presidential Search
 - Interim
 - Classified & Unclassified nominations submitted
 - We ended up submitting eight staff members for nomination and the Board should be letting folks know who is on the advisory board this week.
 - President Fuller mentioned that the interim president does not have to be a current WOU employee. They can select from other candidates who are well qualified to fulfill the positions.
 - Permanent
 - The Staff Senate has been asked to help with a campus profile that will help with



Staff Senate Agenda

March 02, 2021 (11:30am–1:00pm)

Online Via Zoom

candidate selection and search.

- Search would be in Fall 2021, Interviews in Winter/early Spring and the new President would start in Fall 2022.

Announcements

- Public Comments - Anything for the good of the order?

Adjourn

Meeting adjourned at 12:10 pm

Motion made by Tony and seconded by Sam: 8-0-0

Upcoming Meetings:

- Tue, March 02, 2021 (11:30am–1:00pm)