



Staff Senate Minutes

May 17, 2022 (10:00am–11:30am)

Online Via Zoom

In Attendance: Amanda Bales, Michelle Gallagher, Melissa Hinzman, Rip Horsey, Jenna Otto, Ambre Plahn, Michael Reis, Kelly Rush, Adrian Trujillo

Absent: Keats Chavez

Guests: Barb Pena, Georgia Armitage, Sharon Price, Logan Doerfler

Approval of minutes

- May 3, 2022 Minutes are approved

Guest Speakers

- [Logan Doerfler](#) - Veterans Resource Center Memorial Day Banquet
 - May 31st from 4:30 – 6:30
 - Reserve tickets are wou.edu/veterans
- Barb Pena - Code of Student Responsibility
 - Please submit suggested changes via email to student conduct by Friday 5/20

Reports

- Committee Reports
 - Covid Safety
 - Covid Leave expires June 30th
 - Jenna will email Covid Safety group to have a discussion regarding extending this leave added to the agenda
 - Administrative Equity
 - Awaiting a response from HR
 - Shared Governance
 - Celebration of Identities Dinner 5/17/22
 - Other

Unfinished Business

- Committee Needs



Staff Senate Minutes

May 17, 2022 (10:00am–11:30am)

Online Via Zoom

- Staff Connections - Senator
- WUC Advisory Committee - Senator (if possible)
- Appreciation/Recognition
 - Individual Recognition - Dona Vasas is our winner!
- Continued Updates
 - Invite new DEI exec, HR head & President as available
 - Anna Karaman will reach out to Staff Senate for help nominating staff to the search committee
- Performance Evaluations Training
 - Ad-Hoc committee next meeting in June
- Fundraiser Raffle (to be held in Fall)
 - Will begin planning over the summer
- Scholarships – Reviewing
 - 2nd round of application reviews needed
 - Amanda, Kelly & Adrian volunteered to review
 - Michelle will contact FA to get them added
- Staff Senate Senator elections
 - Julia Fruit was elected to fill the vacant unclassified position
 - Nominations
 - 8 Unclassified & 4 Classified staff accepted nominations
 - Campus vote
 - Open until May 24th
- Staff feedback for University Leaders
 - Short survey – Campus Check in 2022
 - Motion to send out survey as it is passed
 - Jenna will send out the survey and it will be open until the end of June

New Business

- Use of Direct Appointments
 - Currently there is not a clear framework for how/when direct appointments happen.
 - Currently direct appointments are approved by the President.
 - How does Staff Senate want to be involved in addressing this issue?



Staff Senate Minutes

May 17, 2022 (10:00am–11:30am)

Online Via Zoom

- We will ask HR where they are in developing this policy and ask if there is a way that we can contribute to their process.
- Can we request data on direct appointments from IR/HR?
 - Michael suggested that we ask for
 - 4 years of data; broken down by overall number of direct appointments, department/classification, median/mean salary overall
- Regular data Requests
 - Should we establish a regular data request from HR?
 - Yes, starting in the Fall
 - Possible data to request
 - Staff development funds – Amount available and usage
 - New Hires – Classified & Unclassified
 - Direct Appointments
 - Performance Reviews completed
- Summer Meetings
 - Table discussion until new Senators are on board

Announcements

- Agenda item suggestions
- Kudos/Recognition
 - Thank you Rip for all of your hard work organizing the staff senate elections
- Public Comments - Anything for the good of the order?

Adjourn

Upcoming Meetings:

- Jun 7, 2022
- Jun 21, 2022