

Staff Senate Minutes

May 4, 2021 (10:00am–11:30am)

Online Via Zoom

Call to Order via ZOOM video conference

<https://wou-edu.zoom.us/j/87897720468?pwd=b2wyUDJqSjRTK1ExSzd1dURwkdZndz09>

Start recording

- Reminder that meeting is being recorded, which includes all chats
- https://wou-edu.zoom.us/rec/share/l4lcmmmMnD7Hr2KTGikbQuqHpvsJZVOZn21XFYJO_PoN_Yulqp7Yymflwxc1KDPTW.S1CpUhSpc-gE6HmV Passcode: %^dRTXC3

In attendance: Michelle Gallagher, Olivia Flores, Jenna Otto, Samantha Cameron, Kelly Rush, Laura Tierney, Adrian Trujillo, Tony Manso, Rip Horsey (late)

Absent: Beth Jones, Melissa Hizman

Guests: CM Hall, Gabbi Boyle, Ariel Zimmer Suel, Yuliana Kenfield, Sharon Price, Chris Mansayon, Alexis Larson, Anel Venegas Trujillo

Approval of minutes

- Draft in Staff Senate Team Drive for April 20, 2020
 - Kelly Motioned to approved
 - Adrian seconded
 - 7-0-0 (approved in meeting)

Presentation

- UDIAC - Gabbi Boyle & Ariel Zummer Suel
- Presentation available to view on Zoom recording on Staff Senate website
 - Question was asked regarding the viability of all the groups promoting DEI work synthesizing and making it an actionable plan.
 - Answer- there is real promise that this will work. Part of this is coming from the pressure to follow the house bill law that was passed several years ago. Previously there did not seem to be anything being pushed forward until student leaders expressed their frustration with the lack of DEI support.

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- UDIAC has been ready to move forward with work but there has not been the funds to do so. Everyone on the committee has full time jobs and cannot support this work without paid positions dedicated to this work.
- Question- When would the groups working on campus to promote DEI work come together?
 - This would happen when funding is approved. Once the funding is approved then the committee can see how many paid positions can be created. This would be the office that can oversee the different groups and help everyone work together.

Executive Elections

- Results 2021-2022
 - President- Jenna Otto
 - Vice President- Rip Horsey
 - Secretary/Recorder- Michelle Gallagher

Reports

- Committee Reports
 - Administrative Equity
 - Meeting Set for May 26th from 2-3:30pm
 - Shared Governance
 - April 22nd- President of Staff Senate, Faculty Senate, and ASWOU Senate as well as the WOU President
 - May 14th will be the Shared Governance Summit
 - Questions will be collected ahead of time for each of the presentations- an announcement was sent out at the end of last week with details
 - The Faculty Senate is going to be voting down Article 15 at their next meeting and are going to be voting on the language of S/NC grading and when that would be used.
 - ASWOU elections have happened and will be starting at the beginning of June
 - WOU is working with the vaccine clinic to get word out to staff, students, and

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community members. Right now there are walk-ins on Mondays and Fridays.

- The concern was expressed to Dr. Fuller that staff has not been involved in much of the talk about returning to campus. He recommended reaching out to Judy V.
 - Jenna has created a spreadsheet that will be detailing what staff senate is currently working on. This would be available to any member in the Google Drive.
 - CARES funding was discussed regarding how that could be distributed towards the BIPOC community. There are rules regarding the funding and how it can be distributed to students, so it cannot be specifically given to BIPOC students.
 - The interim president announcement was not made at the board of trustees meeting. There was an email the next day announcing that Board Member Jaime would be taking over as the chair of the search committee.
 - 2.1% increase in tuition was recommended and approved by the Board of Trustees
- University Council
 - Much of the discussion was rehashing the board meeting.
 - ACES lab presentation regarding how WOU is performing in terms of “Learner Success” the first findings showed that WOU is doing average. There are committees that will be working to do some more research to find out interventions that can be implemented to continue improving in these areas.
 - There are several house bills going through the house that pertain to higher education. Some of the most notable ones regarding funding and allowing the TRU Universities to have doctoral programs.
 - UTAC present on upgrading 10 classrooms to become smart classrooms from CARES money. All classes will be moving to Canvas. There is a push to move more classes to a hybrid model in the future.
 - Next board meeting will be June 9th.
 - Other?
 - We are still needing members for UTAC. Jenna sent out a call last week but has not had any nominations.

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New Business

- Staff Senate General Elections
 - Nomination request to be sent to entire campus
 - Nominations will be sent out this week.
 - Temporarily have one unclassified position be for one year
 - Discussed what implications this could have with rotations. Jenna expressed that with the change in the Bylaws on how the Exec members are elected with the one term position this would balance out each election year.

Unfinished Business

- Back to campus
 - Staff Survey
 - Jenna has been working with SEIU to draft some questions. The goal would be to get the survey out soon. Jenna is now waiting to hear back from Jackson from SEIU.
- Cookbook
 - Pricing
 - Motion was made by Olivia to have each cookbook priced at \$19.99
 - Seconded by Tony
 - Approved in Meeting 8-0-0
 - Ordering
 - This will be moved to Staff Connections for logistics
 - Delivery
- Student Presentation to Board
- Committee Needs
 - UTAC
 - Staff Connections
- Presidential Search



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- Interim
- Permanent
- Board Statement on Diversity
 - Approved as is
- COVID Money Distribution
 - BIPOC campus community needs
- Guest speakers for Spring Term
 - UCS June 1st
 - UBAC next meeting

Announcements

- Public Comments - Anything for the good of the order?

Adjourn

Motion made to adjourn the meeting by Laura, seconded by Michelle
Approved 7-0-0

Upcoming Meetings:

- May 18, 2021 10:00am - 11:30am
- June 1, 2021 10:00am - 11:30am
- June 15, 2021 10:00am - 11:30am