

## Staff Senate Minutes

March 16, 2021 (11:30am–1:00pm)

Online Via Zoom

### Call to Order via ZOOM video conference

<https://wou-edu.zoom.us/j/88377769005?pwd=eDZTZXgzOUxL2tTNmdEOEJEUmdWdz09>

### Start recording

- Reminder that meeting is being recorded, which includes all chats
- [https://wou-edu.zoom.us/rec/share/tffKplXsYsMDiMjfnL\\_EYMUqUS-\\_Uwb12XtF\\_BDn032fqjbW\\_aPe8OnYK6rxytjg6.ZT2o399YLZD-RSct](https://wou-edu.zoom.us/rec/share/tffKplXsYsMDiMjfnL_EYMUqUS-_Uwb12XtF_BDn032fqjbW_aPe8OnYK6rxytjg6.ZT2o399YLZD-RSct) Passcode: 41^@m\*W?

**In attendance:** Michelle Gallagher, Olivia Flores, Jenna Otto, Samantha Cameron, Kelly Rush, Melissa Hizman, Laura Tierney, Beth Jones, Rip Horsey, Julie McMurry, Tony Manso, Adrian Trujillo

**Absent:**

**Guests:** Alexis Larson, Sharon Price

### Welcome New Staff Senate Members

Julie McMurry and Adrian Trujillo

### Approval of minutes

- Draft in Staff Senate Team Drive for March 02, 2020
  - Melissa motioned to approve minutes from last meeting, Sam seconded
    - Approved 12-0-0

### Reports

- Committee Reports
  - Student Scholarship
    - Waiting for financial aid to send the scholarship reviews to the committee to start the review process
  - Campus Connections
    - Tony is asking for someone to step up and become the committee chair as he will be leaving after his term is up in May

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- The other point that Tony made was to encourage staff senate members to attend the staff connections events. In the past they have done some fun online games such as Scribble and Kahoot.
- Administrative Equity
  - Composed of the 6 unclassified staff senate members
  - Will be scheduling a meeting in the Spring and invite all of the unclassified staff members to attend and talk about issues specific to the unclassified staff.
- Shared Governance
  - The Faculty Senate voted down Article 15, which is more of a show of displeasure of the article and does not necessarily have an impact on the procedure. They also have expressed concerns with FERPA restrictions impacting WOU specifically.
  - ASWOU will start with their election process soon. They are also looking to get a Diversity Center started.
  - There was talk of what gradation will look like and an official announcement will be made at the beginning of Spring.
  - CARES II money starts to be distributed and a chunk of that will go directly to students.
  - There is plan to have in person classes in the Fall
- University Council
  - UDIAC shared that Staff is ready for training but there seems to be a lack of admin support to move forward
    - There is a new instagram account called beingapocatwou and it is an account that is showcasing the issues that POC students and staff have faced at WOU
  - There will be an information meeting on graduation on April 10th
  - There is a legislative update, with about nine, bills going through that affect WOU/higher education. There will be some short videos filmed by WOU that showcases some of the bills that are important to us.
  - Institutional Research presented on graduation and retention. All of their information is publicly available on their website
- Presidential Search - Interim and beyond
  - There is a interim selection committee that is working to find an interim President to start

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in Fall 2021

- Another selection committee will be made to advise for the permanent President search
  - An outside hiring company will be used to drive the selection process
- Staff Senate had a discussion about the advisory committee created for the interim search. There are some issues with how the selection was made for the members that were chosen and that nominations were made and not selected from the shared governance groups.
- Other

### **New Business**

- Establish Meeting Day/Time for Spring
  - We will be sending out a when is good for meeting in Spring
  - At the next meeting we will talk about pros and cons of setting a recurring time for the meeting
- Upcoming Executive Elections
  - Nominations for Executive committee will start in April and be voted on and confirmed at the end of April
- Upcoming Staff Senate Elections
  - Nominations for Senate positions will start in May and be voted on and confirmed at the end of May

### **Unfinished Business**

- Bylaws Committee
  - Initial edits made. Will review once more and present to full membership.
- Guest speakers for Spring Term
  - Dr. Dukes and the head of Financial Aid will both be presenting at one point in Spring term

### **Announcements**

- Public Comments - Anything for the good of the order?



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### **Adjourn**

Motion made by Melissa and seconded by Tony

12-0-0

### **Upcoming Meetings:**

- April 2021 TBD